

7 Guidelines for Interview Questions

1. Put the Company First

Stick to questions about what you can do for the company. These questions will not only help demonstrate your focus on helping the organization thrive, but they are an opportunity for you to discuss your skills further.



2. Vary the Topic

Branch out to gain a broader perspective of the position you are interviewing for. Great topics to discuss with your future employer include:

- Your position, responsibilities, and expectations
- The company culture
- Possibilities for professional development
- The department structure (i.e., your manager & coworkers) and where you will fit in
- The mission and vision of the organization and how you will contribute to achieving company goals



3. Keep it Professional

Avoid asking questions that are too personal. If there is a picture on the wall, feel free to ask about it.



4. Ask Open-ended Questions

"Yes" or "No" questions do not provide much information to you and stunt the conversation. Strive to ask questions that require the interviewer to elaborate, and that will help to continue the flow of discussion that has been present during the interview.



5. Avoid Generic Questions

Make the questions you ask personal to you to help your interviewer envision you filling the position. Instead of asking what the primary responsibilities for the position are, ask what your primary responsibilities will be.

6. Don't Ask the Obvious

Take the time to visit your potential employer's website. Learn about what they do so you can be prepared to ask more specific questions about how your work will support their vision and goals.



7. Follow-up

Show you are anxious to be engaged by asking in-depth questions about special projects or opportunities.



Guidelines For Interview Questions

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