

**DANIEL
GOLEMAN**

AUTORE DI INTELLIGENZA EMOTIVA

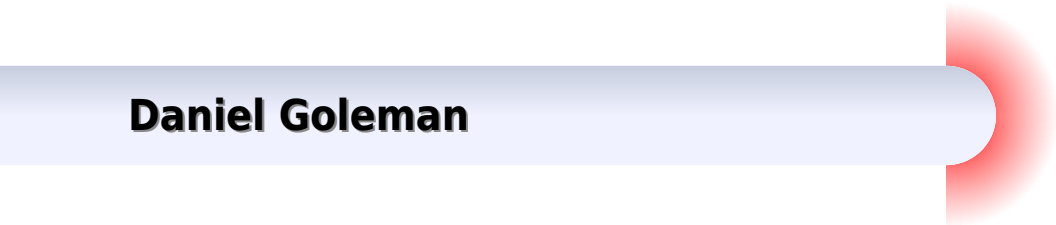
**LAVORARE CON
INTELLIGENZA
EMOTIVA**

**COME INVENTARE UN NUOVO
RAPPORTO CON IL LAVORO**

BUR saggi

Goleman Lavorare Con Intelligenza Emotiva

Daniel Goleman



Goleman Lavorare Con Intelligenza Emotiva:

Lavorare con intelligenza emotiva. Come inventare un nuovo rapporto con il lavoro Daniel Goleman, 2000 L ambiente di lavoro l ambito con cui si manifesta con maggiore evidenza l importanza di un intelligenza che non sia solo una logica fredda e astratta ma una combinazione armonica di diverse capacit essenziale per emergere sapere stabilire rapporti costruttivi affidarsi all intuito cogliere le correnti emotive che si stabiliscono tra le persone potenziando quelle positive e deviando quelle distruttive Qualit indispensabili come l ottimismo l adattabilit e lo spirito di iniziativa si possono apprendere e mettere in pratica Daniel Goleman ci mostra con moltissimi esempi tratti dalla vita di tutti i giorni e dalle vicende di personaggi noti Bill Gates come stabilire e valorizzare le relazioni interpersonali *Leadership emotiva* Daniel Goleman, 2012-09-24 Non ci sono pi i leader di una volta Pessima notizia No forse meglio cos Ora che il concetto di intelligenza emotiva entrato a pieno diritto nella nostra societ anche la vecchia e logora concezione della leadership basata sul potere e sull autorit stata definitivamente scalzata Perch non bastano pi l attitudine al comando e le competenze tecniche per ottenere risultati far quadrare i bilanci aziendali salvare imprese e organizzazioni dalla bancarotta Occorre essere in grado di mobilitare le energie migliori del proprio gruppo di lavoro sapere giocare sulle motivazioni profonde di ognuno e allo stesso tempo analizzare lucidamente le proprie esercitare la difficile arte dell autocontrollo e della critica senza rinunciare all empatia In questo libro Daniel Goleman ci spiega come essere capi migliori pi efficienti e pi amati Con un ammonizione adottare un unico stile di comando non pi sufficiente La leadership del futuro fluida a seconda delle circostanze dovremmo assumere le caratteristiche del capo visionario di quello allenatore del federatore del democratico dell incalzante e dell autoritario Perch sapere governare e gestire gli stati d animo di chi lavora con noi la chiave dell armonia e del talento creativo che soli possono garantire lo sviluppo economico e culturale nelle piccole comunit aziendali come nell intera societ E che possono permettere al leader di adempiere alla sua missione principale ottenere risultati senza rinunciare a realizzarsi e a crescere L'ipotesi Gaia: un pianeta in grado di autoregolarsi Adriano Sofo, Adele Bellino, La sorgente delle emozioni Luisa Mingazzini, 2006

Working with Emotional Intelligence Daniel Goleman, 2009-07-20 The sequel to megabestseller Emotional Intelligence showing how we can practically apply EQ to our lives Do you want to be more successful at work Do you want to improve your chances of promotion Do you want to get on better with your colleagues Daniel Goleman draws on unparalleled access to business leaders around the world and the thorough research that is his trademark He demonstrates that emotional intelligence at work matters twice as much as cognitive abilities such as IQ or technical expertise in this inspiring sequel

Direzione risorse umane. Politiche e strumenti per l'organizzazione e la gestione delle relazioni di lavoro Antonio Cocozza, 2006 *Il manager emozionale. La gestione eccellente delle emozioni nei luoghi di lavoro* Roberto Tassan, 2015-05-12 Una delle capacit indispensabili del manager oggi quella di gestire le risorse umane anche dal punto di vista emotivo Il lettore trover nel testo le risposte proposte ad alcuni interrogativi quali cos l eccellenza emotiva quali sono le

abilit Introduzione alla psicologia del lavoro Carla Borromeo, M. Paola Gazzetti, 2015-11-22 Questo ebook il primo di una serie di tre opuscoli dedicati alla psicologia del lavoro allo scopo di rispondere alle esigenze e alle domande più immediate degli operatori e degli utenti della sicurezza Non era per possibile a nostro avviso affrontare la descrizione delle varie tematiche senza prima parlare degli ambiti nei quali tale disciplina si esprime fino ad ora selezione formazione valutazione ecc e si esprimer nei prossimi anni Quella dello psicologo del lavoro una professione nuova ha circa 60 anni e anche per questo a volte fraintesa e confusa con altre professioni collegate simili e più note Ecco perché la necessità di questa introduzione che presenta in modo critico l'evoluzione della disciplina e i vari ambiti in cui si esplica attualmente scritta in un linguaggio semplice e accessibile a tutti In un momento critico come quello che oggi viviamo nella nostra società la psicologia può svolgere un ruolo fondamentale in ambito lavorativo Oltre ai compiti istituzionali che svolge nelle aziende infatti essa rappresenta una competenza professionale a disposizione del disagio personale e sociale impegnata nella ricerca continua di soluzioni organizzative migliori Infine la psicologia del lavoro ricerca e stimola il cambiamento e lavora con un impegno e una metodologia scientifica per far raggiungere ai lavoratori e alle organizzazioni il benessere *Il corpo che parla* Francesco Casolo, Stefania Melica, 2005 Vengono illustrati alcuni percorsi di espressività corporea attuabili nel contesto scolastico

VITA ABILITÀ LAVORO Riconoscere, esprimere ed educare la presenza umana nell'esperienza professionale Mirella Cleri, 2021-07-29 In questo libro Mirella Cleri offre al lettore un percorso di conoscenza e riflessione dal punto di vista della Psicologia del Lavoro e delle Organizzazioni Partendo da una inquadratura storica della disciplina dalle origini fino alle prospettive future vengono approfonditi gli argomenti principali della materia Il libro si rivolge in modo particolare agli studenti e ai lavoratori che desiderano ampliare le loro conoscenze e confrontarsi con la propria personale esperienza lavorativa Si rivolge a chi deve orientarsi nella ricerca di un impiego ma anche a chi già occupato vuole migliorare e accrescere la propria consapevolezza e l'integrazione emotiva Accompagnando il lettore attraverso la ricostruzione del suo romanzo lavorativo il libro fornisce la chiave per riflettere e confrontarsi sui valori le motivazioni personali e della propria famiglia di origine fino a costruire il proprio curriculum relazionale ed emozionale Lo sviluppo organizzativo per il futuro dell'impresa turistica Roberta Garibaldi, 2006 *Manager lavate l'insalata. La vicinanza ai problemi quotidiani e una maggiore distanza dalle beghe di potere possono essere salutari per il management* Mario Grasso, 2007 Controllo di gestione e performance aziendale Pierluigi Lizza, 2007 **Personale Professionale. Formare ben-essere e bell-essere nelle nostre persone e nell'organizzazione** Luciano Ballabio, Daniela Paronetto, 2006 *L'arte del mediatore dei conflitti. Protocolli senza regole: una formazione possibile* Maria Martello, 2008 **Understanding Organizational Culture** Antonio Cocozza, 2023-11-29 Taking a multidimensional approach this book sheds light on the evolution of organizational studies in a structured and systematic way against the background of economic and social changes in recent decades By doing so the book focuses on the plurality of organizing models as a central concept This plurality is important to the survival of the firm

in response to the growing complexity of the economic social and technological innovation that has arisen as a result of globalization The book goes beyond the traditional approach to the study of organizations of a structural and functionalistic type It investigates the role of cultures and the ethical symbolic and value dimensions in the redefinition dynamics of strategic assets as well as the search for new governance models in innovative organizations Further it discusses the role of leadership in relation to the development of professional groups and the skills necessary for the management of endo organizational inter organizational and trade union negotiation processes Finally the book analyzes the economic social and cultural change in societies and discusses how companies and organizations of all types can develop cultures of innovation that may lead to socially inclusive governance This book will appeal to students researchers and scholars of economics business and the social sciences as well as professionals and practitioners interested in a better understanding of how organizations function in today's globalized world

L'integrità del dipendente pubblico Paola Maria

Zerman, 2025-01-17T11:47:00+01:00 Stretti dalle nuove sfide dell'IA e dalla necessità di rendere il lavoro sempre più veloce ed efficiente un libro che si occupa dell'integrità del pubblico funzionario sembra quasi anacronistico se non un puro esercizio intellettuale Eppure il continuo progresso tecnologico e il vortice delle veloci trasformazioni anche nel lavoro della P.A. non stanno eliminando ingiustizie condotte corruttive e sprechi Il fatto che il cuore dell'uomo sempre quello agitato da tensioni opposte verso il proprio tornaconto e profitto personale o al contrario indirizzate al perseguimento del bene *salus xai agas* dicevano i Greci indicando un ideale in realtà mai passato di moda E a ben guardare il legislatore si sta muovendo sulla stessa linea visto che la disciplina di contrasto alla corruzione dalla legge 190/2012 in poi sta anticipando sempre più la soglia della prevenzione dei fenomeni corruttivi attraverso la puntuale indicazione di codici di comportamento dei dipendenti pubblici DPR 62/2013 da ultimo modificato dal DPR 81/2023 che da semplici indicazioni di natura etica hanno assunto rilievo giuridico sia sotto il profilo disciplinare che per gli effetti civili e penali La formazione all'integrità del pubblico funzionario diventa così elemento fondante della lotta alla corruzione così come in ambito medico sempre più si pone l'accento su uno stile di vita salutare che prevenga l'insorgere di malattie Eppure se la letteratura medica della prevenzione immensa da quella alimentare alla fisiologia nei suoi molteplici aspetti non altrettanto si può dire nell'ambito dei contenuti dell'integrità morale sebbene si intuisca che tale definizione in sintesi riassume tutte le qualità necessarie per il migliore perseguimento dell'interesse pubblico Il testo appare quindi innovativo perché per la prima volta cerca di approfondire in modo sistematico il fondamento e i contenuti di una condotta integra tenendo conto che l'uomo in divenire e che quindi quello dell'integrità si può definire un percorso mai concluso Dall'esame dei fondamenti filosofici della cultura del sospetto tra P.A. e cittadini tuttora presente all'approfondimento di quelle che sono le opposte tensioni etiche dell'animo umano e che non si limitano ad un fatto intimistico ma si esprimono in comportamenti concreti sul luogo di lavoro l'analisi dell'autrice condotta con coraggio concretezza e chiarezza Così come fa per le antiche virtù oggi chiamate *soft skills* in grado di generare quel benessere dell'ufficio che

responsabilit  del dirigente l'autrice non si tira indietro nell'esaminare quei fenomeni tossici come invidia e mobbing che possono costituire i presupposti di pi  gravi condotte corruttive del pubblico funzionario Un libro quindi che vale la pena leggere per uscirne migliori Lo sguardo sulla persona Renato Vignati, 2019-06-01 **Libera il Leader in Te** Stephen Covey, 2019-03-27T00:00:00+01:00 Un processo educativo di leadership per bambini di tutte le et  per sviluppare sicurezza interiore agire con maggior efficacia e raggiungere il successo Cambia il futuro dei tuoi figli a partire da oggi impara come usare le 7 regole per il successo consolidate da Stephen Covey per creare un processo di leadership per bambini di tutte le et  in modo che possano agire con maggior efficacia pi  orientati all'obiettivo e capaci di raggiungere il successo Oggi siamo inondati da informazioni che ci dicono chi essere cosa fare e come vivere Ma se ci fosse un modo per imparare non solo a cosa pensare ma anche come farlo Un processo che insegnasse come gestire le priorit  come focalizzarsi sugli obiettivi ed essere un'influenza positiva per gli altri Libera il Leader in te offre proprio questo In questo best seller Stephen Covey prende le 7 regole che hanno cambiato la vita di milioni di persone e mostra come persino i bambini pi  piccoli possano usarle in fase di crescita Questo libro ricco di esempi di come gli alunni fioriscano grazie al processo per esempio c'  la classe che ha deciso di creare un gruppo di supporto per un compagno con problemi comportamentali il bambino di quarta elementare che ha trovato un modo per superare la paura di parlare in pubblico e ha coinvolto tutta la classe a sostenerlo in una competizione nazionale in cui bisognava raccontare delle storie davanti a una platea di spettatori o la bimba di sette anni che chiede al proprio padre di giocare all'aperto perch  entrambi hanno bisogno di affilare la lama **Se non la trovi disegna la tua strada** AA.VV., 2024-05-24T00:00:00+02:00 Scegliere cosa fare da grande non   solo questione di capire che percorso scolastico intraprendere o per quale posizione lavorativa applicare Scegliere cosa fare da grande vuol dire innanzitutto rispondere a una domanda Sto facendo la scelta giusta per il mio domani Questo libro frutto del lavoro collettivo della redazione di CNC Media   un tentativo di accompagnare le generazioni smarrite verso scelte pi  consapevoli attraverso spunti strumenti e testimonianze Affrontare l'incertezza non   un compito facile ma un passaggio cruciale per qualsiasi generazione che voglia trovare il proprio posto nel mondo Se non la trovi disegna la tua strada spera di contribuire a rendere questo passaggio non solo pi  semplice ma anche pi  significativo per le nuove generazioni illuminando il percorso verso un futuro in cui ogni giovane possa dire con fiducia So cosa voglio fare da grande Scuola e mondo del lavoro continuano a viaggiare su binari paralleli scontando due approcci non in sintonia l'uno con l'altro se non addirittura contrastanti

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