

GOOD INDUSTRIAL RELATIONS THEORY AND PRACTICE



JOHN PURCELL

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Improving Industrial Relations Eric Armstrong, Rosemary Lucas, 2024-10-21

Improving Industrial Relations 1985 presents and discusses the findings of research into the advisory function of the Advisory Conciliation and Arbitration Service ACAS ACAS is most widely known for its attempts to resolve industrial disputes through conciliation but most of its endeavours lie in its advisory role to improving industrial relations

British Industrial Relations Gill Palmer, 2024-10-21 British Industrial Relations 1983 provides a comprehensive and balanced approach to British industrial relations an often controversial subject with a variety of academic interpretations which achieved a large significance in national politics The author draws on political and social theory to explain both the state of British industrial relations in the 1980s and the conflicting prescriptions for change Trade unions and collective bargaining are placed in the context of the inevitable development of group negotiation within complex organisations The often neglected importance of management strategy in the design of work and in the development of the British system is emphasised and different interpretations on the state's role in industrial relations are fully explored This book has a broad ranging approach using the latest developments in political labour process trade union and organisation theories relevant to the understanding of industrial relations British institutions are the main focus of study but illustrations from Japan the USA

and Germany are also used and the importance of an historical perspective is underlined *Workplace Industrial Relations and the Global Challenge* Jacques Bélanger, P. K. Edwards, Larry Haiven, 2020-06-30 As more and more corporations operate around the globe the development of an international perspective on industrial relations becomes increasingly urgent Toward that end the contributors to *Workplace Industrial Relations and the Global Challenge* examine the workplace itself On the basis of ethnographic case studies and comparative data they conclude that global economic forces and transnational corporations are indeed driving industrial relations initiatives However national and workplace cultures as well as state policies still strongly affect the ways in which cooperation and conflict are negotiated on the shop floor Financial Services Partnerships Peter Samuel, 2013-11-12 The purpose of this book is to evaluate the debate on partnership using original research data Samuel provides a novel categorisation with which to synthesise and clarify a highly diverse literature on labour management partnership thus helping to refine the contemporary partnership debate Secondly he clarifies the circumstances under which effective labour management partnership is possible while simultaneously elaborating why the achievement of mutual gains is highly improbable in a liberal market context Thirdly the book presents an integrated analysis of the interplay between macro meso industry and micro level factors Fourthly the research design enables the study to go beyond the case studies to make defensible empirical generalizations at the level of the industry Finally it advances a theoretical explanation of labour management partnerships in liberal market economies by bridging two opposing neo institutional positions in the social sciences **Research Handbook on Decent Work in a Post-COVID-19 World** Jason Heyes, Janine Leschke, Kirsty Newsome, Michael Reich, Adrian Wilkinson, 2025-01-09 The Research Handbook on Decent Work in a Post COVID 19 World is an essential read assessing prospects for employment labour standards and the organisation of work in the wake of the pandemic Contributing authors cover key developments and challenges in the field from low pay to social protection **The Quest for Productivity** Bruce W. Ahlstrand, 1990-08-02 Illustrates the British attempt to boost labour productivity through an in depth study of Esso s Fawley refinery *Human Resource Management* Karen Legge, 2020-06-04 This best selling text in the Management Work and Organisations series analyses personnel management and HRM from a critical perspective questioning their place in the labour process and broader socio politico economic context It provides a refreshing and original look at the major debates surrounding HRM and has been widely adopted as a recommended text for a variety of postgraduate HRM and Industrial relations courses Developing Positive Employment Relations Stewart Johnstone, Adrian Wilkinson, 2016-05-25 Offering a critical assessment of the main conceptual debates concerning labour management partnership and cooperation at the workplace this book evaluates the search for positive employment relations in five countries The provision of collective employee representation normally through trade unions is central to most definitions of labour management partnership and the aim is to develop collaborative relationships between unions employers and employee representatives for the benefit all parties While traditionally associated with employment

relations in the coordinated market economies of the continental European nations partnership approaches have attracted increasing attention in recent decades in the liberal market economies of the UK Ireland USA Australia and New Zealand Developing Positive Employment Relations assesses the conceptual debates reviews the employment relations context in each of these countries and provides workplace case studies of the dynamics of partnership at the enterprise level

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