

- i. For organizations, the employee dissent of action is indicated by
- complaint**
 - Employee dissent ship
 - Grievance arbitration
 - Grievance strike
- ii. Special Provision explaining to Lay-off Rate reduction and clause will apply where not less than
- 50 workmen were employed
 - 100 workmen** were employed
 - 300 workmen were employed
 - 500 workmen were employed
- iii. Which of the following is not a determinative machinery under the Industrial Disputes Act?
- Labour court
 - Court of enquiry**
 - Industrial Tribunal
 - National Tribunal
- iv. The provision of Unfair Labour Practices is incorporated under which Labour legislation?
- Trade Union's Act
 - Industrial Employment Act
 - Industrial Disputes Act**
 - Factories Act
- v. Apply of Retirement (regulating) chapter 500 and 550 of
- The factories Act, 1948
 - Payment of wages Act, 1936
 - Employees compensation Act, 1923
 - The Industrial Disputes Act, 1947**
- vi. Which Act applies for the appointment of conciliation officers and adjudication authorities?
- The factories Act, 1948
 - The Trade Union's Act, 1926
 - The Industrial Disputes Act, 1947**
 - None of these
- vii. The latest amendment that was administered to the Industrial Disputes Act, 1947 was in the year:
- 2008
 - 2009
 - 2015**
 - 2016
- viii. The concept of co-operation in Industrial Relations was implemented through which of the following?
- Worker's committee
 - Joint Management Councils
 - Worker's representative
 - All of these**
- ix. Section 49 of the Factories Act covers
- Welfare of floors**
 - Weekly hours
 - Canteens
 - Emergency standards
- x. The ambulance room is to be provided if a factory engages more than _____
- 50 employees
 - 100 employees
 - 200 employees
 - 500 employees**
- xi. Which one of the following is not a welfare provision under Factories Act, 1948?
- Canteen
 - Crèches
 - First Aid
 - Drinking water**
- xii. Under the Factories Act, 1948, the ultimate control over the factory is with _____
- Managing Director
 - Manager
 - Chairman
 - Occupier**
- xiii. Create the second step in positive discipline approach.

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JAYA GHOSH



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