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HBR Guide to

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By Nancy Duarte



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HBR Guide to Collaborative Teams (HBR Guide Series)

Harvard Business Review,2021-08-03 Break down the barriers to effective collaboration For cross functional projects to work you need to bring together diverse ideas and resources from across your organization But office politics conflicting objectives and lack of clear authority can get in the way The HBR Guide to Collaborative Teams provides practical tips and advice to help you collaborate more effectively Whether you re leading your own direct reports or building a talented group from disparate parts of your organization you ll discover how to align others goals and skills so you can solve problems as a team and deliver great results You ll learn to Develop a shared purpose Bust departmental silos Lead employees who don t report to you Overcome conflict and turf wars Prevent collaborative overload and fatigue Use the right tools for virtual information sharing Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges

HBR Guide to Better Recruiting and Hiring Harvard Business Review,2025-02-18 Discover and hire great talent An open position on your team presents both a challenge and an opportunity You need to understand what skills and capabilities will add value now and in the future all while juggling the hiring process with the day to day demands of your job as a manager The HBR Guide to Better Recruiting and Hiring provides the practical tips research stories and advice you need to successfully attract identify and hire people whose values competencies and potential align with your team and your organization You ll learn how to Identify gaps in your team s skill set Expand your talent pool Conduct productive interviews Partner effectively with HR Evaluate a candidate s potential for growth Make a compelling offer Negotiate with confidence Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges

Successful Writing and Speaking: The Communication Collection (9 Books) Harvard Business Review,Nancy Duarte,Bryan A. Garner,Holly Weeks,Jeff Weiss,2016-09-20 This Harvard Business Review digital collection will give you the confidence and tools you need to write and speak successfully It includes the HBR Guide to Persuasive Presentations by presentation expert Nancy Duarte the HBR Guide to Better Business Writing by writing expert Bryan A Garner the HBR Guide to Negotiating by negotiation expert Jeff Weiss Failure to Communicate by consultant and coach Holly Weeks as well as HBR s 10 Must Reads on Communication Giving Effective Feedback Running Meetings How to Run a Meeting and Managing Difficult Interactions

Harvard Business Review Family Business Handbook Josh Baron,Rob Lachenauer,2021-01-26 Navigate the complex decisions and critical relationships necessary to create and sustain a healthy family business and business family Though family business may sound like it refers only to mom and pop shops businesses owned by families are among the most significant and numerous in the world But surprisingly few resources exist to help navigate the unique challenges you face

when you share the executive suite financial statements and holidays How do you make the right decisions critical to the long term survival of any business with the added challenge of having to do so within the context of a family The HBR Family Business Handbook brings you sophisticated guidance and practical advice from family business experts Josh Baron and Rob Lachenauer Drawing on their decades long experience working closely with a wide range of family businesses of all sizes around the world the authors present proven methods and approaches for communicating effectively managing conflict building the right governance structures and more In the HBR Family Business Handbook you ll find A new perspective on what makes family businesses succeed and fail A framework to help you make good decisions together Step by step guidance on managing change within your business family Key questions about wealth unique to family businesses that you can t afford to ignore Assessments to help you determine where you are and where you want to go Stories of real companies from Marchesi Antinori to Radio Flyer Chapter summaries you can use to reinforce what you ve learned Keep this comprehensive guide with you to help you build grow and position your family business to thrive across generations HBR Handbooks provide ambitious professionals with the frameworks advice and tools they need to excel in their careers With step by step guidance time honed best practices and real life stories each comprehensive volume helps you to stand out from the pack whatever your role

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keeps growing Managing Projects (20-Minute Manager Series) Harvard Business Review,2014-03-11 You've been asked to manage a key project or perhaps you've volunteered for an assignment that could advance your career. So how do you make sure the project succeeds? Managing Projects walks you quickly through the basics including Drawing up a realistic schedule and project plan Monitoring key tasks and benchmarks Communicating with stakeholders Bringing the project to a close About HBR's 20 Minute Manager Series Don't have much time? Get up to speed fast on the most essential business skills with HBR's 20 Minute Manager series. Whether you need a crash course or a brief refresher, each book in the series is a concise practical primer that will help you brush up on a key management topic. Advice you can quickly read and apply for ambitious professionals and aspiring executives from the most trusted source in business. Also available as an ebook.

Finance Basics (20-Minute Manager Series) Harvard Business Review,2014-03-11 Intimidated by corporate finance? The numbers and the jargon can feel overwhelming, but you have to understand them to manage effectively. Finance Basics explains the fundamentals simply and quickly, introducing you to key terms and concepts such as How to navigate financial statements How to weigh costs and benefits What's involved in budgeting and forecasting How to gauge a company's financial health About HBR's 20 Minute Manager Series Don't have much time? Get up to speed fast on the most essential business skills with HBR's 20 Minute Manager series. Whether you need a crash course or a brief refresher, each book in the series is a concise practical primer that will help you brush up on a key management topic. Advice you can quickly read and apply for ambitious professionals and aspiring executives from the most trusted source in business. Also available as an ebook.

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your employees making the shift toward the right objectives and seeing your strategy come to fruition You ll learn how to Understand the why behind your strategy Identify the capabilities you have and the ones you need Communicate objectives and priorities effectively to your team Prioritize strategic projects and let go of outdated ones Encourage cross silo collaboration toward organizational goals Adjust course when necessary Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges

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Managing Teams in the Hybrid Age: The HBR Guides Collection (8 Books) Harvard Business Review,2023-06-13 Lead your hybrid team to success The strictly nine to five office routine no longer exists and you may be managing a team that works in several different locations at different times of day How can you keep your team engaged and remain connected and visible both in person and virtually Managing Teams in the Hybrid Age The HBR Guides Collection offers ideas and strategies to lead your team to its highest most productive potential whether they re working across the table or across an ocean Included in this

eight book set are HBR Guide to Managing Flexible Work HBR Guide to Remote Work HBR Guide to Being a Great Boss HBR Guide to Leading Teams HBR Guide to Making Every Meeting Matter HBR Guide to Motivating People HBR Guide to Collaborative Teams and HBR Guide to Beating Burnout You ll learn how to Adjust to the flexible work arrangements that promote productivity and inclusion for you and your team members Craft a work from home routine that makes it easier rather than harder to work remotely Embody what it means to be a supportive and successful leader Create an efficient collaborative and motivated team Hold purposeful engaging and efficient meetings Prioritize employees professional development and job satisfaction Use passion and influence to promote effective collaborative teams Make the necessary changes to prevent burnout Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges

HBR Guides to Performance Management Collection (4 Books) (HBR Guide Series) Harvard Business Review, Mary Shapiro, 2017-11-14 If you manage a team you need to be able to measure and manage their performance From establishing a performance review cycle and building toward your year end assessment to providing individual feedback and coaching and establishing group cohesion and accountability this collection teaches you the skills you need to inspire your team to greater success This specially priced four volume set includes books from the HBR Guide series on the topics of Performance Management Coaching Employees Delivering Effective Feedback and Leading Teams You ll learn how to Set and adapt employee and team goals Assess performance fairly Coach your employees through tough situations React calmly if someone gets defensive when you deliver feedback Create plans for individual development Rethink how you use performance ratings Avoid burnout on your team Foster group camaraderie and cooperation Hold your team accountable Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges

Work from Anywhere: The HBR Guides Collection (5 Books) Harvard Business Review, 2023-06-13 Everything you need to get your best work done no matter where you do it For many working remotely is a dream come true For others it comes with stress distraction and endless video call fatigue No matter how you feel about the new world of work aspects of being part of a far flung or hybrid team can be challenging Work from Anywhere The HBR Guides Collection offers ideas and strategies to help you enjoy the benefits of working from anywhere and deal with the difficulties that come along with it Included in this five book set are HBR Guide to Remote Work HBR Guide to Managing Flexible Work HBR Guide to Work Life Balance HBR Guide to Being More Productive and HBR Guide to Beating Burnout You ll learn how to Craft a remote work routine that works for you Manage difficult conversations when you can t meet in person Keep your team engaged both in person and virtually Adjust to your coworkers flexible work arrangements Set boundaries without alienating your colleagues Motivate yourself when there s no one looking over your shoulder Avoid work from home burnout Arm yourself with the advice you need to

succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges *HBR Guide to Your Job Search* Harvard Business Review,2024-02-06 Land the job of your dreams You re ready to take the next step in your career But securing the right role can take a lot of work and a lot of time and energy How do you move forward without getting overwhelmed by the process The HBR Guide to Your Job Search is here to help Whether you re new to the workforce or have a well established career this book contains practical advice for navigating your job hunt You ll learn how to Structure your search strategically Translate your strengths into a strong personal story Activate your network to find opportunities Write a r sum that gets callbacks Craft answers to common interview questions Set yourself up for success in your new role Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges *HBR Guide to Making Better Decisions* Harvard Business Review,2020-02-11 Learn how to make better faster decisions You make decisions every day from prioritizing your to do list to choosing which long term innovation projects to pursue But most decisions don t have a clear cut answer and assessing the alternatives and the risks involved can be overwhelming You need a smarter approach to making the best choice possible The HBR Guide to Making Better Decisions provides practical tips and advice to help you generate more creative ideas evaluate your alternatives fairly and make the final call with confidence You ll learn how to Overcome the cognitive biases that can skew your thinking Look at problems in new ways Manage the trade offs between options Balance data with your own judgment React appropriately when you ve made a bad choice Communicate your decision and overcome any resistance Arm yourself with the advice you need to succeed on the job from a source you trust Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges

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