

Name: _____ Class: _____ Date: _____

Chapter 02: The Evolution of Management Thinking

1. The earliest forms of management were on the needs of people.
- a. True
 - b. False

ANSWER: False

2. Management practices and perspectives vary in response to social, political, and economic changes in the larger society.
- a. True
 - b. False

ANSWER: True

3. With a focus on things of production, management focus on meeting human needs for greater motivation and engagement to increase effectiveness.
- a. True
 - b. False

ANSWER: False

4. The struggle to balance the “things of production” with the “humanity of production” has continued from the nineteenth century to today.
- a. True
 - b. False

ANSWER: True

5. Social business is one of the oldest approaches in the evolution of management thinking and practice.
- a. True
 - b. False

ANSWER: False

6. The classical perspective on management emerged during the nineteenth and early twentieth centuries.
- a. True
 - b. False

ANSWER: True

7. The humanistic perspective contains three subfields: scientific management, bureaucratic organizations, and administrative principles.
- a. True
 - b. False

ANSWER: False

8. Frederick W. Taylor developed systems thinking and emphasized the 14 principles of management that should guide managerial behavior.
- a. True
 - b. False

ANSWER: False

9. Scientific management evolved with the use of precise procedures in place of tradition and rules of thumb.

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