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Management A Very Short Introduction

Yiyi Wang

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Management: A Very Short Introduction John Hendry, 2013-10-24 In this Very Short Introduction John Hendry provides a lively introduction to the nature and principles of management Tracing its development over the past century Hendry looks not only at the jobs managers do today and their place in the culture of work but also provides an insight into Organizations: A Very Short Introduction Mary Jo Hatch, 2011-03-24 Organization happens modern management theory in the act of working with others to accomplish a desired future state It can happen through intentionally designed activity spontaneous improvisation or some combination of the two but it always requires coordinated effort This Very Short Introduction provides a lively and thought provoking introduction to the topic Artist Management in the Music Industries Yiyi Wang, 2024-11-19 Artist Management in the Music Industries A Sui Generis Form of Management provides one of the first substantive academic examinations of the role of an artist manager This book deconstructs the nature of Artist Management unveiling the pivotal role of the artist manager in creating and sustaining a dynamic environment referred to as the Loop where success is realised by navigating four variables Risks Relationships Emotions and Expectations 2Rs and 2Es within and beyond the Loop This book offers a new perspective on Artist Management as a sui generis discipline that does not fit easily inside standard conceptions of management Featuring ethnography and interviews this book sheds light on the realworld challenges and successes in the field It is a must read for researchers students and practitioners in the music business music marketing and artist management offering invaluable insights into the practices that shape the cultural landscape The SAGE Handbook of the Sociology of Work and Employment Stephen Edgell, Heidi Gottfried, Edward Granter, 2015-12-03 The SAGE Handbook of the Sociology of Work and Employment is a landmark collection of original contributions by leading specialists from around the world The coverage is both comprehensive and comparative in terms of time and space and each state of the art chapter provides a critical review of the literature combined with some thoughts on the direction of research This authoritative text is structured around six core themes Historical Context and Social Divisions The Experience of Work The Organization of Work Nonstandard Work and Employment Work and Life beyond Employment Globalization and the Future of Work Globally the contours of work and employment are changing dramatically This handbook helps academics and practitioners make sense of the impact of these changes on individuals groups organizations and societies Written in an accessible style with a helpful introduction the retrospective and prospective nature of this volume will be an essential resource for students teachers and policy makers across a range of fields from business and management to sociology and organization studies **Leadership** Keith Grint, 2010-07-29 The subject of leadership raises many questions What is it How does it differ from management and command Are leaders born or bred Who are the leaders Do we actually need leaders Inevitably the answers are provocative and partial leadership is a hugely important topic of debate There are constant calls for greater or stronger leadership but what this actually means how we can evaluate it and

why it s important are not very clear In this Very Short Introduction Keith Grint prompts the reader to rethink their understanding of what leadership is He examines the way leadership has evolved from its earliest manifestations in ancient societies highlighting the beginnings of leadership writings through Plato Sun Tzu Machiavelli and others to consider the role of the social economic and political context undermining particular modes of leadership Exploring the idea that leaders cannot exist without followers and recognising that we all have diverse experiences and assumptions of leadership Grint looks at the practice of management its history future and influence on all aspects of society ABOUT THE SERIES The Very Short Introductions series from Oxford University Press contains hundreds of titles in almost every subject area These pocket sized books are the perfect way to get ahead in a new subject quickly Our expert authors combine facts analysis perspective new ideas and enthusiasm to make interesting and challenging topics highly readable Construction Company Management Abid Hasan, Asheem Shrestha, Kumar Neeraj Jha, 2024-09-23 Construction Company Management will give readers a detailed understanding of the critical aspects of managing a successful construction company in a dynamic and complex construction business environment characterised by intense competition supply chain disruptions and rapid changes in technology regulations client preferences and market conditions The book will introduce readers to different dimensions of construction company management The topics covered reflect current business practices in the construction industry including company strategy and business models stakeholder management contract management resource management risk management knowledge management company finance digital innovation organisational resilience and the regulatory environment The book also includes much needed discussions on ethics integrity and professional standards and diversity equity and inclusion in construction companies It explores the opportunities and challenges relevant to construction company management in global contexts with the help of case studies from different regions of the world Providing a concise book on this essential subject Construction Company Management serves both students and those educators who teach it in their built environment courses Practitioners will find the theory informed company management practices discussed in the book valuable and useful in their practical contexts **Cross-Cultural Management** Jasmin Mahadevan, 2023-03-11 This timely textbook is contemporary and comprehensive in its coverage of Cross Cultural Management and unique in its approach which fosters a multi paradigmatic mindset among readers embraces problem based and experiential learning and acknowledges the many diverse identities of cross cultural managers Part I provides an overview on how Cross Cultural Management emerged and why it is unique and Part II integrates the functionalist interpretive and critical perspectives underpinning it Part III transfers this learning to areas of application including international business organizations technology and social media and Part IV focuses on key skillsets such as developing your managerial competencies and designing your own research Each chapter is brought to life via an opening case study and readers are invited to complete a variety of activities throughout chapters Afterwards the opening case is revisited and a closing activity introduces the next

area of learning This textbook is essential reading for higher education students educators and researchers alike and will also be of interest to business and management practitioners It can be used as a central text for university and college courses on and related to Cross Cultural Management International Business and general intercultural competencies Jasmin Mahadevan is a Professor of International and Cross Cultural Management at Pforzheim University Germany

Encyclopedia of Human Resource Management Stewart Johnstone, Jenny K. Rodriguez, Adrian Wilkinson, 2023-02-14 Thoroughly revised and updated to include contemporary terms that have gained importance such as furlough unconscious bias platform work and Great Resignation this second edition of the Encyclopedia of Human Resource Management is an authoritative and comprehensive reference resource comprising almost 400 entries on core HR areas and concepts

Human Resource Management at Work Mick Marchington, Adrian Wilkinson, Rory Donnelly, Anastasia Kynighou, 2025-03-03 Human Resource Management at Work is a comprehensive guide to the theory and practice of HRM covering everything HR students need to excel in their academic studies This leading textbook is divided into four key parts The first part of the book covers HRM strategy and the global context whilst Part Two discusses the role of HR professionals and line managers in the workplace and how the responsibilities for delivering effective HR varies in a changing world of work Part Three has expert coverage of the key areas of HR including resourcing and talent management learning and development L D reward and employment relations The final part examines the impact that HRM can have on business performance and also outlines the key knowledge and skills required to manage a business project This updated edition now has coverage of artificial intelligence HR ecosystems equal value and pay ethics and the new approaches to project management It also includes international real world examples reflective practice activities to encourage critical thinking exercises to help the consolidation of learning and explore further boxes to encourage wider reading This book is for students taking the CIPD Level 7 qualification and is also for non CIPD accredited HR postgraduate students Online supporting resources include an instructor s manual and lecture slides Mastering Linux Administration Alexandru Calcatinge, Julian Balog, 2021-06-18 Develop advanced skills for working with Linux systems on premises and in the cloud Key Features Become proficient in everyday Linux administration tasks by mastering the Linux command line and using automationWork with the Linux filesystem packages users processes and daemonsDeploy Linux to the cloud with AWS Azure and KubernetesBook Description Linux plays a significant role in modern data center management and provides great versatility in deploying and managing your workloads on premises and in the cloud This book covers the important topics you need to know about for your everyday Linux administration tasks The book starts by helping you understand the Linux command line and how to work with files packages and filesystems You ll then begin administering network services and hardening security and learn about cloud computing containers and orchestration Once you ve learned how to work with the command line you ll explore the essential Linux commands for managing users processes and daemons and discover how to secure your Linux

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research in HRM Each entry clearly defines a theory provides insight into the development of the theory demonstrates the application of the theory to HRM and discusses areas where the theory could be applied in future research projects Additionally the two introductory chapters overview HRM in relation to theory and explain the importance of theory in research and issues to consider when using theory **Social Work Leadership and Management Maik** Arnold, 2022-10-26 This book describes the transformation of leadership and management in the context of selected newer leadership approaches in social work and human service organisations. It is an essential primer that focuses on the extent to which the approaches presented help managers in social enterprises deal with current challenges in depth and to develop suitable answers to questions such as What is leadership How does this differ from management What leadership qualifications do executives currently need for long term and future oriented management Leadership and management in social work and human service organisations are constantly confronted with various challenges employees want to be supported individually managers must be able to act in an entrepreneurial manner the organizational culture should be developed from a holistic point of view Self management in self organised work contexts is increasingly the focus In addition organisations and the employees working in these institutions must struggle with constant changes in the environment under volatility uncertainty complexity and ambiguity VUCA conditions Based on an overview of classic and newer leadership approaches this book introduces readers to selected concepts and theories relevant to the social economy which various current textbooks in general business administration and specifically in social work management do not provide in a concise way After introducing an innovative translational leadership framework the book places leadership and management theories and approaches at the centre of the discussion that help to reflect on the application and adaptation of leadership styles in social work practice Additionally the book discusses changes taking place in the social and economic environment as well as in attitudes of agile leaders in the practice of adaptive and digital leadership Social Work Leadership and Management Current Approaches and Concepts for Social and Human Service Organisations is specifically geared to the needs of social work educators students researchers and practitioners in academic and agency social and human service sectors settings who can acquire knowledge and skills to support the viability and positive functioning of social work organisations and to engage with other individuals groups and organisations Global Perspectives on Indian Spirituality and Management Sanjoy Mukherjee, László Zsolnai, 2022-07-07 This book brings together a collection of articles from eminent scholars and practitioners from India Europe the USA and Australia and investigates the applicability of spiritually inspired business models in Indian and Western contexts This book is a tribute to the revered Indian management scholar and philosopher Professor S K Chakraborty a pioneer of human values and Indian ethos in management It explores the potentials and pitfalls of spiritual based leadership and provides directions for renewing business education to embrace human values and spirituality The forty contributions in the book are divided into seven sections introduction business ethics and management

developing new organizational models and processes potentials and pitfalls of spirituality based leadership leaders and their world education spirituality and society ways to go to bring out different aspects of the spirituality in business model endorsed by Chakraborty The book is a treasure trove for researchers of not only business ethics but also of leadership and strategy studies in addition to the organization professionals and the general reader for expert insights on the topic Routledge Companion to Critical Management Studies Anshuman Prasad, Pushkala Prasad, Albert Mills, Jean Helms Mills, 2015-08-14 The scholarly field of Critical Management Studies CMS is in a state of flux Against a backdrop of dramatic global shifts CMS scholarship has lately taken a number of new and exciting directions and at times challenged older critical voices Novel theoretical frameworks and diverse research interests mark the CMS field as never before Interrogating conventional critiques of management and arguing for fresh approaches The Routledge Companion to Critical Management Studies captures this intellectual ferment and new spirit of inquiry within CMS and showcases the pluralistic generation of CMS scholars that has emerged in recent years Setting the scene for a crucial period for the discipline this insightful volume covers new ground and essential areas grouped under the following themes Critique and its dis contents Difference otherness marginality Knowledge at the crossroads History and discourse Global predicaments Drawing on the expertise of an international team of contributing scholars The Routledge Companion to Critical Management Studies is a rich resource and the perfect reference tool for students and researchers of management and organization Organizational Behaviour Mike Maughan, 2017-09-16 Written to meet the needs of busy undergraduate students this book covers all of the key OB topics in an accessible and engaging style Ideal as a course companion pre course reading or for revision Questions in Food and Beverage Management Roy Wood, 2018-01-03 This book provides students with a series of critical reviews of issues in food and beverage management addressing a variety of managerial dilemmas of a more complex nature such as how important is the meal experience and is food an art form These are accompanied by discussion points questions and case studies to aid application critical thinking and analysis Written by leading hospitality academic this short critical yet accessible text will be value for all future hospitality managers Handbook on Innovation and Project Management Andrew Davies, Sylvain Lenfle, Christoph H. Loch, Christophe Midler, 2023-10-06 Identifying the origins and evolution of innovation and project management this unique Handbook explains why and how the two fields have grown and developed as separate disciplines highlighting how and why they are now converging It explores the theoretical and practical connections between the management of innovations and projects examining the close relationship between the disciplines Once Upon a Time in Facilities Management Patricia McCarroll, John Hassard, 2024-09-23 What would the world of work look like if interpreted through the lens of the fairytale To answer this question Once Upon a Time in Facilities Management explores storied spaces and metaphorical archetypes in the study of business management and organization At its core the authors offer a diagnostic approach for the study of work organization that links management theory storytelling and the business

imaginary An important empirical focus is also included that explores a business service rarely studied in the management literature Facilities Management FM a secondary service of non core and increasingly outsourced organizational functions. An in depth appreciation of FM is provided that assesses the people practices and processes of the service in a study that also highlights the characteristic liminality of the sector's professional activities Emphasis is placed on illuminating the storytelling nature of the service using primarily the genre of fairytales to identify representational archetypes including queen shadow sage trickster adventurer and eternal child within FM s storied space. In the process three central characters essentially modes of FM delivery are identified the professional consultant the external service provider and the in house function with these forming the structural basis of fairytales explaining the culture and symbolism of FM as a business service. The authors conclude by extrapolating findings from the study to inform a discussion of the contributions of folkloric analysis to organization theory explicitly and our understanding of business and management practice more widely

Handbook of Research on Management and Organizational History Kyle Bruce, 2020-04-24 Emerging from what was a somewhat staid sub discipline there is currently a battle for the soul of Management and Organizational History MOH at the centre of which is a widespread concern that much recent work has been more about how one should or might do history rather than actually doing historical work If ever there was a time for a new volume on MOH this is certainly it

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