

Industrial/Organizational (I/O) Psychology

- *The application of psychological concepts and methods to optimizing human behavior in workplaces*
- **Personnel psychology** – a subfield of I/O psychology that focuses on employee recruitment, selection, placement, training, appraisal and development
- **Organizational psychology** – a subfield of I/O psychology that examines organizational influences on worker satisfaction and productivity and facilitates organizational change



Labor Unions Management And Industrialorganizational Io Psychology

Tao Wei



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