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Coaching

Developing Others

Difficult Interactions

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Hiring

Managing Lay-offs

Leading and Motivating

Performance Appraisals

Persuading Others

Retaining Employees

Team Leadership

Team Management

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Business Plan Development

Crisis Management

Customer Focus

Decision Making

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Innovation Implementation

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Performance Management

Process Improvement

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### **Harvard Mentor New Manager Transitions Answers**

**Lauren Gardner** 

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