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organizations function in a Darwinian world in which the primary goal of an organization is survival The book introduces readers to the three stages of the strategic management process strategy formulation strategy implementation and strategic control thereby linking the organization to its mission vision and strategic goals Essential OB concepts such as work processes policy worker behavior reward system change management and leadership development are covered and the book also highlights the impact of technology on organizations To support student comprehension and bring the study of OB to life the book includes vignettes highlighting real organizations who have implemented OB processes either successfully or unsuccessfully End of chapter questions ensure that students can apply the information learned effectively Accompanying online resources for this text available at www.routledge.com 9780367695095 include a curated list of relevant video content The book is suitable for undergraduates and graduate students completing a first course in Organizational Behavior as well as a practical reference for current managers wishing to optimize organizational performance **Guide to Managerial**

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