

UNIVERSITY of HOUSTON
MANUAL OF ADMINISTRATIVE POLICIES AND PROCEDURES

SECTION: Safety and Risk Management
AREA: Risk Management

Number: 06.05.02

SUBJECT: Return-to-Work Program

I. PURPOSE AND SCOPE

This document encourages employees to return to work promptly following a work-related injury or illness. If an employee is able to work, but is unable to return to his or her regular duties, this document provides methods by which the employee may request to return to work in a modified or alternative assignment.

II. POLICY STATEMENT

The University of Houston provides a return-to-work program for work-related injuries or illnesses as the means to return employees to meaningful, productive employment following injury or illness. To provide the highest level of quality service to the citizens of Texas, it is necessary for every employee of the university to be available for work, ready, and capable of performing the duties and responsibilities for which the employee was hired.

III. DEFINITIONS

Definitions of terms used in this document may be found in MAPP 06.01.01 and MAPP 06.05.01.

IV. GENERAL PROVISIONS

- A. The ~~Environmental Health~~**Safety** and Risk Management Claims Coordinator administers the university return- to- work program.
- B. ~~Human Resources approves all return-to-work decisions made within the context of this document. The~~ **employee's** ~~Departmental~~ **S**upervisor, ~~Transitional~~ **D**epartmental **S**upervisor and the **C**laims **C**oordinator recommend and approve the assignment of employees who have been placed on modified duty by their treating physician.
- C. The return-to-work program provides opportunities for any employee covered by workers' compensation insurance who sustains a compensable injury during the course and scope of employment, to return to work at full duty.

Good Procedures Manual For Admin Assistant

**James Stroman, Kevin Wilson, Jennifer
Wauson**



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Plunkett's Procedures for the Medical Administrative Assistant Heather D Ramsay, Marie Rutherford, 2019-12-11
NEW Four Colour design with new art programme better illustrates current concepts and improves readability and visual appeal
UPDATED Expanded coverage of healthcare plans across Canada
NEW Coverage of Electronic Medical Records EMR
NEW Evolve site including chapter review questions review questions videos forms and templates audio glossary and more
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NEW New and revised learning tools including learning objectives key terms assignment boxes tips critical thinking boxes and Did You Know boxes
UPDATED Reflects current privacy legislation PIPEDA and changes to provincial and territorial Freedom of Information acts
NEW Chapter order and comprehensive Table of Contents **Technology Best Practices** Robert H. Spencer, Randolph P. Johnston, 2003-02-03
Offers access to www.technologybestpractices.com web site containing sample planning templates contingency plans policies annual inventory worksheet and Help Desk
Includes strategic technology planning and managing and training techniques
Shows how to apply technology tools to improve business James Stroman, 2008-04-04
Between coordinating meetings making travel arrangements and running the phone lines being a professional administrative assistant requires an astonishing and varied range of skills involving interpersonal communication written presentations and organizational ability
Written in a down to earth style Administrative Assistant s and Secretary s Handbook provides readers with information on subjects including record keeping telephone usage office machines mail business letters and computer software skills
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NEW Emphasis on 21st century job skills is seen throughout the book as chapters discuss the soft skills like work ethic collaboration professionalism social responsibility critical thinking and problem solving that dental assistants must possess
NEW Career Ready Practice exercises are included at the end of each chapter asking readers to recall and assimilate information learned within the chapter and demonstrate its application in the dental office
NEW Content updates include HIPAA changes insurance updates including the new claim form dental terminology overview new hazard communication procedures and more
NEW Additional artwork incorporates new images focused on technology in the dental office and new paperless ways to manage the day to day functions **Practice Management for the Dental Team - E-Book** Betty Ladley Finkbeiner, Charles Allan Finkbeiner, 2013-12-27
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opportunities for realistic office experience Practice questions critical thinking exercises and Internet assignments help you prepare for your first job Learning objectives and summaries of content from the textbook help you comprehend and retain key information

Administrative Assistant's and Secretary's Handbook James Stroman, Kevin Wilson, Jennifer Wauson, 2014-06-18 The expectations and duties of the modern day administrative assistant are higher and more stressful than ever before The Administrative Assistant's and Secretary's Handbook will help professionals everywhere come out on top From managing the phones coordinating meetings and preparing presentations to planning events crafting clear business communications and deciphering legal documents administrative assistants need to be everything to everyone all the time and all with a smile They spend all day helping others but who is going to help them For office professionals seeking to improve their performance and enhance their value to employers this handbook is the definitive source of help for these true jack of all trades In The Administrative Assistant's and Secretary's Handbook you will find information on topics such as Creating graphics charts and presentations Microsoft Word Excel Outlook and Publisher Web conferencing Electronic and paper filing systems Recordkeeping Meeting planning and management Business math and much more Extensively updated with new information on Windows 8 Microsoft Office 2013 Apple OS mobile computing computer software troubleshooting data security Google Calendar Google Drive Google Docs and Microsoft Web Applications this bestselling guide will help these unsung heroes shine in the eyes of all their coworkers

The Administrative Dental Assistant Linda J Gaylor, 2016-03-01 Prime yourself for a successful career in the modern dental office with The Administrative Dental Assistant 4th Edition As it walks through the functions of today's dental business office you'll learn how to master critical thinking effective communication and common tasks such as scheduling patient records and insurance processing along the way This new edition also boasts a variety of new features including expanded information on the electronic health record EHR and the paperless dental office professional tips and insights the most recent HIPAA and OSHA guidelines important soft skills including Career Ready Practice exercises and all the latest technology equipment and procedures in use today Paired with its companion workbook and online learning tools The Administrative Dental Assistant is the sure fire way to keep you on top of this ever changing profession Comprehensive coverage provides everything you need to know to manage today's dental office Approachable writing style presents need to know content in a way that is easy to grasp regardless of your reading level or setting Trusted author Linda Gaylor lends years of experience as a practicing dental assistant instructor of dental assisting and curriculum director Procedure boxes provide step by step instructions on a wide variety of dental office duties HIPAA boxes keep you well versed in the key concepts and applications of the Health Insurance Portability and Accountability Act Anatomy of images with annotated text break down common dental office equipment forms and administrative to further comprehension What Would You Do boxes present common situations you may face in the work place Patient file folder with examples of both electronic and paper clinical forms and records provides you experience working

with confidential documents Art program showcases images of electronic and traditional paperwork actual offices equipment and technology to help reinforce the text Bolded vocabulary terms and glossary give you a foundation for effective office communication Key points allow you to ensure that you have grasped key content before graduating to the next chapter Dental office simulation tool on the Evolve companion website allows you to practice many of the typical office functions in a realistic virtual environment Did You Know boxes feature snippets of helpful background information to context or rationales to office processes and procedures Food for Thought boxes highlight key concepts and call readers attention to various ways the concepts are used in everyday life NEW Electronic content more comprehensively addresses the electronic health record EHR and the paperless dental office NEW Emphasis on 21st century job skills is seen throughout the book as chapters discuss the soft skills like work ethic collaboration professionalism social responsibility critical thinking and problem solving that dental assistants must possess NEW Career Ready Practice exercises are included at the end of each chapter asking readers to recall and assimilate information learned within the chapter and demonstrate its application in the dental office NEW Content updates include HIPAA changes insurance updates including the new claim form dental terminology overview new hazard communication procedures and more NEW Additional artwork incorporates new images focused on technology in the dental office and new paperless ways to manage the day to day functions

Kinn's The Medical Assistant Deborah B. Proctor, Brigitte Niedzwiecki, Julie Pepper, Payel Madero, Marti Garrels, Helen Mills, 2016-05-04 Comprehensive Medical Assisting begins with Kinn Elsevier's 60th Anniversary edition of Kinn's The Medical Assistant 13th Edition provides you with real world administrative and clinical skills that are essential to working in the modern medical office An applied learning approach to the MA curriculum is threaded throughout each chapter to help you further develop the tactile and critical thinking skills necessary for working in today's healthcare setting Paired with our adaptive solutions real world simulations EHR documentation and HESI remediation and assessment you will learn the leading skills of modern administrative and clinical medical assisting in the classroom Basics of Diagnostic Coding prepares you to use the ICD 10 coding system Learning objectives listed in the same order as content makes it easy to review material Clinical procedures integrated into the TOC give you a quick reference point Professional behavior boxes provide guidelines on how to interact with patients families and coworkers Patient education and legal and ethical issues are described in relation to the Medical Assistant's job Applied approach to learning helps you use what you've learned in the clinical setting Learning objectives and vocabulary with definitions highlight what's important in each chapter Critical thinking applications test your understanding of the content Step by step procedures explain complex conditions and abstract concepts Rationales for each procedure clarify the need for each step and explains why it's being performed Portfolio builder helps you demonstrate your mastery of the material to potential employers NEW Chapter on The Health Record reviews how you'll be working with a patient's medical record NEW Chapter on Technology in the Medical Office introduces you to the role EHR technology plays in the medical

office NEW Chapter on Competency Based Education helps you understand how your mastery of the material will affect your ability to get a job NEW Clinical procedure videos helps you visualize and review key procedures

Congressional Handbook United States. Congress. Senate. Committee on Rules and Administration,1989 **Congressional Handbook**,1989 *Federal Register* ,1985-10 **Vencor, Incorporated V. Webb** ,1993 **Management Policy and Procedure Manual** Trans World Airlines,1946 *Job Safety & Health Quarterly* ,1991 [Handbook of Geriatric Care Management](#) Cathy Jo Cress,2015-10-26 Handbook of Geriatric Care Management Fourth Edition is a comprehensive and practical guide for care managers that addresses the multiple needs of aging adults and their families An ideal teaching tool it guides students and professionals along the journey of becoming a successful care manager New to this edition are two new chapters on working with older veterans and helping clients with depression Completely updated and revised the Fourth Edition provides updated ethics and standards a focus on credentialing and certification numerous case studies sample forms and letters and tips for building and growing a care manager business

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