

# — HOW TO MAKE — DIFFICULT DECISIONS



# Making Difficult Decisions Making Difficult Decisions

**Konstantin Umanskiy, Neil Hyman**



## **Making Difficult Decisions Making Difficult Decisions:**

Making Difficult Decisions Peter J. A. Shaw, 2010-02-04 You are faced with so many difficult decisions Often your decision making seems random It can be swayed by different situations and emotions You need to be more rigorous in the way you make decisions and yet you have very little time to do so Experience from others who have made tough decisions and a framework to help you do so would be invaluable The courage to make decisions is sometimes a bit elusive It is difficult to find the calmness to be able to make and live with those decisions There is so much that can be learned from the experience of others After working through this book you will have the courage of your convictions and the ability to make difficult decisions count The book sets out a framework for making difficult decisions that has been tried and tested It has been used successfully in one to one coaching with senior leaders in both the public private and voluntary sectors The framework is built on the following strands Clarity Conviction Courage and Communication

**Making Tough Decisions** Robert Wandberg, 2000-07 Explains a six step method for making decisions and provides tips on setting goals dreaming and planning for the future

**Difficult Decisions** Eric Pliner, 2022-03-29 What do you do when the algorithm doesn't have the answer Countless tools and frameworks claim to make decisions objective and bias free But in reality the defining decisions that leaders face are complex ones with subjective information sources and conflicting courses of action That's why the toughest choices are left to the leaders and that's why formulas won't answer them In Difficult Decisions How Leaders Make the Right Call with Insight Integrity and Empathy leadership expert and CEO of YSC Consulting Eric Pliner delivers a set of practical tools for readers to make sense of these complex subjective decisions quickly and with integrity It presents a path to understanding your own subjectivity and how your morals ethics and responsibilities affect how leaders make the most important decisions Difficult Decisions is ideal for executives managers and business leaders to examine their own intuition and navigate the most conflicted choices they make It's a challenging read and an indispensable resource to help readers develop self reflection clarify their values and ultimately make the choice that is most right to them

Difficult Decisions in Colorectal Surgery Konstantin Umanskiy, Neil Hyman, 2024-01-08 This thoroughly revised second edition reflects the exponential growth in the complex field of decision making in colorectal surgery since the first edition published in 2017 Recommendations are based on newly published data and this book has 30% new additions with 58% chapters completely rewritten by new authors The chapters in each volume adhere to a specific format This approach provides uniformity to the presentations making it possible to identify useful material at a glance Covering new technology brief chapters are multi authored and each devoted to one or two specific questions or decisions within that specialty that are difficult or controversial Physicians from nonsurgical specialties give alternative and competing therapies for what was once the exclusive province of the surgeon

Making Tough Decisions about End-of-Life Care in Dementia Anne Kenny, 2018-09-03 Practical essential advice about making tough decisions for people with end stage dementia Each year more than 500 000

people are diagnosed with dementia in the United States As stunning as that figure is countless family members and caregivers are also affected by each diagnosis Families are faced with the need to make vital end of life decisions about medical treatment legal and financial matters and living situations for those who no longer can no one is prepared for this process And many caregivers grapple with sadness confusion guilt anger and physical and mental exhaustion as dementia enters its final stage In Making Tough Decisions about End of Life Care in Dementia Dr Anne Kenny a skilled palliative care physician describes how to navigate the difficult journey of late stage dementia with sensitivity compassion and common sense Combining her personal experience caring for a mother with dementia with her medical expertise in both dementia and end of life care Dr Kenny helps the reader prepare for a family member s death while managing their own emotional health Drawing on stories of families that Dr Kenny has worked with to illustrate common issues concerns and situations that occurs in late stage dementia this book includes practical advice about making life altering decisions while preparing for a loved one s inevitable death medical care pain insomnia medication and eating caring for the caregiver having conversations about difficult topics with other family members and with health care legal and financial professionals Concrete to do lists and lists of important points provide information at a glance for busy caregivers Each chapter concludes with a list of additional resources for more information and help Making Tough Decisions about End of Life Care in Dementia is a lifeline an invaluable guide to assist in the late stage of dementia

### **Twelve Chapters on the Secret of Inspirational Leadership**

Pasquale De Marco,2025-05-17 In a world yearning for exceptional leadership Twelve Chapters on the Secret of Inspirational Leadership unlocks the secrets of effective leaders who ignite passion drive and commitment in their followers This comprehensive guide unveils the qualities behaviors and strategies that differentiate inspirational leaders from the ordinary empowering readers to become transformative leaders who leave a lasting impact Through captivating stories and practical insights this book delves into the profound concept of leadership offering a roadmap to understanding the essence of inspirational leadership Discover the power of a clear vision the art of inspiring others and the significance of leading with integrity Learn how to empower and develop others becoming leaders who foster growth and unlock the potential within those around them Effective communication the ability to make difficult decisions and the adept management of conflict are essential skills explored in this book equipping readers with the tools to navigate the complexities of leadership Whether you re an aspiring leader seeking guidance or a seasoned professional looking to enhance your leadership capabilities this book is your compass With each chapter gain invaluable insights actionable strategies and the inspiration to become an exceptional leader From setting a clear vision and inspiring others to empowering and developing them this book provides a holistic approach to leadership development If you aspire to be an inspirational leader who leaves a legacy of positive change Twelve Chapters on the Secret of Inspirational Leadership is your essential guide Unlock your leadership potential and become the leader you were meant to be making a profound impact on the world around you If you like this book write a review on

google books     The Path to Leadership Mastery Pasquale De Marco, Are you ready to embark on a transformative journey to become a masterful leader Look no further than The Path to Leadership Mastery a comprehensive guide designed to help you develop the essential skills and mindset to excel in your leadership journey In this book you will explore the key principles and strategies that will empower you to lead with confidence inspire your team and achieve remarkable results From understanding the role of a leader to cultivating self awareness and emotional intelligence you will lay the foundation for your leadership success Discover the power of creating a compelling vision for the future and setting meaningful goals and objectives in order to align your values with organizational purpose Learn how to inspire and motivate others to achieve the shared vision and overcome obstacles in a rapidly evolving business landscape Building high performing teams is crucial for organizational success and this book will provide you with strategies for recruiting the right team members fostering a culture of trust and collaboration and empowering your team to unlock their full potential Effective communication is a cornerstone of leadership and you will gain insights into active listening empathetic communication and tailoring your message for different audiences Learn how to give and receive constructive feedback and leverage technology for effective communication in the digital age Navigating change and uncertainty is a critical skill for any leader and this book will equip you with strategies for managing change communicating effectively and fostering resilience in yourself and your team Ethical leadership and decision making are essential for building trust and maintaining integrity Explore ethical frameworks and principles make difficult decisions with integrity and create an ethical workplace environment Cultivate executive presence enhance your public speaking and presentation skills and build a personal brand and professional image Learn how to influence and persuade others effectively and leverage networking for success Leading with resilience and well being is crucial for sustainable leadership success Discover strategies for managing stress maintaining work life balance and prioritizing self care and mental well being Empowering and developing others is a hallmark of effective leadership and this book will provide you with strategies for delegating effectively coaching and mentoring and creating opportunities for learning and growth Finally learn how to sustain leadership excellence by continually improving yourself leading with authenticity and humility and grooming future leaders through succession planning The Path to Leadership Mastery is your guide to becoming a masterful leader Whether you are a seasoned executive a new manager or an aspiring leader this book will equip you with the knowledge and tools to excel in your leadership journey Are you ready to unlock your full leadership potential Start reading now     **Facilitator's Guide to Participatory Decision-Making** Sam Kaner, 2007-03-31 The best book on collaboration ever written Diane Flannery founding CEO Juma Ventures And now this classic book is even better much better Completely revised and updated the second edition is loaded with new tools and techniques Two powerful new chapters on agenda design A full section devoted to reaching closure More than twice as many tools for handling difficult dynamics 70 brand new pages and over 100 pages significantly improved     *Cat Care 101: A Beginner's Guide to*

*Understanding, Caring, and Enjoying Life with Your Feline Companions* Kiera A. Lawson, 2023-01-01 Cats are not our whole lives but they make our lives whole Are you ready to become the best cat parent possible Look no further than Cat Care 101 the ultimate beginner s guide to understanding caring and enjoying life with your feline companions Starting with an introduction to the wonderful world of cats this comprehensive guide covers everything you need to know about cat care From the history and evolution of domestic cats to understanding feline behavior choosing the right cat for you and different cat breeds and their traits you ll learn how to select the perfect cat for your lifestyle Next you ll discover how to prepare your home for your new cat cat proof your living space and choose essential supplies to create a safe and comfortable environment Chapters on feeding and nutrition grooming and coat care litter box training and maintenance and socialization and bonding will help you provide the best care for your furry friend Cat Care 101 also covers important topics like healthcare and preventative medicine dental care for cats cat safety and emergency preparedness and indoor vs outdoor cats You ll even learn about enrichment and playtime scratching and claw care traveling with your cat and fostering and volunteering with cats And for those with senior cats or special needs cats there are chapters specifically dedicated to providing the best care for your furry friend You ll also learn about holistic and alternative cat care breeding and pregnancy and saying goodbye in a chapter on end of life care and grieving With easy to follow instructions and a friendly tone Cat Care 101 is the perfect guide for cat owners of all levels Whether you re a first time cat parent or an experienced caregiver this book will provide you with the knowledge and tools to create a happy healthy and loving home for your feline companions So why wait Start your journey to becoming the best cat parent possible today with Cat Care 101

Table of Contents

The Wonderful World of Cats

The History and Evolution of Domestic Cats

Understanding Feline Behavior

Choosing the Right Cat for You

Different Cat Breeds and Their Traits

Preparing Your Home for Your New Cat

Cat Proofing Your Living Space

Essential Supplies for a Happy Cat

Choosing the Right Food for Your Cat

Treats Supplements and Special Diets

Basic Grooming Techniques for All Cats

Litter Box Training and Maintenance

Keeping Your Home Fresh and Odor Free

Building Trust with Your New Cat

Introducing Cats to Other Household Pets

Addressing Common Behavior Issues

Healthcare and Preventative Medicine

Parasite Prevention and Treatment

Dental Care for Cats

Cat Safety and Emergency Preparedness

Indoor vs Outdoor Cats

Selecting Appropriate Cat Toys and Games

Encouraging Mental Stimulation and Exercise

DIY Cat Enrichment Ideas

Scratching and Claw

Choosing the Right Scratching Posts and Pads

Nail Trimming and Maintenance

Tips for Stress Free Travel with Your Cat

Boarding and Pet Sitters

Cats and Allergies

Understanding Cat Allergies in Humans

Senior Cat Care

Special Considerations for Aging Cats

Monitoring and Managing Age Related Health Issues

Enhancing Your Senior Cat s Quality of Life

Cats with Special Needs

Caring for Cats with Disabilities or Chronic Illnesses

Selecting the Right Equipment and Assistive Devices

Creating a Supportive Environment for Your Special Needs Cat

Fostering and Volunteering with Cats

The Benefits of Fostering Cats

How to Become a Foster Parent for Cats

Opportunities for Volunteering with Cat Rescue

Organizations Holistic and Alternative Cat Care Integrating Holistic Care into Your Cat s Routine Breeding and Pregnancy Saying End of Life Care and Grieving DECISION MAKING STYLE: Social and Creative Dimensions DEV VERMA,2009-12

As a leader or responsible person we often stuck with decision making It s our job to make decisions that are in the best interest of the whole organisation or to ourselves We must consider the good of many not of a few This is a big responsibility and very often people don t appreciate our efforts In fact many times people get angry at us because of the decisions we make to help them In this book we discuss decision making style Not the decision itself but style We hope that readers will appreciate this effort

**Valuing Health Risks, Costs, and Benefits for Environmental Decision Making** National Research Council,Division of Behavioral and Social Sciences and Education,Commission on Behavioral and Social Sciences and Education,Mathematics and Resources,Commission on Physical Sciences, Mathematics and Resources,1990-02-01

Make the F\*ckin' Decision Mark DeHart,2023-02-07 Make the F ckin Decision is a book about the power of decision making Written by Mark DeHart this book is designed to help readers examine their decisions understand their impact and learn how to make better choices Using a combination of personal stories and creative exercises Make the F ckin Decision teaches readers the importance of making conscious decisions This book will provide readers with insight into how to assess potential outcomes as well as tips on how to address doubts and fears that can be blocking progress In addition to understanding decision making basics Make the F ckin Decision also looks at scenarios where quick decisions are needed By guiding readers through times of uncertainty and providing strategies for dealing with doubt this book will help them take control of their lives and make the best possible choices for themselves Make the F ckin Decision is an invaluable resource for anyone who wants to deepen their understanding of decision making and develop practical techniques for making powerful changes in their lives Mark DeHart is one of the founders and CEO of D L Education Solutions a curriculum development and training company that helps its partners build and train from within D L Education Solutions has partnered with companies such as Kubota Bobcat Subaru and the National Coalition of Certification Centers NC3 to name a few to develop curricula used by instructors nationwide in high schools colleges and industry training centers Mark was ranked by Entrepreneur Magazine as a Top 10 Inspiring Education Entrepreneur to watch in 2022 as D L Education Solutions continues to grow With 16 years of teaching and curriculum design and development experience Mark uses adaptive development and teaching strategies to deliver hands on content in a digital environment With a passion for educating Mark is dedicated to others success in and out of the classroom From a high school dropout to a military veteran to a college professor Mark has challenged himself to overcome many obstacles in his life About to cross the finish line of his Doctorate Mark is working to improve his family life and those around him As you read in the pages of this book Mark has made many decisions in his life just like you The only difference is that Mark is willing to share his successes and failures with you in hopes that you may learn from him As you will see in the opening pages decision making is not something we can take lightly as the results may

live with us for the rest of our lives With the release of his latest work *Make the F ck in Decision Understanding The Power of Decision Making in your Life* Mark has become a beacon for those seeking direction and clarity in their lives Through this remarkable book he invites readers to learn more about how making sound decisions can open doors that lead to new opportunities and ultimately improve one's quality of life

**What Successful People Know about Leadership** John C. Maxwell, 2016-05-03 1 New York Times bestselling author John C Maxwell responds to the most popular questions he's received to help readers achieve greater success John Maxwell America's #1 leadership authority has mastered the art of asking questions using them to learn and grow connect with people challenge himself improve his team and develop better ideas In this compact derivative of *Good Leaders Ask Great Questions* he gives detailed answers to the most popular and intriguing questions posed to him by people at all stages of their careers including How can you be a leader if you're at the bottom How do you motivate an unmotivated person How can you succeed with a leader who is difficult to work with How do you find balance between leading others and producing What gives a leader sustainability No matter whether you're a seasoned leader or wanting to take the first steps into leadership this book will provide helpful and applicable advice and improve your professional life

**From Surviving to Thriving** Rich Drolet, Armand Pires, 2023-05-15 From *Surviving to Thriving* Resources and Practical Strategies for New Aspiring and Veteran Superintendents provides key actions and behaviors superintendents can use to be successful in their role This text takes a topical approach with each chapter dedicated to one key aspect of the superintendency Included in this book are simple easy to implement strategies that serve as a guide to support the leadership and development of any aspiring new or veteran superintendent Key elements of the superintendent role are included and expanded upon Focused chapters include superintendent and school board relations instructional leadership budget development relationship building personnel management communication strategies developing and accessing a network of support and leading through crises Each chapter articulates one critical area that should be mastered in order to flourish in the superintendency This text is written and designed to be brief and easy to read for the busy superintendent Each chapter offers specific advice strategic approaches dos and don'ts and useful strategies to ensure the success of a school superintendent as we navigate the complexities of the role

**Adolescent Coping** Erica Frydenberg, 2008-06-30 Young people need to cope in a variety of settings including school home peer groups and the workplace and with a range of life problems such as examinations and parental divorce This thoroughly revised and updated new edition of *Adolescent Coping* presents the latest research and applications in the field of coping It highlights the ways in which coping can be measured and in particular details a widely used adolescent coping instrument Topics include the different ways in which girls and boys cope coping in the family how culture and context determine how young people cope decisional coping problem solving and social coping with a particular emphasis on practice Each topic is considered in light of past and recent research findings and each chapter includes quotations from young people While topics such as depression



eating disorders self harm and grief and loss are addressed there is a substantial focus on the positive aspects of coping including an emphasis on resilience and the achievement of happiness In addition to the wide ranging research findings that are reported many of the chapters consider implications and applications of the relevant findings with suggestions for the development of coping skills and coping skills training Adolescent Coping will be of interest to students of psychology social work sociology education and youth and community work as well as to an audience of parents educators and adolescents

**Young Leaders: Their Journey to Greatness** Pasquale De Marco,2025-07-11 In a world yearning for positive change the rise of young leaders is a beacon of hope This book unveils the extraordinary journeys of these individuals offering a captivating exploration of the traits experiences and qualities that define their remarkable leadership Through a series of inspiring stories we delve into the lives of young leaders who have made a significant impact in diverse fields from politics and business to social activism and environmental stewardship Their paths to greatness are as unique as their personalities yet they share a common thread of unwavering determination resilience and a burning desire to make a difference Readers will embark on a journey of discovery learning from the successes and failures of these young leaders gaining insights into the challenges they faced and the strategies they employed to overcome them The book delves into the complexities of leadership exploring the art of communication decision making and team building while emphasizing the importance of integrity empathy and vision More than just a collection of biographies this book is a practical guide for aspiring leaders It provides valuable lessons and actionable advice equipping young people with the tools and knowledge they need to navigate the complexities of leadership and make a positive impact on the world With its engaging narrative and inspiring examples this book ignites the passion for leadership in young hearts empowering them to embrace their potential and become the leaders of tomorrow It is a must read for anyone seeking to make a difference in the world regardless of their age or background If you like this book write a review

**Three Realms of Managed Care** Jack Glaser,1997 Glaser and Hamel offer readers an opportunity to step back from the ethical issues connected with modern health care and reflect on what we are doing how we are doing it and what impact our actions and omissions are having on the common good While offering a new ethical paradigm that takes into account the three realms of ethical complexity societal issues institutional issues and individual issues this book offers articles for reflection and self examination on various aspects of managed care taking into account specific issues such as rationing financial incentives and full disclosure

**Marriage Can Wait** Pasquale De Marco,2025-05-23 In the tapestry of life marriage is a thread that binds two souls together a journey that traverses sunlit meadows and stormy seas Marriage Can Wait is a poignant and inspiring exploration of the complexities of marriage offering a lifeline to couples standing at the precipice of uncertainty Through the interwoven tales of couples who have weathered the storms of adversity this book provides a beacon of hope a guiding light illuminating the path toward reconciliation and renewal Witness the struggles the tears and the triumphs of those who have grappled with infidelity financial hardship and

the pain of infertility Their stories serve as a testament to the resilience of the human spirit the power of forgiveness and the unwavering commitment to love that can conquer even the most daunting obstacles Delve into the depths of human emotion as this book explores the complexities of love loss and the unbreakable bond that unites two souls Celebrate the milestones and anniversaries that mark the passage of time the beauty of growing old together and the profound legacy that a loving marriage can create Whether you are a couple seeking to rekindle the spark of romance a family struggling to overcome adversity or an individual seeking guidance on the path of love *Marriage Can Wait* offers a wealth of insights and practical advice It serves as a roadmap for those seeking to navigate the intricacies of marriage reminding us that even amidst the trials and tribulations of life love has the power to conquer all With empathy wisdom and a deep understanding of the human condition this book provides a lifeline to those seeking to navigate the complexities of marriage It is a testament to the enduring power of love the resilience of the human spirit and the unwavering commitment that binds two hearts together If you like this book write a review on google books

**Group Verbal Decision Analysis** Alexey B. Petrovsky, 2023-03-14 This book describes an original approach to solving tasks of individual and collective choice classification ranking and selection of multi attribute objects Object representation with multisets allows considering simultaneously numerical and symbolic variables In group verbal decision analysis judgments of all participants are taken into account without a compromise between contradictory Natural language is used to describe problems and objects formalize knowledge of experts and preferences of decision makers and explain results Verbal methods and technologies are more transparent less laborious for a person and weakly sensitive to measurement errors The book also includes examples of applying new tools in real ill structured high dimensional choice tasks It is intended for researchers managers consultants analysts and developers as well as for teachers and students of applied mathematics computer science information processing engineering economics and management

*The Light of a New Path* Pasquale De Marco, Discover the power within you to create lasting change and unlock your full potential with this comprehensive guide to personal transformation Designed for individuals seeking self improvement and empowerment this book offers a wealth of insights and practical strategies to help you navigate life s challenges and achieve your goals Within these pages you ll embark on a journey of self discovery exploring the depths of your inner strength resilience and untapped potential You ll learn to embrace a growth mindset challenge limiting beliefs and cultivate healthy habits that support your overall well being With a focus on real world examples and practical exercises this book provides a roadmap for overcoming obstacles building self esteem and managing emotions effectively It delves into the importance of fostering meaningful relationships discovering your unique purpose and creating a life filled with meaning and fulfillment Whether you re facing personal challenges seeking greater self awareness or simply desiring a more fulfilling life this book will be your trusted companion on your journey to transformation It invites you to step into a world of boundless possibilities where you can leave behind the limitations of the past and embrace a future filled with hope resilience and

empowerment As you delve into the chapters you ll uncover the tools and strategies necessary to cultivate inner strength build resilience and achieve lasting change Embrace the opportunity to embark on a transformative journey of self discovery and personal growth and unlock the extraordinary potential that lies within you If you like this book write a review

Immerse yourself in heartwarming tales of love and emotion with Crafted by is touching creation, **Making Difficult Decisions Making Difficult Decisions** . This emotionally charged ebook, available for download in a PDF format ( Download in PDF: \*), is a celebration of love in all its forms. Download now and let the warmth of these stories envelop your heart.

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## **Table of Contents Making Difficult Decisions Making Difficult Decisions**

1. Understanding the eBook Making Difficult Decisions Making Difficult Decisions
  - The Rise of Digital Reading Making Difficult Decisions Making Difficult Decisions
  - Advantages of eBooks Over Traditional Books
2. Identifying Making Difficult Decisions Making Difficult Decisions
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Making Difficult Decisions Making Difficult Decisions
  - User-Friendly Interface
4. Exploring eBook Recommendations from Making Difficult Decisions Making Difficult Decisions
  - Personalized Recommendations
  - Making Difficult Decisions Making Difficult Decisions User Reviews and Ratings
  - Making Difficult Decisions Making Difficult Decisions and Bestseller Lists
5. Accessing Making Difficult Decisions Making Difficult Decisions Free and Paid eBooks
  - Making Difficult Decisions Making Difficult Decisions Public Domain eBooks
  - Making Difficult Decisions Making Difficult Decisions eBook Subscription Services
  - Making Difficult Decisions Making Difficult Decisions Budget-Friendly Options

6. Navigating Making Difficult Decisions Making Difficult Decisions eBook Formats
  - ePub, PDF, MOBI, and More
  - Making Difficult Decisions Making Difficult Decisions Compatibility with Devices
  - Making Difficult Decisions Making Difficult Decisions Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Making Difficult Decisions Making Difficult Decisions
  - Highlighting and Note-Taking Making Difficult Decisions Making Difficult Decisions
  - Interactive Elements Making Difficult Decisions Making Difficult Decisions
8. Staying Engaged with Making Difficult Decisions Making Difficult Decisions
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Making Difficult Decisions Making Difficult Decisions
9. Balancing eBooks and Physical Books Making Difficult Decisions Making Difficult Decisions
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Making Difficult Decisions Making Difficult Decisions
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Making Difficult Decisions Making Difficult Decisions
  - Setting Reading Goals Making Difficult Decisions Making Difficult Decisions
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Making Difficult Decisions Making Difficult Decisions
  - Fact-Checking eBook Content of Making Difficult Decisions Making Difficult Decisions
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements

- 
- Interactive and Gamified eBooks

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