

GOVERNING CIVIL SERVICE PAY IN CHINA

Alfred M. Wu

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Governing Civil Service Pay In China Governance In Asia

Yang Zhong, Ronald F. Inglehart



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China's Political System Sebastian

Heilmann, 2016-12-08 The Chinese government is one of the most important actors in international affairs today To thoroughly understand how the People's Republic of China has grown in power requires a careful analysis of its political system To what extent can China's economic achievements be attributed to the country's political system and its policies What are the effects of economic modernization and global economic integration on the Chinese polity Is the Chinese political system capable of adapting to changing economic technological social and international conditions Exploring these central questions this definitive book provides readers with a comprehensive assessment of the preconditions prospects and risks associated with China's political development

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Anthony Cheung, 2005

Public service reform or public sector reform has been a hot topic among political scientists in recent years as most existing government structures are inadequate to cope with the ever changing environments of globalism in terms of capital and technology This is particularly true among Asian countries where the traditional bureaucracy has been strong as compared to a relatively weak sense of community Traditional relations between government the business sector and labour which slowly have taken shape in the last two decades are now once again challenged through de colonialization in Hong Kong democratization in Korea decentralization in Singapore and technological innovation in Japan This timely collection addresses a variety of selected reform issues confronted by these four developed Asian economies The areas of reform covered range from human resource management financial management and pay reform to central agency role service improvements private sector involvement and political accountability

Civil Service Systems in East and Southeast Asia

Chong-Min Park, Yousueng Han, Yongjin Chang, 2022-12-30 This book compares contemporary civil service systems across East and Southeast Asia a dynamic region of greater diversity in local administrative tradition imported models of modern administration and the character of prevailing political institutions Featuring chapters on Japan South Korea Taiwan Singapore Hong Kong Vietnam Indonesia Thailand Malaysia and the Philippines this book provides a detailed analysis of key aspects of the civil service system including centralization recruitment classification openness of positions performance assessment promotion training and senior civil service It distinguishes four modes of public employment namely bureaucratization professionalization politicization and marketization to develop a conceptual framework for comparing the civil service system at the operational level The region's contemporary civil service systems appear to be hybrid systems that combine at varying degree these modes of public employment responding to administrative reform pressures The patterns of public employment across East and Southeast Asia reflect local administrative traditions imported Western models of administration and the relative timing of democratization and bureaucratization With contributions from leading local experts across the region this book will be invaluable to students scholars and practitioners interested in Asian public administration

especially civil service systems *The Management of Human Resources in the Asia Pacific Region* Chris Rowley, John Benson, 2004 Explosive economic and social changes in the Asia Pacific region have meant that much of what we know about the area is outdated This book addresses this and looks at the human resource period with detailed analysis discussion and predictions for the future Focusing on the areas of China Hong Kong Japan Korea the Philippines Singapore Taiwan and Thailand the book explores the reasons behind changes and whether they indicate movement of convergence or divergence the key issues for management and the implications for theory development This is the latest research available on this subject A must for managers researchers and those teaching undergraduate or postgraduate courses as well as those interested in international business sociology and employee relations **China as Number One?** Yang Zhong, Ronald F. Inglehart, 2024-02-12 One of the most significant global events in the last forty years has been the rise of China economically technologically politically and militarily The question on people's minds for decades has been whether China will replace the United States as a superpower in the near future But for China this power must be comprehensive having strong economic and militant forces are only two pieces of the puzzle China must also possess soft power such as attractive ideologies values and culture China as Number One explores China's soft powers through the eyes of Chinese citizens Utilizing data from the World Values Survey the contributors to this collection analyze the potential soft power of a rising China by examining its residents social values A comprehensive study of changes and continuities in the political and social values of Chinese citizens the book examines findings in the context of evolutionary modernization theory and cross national comparison

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administration systems The selection of countries and regions included reflects the diversity of Southeast Asia Organized by Country The handbook fills a critical need by bringing together leading scholars who provide an insider perspective and viewpoint on essential and advanced issues Divided into five sections each dedicated to a particular country the text outlines topics relevant to modern public administration including History and Political Context of Public Administration Decentralization and Local Governance Public Ethics and Corruption Performance Management Reforms Civil Service System Focusing on recent developments in public administration in these countries which are among the fastest growing economies in the world the book explores their practices and innovative approaches in public administration For many years people have been fascinated by the cultures peoples and governments of Southeast Asia and now they have a book that discusses the apparatus of government in Southeast Asia their agencies contexts processes and values

Getting Schools to Work Better Yifei Yan, 2024-03-15 Yifei Yan's ambitious multi method case study of government middle schools in Beijing and Delhi provides fresh insights into how educational accountability can be designed to work in part and as a whole Getting schools to work better is a challenge just about everywhere Many policy experts prescribe measures for strengthening school accountability either through government command and control or through alternative market and societal actors In challenging this conventional wisdom this book examines how China and India are tackling the challenge with a specific focus on supporting teachers along with traditional accountability strengthening measures The book draws implications from its case studies for how education systems can be designed towards the fulfilment of Sustainable Development Goal 4 It further develops the concept of Accountability 3.0 to elucidate a novel and more holistic reconceptualisation of the appropriate means needed to fulfil multiple purposes of accountability in which providing support to frontline workers is viewed as an integral component This book will appeal to a wide spectrum of scholars and practitioners in the fields of comparative education public administration public policy and development studies among others It will be especially interesting to those from the developing world facing similar accountability challenges as described Chapter 1 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

Contemporary Hong Kong Government and Politics, Third Edition Lam Wai-man, Percy Luen-tim Lui, Wilson Wong, 2024-08-05 In the third edition of Contemporary Hong Kong Government and Politics Lam Wai-man, Percy Luen-tim Lui, Wilson Wong and various contributors provide the latest analyses in many aspects of Hong Kong's government and politics such as political institutions mediating institutions and political actors They also discuss specific policy areas such as political parties and elections civil society political identity and political culture the mass media and public opinions after the Umbrella Movement in 2014 The book also evaluates the latest developments in Hong Kong's relationship with Mainland China and the international community This new edition offers an up to date and comprehensive analysis of the main continuities and changes in the above aspects since 2014 This volume will

help its readers grasp a basic understanding of Hong Kong's political developments in the last ten years *Asian Leadership in Policy and Governance* Evan Berman, M. Shamsul Haque, 2015-09-03 *Asian Leadership in Policy and Governance* examines contemporary challenges facing public leaders in Asia providing insight into leadership processes and contexts past practices affecting effective governance and policy leadership

The Public Sector in Hong Kong Ian Scott, 2010-01-01 This book describes and analyses the role of the public sector in the often charged political atmosphere of post 1997 Hong Kong It discusses critical constitutional organisational and policy problems and examines their effects on relationships between government and the people A concluding chapter suggests some possible means of resolving or minimising the difficulties which have been experienced

Handbook of Comparative Public Administration in the Asia-Pacific Basin H. K. Wong, Hon S. Chan, 1999-02-23 This stimulating reference text examines a wide range of issues and trends in administrative reform in the Newly Industrialized or Industrializing Economies NIEs of the Asia Pacific Basin and offers detailed case studies illustrating the dynamics and etiology of reform protocols Suggesting new ways of understanding reform within a bureaucratic or political framework the *Handbook of Comparative Public Administration in the Asia Pacific Basin* highlights the role of civil service training in fostering strategic political social and economic changes in Hong Kong over the past decade provides a roadmap into the labyrinth of China's gigantic financial system and includes nearly 600 references tables and drawings

Hong Kong's Governance Under Chinese Sovereignty Brian C. H. Fong, 2014-09-04 As a hybrid regime Hong Kong has been governed by a state business alliance since the colonial era However since the handover in 1997 the transformation of Hong Kong's political and socio economic environment has eroded the conditions that supported a viable state business alliance This state business alliance which was once a solution for Hong Kong's governance has now become a political burden rather than a political asset to the post colonial Hong Kong state This book presents a critical re examination of the post 1997 governance crisis in Hong Kong under the Tung Chee hwa and Donald Tsang administrations It shows that the state business alliance has failed to function as an organizational machinery for supporting the post colonial state and has also served to generate new governance problems Drawing upon contemporary theories on hybrid regimes and state capacity this book looks beyond the existing opposition centered explanations of Hong Kong's governance crisis By establishing the causal relationship between the failure of the state business alliance and the governance crisis facing the post colonial state Brian C H Fong broadens our understanding of the governance problems and political confrontations in post colonial Hong Kong In turn he posits that although the state business alliance worked effectively for the colonial state in the past it is now a major problem for the post colonial state and suggests that Hong Kong needs a realignment of a new governing coalition *Hong Kong's Governance under Chinese Sovereignty* will enrich and broaden the existing literature on Hong Kong's public governance whilst casting new light on the territory's political developments As such it will be welcomed by students and scholars interested in Chinese politics Hong Kong politics and governance

Journal of the Royal Central Asian Society

,1927 **Regulating the Visible Hand?** Benjamin L. Liebman, Curtis J. Milhaupt, 2016 This text examines the domestic and global consequences of Chinese state capitalism focusing on the impact of state owned enterprises on regulation and policy while placing China's variety of state capitalism in comparative perspective **Cheng Ho and Islam in Southeast Asia** Tan Ta Sen, 2003-08-01 Tan Ta Sen has modestly suggested that as a book to illustrate the peaceful impact of culture contact he is concerned to show how such cultural influences not only led to transmissions conversions and transferences involving Inner Asian Muslims from China and Yunnan Muslims Chams Javanese Malays Arabs and Indians but also enabled many Chinese in the Malay world to retain their non Muslim cultural traits In placing Cheng Ho's voyages in this context the author offers a fresh perspective on a momentous set of events in Chinese maritime history Professor Wang Gungwu National University of Singapore Tan Ta Sen's book on Cheng Ho and Islam in Southeast Asia is not the first one on the subject but it is the first book that puts Cheng Ho's voyages in the larger context of the culture contacts in China and beyond He has garnered numerous sources from published documents to architectural sites and buildings to support his arguments He has done much more than previous scholars writing on this subject Professor Leo Suryadinata Chinese Heritage Centre Singapore This long awaited book is welcomed by the academic community Tan Ta Sen has used historical facts to strengthen the argument on the existence of the so called Third Wave i.e. the Chinese Wave in the spread of Islam in the Southeast Asian region Until now we only know two major waves i.e. the India Gujarat Wave and the Middle East Wave through the development of trade relations Professor A Dahana University of Indonesia Jakarta *China's Civil Service Reform* Wang Xiaoqi, 2012-05-04 A market economy and a more liberal society have brought great challenges to China's outdated governance structure and personnel management To improve decision making in government and reshape the management system in face of a more complex economy post Mao authorities have implemented a number of administrative reforms including civil service reform which emphasized on selecting and promoting public officials based on their capability and work performance Thousands of positions have been filled since the civil service system was implemented nationwide in 1993 The Chinese civil service reform is of far reaching significance because it had the potential to be a departure from the established structure of cadre personnel management system developed in the 1950s However after several years of policy development scholars observe that the new reforms have done little to undermine the old cadre system Is this true Or does this conclusion over simplify the complicated implementation of the reforms This book examines the implementation and performance of the on going civil service reforms in China Using the principal agent framework the author draws upon key case studies showing how the reforms affect civil servants incentives and behavior in the local context and the Chinese leadership's control over the bureaucracy China's reform experience speaks directly to many Asian countries facing urgent need to improve state capacity as the global financial crisis unfolds

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