

Subject: IT Outsourcing vs. Smart-sourcing in the Utility Industry

Program: Information Technology Management

Submitted By: Shereena Yousef

70044

Submitted To: Dr. Saad Al Ameen

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Jurnal Mengenai Outsourcing

**Desna Aromatica,Hadijah
Madubun,Suwardi,Misnar Sitriwanti,
Iwan Henri Kusnadi,Aria
Mulyapradana,Yulia ningsih,Iwan
Harsono,Elfitri Yuza,Agus
Hendrayady,Pambajeng Luluh Dyah
Pangestu,Auliya Citra,Nazirwan,Wahib
Assyahri**

Jurnal Mengenai Outsourcing:

Kepastian Hukum Hak Pekerja Outsourcing Ditinjau dari Konsep Hubungan Kerja antara Pekerja dengan Pemberi Kerja (Disesuaikan dengan Undang-Undang No. 11 Tahun 2021 tentang Cipta Kerja - Rajawali Pers Dr. Khairani, S.H., M.H., 2023-07-08 Buku yang ada dihadapan sdr ini membahas tentang pengaturan outsourcing di dalam UU Ketenagakerjaan dan perubahannya dengan berlakunya UU No 11 Tahun 2020 tentang Cipta Kerja melihat dan mengkaji bagaimana konsep hubungan kerja anatar pemberi kerja untuk mengeathui bagaimana kepastian hukum hak pekerja dari hubungan kerja yang didasarkan pada perjanjian outsourcing terutama hubungan kerja dalam perjanjian penyediaan jasa pekerja yang saat ini disebut dengan alih daya Buku ini bisa menjadi bahan bacaan bagi mahasiswa Fakultas Hukum bahkan bagi tiap orang calon pekerja buruh atau karyawan bagi pemberi kerja dan pengusaha Dapat pula sebagai bahan bacaan bagi pengajar hukum ketenagakerjaan pengambil kebijakan pemangku kepentingan praktisi hukum dan aktivis yang bergerak pada kajian yang terakit dengan isu isu pekerja hubungan hukum dan ketenagakerjaan AI and Analytics for Public Health Hui Yang, Robin Qiu, Weiwei Chen, 2022-01-03 This volume offers the state of the art research and developments in service science and related research education and practice areas It showcases emerging technology and applications in fields including healthcare energy finance information technology transportation sports logistics and public services Regardless of size and service a service organization is a service system Because of the socio technical nature of a service system a systems approach must be adopted to design develop and deliver services aimed at meeting end users both utilitarian and socio psychological needs Effective understanding of service and service systems often requires combining multiple methods to consider how interactions of people technology organizations and information create value under various conditions Chapters highlight ways to approach such technical challenges in service science and are based on submissions from the 2020 INFORMS International Conference on Service Science **Perjanjian Perburuhan** Ike Farida, Perjanjian Kerja merupakan pondasi lahirnya hubungan antara pekerja buruh dengan majikan perusahaan Oleh karenanya dalam dunia ketenagakerjaan Perjanjian Kerja sangat penting dan krusial perannya Karena di situ ada kekhususan tentang perjanjian kerja yang menyebabkan kedua jenis perjanjian ini PKWT dan Outsourcing selalu menarik untuk diteliti dan dibahas Adanya putusan Mahkamah Konstitusi No 27 PUU IX 2011 telah menyebabkan lahirnya eksklusivisme baru dalam ketentuan PKWT dalam Outsourcing Lahirnya TUPE atau Transfer of Undertaking of Protection of Employment yakni Pengalihan Perlindungan Hak Hak Bagi Pekerja Buruh yang Objek Kerjanya Tetap Sama merupakan hal baru yang sebelumnya tidak pernah ada aturannya Pasca Putusan MK ini telah menyebabkan sebagian ketentuan dalam Pasal 59 UU Ketenagakerjaan dikesampingkan atau tidak berlaku karena syaratnya bertambah wajib TUPE Hal ini yang kemudian menguras tenaga semua pembuat kebijakan karena dihadapkan dengan dilema besar yakni merevisi Undang Undang No 13 Tahun 2003 tentang Ketenagakerjaan ataukah membuat undang undang baru tentang outsourcing *Manajemen Stratejik* Dr. Ivan Yulivan, S.E., M.M., M.TR

(HAN)., Buku ini menjelaskan definisi manajemen strategik keuntungan manajemen strategik jenis manajemen strategik perumusan strategi analisa situasi strategi bisnis dll **Pengantar Hukum Perburuhan dan Ketenagakerjaan (Disesuaikan Dengan Undang-Undang No. 11 Tahun 2021 tentang Cipta Kerja) - Rajawali Pers** Dr. Khairani, S.H., M.H., 2023-07-31 Buku ini membahas tentang hubungan hukum antara pekerja dan pemberi kerja dan segala konsekuensi yang ditimbulkannya termasuk bagaimana peran Pemerintah dalam mengatur hubungan tersebut Hukum Perburuhan dan Ketenagakerjaan merupakan mata kuliah wajib pada Fakultas Hukum sebagai pendukung keilmuan bagi setiap mahasiswa Hukum Ketenagakerjaan hukum yang sangat erat dengan berbagai aspek yakni aspek sosial ekonomi yang jika tidak dikelola dengan baik akan mempegaruhi pada aspek keamanan dan ketahanan Negara Oleh karena itu Hukum ketenagakerjaan merupakan Hukum fungsional meliputi aspek pengaturan pelayanan pengawasan dan penegakan hukum berupa penajuthan sanksi adminsitasi bahkan jika perlu sanksi pidana sebagai ultimum remedium Hukum Perburuhan dan Ketenagakerjaan mengandung materi yang berkaitan dengan berbagai materi ilmu hukum lainnya misalnya Hukum Adminsistrasi Negara Hukum Perdata hukum perdata yang berkaitan dengan perjanjian dan hukum perusahaan Kaitan dengan Hukum Administrasi Negara adalah bahwa fungsi pemerintah dalam mengatur bidang ketenagakerjaan dalam melakukan pembinaan penempatan tenaga kerja penggunaan TKA Perizinan dan pengawasan tenaga kerja Disamping itu berkaitan juga dengan hukum perdata karena pada dasarnya hubungan para pihak adalah hubungan perdata yang terujud dalam perjanjian kerja Lahirnya UU Cipta Kerja berpengaruh terhadap model hubungan kerja dengan diakuinya fleksibilitas kerja alih daya sifat hukum ketenagakerjaan yang tadinya dominasi hukum publiknya kuat bergeser lagi pada menguatnya hukum privat meski masih ada campur tangan pemerintah proses PHK yang tidak memerlukan penetapan PHI pengaturan sanksi dan sebagainya Buku ini bisa menjadi bahan bacaan bagi mahasiswa Fakultas Hukum bahkan bagi tiap orang calon pekerja buruh atau karyawan bagi pemberi kerja dan pengusaha Dapat pula sebagai bahan bacaan bagi pengajar hukum ketenagakerjaan pengambil kebijakan pemangku kepentingan praktisi hukum dan aktivis yang bergerak pada kajian yang terakit dengan isu pekerja hubungan hukum dan ketenagakerjaan **Hukum Ketenagakerjaan Kontemporer** Dr. Sugeng Santoso PN, S.H., M.M., M.H. dkk, 2025-03-01 Mengikuti perkembangan zaman yang semakin kompleks ruang lingkup hukum ketenagakerjaan terus mengalami dinamika Munculnya berbagai bentuk pekerjaan baru seperti pekerja platform digital pekerja lepas dan pekerja jarak jauh menuntut adanya penyesuaian terhadap peraturan perundang undangan ketenagakerjaan yang ada Selain itu globalisasi dan liberalisasi ekonomi juga membawa tantangan baru bagi hukum ketenagakerjaan terutama dalam menghadapi persaingan pasar kerja yang semakin ketat Perubahan regulasi ketenagakerjaan di era kontemporer mencerminkan respons pemerintah dan masyarakat terhadap dinamika global yang berkembang cepat Di Indonesia misalnya perubahan regulasi yang paling menonjol dapat dilihat pada pengesahan Undang Undang Cipta Kerja atau Omnibus Law pada tahun 2020 Buku ini bertujuan untuk memberikan pemahaman yang lebih

mendalam mengenai aspek hukum ketenagakerjaan di Indonesia Selain menjelaskan peraturan terbaru buku ini juga membahas tantangan yang dihadapi oleh pengusaha dan pekerja dalam mengimplementasikan regulasi baru tersebut Buku ini juga membahas tentang hukum ketenagakerjaan berdasarkan hukum Islam yang diharapkan agar memberikan wawasan dan perbandingan dengan hukum nasional Buku ini layak menjadi referensi yang bermanfaat bagi praktisi hukum akademisi pengusaha pekerja serta pihak lain yang berkepentingan dalam memahami dan menerapkan hukum ketenagakerjaan di era kontemporer ini Buku persembahan penerbit PrenadaMedia Kencana *KUMPULAN JURNAL TERKREDITASI SINTA (AKUNTANSI AUDIT)* Siti Aisyah Siregar, 2024-03-21 Hukum ketenagakerjaan di era digitalisasi Dr. Dian Ferricha, S.H., M.H., *PENGUATAN KEBIJAKAN FORMULASI MENGENAI PIDANA PELATIHAN KERJA BAGI ANAK YANG BERKONFLIK DENGAN HUKUM DALAM SISTEM PERADILAN PIDANA ANAK MENUJU PIDANA YANG BERKEADILAN* Dr. Petrus Kanisius Iwan Setyawan, Prof. Dr. Edy Lisdiyono, Dr. Krismiarsy, 2025-01-24 **Revolusi Teknologi dan Ketenagakerjaan** Ida Susanti, Williams Oey, 2025-10-01 Teknologi digital telah menjadi bagian dari keseharian kehidupan manusia yang berdampak pada berbagai persoalan dan tantangan yang perlu dipikirkan dan dikaji lebih mendalam dalam rangka pembangunan kebijakan ketenagakerjaan berkelanjutan Saat ini permasalahan hukum termasuk di bidang ketenagakerjaan berkembang menjadi semakin kompleks sehingga yang diperlukan adalah analisis dan pemecahan permasalahan yang utuh dan integratif melalui pendekatan interdisipliner Buku ini hadir menyajikan pemikiran kritis dalam menghadapi tantangan yang terjadi di bidang ketenagakerjaan sebagai dampak perkembangan teknologi tersebut Buku ini adalah buah pemikiran dari para pengajar dan praktisi Hukum Ketenagakerjaan yang memuat wawasan pengetahuan yang luas tentang permasalahan tersebut sehingga siapa pun yang tertarik dengan tema yang dibahas dalam buku ini perlu memiliki dan membacanya Buku persembahan penerbit PrenadaMedia Kencana Jurnal desentralisasi, 2003 *Studies of autonomy in Indonesia* Hukum Bisnis Kontemporer Dr. Rio Christiawan, S.H., M.Hum., M.Kn., 2021-10-19 Buku ini selain menyajikan materi dasar hukum bisnis tetapi buku ini juga menyajikan aspek kontemporer yang meliputi misalnya financial technology fintech uji tuntas hukum legal due diligence aspek hukum dalam endorsement sustainability dalam bisnis omnibus law perizinan berbasis online single submission OSS hingga revolusi industri 4.0 dan kecerdasan buatan artificial intelligence Dengan demikian para pembaca mendapat pengetahuan yang komprehensif tentang hukum bisnis Buku Hukum Bisnis Kontemporer ini juga membahas aneka praktik dalam hukum bisnis dengan model studi kasus seperti misalnya dalam buku ini disajikan aneka studi kasus terbaru dalam praktik hukum seperti misalnya studi kasus vaksin Covid 19 hingga studi kasus asuransi dalam kasus kecelakaan pesawat Boeing 737 8 Max Demikian juga buku ini juga mengajak para pembaca untuk memahami hukum bisnis secara terapan dengan berbagai macam contoh draf yang dipergunakan dalam praktik bisnis mulai draf perjanjian bisnis sederhana draf perjanjian outsourcing draf perjanjian bersama guna kepentingan keputusan hubungan kerja PHK hingga draf perjanjian kerahasiaan nondisclosure agreement Dapat dikatakan buku ini merupakan buku yang paling lengkap

untuk buku hukum bisnis Buku ini dengan pendekatan gabungan antara pembahasan dasar dasar hukum bisnis aspek kekinian dari hukum bisnis hingga drafting dan studi kasus Diharapkan buku ini selain dapat bermanfaat bagi mahasiswa hukum dan bisnis khususnya yang mengambil mata kuliah hukum bisnis hukum dagang commercial law hukum perdata dan mata kuliah rumpun hukum bisnis lainnya seperti hukum perusahaan hukum kontrak dan lain sebagainya Buku ini juga dapat dimanfaatkan oleh para akademisi praktisi hukum ekonom banker pengusaha hingga masyarakat pada umumnya *Hukum Internasional Era Society 5.0* Evi Dwi Hastri,Miftakhul Huda,Elfitri Yuza,Jana Milia,Endah Rantau Itasari,Muhammad Ryan Ramadhani Miano,M. Haafidh Zufar Purwanto,Ibnu Mardiyanto,Hendrianto,Anita Kamilah,Erham,2025-03-09 Hukum internasional adalah sistem hukum yang mengatur hubungan antara negara organisasi internasional dan subjek hukum lainnya dalam konteks global Hukum ini mencakup berbagai bidang seperti hak asasi manusia hukum perang perdagangan internasional dan lingkungan hidup Prinsip dasar hukum internasional meliputi kedaulatan negara kesetaraan dan penghormatan terhadap kewajiban internasional yang telah disepakati Di dalam hukum internasional ada dua jenis utama hukum internasional publik yang mengatur hubungan antarnegara dan organisasi internasional serta hukum internasional privat yang berfokus pada hubungan antar individu atau entitas swasta dari negara yang berbeda Salah satu instrumen penting dalam hukum internasional adalah perjanjian internasional yang menjadi dasar kewajiban hukum bagi pihak yang menandatangani Hukum internasional berkembang melalui berbagai sumber antara lain perjanjian internasional kebiasaan internasional prinsip prinsip hukum umum dan keputusan pengadilan internasional Seiring berjalannya waktu hukum internasional semakin berperan penting dalam penyelesaian sengketa global perlindungan lingkungan dan penegakan hak asasi manusia Namun tantangan masih ada dalam hal penerapan dan penegakan hukum internasional secara konsisten di seluruh dunia **Hukum ketenagakerjaan Di Indonesia** Dr. Muhamad Sadi Is, S.H.I., M.H. ,Dr. Sobandi, S.H., M.H.,2020-01-01 Buku ini ditulis untuk mengupas mengenai hukum ketenagakerjaan di Indonesia secara komprehensif dengan fokus mengenai negara hukum sifat hakikat hukum ketenagakerjaan unsur unsur hukum ketenagakerjaan hukum perjanjian kerja politik hukum ketenagakerjaan di Indonesia penegakan hukum ketenagakerjaan Hukum hubungan industrial hukum pengupahan hak kesehatan ketenagakerjaan dan kementerian ketenagakerjaan Buku persembahkan penerbit PrenadaMediaGroup **Pendidikan Antikorupsi (Melawan Korupsi Demi Negeri)** Gusman Arsyad, SST, M.Kes,Parwito, M.P,Mohamad Ikbil Kadir,S.H.,S.T.Ling.,M.H,Jana Milia, S.IP.,M.Han.,Elfitri Yuza, SH.,MH,Dr. Siti Hawa Lubis, S.Pd.I., M.Pd.I,Elizawarda,Dwi Nur Handayani, S.Sos.,M.AP.,Muhammad Syafri, S.Pd., M.Si., Ph.D., CPHRM,Dr. I Putu Yoga Bumi Pradana, S.Sos., M.Si., CIIQA,Dr. Erham., SH., MH,Irfan Sophan Himawan, SE., MM,Kartika Sasi Wahyuningrum.S.H.M.H,Yudi Fahrian, SH., M.Hum,2024-12-30 Korupsi adalah salah satu tantangan terbesar yang dihadapi bangsa kita Dampaknya merusak tatanan sosial menghambat pembangunan dan mengurangi kepercayaan publik terhadap lembaga lembaga negara Buku Pendidikan Anti Korupsi Melawan Korupsi demi Negeri hadir sebagai panduan bagi setiap

individu yang peduli untuk menciptakan perubahan Ditulis dengan pendekatan yang mudah dipahami dan interaktif buku ini mengeksplorasi berbagai dimensi korupsi dari faktor faktor penyebab hingga strategi pencegahan yang dapat diterapkan dalam keseharian Buku ini juga mengajak pembaca untuk memahami pentingnya integritas dan transparansi sebagai fondasi kehidupan berbangsa dan bernegara Melalui studi kasus nyata latihan interaktif serta penjelasan tentang etika dan prinsip prinsip antikorupsi buku ini cocok sebagai bahan ajar di sekolah universitas atau bahkan digunakan sebagai bahan diskusi di komunitas Pendidikan Anti Korupsi Melawan Korupsi demi Negeri bukan sekadar bacaan ini adalah panduan untuk menjadi agen perubahan dalam masyarakat Bersama sama kita dapat melawan korupsi demi menciptakan Indonesia yang lebih baik dan adil

CORPORATE RESTRUCTURING Dr. Dayan Hakim N.S., S.E., Ak., M.M., CA, BKP, BCMCP, CFRM, Dr. Yoyo Sudaryo, S.E., M.M., M.Kom., Ak., CA, ACPA, CFRM, CFP, 2024-06-27 Manajemen keuangan telah berkembang pesat dalam 20 tahun terakhir Berbagai ragam transaksi keuangan terjadi dengan berbagai tujuan dan penanganan Namun hanya sedikit praktisi manajemen keuangan yang mau berbagi pengalamannya ke dunia ilmu pengetahuan Akibatnya masyarakat hanya bisa mendengar istilah transaksi keuangan tetapi tidak bisa memahami bentuk transaksi keuangan yang dimaksud Merespons hal tersebut buku Corporate Restructuring hadir untuk menguraikan segala hal mengenai Corporate Restructuring yang meliputi dasar teori langkah kerja contoh perhitungan dan Studi Kasus Buku ini terdiri dari 12 bab Pembahasan dimulai dari Financial Statement Analysis dilanjutkan dengan Corporate Restructuring yang terbagi menjadi Portfolio Restructuring Financial Restructuring Debt Restructuring Organizational Restructuring and Operational Restructuring Setelah itu membahas Financial Modeling yang akan mendukung keputusan Restructuring Selanjutnya dipelajari Holding Company Merger dan Akuisisi serta Integrasi Pascamerger Terakhir dipelajari perhitungan Financial Distress serta Exit Strategy dan Bankruptcy untuk mengatasinya

Quo Vadis Hukum Ketenagakerjaan Indonesia Pasca Putusan Mahkamah Konstitusi Iwan Setiabudi, Moh. Taufik, Toni Haryadi, 2022-09-07 Dalam penulisannya dalam buku ini digunakan penelitian kepustakaan literatur melalui pendekatan yuridis normatif dan dengan teknik pengumpulan data yang digunakan merupakan studi kepustakaan Buku ini diharapkan dapat dijadikan acuan dalam memberikan perspektif hukum yang baru untuk dapat menyelesaikan masalah hukum yang berkaitan dengan implikasi hukum legalitas Undang Undang Cipta Kerja Pasca Putusan Mahkamah Konstitusi dengan berdasar metode omnibuslaw

Majalah Konsitusi April 2017 MK MEDIA, 2017-04-03 Selama bulan April 2017 Mahkamah Konstitusi MK memfokuskan diri untuk menangani Perselisihan Hasil Pemilihan PHP Kepala Daerah Kada 2017 Sebanyak 53 perkara diterima MK dari 101 daerah yang menyelenggarakan Pilkada Serentak Tahun 2017

PERKEMBANGAN HUKUM ISLAM: Eksistensi, Relevansi, dan Tantangannya di Indonesia Pasca Reformasi Dr. Muchamad Ali Safa'at, S.H., M.H., Dr. Herlindah, S.H., M.Kn., Achmad Jaka Mirdinata, S.H., M.H., Dr. Reka Dewantara, S.H., M.H., In'amul Mushoffa, S.H.I., M.H., 2022-07-14 Buku ini adalah serangkaian narasi yang memberdahi eksistensi relevansi dan tantangan hukum Islam pasca reformasi di berbagai bidang

agraria mata uang kripto perkawinan beda agama perbankan privatisasi BUMN dan lain lain Ditulis oleh para akademisi dan aktivis yang kompeten di bidangnya dan disajikan dengan tutur bahasa yang mudah dipahami Buku ini patut dibaca oleh siapapun yang ingin memahami perkembangan hukum Islam pasca reformasi baik terkait dengan perkembangan legislasi pasca reformasi maupun perkembangan ekonomi politik dunia abad 21 *The Magic Of Thinking Big in Public Administration* Desna Aromatic, Hadijah Madubun, Suwardi, Misnar Sitriwanti, Iwan Henri Kusnadi, Aria Mulyapradana, Yulianingsih, Iwan Harsono, Elfitri Yuza, Agus Hendrayady, Pambajeng Luluh Dyah Pangestu, Auliya Citra, Nazirwan, Wahib Assyahri, 2024-07-26 Dalam dunia administrasi publik yang kompleks dan dinamis berpikir besar menjadi kunci untuk menciptakan perubahan nyata Buku ini mengajak pembaca untuk melampaui batasan konvensional dan melihat potensi yang luar biasa dalam sektor publik Dengan menggabungkan kisah inspiratif dan wawasan mendalam penulis menunjukkan bagaimana visi yang luas dapat mengubah kebijakan memperbaiki layanan publik dan memberdayakan komunitas The Magic Of Thinking Big in Public Administration bukan sekadar bacaan tetapi sebuah panggilan untuk bertindak menuju masa depan yang lebih baik dan lebih inovatif Melalui strategi praktis dan contoh nyata buku ini memberi alat dan motivasi bagi para pemimpin manajer dan staf administrasi untuk berani bermimpi besar dan mewujudkannya Temukan cara untuk membawa perubahan positif dan berkelanjutan dalam administrasi publik melalui pemikiran yang berani dan kreatif

Unveiling the Magic of Words: A Overview of "**Jurnal Mengenai Outsourcing**"

In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their power to kindle emotions, provoke contemplation, and ignite transformative change is really awe-inspiring. Enter the realm of "**Jurnal Mengenai Outsourcing**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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