

François Dubet

Injustices

*L'expérience
des inégalités
au travail*



Injustices L'expérience Des Inégalités Au Travail French Edition

Frederik Mispelblom Beyer



Injustices Lexprience Des Ingalits Au Travail French Edition:

Gender and the Contours of Precarious Employment Leah F. Vosko, Martha MacDonald, Iain Campbell, 2009-09-10

Precarious employment presents a challenge to the social economic and political stability of labour markets in industrialized societies and there is widespread consensus that its growth is contributing to a series of common social inequalities especially along the lines of gender and citizenship This collection aims to yield new ways of understanding the forces driving labour market insecurity Sociology, Capitalism, Critique Hartmut Rosa, Stephan Lessenich, Klaus Dörre, 2015-05-26 Three

radical perspectives on the critique of capitalism For years the critique of capitalism was lost from public discourse the very word capitalism sounded like a throwback to another era Nothing could be further from the truth today In this new intellectual atmosphere Sociology Capitalism Critique is a contribution to the renewal of critical sociology founded on an empirically grounded diagnosis of society s ills The authors Germany s leading critical sociologists Klaus D rre Stephan Lessenich and Hartmut Rosa share a conviction that ours is a pivotal period of renewal in which the collective endeavour of academics can amount to an act of intellectual resistance working to prevent any regressive development that might return us to neoliberal domination The authors discuss key issues such as questions of accumulation and expropriation discipline and freedom and the powerful new concepts of activation and acceleration Their politically committed sociology which takes the side of the losers in the current crisis places society s future well being at the centre of their research Their collective approach to this project is a conscious effort to avoid co optation in the institutional practices of the academy These three differing but complementary perspectives serve as an insightful introduction to the contemporary themes of radical sociology in capitalism s post crisis phase Identity, Justice and Resistance in the Neoliberal City Gülçin Erdi, Yıldırım

Şentürk, 2017-08-31 This book details the current neoliberal restructuring of cities and its impact on the rise and spread of resistance and uprisings in different cities throughout the world Through close ethnographic study the authors illuminate the strategies adopted for everyday life that have evolved in response to the neoliberal managing of cities by which the city is shaped by market forces rather than by the needs of its inhabitants In the light of many urban movements uprisings and forms of resistance observed in such diverse countries as Brazil Turkey the USA Greece and Spain since the Arab uprising of 2011 this collection makes an original contribution to urban sociology and social geography by developing a spatial approach to understanding how the city shapes identities and perceptions of in justice This innovative volume will be of interest to readers across the social sciences **Thinking Differently** Alain Touraine, 2009-06-22 Starting Point Part 1 A Blind Society Chapter 1 Doing Away With The Dominant Interpretive Discourse Chapter 2 The Imaginary Revolution Chapter 3 Killing The Subject Chapter 4 Defensive Policies Chapter 5 Light And Shade Part 2 A New Way Of Looking At Things Chapter 6

Introduction To Part 2 The Theatre Fills Up Chapter 7 Modernity Chapter 8 The Subject Chapter 9 Conflicts And Movements Chapter 10 The Subject The Other And Others Point Of Arrival References Index **Des inégalités justes ?** Sylvain

Bermond,2022-01-12T00:00:00Z Faut il attribuer les meilleurs salaires ceux qui sont les plus diplômés Les plus productifs ceux qui assument le plus de responsabilités Ou ceux qui exercent les métiers les plus pénibles Dès que quelqu'un appelle faire payer les riches il se retrouve face un torrent d'objections on lui répond que les gens qui gagnent bien leur vie ont mérité l'argent qu'ils possèdent et qu'il serait injuste de le leur prendre Mais en sommes nous sûrs Tout au long du livre l'auteur examine les arguments qui sont le plus couramment opposés la réduction des inégalités Il soupèse les efforts consentis par les travailleurs du haut et du bas de l'échelle sociale en essayant de comprendre ce que valent les revendications des uns et des autres Méthodique et percutant ce livre entraîne le lecteur dans une interrogation approfondie sur le mérite et la justice sociale L'auteur lance ici un plaidoyer pour une redistribution des richesses grâce laquelle chacun verrait la valeur de son travail véritablement reconnue

Firms as Political Entities Isabelle Ferreras,2017-10-25 Aimed at political sciences students and teachers Ferreras presents the new idea of economic bicameralism to redefine firms as political entities

Project Managers as Senior Executives Russell D. Archibald, PhD (Hon), Msc, PMP, Jean-Pierre Debourse, PhD, MPM,2011-05-01 Project Managers as Senior Executives maps out a model for advancement for program and project managers and contributes new thinking on the emerging leadership of project managers as senior executives The research is published in two volumes Volume I Research Results Advancement Model and Action Proposals presents the results and proposals from the study and Volume 2 How the Research Was Conducted Methodology Detailed Findings and Analyses contains the research oriented materials from the study

Where Has Social Justice Gone? Emmanuelle Barozet, Ivan Sainsaulieu, Régis Cortesero, David Mélo,2022-07-01 This book uses survey data in hot spots around the globe to analyse various models of social justice particularly the principle of equality from a pragmatic perspective Starting with ordinary actors social movements and concrete contexts the authors question foundations of social and political democracy in our times They focus on how social actors deal with the principles of justice and judgments of justice at work and in their social lives The book suggests that the increase in social inequalities in recent decades contrasts with the blurring of the aims of social justice At a time when the reconsideration of politics largely depends on its relevance to and aspirations for social justice the authors of this book question contemporary developments by illustrating its variety according to specific historical institutional social and organizational contexts The book will be useful to students and scholars in the social sciences especially those interested in moral questions regarding social justice from an empirical and practical point of view

Extension du domaine de la manipulation Michela Marzano,2008-10-08 A la place de l'injonction Enrichissez vous qui caractérise l'ère industrielle au dix-neuvième le nouveau mot d'ordre de nos sociétés performantes mais soucieuses de l'apparence pourrait être travaillez pour être vraiment heureux Le leader d'aujourd'hui est tout d'abord celui qui réussit dans son travail Mais n'est ce pas un mensonge Une injonction contradictoire qui demande une chose et son contraire performance et panouissement engagement et flexibilité employabilité et confiance autonomie et conformité volontarisme et souplesse N'y

aurait-il pas une perversité contemporaine au cœur même de l'entreprise s'appuyer sur le couple bonheur et labeur ? Que signifie l'extension du domaine du management dans tous les domaines de la vie y compris la vie privée les coaches ? N'est-ce pas la marque d'une nouvelle instrumentalisation ? Qui sont les nouveaux leaders qu'on nous présente comme des héros ? Leur modèle est-il vraiment suivi ? Jamais l'angoisse n'a-t-elle aussi forte dans le monde de l'économie jusqu'aux suicides ? Jamais la revalorisation du mot travail n'est-elle ainsi revenue sur toutes les lèvres politiques ? Michela Marzano en philosophe mais aussi en politiste a fouillé la littérature du management les bibles du développement personnel scruté les coulisses du coaching et autres thérapeutes comportementalistes. Le résultat est décevant. **Encadrer, un métier impossible ? - 3e édition**

Frederik Mispelblom Beyer, 2015-04-08 Encadrer un métier impossible prend le contre-pied des méthodes de management des bonnes pratiques et des référentiels de compétences en explorant les dessous d'une activité en somme relativement triviale qui consiste à encadrer le travail d'autrui. Il l'aborde à partir de sept secrets dont certains de Polichinelle qui entrelacent le cœur de l'activité formée par l'autorité et le pouvoir. Depuis bientôt dix ans cette approche sert d'alternative des cadres de l'entreprise mais aussi du secteur social de la santé des collectivités territoriales d'organisations publiques et privées. Elle témoigne des résistances d'un encadrement humaniste et citoyen qui s'appuie notamment sur les sciences sociales et humaines pour voir plus clair et autrement dans son activité. Elle invite une réflexion créative pour penser ses propres stratégies d'encadrement. Un livre très instructif et optimiste opposé toute idéologie managériale. Revue de la Dfense Nationale. Un métier en définitive harassant stressant qui se pratique avec plus ou moins de succès. Constat rassurant. Non lucide. Les choses. Au-delà des recettes l'auteur tente de mettre en lumière la manière dont les choses se passent sur le terrain c'est-à-dire rarement comme la direction l' imagine. Entreprises et Carrières. Foncez la conclusion. On en quatorze pages serrées comme un bon whisky l'auteur ramasse son affaire. Offres courrier cadres. La 1re édition a-t-elle nominé pour le Prix Le Monde Sciences Po et le Prix des Nuages Blancs en 2007.

La época de las pasiones tristes François Dubet, 2020-05-01 Vivimos en un tiempo de pasiones tristes. Emociones como la ira la indignación y el resentimiento atraviesan las redes sociales y la opinión de los panelistas televisivos. Ese enojo toma la forma de la denuncia o la catarsis por un orden que se siente injusto y suele encarnizarse con los que reciben asistencia del Estado todos inocentes pero también con los políticos y las élites todos corruptos. Acyall un lenguaje paranoico acusa a los pobres los inmigrantes y los desempleados por no esforzarse lo suficiente a las finanzas por hacer negocios a costa de las economías nacionales y a estas por no abrirse a la globalización a los gobiernos por dismantelar las políticas sociales o al contrario por abusar de ellas demagógicamente. Cada uno tiene razones para sentirse abandonado amenazado y para sospechar que el otro cualquier otro recibe ventajas indebidas. Lejos de interpretar esto en clave de patología personal François Dubet aspira a comprender el papel de las desigualdades sociales en el despliegue de esas pasiones tristes. Si antes las grandes diferencias de clase nos permitían pensar nuestro lugar en el mundo patrones y obreros empresarios y trabajadores y sostener luchas políticas o sindicales que suponían dirimir conflictos y negociaciones hoy las desigualdades se

diversifient et se individualisent transformant profondément l'expérience que nous avons d'elles et redessinant les adversaires et les véritables causes des problèmes. Sans embargo, il ne s'agit pas de contester la légitimité, mais de voir comment on peut s'engager collectivement pour ne pas finir par des sorties autoritaires. Contre le microclimat de lynchage et de violence et en approfondissant une ligne soutenue d'intervention en la discussion publique. Dubet nous alerte sagement sur la nécessité impérieuse de relancer l'offre politique progressiste pour transformer la rage en stratégies de changement social.

Spécialité Sciences économiques et sociales - Terminale - Nouveaux programmes Dominique Szczyty, Delphine Acket, Philippe Dhaine, Rémi Dusart, Isabelle Gougeon, Sophie Lamoureux, Florence Lengrand Ramazzini, Bruno Pieters, 2021-10-12 La collection Contraintes continues a tout pour les élèves de lycée qui souhaitent améliorer leurs connaissances et la pratique d'une matière. Mis à jour régulièrement, les livres sont découverts en chapitres et suivent scrupuleusement les nouveaux programmes de la réforme du Bac 2021. Dans cet ouvrage, vous trouverez des résumés de cours mettant en valeur les notions fondamentales et incontournables, des exercices de difficulté croissante pour aider tous les élèves quel que soit leur niveau, un contrôle type devoir sur table pour s'exercer, des corrigés détaillés pour reprendre pas à pas chaque calcul et raisonnement.

Le sens du juste. Enquête sur les représentations de la justice sociale Michel Forsé, 2020-10-27 00:00:00-04:00 Ce livre met empiriquement à l'épreuve l'hypothèse de John Rawls selon laquelle, dans nos sociétés modernes, chaque individu est doté d'un sens de la justice sociale, c'est-à-dire qu'il a le sens efficace d'appliquer les principes de justice et d'agir selon eux. Il le montre en prenant appui sur de très nombreux cas, tous issus de sondages représentatifs, que ce sens du juste est effectivement à l'œuvre dans des sociétés contemporaines dont la France. Or, si l'on n'en tient pas compte, les pratiques ou les opinions des citoyens ne sont que très partiellement explicables. Qui plus est, en ignorant cette composante morale essentielle, nous sommes dans l'incapacité de comprendre ce qui fait réellement le ciment des sociétés libérales et démocratiques.

Sociologie politique du syndicalisme Sophie Bérout, Baptiste Giraud, Karel Yon, 2018-05-23 Ce manuel propose une synthèse inédite des récentes recherches menées en sociologie et en science politique sur le syndicalisme. Il apporte des éclairages originaux sur les enjeux et les transformations actuelles de l'action syndicale. La perspective adoptée permet de réinscrire le syndicalisme dans une analyse attentive de son mode de fonctionnement et de ses interactions aux trajectoires de ses adhérents et aux formes plurielles de l'action syndicale.

L'égalité, une passion française ? Michel Forsé, Olivier Galland, Caroline Guibet-Lafaye, Maxime Parodi, 2013-03-20 La société française traverse une crise économique majeure. Entre un chômage de longue durée pour les uns et des revenus mirifiques pour les autres, les inégalités sont exacerbées. La passion insatiable pour l'égalité qu'Alexis de Tocqueville associait chez les peuples démocratiques leur goût naturel pour la liberté serait-elle éteinte ? Un tel constat mérite d'être questionné car l'égalité n'est pas qu'une simple affaire d'arithmétique. Loin des jugements hâtifs, cet ouvrage montre au contraire que les Français ne cessent pas la facilité magogique. Leurs souhaits sont aussi éloignés d'une pure méritocratie que d'un galitarisme absolu. Certes, leur confiance est affectée par les difficultés actuelles.

mais ils tiennent bon sur les principes de justice sociale Dès lors comment les inégalités sociales sont-elles perçues ? Quels principes de justice sont convoqués pour les juger ? Et quelles améliorations sont souhaitées ? Fondé sur un sondage représentatif et une série d'entretiens qualitatifs approfondis, cet ouvrage présente et analyse les réponses des Français à ces interrogations.

Repenser l'égalité des chances Patrick Savidan, 2007-10-03. La désaffiliation, crise du lien social, anomie : les mots pour dire le malaise qui nous affecte ne manquent pas. Ils procèdent tous d'une interrogation inquiète et frôle sur la possibilité d'un tiers et d'un devenir communs. Comment penser alors le sens et la nature de ce qui nous rassemble ? À cette question, nous chahutons aujourd'hui difficilement. C'est faire erreur, toutefois, de ne songer qu'aux problèmes d'histoire et de mémoire qu'elle soulève. Nos attentes en termes de justice sociale sont une composante tout aussi déterminante du lien fragile qui associe les tiers entre eux. La justice, dans la société, se doit d'être galement justice sociale. Quelle conception de la justice sociale garantira cependant la cohésion sociale ? À l'âge démocratique, la réponse paraît évidente : l'égalité des chances. C'est un idéal saillant. Peut-on espérer autre chose que d'avoir chacun les mêmes chances, les mêmes possibilités de mobilité sociale ? Pouvons-nous désirer autre chose que la garantie que nous pourrions, que nous soyons, choisir véritablement notre vie ? Profondément ancrée dans notre culture sociale et politique, l'égalité des chances s'impose comme égalité souveraine. Pourtant, que d'injustices commises en son nom, que d'écarts aussi ! Pour qu'une société soit juste, suffit-il que les individus aient la possibilité de s'y affronter, armes égales ? Contrairement à bien des idées reçues, la doctrine de l'égalité des chances, telle qu'elle est aujourd'hui pensée, ne permettra jamais que soit résolu le pressant problème de la déscohésion sociale. C'est donc une autre égalité des chances qu'il faut envisager : une égalité des chances qui repose enfin sur la possibilité d'un galitarisme soutenable. Cette problématique est explorée dans cet ouvrage, tant sur le registre politique de l'État Bismarckien au New Deal ou au sarkozysme que sur le registre philosophique de Tocqueville à Rawls. Un livre promis de devenir un classique de la sociologie politique. De l'étudiant à l'honnête homme, du citoyen au responsable politique, chacun y trouvera, sinon des réponses aux problèmes de la démocratie, du moins une bonne façon de poser les questions. ATTACHEE DE PRESSE PARIS Elodie Deglaire 01 44 39 22 20 edeglaire.grasset.fr Assistante Nelly Mladenov 01 44 39 22 08 nmladenov.grasset.fr

Génération participation Thierry Maillet, 2007-11-15 *Encadrer, un métier impossible ?* Frederik Mispelblom Beyer, 2010-08-25. Livre de chevet autant que boussole pour gros temps, cet ouvrage affronte et dénoue tout ce qui rend si insaisissables les contours et le contenu concret de l'activité d'encadrement. Difficile en effet d'y voir clair d'autant que la succession des modes managériaux brouille les cartes. La plupart des ouvrages prétendent orienter vers les pratiques et la recherche d'efficacité s'éloignent gaillardement de la réalité du terrain par idéologie ou promotion d'un nième concept vendeur. Rien de plus salubre et instructif donc que cette plongée dans l'univers de l'encadrement en actes. Fruit de vingt années d'enquêtes, ce livre aussi rigoureux que plaisant à lire dégage les grands déterminants d'un métier pas tout fait comme les autres, mais dont la compréhension contribue à clarifier tous les autres. Prenant le contre-pied des discours fatalistes, on ne peut rien changer, soyons du côté des plus forts, et de la mise en œuvre du nouveau.

management ou rageurs tous unis contre et vivement que tout cela casse ce livre s inscrit dans la perspective d une thique de la responsabilit personnelle Frederik Mispelblom Beyer est professeur de sociologie l universit d Evry chercheur au Centre Pierre Naville Entre le marteau et l cume Encadrer c est ferrailler Encadrer c est se d brouiller entre la pression d en haut et celle d en bas Au coeur des batailles d orientations Encadrer c est tenter de dire ce qu on fait et o l on va Encadrer c est tenter d unifier les orientations du travail Encadrer c est tenter d laborer des compromis productifs Des actes de parole aux paroles en actes Encadrer c est mettre des orientations dans des cadres op rationnels Conclusion g n rale un m tier impossible

La société morale Collectif Collectif, 2023-06-19T00:00:00-04:00 Cet ouvrage collectif construit partir des conf rences donn es dans le cadre du XXIe Congr s de l AISLF privil gie deux entr es principales d abord la mani re dont les sciences sociales se saisissent de la question morale sous plusieurs angles ensuite le r le des analyses en termes d conomies morales La troisi me partie de l ouvrage rend hommage la sociologie de la Tunisie

Dictionnaire des conventions Philippe Batifoulier, Franck Bessis, Ariane Ghirardello, Guillemette de Larquier, Delphine Remillon, 2016-03-14 Comment penser l conomie autrement Depuis 30 ans des chercheurs de diff rentes disciplines participent au d veloppement d une nouvelle repr sentation de l conomie des conventions Les 75 auteurs fournissent un clairage exceptionnel sur cette approche partir des travaux de l un de ses principaux artisans Olivier Favereau

This book delves into Injustices Lexprience Des Ingalits Au Travail French Edition. Injustices Lexprience Des Ingalits Au Travail French Edition is an essential topic that must be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Injustices Lexprience Des Ingalits Au Travail French Edition, encompassing both the fundamentals and more intricate discussions.

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