

• HOME HEALTH AIDS • HOMEMAKERS • PERSONAL CARE ATTENDANTS • COMPANIONS • NURSING ASSISTANTS •

Print your name (being supervised): ☐ Print Health Aid ☐ Supervisor ☐ Other _____

Client Name: _____

Name of Employee: _____ Date of Hire: _____

The supervisor was present in the home at the time of this supervising visit. ☐ yes ☐ no

Evaluation 4 = Excellent 3 = Good 2 = Fair 1 = Poor N/A = Not Applicable

Working _____	Motivation _____	Appearance _____
Compliance _____	Housekeeping _____	Time & Organization _____
Showering _____	Laundry _____	Meal prep _____
Exercise _____	Emergency training _____	Confidence level _____
Client hygiene _____	Documentation _____	Appropriateness _____
Other _____	Professionalism _____	Safety _____

Client lives with: ☐ Alone

with family, not family is: ☐ Unavailable

☐ Unable to provide care

☐ Providing assistance

Functional limitations: _____

Client and/or family are: ☐ pleased ☐ dissatisfied with services of the supervisor.

Additional comments, if offered: _____

Review the following items on the working condition of the caregiver's home **Remarks**

If follows the plan of care and assignment as outlined: ☐ yes ☐ no ☐ N/A

Washes hands before and after care: ☐ yes ☐ no ☐ N/A

Accurately documents care rendered: ☐ yes ☐ no ☐ N/A

Maintains safety of problem area/care: ☐ yes ☐ no ☐ N/A

Displays responsibility and responsibility: ☐ yes ☐ no ☐ N/A

Compliance with rules as scheduled: ☐ yes ☐ no ☐ N/A

Other: ☐ yes ☐ no ☐ N/A

EMPLOYEE FOLLOW-UP	
Supervisor Name _____	Visit date _____
Name of Employee _____	Date of Hire _____
Areas of Improvement ☐ If/when identified, pop to next section List an area of improvement and a minimum of two actionable steps that can be taken to address the improvement area listed.	
Area of Improvement: _____ 1. _____ 2. _____ _____	
Developmental Goals In the space provided below please list three goals and/or areas for improvement. Please be sure to follow the SMART (Specific, Measurable, Achievable, Realistic, and Timely) formula when stating the goals.	
1. _____ 2. _____ 3. _____ _____	
Employee Comments _____ _____ _____	
Next supervisory visit schedule ☐ 3 months ☐ 6 months ☐ Annually ☐ Other _____	
Employee Signature _____	Date _____
Supervisor's Signature / Title _____	Date _____

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