

Leading Progress-Driven Collaboration in a PLC at Work™

WILLIAM M. FERRITER
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C. Steven Bingham, Paula Egelson, Karen L. Sanzo

Making Teamwork Meaningful William M. Ferriter, Parry Graham, 2012-12-12 Focus on developing people not just improving test scores The authors examine how staffing decisions can strengthen professional learning communities and explore actions that can help school leaders safeguard their schools against complacency Collect tips and strategies that every teacher can adopt and apply the professional development techniques that prove most useful Big Book of Tools for Collaborative Teams in a PLC at Work® William M. Ferriter, 2020-05-01 Build your team's capacity to become agents of positive change Organized around the four critical questions of PLC at Work this comprehensive book of field tested easy to use tools provides an explicit structure for collaborative teams Rely on these resources and best practices to help you establish team norms navigate common challenges develop collective teacher efficacy and more Use this resource to monitor the quality of your team's work Discover how to address the many challenges teams face and develop the skills necessary to improve student learning Understand how to build a solid foundation for your collaborative efforts Study strategies for effectively developing a guaranteed and viable curriculum common formative assessments and remediation and extension opportunities Obtain targeted support and tools that you can use immediately to strengthen the work of your collaborative team Explore the core behaviors that are essential to collaborative success Contents Acknowledgments Table of Contents About the Author Introduction Chapter 1 Strengthening the Collegial Practices of Learning Teams Chapter 2 What Do We Want Students to Learn Chapter 3 How Will We Know Students Are Learning Chapter 4 How Will We Respond When Some Students Don t Learn Chapter 5 How Will We Extend the Learning for Students Who Are Already Proficient References Index

Handbook for Highly Effective Teams in a PLC at Work® William M. Ferriter, Bob Sonju, Anisa Baker-Busby, Kim Monkres, 2025-05-09 Transform your teacher teams into the driving force of student success and collaboration with this practical action driven guide A companion to Learning by Doing this handbook delivers 15 essential actions that highly effective teams use to strengthen collaboration clarify student learning goals use assessments as powerful learning tools and ensure every student gets the time and support they need to learn at high levels This easy to read conversational book provides the tools strategies and real world insights teams need to boost student achievement Perfect for K 12 administrators teachers and instructional coaches this book will help you Build high impact teams with 15 critical actions that drive student learning Establish clear success criteria and assessment protocols to measure progress Access practical tools and resources for every foundational aspect of collaboration Structure lessons effectively to support struggling students while challenging high achievers Continuously refine instructional practices using student results and team analysis Contents Introduction The Promise of Highly Effective Teams Part 1 Highly Effective Teams Have a Common Foundation Chapter 1 Essential Action Identify Team Roles Norms and Protocols Chapter 2 Essential Action Outline a Process for Addressing Personality Interference With Teamwork Chapter 3 Essential Action Analyze Achievement Data and Establish SMART Goals Chapter 4

Essential Action Formally Evaluate the Team's Effectiveness at Least Twice Yearly Part 2 Highly Effective Teams Focus on Learning for All Students Chapter 5 Essential Action Ensure Clarity on the Knowledge Skills and Dispositions Students Will Acquire Chapter 6 Essential Action Collectively Study Essential Learning and Clearly Define Mastery Chapter 7 Essential Action Establish Clear Criteria for Student Work and Continually Apply Those for Consistency Chapter 8 Essential Action Identify Prerequisite Knowledge and Skills Needed to Master Essential Learning Chapter 9 Essential Action Teach Students the Criteria We Use in Judging Their Work Chapter 10 Essential Action Make Visible a Set of Exemplars for Students Chapter 11 Essential Action Use Short Term Goal Setting Chapter 12 Essential Action Identify Course Content and Topics We Can Eliminate to Devote More Time to Essential Curriculum Chapter 13 Essential Action Agree How to Sequence Content and Pace the Course Chapter 14 Essential Action Use Materials and Professional Expertise to Identify Instructional Strategies Part 3 Highly Effective Teams Effectively Use Assessments and Data Chapter 15 Essential Action Use Team Created Pretests to Assess Prerequisite Knowledge and Skills Chapter 16 Essential Action Develop Common Formative Assessments for Frequent Administration Chapter 17 Essential Action Administer Common Formative Assessments Throughout a Unit Chapter 18 Essential Action Use Standardized Testing Data and District Benchmarks to Assess Strengths and Weaknesses Chapter 19 Essential Action Use Team Assessment Results to Identify Students in Need of Additional Time and Support Chapter 20 Essential Action Use Assessment Results to Identify Strategies That Help More Students Master Essentials Part 4 Highly Effective Teams Provide Extra Time and Support for Learning Chapter 21 Essential Action Develop Strategies and Systems to Help Students Acquire Prerequisite Knowledge and Skills Chapter 22 Essential Action Create Flexible Time During Units to Provide Extra Support Chapter 23 Essential Action Provide Regular Extensions to Students Working Beyond Making Teamwork Meaningful William M. Ferriter, Parry Grade Level Epilogue References and Resources Index Success for Our Youngest Learners Barbara W. Cirigliano, 2020-07-21 Put young learners on Graham, Matt Wight, 2013 the path to a great education by embracing the professional learning community PLC process Designed specifically for early childhood educators this practical resource details the foundational ideas and concepts of a successful PLC Discover how to build collaborative preK teacher teams develop a guaranteed and viable curriculum design meaningful assessment and intervention and more Use this practical guide to implement the PLC at Work process to provide quality education to young learners during a vital stage of child development Discover how to use the PLC process to specifically cater to the needs of preK students Receive guidance and strategies necessary to build a strong collaborative structure in your school including for blended classrooms Acquire best practices for organizing teams and making the most of team time Understand how to construct assessment for young students including those in preschool kindergarten and special education Learn how to collect data and provide interventions based on the results Contents Acknowledgments Table of Contents About the Author Introduction Chapter 1 The Need for High Quality Early Childhood Programs Chapter 2 The Building Blocks of a PLC Chapter

3 Collaborative Teams in Early Childhood Programs Chapter 4 A Focus on Learning Chapter 5 Assessment Chapter 6 Data and Interventions Conclusion References and Resources Index Building Your Building Jasmine K. Kullar, Scott A. Cunningham, 2019-08-14 A growing teacher attrition rate combined with fewer teachers entering the profession has created a teacher shortage in many schools In Building Your Building authors Jasmine K Kullar and Scott A Cunningham detail how school administrators can overcome these challenges to ensure they proactively hire and keep great teachers Within this practical guide you will find best practices for recruiting and retaining teachers from interviewing candidates and mentoring new teachers to providing meaningful recognition and more This book will help you improve the teacher hiring process and beyond to increase teacher recruitment and retention Learn how to hire the best teachers with practical recruitment and interviewing techniques as well as included teacher screening interview questions Discover why recognition is important to retaining teachers and how to recognize teachers for their accomplishments Review the most effective ways to support new teachers Understand why and how to set up teacher mentoring programs Recognize why adult learning and continued professional development for teachers contributes to teacher success Contents Introduction Million Dollar Decisions Chapter 1 Features of Effective Teachers Chapter 2 Hiring Practices Chapter 3 Supporting New Teachers Chapter 4 Mentoring New Teachers Chapter 5 Recognizing Teachers Chapter 6 Implementing Professional Development Afterword References and Resources Advanced and Struggling Students Parry Graham, 2023-01-30 For too many families the language and culture of public education are confusing and intimidating creating barriers that prevent meaningful and supportive collaboration This can be especially true for both the parents of students who struggle and the parents of students who are high achievers But it doesn t have to be that way Schools should be a place where parents feel welcomed and a place where rules and practices are translated into language that parents can understand and relate to Ultimately schools should be a place where parents are provided the information they need to support and advocate for their children If you are the parent of a struggling or high achieving child Advanced and Struggling Students An Insider's Guide for Parents and Teachers to Support Exceptional Youngsters will teach you how to understand and be understood Full of tips strategies resources and real life stories this book will help you learn how to be a productive partner with your child's school and how to be an effective advocate for your child s needs <u>Leader's Guide to Excellence in Every Classroom</u> John R. Wink, 2016-10-31 To ensure learning for all students schools must first build support systems that guarantee excellence for all teachers This resource examines the Hierarchy of Instructional Excellence which prioritizes the order of teacher development for ultimate success Each chapter begins with a teacher narrative and ends with a reflection tool which challenges readers to apply chapter content to their work as education leaders Benefits Learn why teachers need to know their students as deeply as they know the lessons they share with these students if they want to maximize learning Study research that proves we need excellent teachers for students to experience significant growth in learning Consult schoolwide team and individualized support

systems and interventions which strengthen teachers at every level of need and experience Learn how the author s Hierarchy of Instructional Excellence relates to Abraham Maslow s Hierarchy of Needs in order to address specific areas for teacher improvement and growth Contents Introduction 1 Every Teacher Counts 2 Leading for Excellence Learning Resources 3 Leading for Excellence Classroom Routines and Procedures 4 Leading for Excellence Relationships for Learning 5 Leading for Excellence Student Engagement 6 Leading for Excellence Rigor and Mastery 7 Leading for Excellence Creative Strategies for Individual Students 8 Leading for Excellence Teacher Leadership References and Resources Index Dashboard Brig Leane, 2025-05-06 Author Brig Leane introduces the PLC Dashboard a tool designed to help administrators and teachers efficiently implement the PLC at Work process This resource utilizes a seven step learning cycle complete with illustrative examples concise templates and reflective exercises The dashboard helps clarify and strengthen the PLC process to implement lasting changes that improve the overall quality of students education K 12 school leaders principals and teacher team leaders can use this book to Organize effective team leadership to guide and facilitate the PLC process Set clear priorities for student learning via essential learning targets Establish consistent quality benchmarks for assessing student progress toward essential learning targets Develop a PLC Dashboard to set goals and schedules for teams and singletons Promote collaboration and continued professional development for teachers Contents Introduction Chapter 1 Why PLC Beginning With the End in Mind Chapter 2 Getting Ready Chapter 3 The Seven Step Learning Cycle Chapter 4 Determine the Essential Learning Target Chapter 5 Set a SMART Goal and Create the Common Formative Assessment Chapter 6 Give the Common Formative Assessment Chapter 7 Ensure Inter Rater Reliability Chapter 8 Share Results Chapter 9 Develop and Carry Out an Action Plan for Intervention and Extension Chapter 10 Capture Team Learning and Make Changes to Instruction Chapter 11 Wrapping Up the Seven Step Learning Cycle Chapter 12 Time and Support Chapter 13 PLC Dashboard Implementation Epilogue Putting It All Together Appendix Frequently Asked Questions References Index

Game Plan Hector Garcia, Katherine McCluskey, 2015-04-02 Create a uniform game plan to foster a collaborative community of learners develop a shared focus and meet growth goals Examine new concepts of leadership and learn how to effectively assemble schoolwide commitment to PLC principles Explore coaching points and tools you can use to customize strategies for teachers and leaders who must share collective responsibility to drive lasting change Research-based Instructional Practices of Effective Principals C. Steven Bingham, Paula Egelson, Karen L. Sanzo, 2018-06-01 Extant literature on evidence based instructional strategies mediated by elementary and secondary school leaders is surprisingly scant Seeking to fill the gap the editors of this book have curated the research and craft knowledge of eminent and emergent practitioner scholars who collectively provide a starting place for aspiring and practicing principals Each author builds on research based instructional practice in schools and districts in which they have worked either as principals or as school university or service provider partners They provide examples action plans frameworks lessons learned and strategies to

successfully develop and implement research based instruction and supporting structures in schools and classrooms University principal preparation program planners public school district leaders and alternative leadership preparation providers will find this book eminently useful Similarly members of National Association of Elementary School Principals National Middle School Association National Association of Secondary School Principals University Council of Educational Administration Leadership for School Improvement Special Interest Group Learning and Teaching in Educational Leadership Special Interest Group and American Education Researchers Association Division A will find relevance to their work Big Book of Tools for RTI at WorkTM William M. Ferriter, Mike Mattos, Rob J. Meyer, 2024-10-15 In The Big Book of Tools for RTI at WorkTM William M Ferriter Mike Mattos and Rob J Meyer deliver a robust set of tools for teachers and leaders to employ on their journey to implementing effective additional support for struggling students Practical and full of resources this book supplies educators with the means to transform their school response to intervention process and create a highly effective multitiered system of supports K 12 administrators teachers and leaders can Use this book to support implementation of the intervention process outlined in the second edition of Taking Action A Handbook for RTI at Work Create a guiding coalition discover how to build a culture of collective teacher efficacy and intentionally and carefully design effective Tier 1 instruction Gain access to templates surveys checklists reflection prompts and other resources Monitor and assess the effectiveness of their Tier 1 Tier 2 and Tier 3 intervention efforts Evaluate their school s readiness to successfully implement the RTI at Work MTSS process Contents Introduction Chapter 1 Grasping the Bigger Picture Chapter 2 Tools for Establishing a Culture of Collective Responsibility Chapter 3 Tools for Building Tier 1 of Your Intervention Pyramid Chapter 4 Tools for Building Tier 2 of Your Intervention Pyramid Chapter 5 Tools for Building Tier 3 of Your Intervention Pyramid Epilogue References and Resources Index Invite! Excite! Ignite! Robin J. Fogarty, 2016 Teacher to teacher collaboration is more than a survival tactic it is the social interaction that propels professional learning In her new book master teacher and educational consultant Robin Fogarty offers 13 guiding principles for new teachers and school leaders These seminal ideas along with the stories that accompany them will invite excite and ignite teachers from kindergarten to college Each chapter includes a description of the guiding principle a companion vignette classroom examples teaching and learning tips and discussion questions While designed for new and pre service teachers coaches mentors and seasoned veterans will also find new perspectives and ideas for their own practice and for mentoring newcomers to the profession Key Features A conversational tone including stories that entertain yet make a key point Tips for incorporating new information from neuro research on how we learn Proven techniques for differentiating instruction to meet the talents and needs of students Examples of strategies in each chapter with do it yourself activities to try Helpful insights appropriate for school leaders as well as teachers A true celebration of teaching and learning It will be a valued supplement to any introduction to teaching course as well as an appreciated gift from coach or mentor to a new or developing teacher From the Foreword by Charlotte

Danielson Danielson Group Filled with practical strategies and resources this book can lead the way Arthur L Costa professor emeritus California State University Sacramento Robin Fogarty gets it right from the very beginning A teacher's role is not to serve up information but to facilitate learning David Perkins Harvard Graduate School of Education Brilliance in the **Building** Bo Ryan, 2022-08-09 Meet any challenge any day with clarity competence and confidence Written with the needs of urban educators in mind this essential guide shares specific action steps and ready to use tools for supporting successful Professional Learning Communities at WorkR From scheduling teacher collaboration time to using data to inform high quality instruction author Bo Ryan delivers field tested practices that lead to high levels of student achievement Collaborative teams will Access excellent data backed reproducibles Make immediate changes that positively impact student learning Realize the value in the resources you have and leverage them Gain insight into the PLC at Work process Reflect on your own personal mindsets and ways you personally can improve Contents Introduction Chapter 1 A Culture of Care Chapter 2 A Culture of Collaboration Chapter 3 A Culture of Learning Chapter 4 A Culture of Effective Instruction Chapter 5 A Culture of Continuous Improvement Final Thoughts Appendix Strategy Implementation Guide Learning Block Planning Tool Data Team Meeting Templates Teacher Framework Intervention Action Plan Learning Block Planning Tool Examples References and Concise Answers to Frequently Asked Questions About Professional Learning Communities at Work TM Resources Index Richard DuFour, Rebecca DuFour, 2016-04-18 Get all of your PLC questions answered Designed as a companion resource to Learning by Doing A Handbook for Professional Learning Communities at Work 3rd ed this powerful quick reference quidebook is a must have for teacher teams working to build and sustain a PLC You and your team will turn to this invaluable reference tool again and again as questions and complications arise along your PLC journey Benefits Address the four critical questions that quide teacher collaboration through the PLC process Review essential PLC vocabulary Understand the qualities educators need to cultivate school improvement Outline what students need to learn and ascertain how to react when students either do or do not learn it Gain tips on additional PLC books to read to dig deeper into the topics covered in this book Contents Introduction 1 Laying the Foundation Mission Vision Values and Goals 2 Building a Collaborative Culture 3 What Do We Want Our Students to Learn 4 How Will We Know When Our Students Have Learned It 5 How Will We Respond When Some Students Don t Learn and When Some Do 6 The District's Role in the PLC Process 7 Consensus and Conflict in a PLC Afterword It's a Journey Not a Destination A Guide to Impactful Teacher Evaluations Joseph O. Rodgers, 2021-03-10 What if everything we thought we knew about effective teacher evaluations was wrong A Guide to Impactful Teacher Evaluations walks educators through an important shift in thinking about how to evaluate teachers from systems focused on individuals and results to solutions focused on collectives and processes Disregarding older ineffective models that rely on faulty assumptions this book embraces new approaches for measuring teacher competency that achieve valid assessment of effective teaching teacher professional growth and student learning Chapters explore teacher evaluation

systems based on professional learning community principles confront the current system of teacher evaluation that has led to frustration criticism and disrespect provide strategies for delivering new skills and supporting teachers growth and include Tips and Talking Points for schools and districts Outlining best practice and sharing actionable tools grounded in collaboration and teamwork this book helps K 12 school leaders explore teacher evaluation that has a real and lasting impact on the profession and student learning Collaborative Response Kurtis Hewson, Lorna Hewson, 2022-02-27 A school wide model for addressing individual needs. The greatest goal of education is to ensure equity while enhancing learning and academic success for all students And yet it is impossible for one teacher to meet the extensive needs of all students in his or her classroom The traditional schooling model cannot provide for this complexity and leaves educators perplexed The solution is a collaborative approach where every child deserves a team to surround them with supports that recognize their strengths and challenges Collaborative Response offers a school wide model for addressing students individual needs The three fundamental components of the model are collaborative structures and processes data and evidence and continuum of supports In this book readers will find Entry points for beginning this work Potential pitfalls of the approach Case studies from schools that have adopted the model Access to a website with tools templates case studies and more With a focus on quality classroom instruction this book shares examples from schools and districts that have transformed how they respond to the needs of all learners It's About Time [Elementary] Austin Buffum, Mike Mattos, 2014-10-30 Carve out effective intervention and extension time at all three tiers of the RTI pyramid Explore more than a dozen examples of creative and flexible scheduling and gain access to tools you can use immediately to overcome implementation challenges These books are full of examples from real schools that have achieved these results without using additional resources or extending the school How Public Schools Really Work Parry Graham, 2022-09-14 Since March of 2019 parents across the US have day gained an unprecedented peek into their children's schools and classrooms In many cases this has led to a newfound respect and appreciation for the hard work of teachers and administrators But it has also raised important questions about the roles that parents can and should play in their children's education This book is a collection of insider information not to help parents beat the system but to help them work with the system and to make sure the system works with them Full of tips strategies resources and real life stories this book will help any parent navigate the often confusing world of public schools Whether you want to advocate for your child's classroom experience support your child when they get in trouble or just help make a difference in your child's school this book will show you how | חחחחח חחחחחח חחחחחחחחחחחחח Mike Mattos, Rebecca DuFour, Richard DuFour, Robert Eaker, Thomas W. Many, 2019-01-01

The Enigmatic Realm of Making Teamwork Meaningful Leading Progress Driven Collaboration In A Plc At Work: Unleashing the Language is Inner Magic

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