

How Professionals Make Decisions

**Edited by Henry Montgomery,
Raanan Lipshitz and Berndt Brehmer**



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How Professionals Make Decisions Expertise Research And Applications Series

**Henry Montgomery, Raanan
Lipshitz, Berndt Brehmer**



How Professionals Make Decisions Expertise Research And Applications Series:

How Professionals Make Decisions Henry Montgomery, Raanan Lipshitz, Berndt Brehmer, 2004-09-23 This volume is the fruit of the 5th conference on Naturalistic Decision Making which focused on the importance of studying people who have some degree of expertise in the domain in which they make decisions The substantive concerns pertain to how individuals and groups make decisions in professional and organizational settings and to develop suitable methods for studying these questions rigorously This volume appeals to practitioners in business and government as well as academics and students who are interested in naturalistic decision making

Accelerated Expertise Robert R. Hoffman, Paul Ward, Paul J. Feltovich, Lia DiBello, Stephen M. Fiore, Dee H. Andrews, 2013-08-15 Speed in acquiring the knowledge and skills to perform tasks is crucial Yet it still ordinarily takes many years to achieve high proficiency in countless jobs and professions in government business industry and throughout the private sector There would be great advantages if regimens of training could be established that could accelerate the achievement of high levels of proficiency This book discusses the construct of accelerated learning It includes a review of the research literature on learning acquisition and retention focus on establishing what works and why This includes several demonstrations of accelerated learning with specific ideas plans and roadmaps for doing so The impetus for the book was a tasking from the Defense Science and Technology Advisory Group which is the top level Science and Technology policy making panel in the Department of Defense However the book uses both military and non military exemplar case studies It is likely that methods for acceleration will leverage technologies and capabilities including virtual training cross training training across strategic and tactical levels and training for resilience and adaptivity This volume provides a wealth of information and guidance for those interested in the concept or phenomenon of accelerating learning in education training psychology academia in general government military or industry

Informed by Knowledge Kathleen L. Mosier, Ute M. Fischer, 2011-01-07 The focus of this book is on how experts adapt to complexity synthesize and interpret information in context and transform or fuse disparate items of information into coherent knowledge The chapters examine these processes across experts e g global leaders individuals in extreme environments managers police officers pilots commanders doctors inventors across contexts e g space and space analogs corporate organizations command and control crisis and crowd management air traffic control the operating room product development and for both individual and team performance Successful information integration is a key factor in the success of diverse endeavors including team attempts to climb Mt Everest crowd control in the Middle East and remote drilling operations This volume is divided into four sections each with a

specific focus on an area of expert performance resulting in a text that covers a wide range of useful information. These sections present well researched discussions such as the management of complex situations in various fields and decision contexts, technological and training approaches to facilitate knowledge management by individual experts and expert teams, new or neglected perspectives in expert decision making and the importance of modeling expert performance through techniques and frameworks such as Cognitive Task Analysis, computational architectures based on the notion of causal belief mapping such as Convince Me or the data frame model of sensemaking. The volume provides essential reading for researchers and practitioners of Naturalistic Decision Making and those who study Expertise, Organizational and Cognitive Psychologists and researchers and students in Business and Engineering.

Naturalistic Decision Making Caroline E. Zsombok, Gary Klein, 2014-01-02. If you aren't using the term naturalistic decision making or NDM you soon will be. Even as a very young field NDM has already had far reaching applications in areas as diverse as management, aviation, health care, nuclear power, military command and control, corporate teamwork and manufacturing. Put simply NDM is the way people use their experience to make decisions in the context of a job or task. Of particular interest to NDM researchers are the effects of high stake consequences, shifting goals, incomplete information, time pressure, uncertainty and other conditions that are present in most of today's work places and that add to the complexity of decision making. Applications of NDM research findings target decision aids and training that help people in their decision making processes. This book reports the findings of top NDM researchers as well as many of their current applications. In addition the book offers a historical perspective on the emergence of this new paradigm, describes recent theoretical and methodological advancements and points to future developments. It was written for people interested in decision making research and applications relative to a diverse array of work settings and products such as human computer interfaces, decision support systems, individual and team training, product designs and organizational development and planning.

Perspectives on Cognitive Task Analysis Robert R. Hoffman, Laura G. Militello, 2008-09-09. This volume is the first comprehensive history of task analysis charting its origins from the earliest applied psychology through to modern forms of task analysis that focus on the study of cognitive work. Through this detailed historical analysis it is made apparent how task analysis has always been cognitive. Chapters cover the history.

Cognitive Systems Engineering Philip J. Smith, Robert R. Hoffman, 2017-10-25. This volume provides an exceptional perspective on the nature, evolution, contributions and future of the field of Cognitive Systems Engineering (CSE). It is a resource to support both the teaching and practice of CSE. It accomplishes this through its organization into two complementary approaches to the topic. The first is an historical perspective. In the retrospections of leaders of the field what have been the seminal achievements of cognitive human factors? What are the lessons learned that became foundational to CSE and how did that foundation evolve into a broader systems view of cognitive work? The second perspective is both pedagogical and future looking. What are the major conceptual issues that have to be addressed by CSE and how can a new

generation of researchers be prepared to further advance CSE Topics include studies of expertise cognitive work analysis cognitive task analysis human performance system design cognitive modeling decision making human computer interaction trust in automation teamwork and ecological interface design A thematic focus will be on systems level analysis and such notions as resilience engineering and systems level measurement The book features broad coverage of many of the domains to which CSE is being applied among them industrial process control health care decision aiding and aviation human factors The book's contributions are provided by an extraordinary group of leaders and pathfinders in applied psychology cognitive science systems analysis and system design In combination these chapters present invaluable insights experiences and continuing uncertainties on the subject of the field of CSE and in doing so honor the career and achievements of Professor David D Woods of Ohio State University

Child Welfare Research Aron Shlonsky, 2008-04-25 Research has already been a significant factor in child welfare policy in recent years but this essential new volume demonstrates that it has taken a leading role in the field to spur and guide change In the incisive chapters gathered here some of the field's top investigators present their work and assess its effect on the full spectrum of child welfare services Future generations of researchers as well as students practitioners and service providers will find the resulting text indispensable Edited by Duncan Lindsey and Aron Shlonsky two of the discipline's most articulate voices the book covers every base The opening chapters situate child welfare research in the modern context they are followed by discussions of evidence based practice in the field arguably its most pressing concern now Recent years have seen historic rises in the number of children adopted through public agencies and accordingly permanent placement and family ties are critical topics that occupy the book's core along with chapters broaching the thorny questions that surround decision making and risk assessment The urgent need for a more effective use of research and evidence is highlighted again with looks at the future of child protection and how concrete data can influence policy and help children Finally in recognition of the growing importance of a global view closing chapters address international issues in child welfare research including an examination of policies from abroad and a multinational comparison of the economic challenges facing single mothers and their children With its insightful treatment of child welfare services in terms of the broader welfare system and acknowledgment of the myriad problems child welfare agencies face this exceptional compendium offers a rich understanding of the social conditions that influence contemporary child welfare and enables the field to move ahead without losing sight of valuable lessons that have been learned

Decision Support Systems Ger Devlin, 2010-03-01 This book by In Tech publishing helps the reader understand the power of informed decision making by covering a broad range of DSS Decision Support Systems applications in the fields of medical environmental transport and business The expertise of the chapter writers spans an equally extensive spectrum of researchers from around the globe including universities in Canada Mexico Brazil and the United States to institutes and universities in Italy Germany Poland France United Kingdom Romania Turkey and Ireland to as far east as Malaysia and Singapore and as far north as Finland

Decision Support Systems are not a new technology but they have evolved and developed with the ever demanding necessity to analyse a large number of options for decision makers DM for specific situations where there is an increasing level of uncertainty about the problem at hand and where there is a high impact relative to the correct decisions to be made DSS s offer decision makers a more stable solution to solving the semi structured and unstructured problem This is exactly what the reader will see in this book

Counseling and Educational Research Rick A. Houser,2019-02-26 Counseling and Educational Research Evaluation and Application prepares readers to be good consumers and evaluators of research Using concrete examples from published articles author Rick A Houser teaches students to take a systematic approach to evaluating professional literature critically and using it responsibly The Fourth Edition covers evidence based research qualitative methods program evaluation and mixed methods includes new discussions on how national accreditation standards in counseling CACREP and education CAEP apply to research and examines how cultural influences can affect the research process

Naturalistic Decision Making and Macrocognition Laura Militello,Tom Ormerod,Dr Jan Maarten Schraagen,Professor Raanan Lipshitz,2012-10-01 This book presents the latest work in the area of naturalistic decision making NDM and its extension into the area of macrocognition It contains 18 chapters relating research centered on the study of expertise in naturalistic settings written by international experts in NDM and cognitive systems engineering The objective of the book is to present the reader with exciting new developments in this field of research which is characterized by its application oriented focus The work addresses only real world problems and issues For instance how do multi national teams collaborate effectively How can surgeons best be supported by technology How do detectives make sense of complex criminal cases In all instances the studies have been carried out on experts within their respective domains The traditional field of NDM is extended in this work by focusing on macrocognitive functions other than decision making namely sense making coordination and planning This has broadened the scope of the field The book also contains a theoretical discussion of the macro micro distinction Naturalistic Decision Making and Macrocognition will be relevant to graduate students researchers and professionals including professionals and researchers in business industry and government who are interested in decision making expertise training methods and system design The material may be used in two ways theoretically to advance understanding of the field of naturalistic decision making and practically to gain insight into how experts in various domains solve particular problems understand and deal with issues and collaborate with others

Knowledge-Based Decision Support for Integrated Water Resources Management with an Application for Wadi Shueib, Jordan David Riepl,2014-05-13 This book takes a two staged approach to contribute to the contemporary Integrated Water Resources Management IWRM research First it investigates sub basin scale IWRM modelling and scenario planning The Jordanian Wadi Shueib is used as exemplary case study Then it develops a framework to collaboratively manage planning and decision making knowledge on the basis of semantic web technologies Future IWRM initiatives can benefit from the valuable

insights achieved in the presented study **Applying Research Evidence in Social Work Practice** Martin Webber, 2017-09-16 This key textbook explores how good social work practice draws upon relevant and current research to ensure that interventions are as effective as possible Social workers are increasingly required to demonstrate their knowledge of the research and evidence that underpin the daily decisions they make and actions they take and it is therefore vital that they are not only up to date with the latest research but that they have the tools and understanding to successfully apply this to their practice Written by leading experts in the field this text book provides a step by step guide to implementing research in to every day social work practice This is essential reading for any one taking a research module on Social Work programmes at undergraduate and postgraduate level or practitioners wishing to advance their own practise and deliver the best possible service they can **Handbook of Research on Tacit Knowledge Management for Organizational Success** Jaziri-Bouagina, Dhouha, Jamil, George Leal, 2017-04-20 Continuous improvements in businesses practices have created enhanced opportunities for growth and development This not only leads to higher success in day to day profitability but it increases the overall probability of success for organizations The Handbook of Research on Tacit Knowledge Management for Organizational Success is a pivotal reference source for the latest advancements and methodologies on knowledge administration in the business field Featuring extensive coverage on relevant areas such as informal learning quality management and knowledge acquisition this publication is an ideal resource for practitioners marketers human resource managers professors researchers and students seeking academic material on knowledge management techniques Professional Journal of the United States Army ,1998 *Research Handbook on Artificial Intelligence and Decision Making in Organizations* Ioanna Constantiou, Mayur P. Joshi, Marta Stelmaszak, 2024-03-14 Featuring state of the art research from leading academics in technology and organization studies this timely Research Handbook provides a comprehensive overview of how AI becomes embedded in decision making in organizations from the initial considerations when implementing AI to the use of such solutions in strategic decision making ITJEMAST 13(2) 2022 Research Articles ,2022-02-01 2022 Research papers from ITJEMAST <https://tuengr.com/Vol13/2.html> Organization Risk Management of the Machine building Complex Applying System Theory to Building Quality Culture Model in Higher Education Institution Ethical Aspects of Information and Communication Technologies ICT How Sustainable Human Resource Management Practices Can Increase Intention to Stay Through Organisational Justice and Employee Engagement Identification and Pyramid of QTLs for Rice Grain Size Based on Short Wide Grain CSSL Z436 Seven SSSLs Eight DSSLs A Review of Authentic Leadership and Workplace Spirituality Campus Sustainability in Educational Institutions Prediction of the Shear Behavior of Reinforced Concrete Deep beam Strengthened by Transverse External Post tension using Finite Element Method Design of Solar Power Plant for One Megawatt Power with Central Cavity Receiver Building Information Modelling BIM Implementation Challenges for Quantity Surveyors Gender Equality in Access to the Profession of Land

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 Hierarchy Process Financial Opportunities Management of Ensuring Enterprise Investment Costs **Emergency and
 Trauma Care for Nurses and Paramedics** Kate Curtis,Clair Ramsden,2015-10-16 Highlighted skills cross references to the
 Clinical Skills chapter throughout text Over 30 new case studies Patient journey from pre hospital and emergency specific
 case studies Critical thinking questions at the end of chapters Chapter 35 Obstetric emergencies now includes Supporting a
 normal birth **MEDINFO 2015: eHealth-enabled Health** Andrew Georgiou,Paulo Mazzoncini de Azevedo
 Marques,2015-09-15 Health and Biomedical Informatics is a rapidly evolving multidisciplinary field one in which new
 developments may prove crucial in meeting the challenge of providing cost effective patient centered healthcare worldwide
 This book presents the proceedings of MEDINFO 2015 held in S o Paulo Brazil in August 2015 The theme of this conference
 is eHealth enabled Health and the broad spectrum of topics covered ranges from emerging methodologies to successful
 implementations of innovative applications integration and evaluation of eHealth systems and solutions Included here are
 178 full papers and 248 poster abstracts selected after a rigorous review process from nearly 800 submissions by 2 500
 authors from 59 countries The conference brings together researchers clinicians technologists and managers from all over
 the world to share their experiences on the use of information methods systems and technologies to promote patient
 centered care improving patient safety enhancing care outcomes facilitating translational research and enabling precision
 medicine as well as advancing education and skills in Health and Biomedical Informatics This comprehensive overview of
 Health and Biomedical Informatics will be of interest to all those involved in designing commissioning and providing
 healthcare wherever they may be Understanding Decision-making Processes in Airline Operations Control Peter J.
 Bruce,2016-02-17 Previous studies conducted within the aviation industry have examined a multitude of crucial aspects such
 as policy airline service quality and revenue management An extensive body of literature has also recognised the importance
 of decision making in aviation with the focus predominantly on pilots and air traffic controllers Understanding Decision
 Making Processes in Airline Operations Control focuses instead on an area largely overlooked an airline s Operations Control

Centre OCC This serves as the nerve centre of the airline and is responsible for decision making with respect to operational control of an airline's daily schedules The environment within an OCC is extremely intense and a key role of controllers is to make decisions that facilitate the airline's recovery from frequent highly complex and often multiple disruptions As such decision making in this domain is critical to minimise the operational commercial and financial impact resulting from disruptions The book examines many aspects of individual decision making in airline operations and addresses the deficiencies found by presenting to the reader an examination of the relationships among situation awareness information completeness experience expertise decision considerations and decision alternatives in OCCs The text utilises a multiple case study approach and proposes a number of relevant and important implications for OCC management Practical outcomes highlight the need for enhancing training programs enabling existing controllers to readily identify and classify elements of situation awareness and decision considerations as a means of improving the decision making process They also draw attention to the need for airline OCCs to understand the extent to which industry experience and expertise of controllers is important in the selection of future staff

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