MANAGEMENT AND ORGANISATIONAL BEHAVIOUR

LAURIE J. MULLINS AND GARY REES







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Rodriguez, Adrian Wilkinson, 2023-02-14 Thoroughly revised and updated to include contemporary terms that have gained importance such as furlough unconscious bias platform work and Great Resignation this second edition of the Encyclopedia of Human Resource Management is an authoritative and comprehensive reference resource comprising almost 400 entries on Acumenous Game-Based Learning in Simulation Games Souad Slyman, 2024-12-23 core HR areas and concepts Drawing on a comprehensive theoretical foundation encompassing socio constructivism social learning and motivation this book offers a new theoretical contribution and sheds light on the transformative power of acumenous game based learning to reengage learners with Mathematics and Statistics Education Foregrounding six years of research into simulation games and exploring inquisitional and acumenous theory the book ultimately explores the power of science and game based technologies applying theoretical knowledge to practice in order to reframe negative connotations associated with mathematical and statistical learning The chapters explore maths anxiety and resilience as well as understanding dyscalculia and its ramifications introducing a novel theoretical framework that will redefine traditional teaching paradigms Ultimately exploring the powerful potential of simulation games as motivational and pedagogical tools to redress the complex societal problem of negative emotions toward Mathematics and Statistics Education readers will gain invaluable insights into unlocking new learning opportunities paving the way for a future where mathematics and statistics become accessible engaging and empowering for all This book is of benefit to postgraduate students scholars and academics in the fields of educational technology mathematics education and teaching and learning in higher education more broadly Grade Organisational Behaviour Michele Kehoe, 2013-08-16 New edition of this concise overview of organisational behaviour for quick reference or fast and effective exam revision Focussing on key themes and developments this enhanced edition applies theoretical concepts to real life situations highlights definitions and key concepts and provides chapter summaries and short revision questions for each topic Includes chapters on person perception attitudes in the workplace learning personality stress management leadership group dynamics organisational conflict and organisational communication Suitable for anyone who needs an overview of organisational behaviour for work or study Particularly relevant to students taking exams for Organisational Behavioural modules at college and university level and those taking short courses in Organisational Behaviour Front Line Management People Management and Human Resource Management **Initiation of** Educators into Educational Management Secrets Christos Saitis, Anna Saiti, 2017-08-18 This book provides a comprehensive method for learning modern management processes and applying those methods to improve leadership in educational settings The authors include case studies and techniques to solve a variety of managerial problems so that members of the educational community may improve their abilities and skills in a range of related disciples including strategic planning effective decision making time management management conflict strategies oral communication management strategies for school crises and the development of good relations and a cooperative spirit Leadership.

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remains a constant challenge for managers and many change management initiatives fail Burns and Stalker's seminal text on managing change The Management of Innovation has often been used as a basis for research in mainstream management journals and has been represented as an important theory in popular and long established management textbooks The issues raised in that book are still being grappled with by academics and practitioners today Miriam Green provides a critical analysis of the mainstream construction of knowledge on change management through an examination of representations of that text The main thesis of her book is that this literature though valuable does not provide a full picture Its objectivist approach ignores the role of other factors raised in the original study These factors include the effects of power politics resistance and employee influence on the outcomes of managerial change strategies and on other organisational processes with important consequences for the understanding of change initiatives by both academics and practitioners. This is part of an ongoing debate in management studies and more widely in the social sciences about theoretical approaches and research methods The originality of this book lies in its in depth comparison of an entire monograph on organisations facing technological and commercial change with an equally in depth analysis of the ways this work has been represented and used as a basis for teaching and research It highlights the limitations of the exclusive use of one approach to explain the complications arising from organisational change It challenges the scientific justification offered for that approach and supports arguments for more inclusive and sustainable scholarship of greater relevance to academics managers and other organisational stakeholders

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