## M

# Job Description Shift Manager

#### Main Function

To assist the salaried management team in ensuring the efficient running of the restaurant in accordance with company policies and guidelines and the Company Plan to Win. To provide leadership, coaching and direction to all crew members to ensure there is an engaged, motivated and skilled team who are customer focused and Brand Ambassadors.

#### Principal Accountabilities

Key customers include Business Managers and Hourly Paid Employees. The Shift Manager directly reports to the Business Manager. In addition to following McDonald's policies and procedures, principle accountabilities include, but are not limited to:

#### People

- Follows the people positioning guide and organises and directs crew members on all stations to ensure a smooth and efficient operation.
- Helps to refine operational abilities of crew members, by use of 'on the job training' techniques and by corrective coaching.
- Actively engages and motivates staff day to day through the use of basic people practices, reward and recognition.
- Helps crew members to become competent in all areas by completing SOCs as required and or supporting the crew trainers to do so, day to day.
- Completes Crew Trainer SOCs.
- Supports the Training Manager in the delivery of the store training grade.
- Assists as required in the delivery of crew performance reviews.
- Participates in crew training classes as required.
- Participates in the orientation and initial training of Crew Members as required.
- Has a basic understanding of conflict management and has completed the Diversity Module and acts as a Diversity Champion.

#### QS&C

- Completes pre, during and post shift checklists to plan and organise a smooth operation with excellent QSSC, whilst achieving secondary responsibilities.
- Performs tasks required to raise the store's standards of QS&C in alignment with the ROIP Action Plan.
- Handles customer complaints efficiently, politely and professionally.
- Can recognise the visual characteristics of good quality products and takes action to achieve and maintain gold standard product at all times.
- Is responsible for and understands the importance of adhering to all Food Safety and Health and Safety policies and regulations.
- Adheres to the cleaning and planned maintenance calendars day to day to ensure well maintained equipment and a clean restaurant.
- Understands the basic mechanics of all equipment, to be able to troubleshoot
  if required and maintain equipment in operation.
- Ensures all products and menu items are available at all times.
- Supervises acceptance and recording of deliveries.















## **Mcdonalds Shift Management Book Answer Key**

Danny Samson, Richard L Daft, Timothy Donnet

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encourage future research of a more confirmatory nature Handbook of Operations Research and Management Science in Higher Education Zilla Sinuany-Stern, 2021-09-09 This handbook covers various areas of Higher Education HE in which operations research management science OR MS techniques are used Key examples include international comparisons university rankings and rating academic efficiency with Data Envelopment Analysis DEA formulating academic strategy with balanced scorecard budgeting and planning with linear and quadratic models student forecasting E learning evaluation faculty evaluation with questionnaires and multivariate statistics marketing for HE analytic and educational simulation academic information systems technology transfer with systems analysis and examination timetabling Overviews case studies and findings on advanced OR MS applications in various functional areas of HE are included **Management** Julian Birkinshaw, 2012-04-25 The economic crisis was not just caused by a failure of regulation or economic policy it was a story of the failure of management in a fundamental sense a deeply flawed approach to management that encouraged bankers to pursue opportunities without regard for their long term consequences and to put their own interests ahead of those of their employers and their shareholders The revised edition of this best selling book shows convincingly that many of today s major economic problems in the west can be traced to a failure of management In this updated edition the author draws our attention to new examples of failed management from Rupert Murdoch's News Corp and the disaster at BP to the ongoing problems in financial services companies such as UBS and RBS Throughout the book the references and statistics have been updated to make this a current highly relevant analysis of the problems besetting modern business and how managers need to tackle them Teaching Strategic Management Sabine Baumann, 2020-07-31 Teaching Strategic Management A Hands on Guide to Teaching Success provides a wide scope of knowledge and teaching resources on methods and practices for teaching strategic management theories and concepts for a multitude of settings classroom online and hybrid course levels bachelors masters MBA executive and student groups 101 Design Methods Vijay Kumar, 2012-10-09 The first step by step guidebook for successful innovation planning Unlike other books on the subject 101 Design Methods approaches the practice of creating new products services and customer experiences as a science rather than an art providing a practical set of collaborative tools and methods for planning and defining successful new offerings Strategists managers designers and researchers who undertake the challenge of innovation despite a lack of established procedures and a high risk of failure will find this an invaluable resource Novices can learn from it managers can plan with it and practitioners of innovation can improve the quality of their work by referring to it Fundamentals of Management with Online Study Tools 12 Months Danny Samson, Richard L Daft, Timothy Donnet, 2017-12-05 Samson Daft Donnet s Fundamentals of Management is a robust foundation text providing a balance of broad theoretical content with accessible language for students This sixth edition features a new author on the team and contains updates to content based on recent research Along with current management theory and practice the text integrates coverage of innovation entrepreneurship

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