

GRAVELY. OPERATOR'S MANUAL

NAME: ROTARY CULTIVATOR

PART NUMBER(S): 22162



The Rotary Cultivator is for use with the Gravely two wheel tractors. The Rotary Cultivator must have the Flow/Cultivator Drive.

All reference to left side, right side, front and rear are given from the operator's position.

To continue the program of quality and design improvement, the manufacturer reserves the right to change specifications, designs and prices without notice and incurring obligation.

Form No. 25162 (11-78)

Printed in U.S.A.

Gravely Cultivator Manual

Frederic Richard Lees



Gravely Cultivator Manual:

Eventually, you will categorically discover a further experience and achievement by spending more cash. nevertheless when? complete you endure that you require to acquire those all needs past having significantly cash? Why dont you try to get something basic in the beginning? Thats something that will guide you to understand even more on the globe, experience, some places, behind history, amusement, and a lot more?

It is your unquestionably own time to performance reviewing habit. in the course of guides you could enjoy now is **Gravely Cultivator Manual** below.

http://www.armchairempire.com/About/detail/Download_PDFS/honda_civic_service_manual_vtec_2015.pdf

Table of Contents Gravely Cultivator Manual

1. Understanding the eBook Gravely Cultivator Manual
 - The Rise of Digital Reading Gravely Cultivator Manual
 - Advantages of eBooks Over Traditional Books
2. Identifying Gravely Cultivator Manual
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Gravely Cultivator Manual
 - User-Friendly Interface
4. Exploring eBook Recommendations from Gravely Cultivator Manual
 - Personalized Recommendations
 - Gravely Cultivator Manual User Reviews and Ratings
 - Gravely Cultivator Manual and Bestseller Lists
5. Accessing Gravely Cultivator Manual Free and Paid eBooks

- Gravely Cultivator Manual Public Domain eBooks
- Gravely Cultivator Manual eBook Subscription Services
- Gravely Cultivator Manual Budget-Friendly Options
- 6. Navigating Gravely Cultivator Manual eBook Formats
 - ePub, PDF, MOBI, and More
 - Gravely Cultivator Manual Compatibility with Devices
 - Gravely Cultivator Manual Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Gravely Cultivator Manual
 - Highlighting and Note-Taking Gravely Cultivator Manual
 - Interactive Elements Gravely Cultivator Manual
- 8. Staying Engaged with Gravely Cultivator Manual
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Gravely Cultivator Manual
- 9. Balancing eBooks and Physical Books Gravely Cultivator Manual
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Gravely Cultivator Manual
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Gravely Cultivator Manual
 - Setting Reading Goals Gravely Cultivator Manual
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Gravely Cultivator Manual
 - Fact-Checking eBook Content of Gravely Cultivator Manual
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

Gravely Cultivator Manual Introduction

Free PDF Books and Manuals for Download: Unlocking Knowledge at Your Fingertips In today's fast-paced digital age, obtaining valuable knowledge has become easier than ever. Thanks to the internet, a vast array of books and manuals are now available for free download in PDF format. Whether you are a student, professional, or simply an avid reader, this treasure trove of downloadable resources offers a wealth of information, conveniently accessible anytime, anywhere. The advent of online libraries and platforms dedicated to sharing knowledge has revolutionized the way we consume information. No longer confined to physical libraries or bookstores, readers can now access an extensive collection of digital books and manuals with just a few clicks. These resources, available in PDF, Microsoft Word, and PowerPoint formats, cater to a wide range of interests, including literature, technology, science, history, and much more. One notable platform where you can explore and download free Gravely Cultivator Manual PDF books and manuals is the internet's largest free library. Hosted online, this catalog compiles a vast assortment of documents, making it a veritable goldmine of knowledge. With its easy-to-use website interface and customizable PDF generator, this platform offers a user-friendly experience, allowing individuals to effortlessly navigate and access the information they seek. The availability of free PDF books and manuals on this platform demonstrates its commitment to democratizing education and empowering individuals with the tools needed to succeed in their chosen fields. It allows anyone, regardless of their background or financial limitations, to expand their horizons and gain insights from experts in various disciplines. One of the most significant advantages of downloading PDF books and manuals lies in their portability. Unlike physical copies, digital books can be stored and carried on a single device, such as a tablet or smartphone, saving valuable space and weight. This convenience makes it possible for readers to have their entire library at their fingertips, whether they are commuting, traveling, or simply enjoying a lazy afternoon at home. Additionally, digital files are easily searchable, enabling readers to locate specific information within seconds. With a few keystrokes, users can search for keywords, topics, or phrases, making research and finding relevant information a breeze. This efficiency saves time and effort, streamlining the learning process and allowing individuals to focus on extracting the information they need. Furthermore, the availability of free PDF books and manuals fosters a culture of continuous learning. By removing financial barriers, more people can access educational resources and pursue lifelong learning, contributing to personal growth and professional development. This democratization of knowledge promotes intellectual curiosity and empowers

individuals to become lifelong learners, promoting progress and innovation in various fields. It is worth noting that while accessing free Gravely Cultivator Manual PDF books and manuals is convenient and cost-effective, it is vital to respect copyright laws and intellectual property rights. Platforms offering free downloads often operate within legal boundaries, ensuring that the materials they provide are either in the public domain or authorized for distribution. By adhering to copyright laws, users can enjoy the benefits of free access to knowledge while supporting the authors and publishers who make these resources available. In conclusion, the availability of Gravely Cultivator Manual free PDF books and manuals for download has revolutionized the way we access and consume knowledge. With just a few clicks, individuals can explore a vast collection of resources across different disciplines, all free of charge. This accessibility empowers individuals to become lifelong learners, contributing to personal growth, professional development, and the advancement of society as a whole. So why not unlock a world of knowledge today? Start exploring the vast sea of free PDF books and manuals waiting to be discovered right at your fingertips.

FAQs About Gravely Cultivator Manual Books

1. Where can I buy Gravely Cultivator Manual books? Bookstores: Physical bookstores like Barnes & Noble, Waterstones, and independent local stores. Online Retailers: Amazon, Book Depository, and various online bookstores offer a wide range of books in physical and digital formats.
2. What are the different book formats available? Hardcover: Sturdy and durable, usually more expensive. Paperback: Cheaper, lighter, and more portable than hardcovers. E-books: Digital books available for e-readers like Kindle or software like Apple Books, Kindle, and Google Play Books.
3. How do I choose a Gravely Cultivator Manual book to read? Genres: Consider the genre you enjoy (fiction, non-fiction, mystery, sci-fi, etc.). Recommendations: Ask friends, join book clubs, or explore online reviews and recommendations. Author: If you like a particular author, you might enjoy more of their work.
4. How do I take care of Gravely Cultivator Manual books? Storage: Keep them away from direct sunlight and in a dry environment. Handling: Avoid folding pages, use bookmarks, and handle them with clean hands. Cleaning: Gently dust the covers and pages occasionally.
5. Can I borrow books without buying them? Public Libraries: Local libraries offer a wide range of books for borrowing. Book Swaps: Community book exchanges or online platforms where people exchange books.
6. How can I track my reading progress or manage my book collection? Book Tracking Apps: Goodreads, LibraryThing,

and Book Catalogue are popular apps for tracking your reading progress and managing book collections. Spreadsheets: You can create your own spreadsheet to track books read, ratings, and other details.

7. What are Gravely Cultivator Manual audiobooks, and where can I find them? Audiobooks: Audio recordings of books, perfect for listening while commuting or multitasking. Platforms: Audible, LibriVox, and Google Play Books offer a wide selection of audiobooks.
8. How do I support authors or the book industry? Buy Books: Purchase books from authors or independent bookstores. Reviews: Leave reviews on platforms like Goodreads or Amazon. Promotion: Share your favorite books on social media or recommend them to friends.
9. Are there book clubs or reading communities I can join? Local Clubs: Check for local book clubs in libraries or community centers. Online Communities: Platforms like Goodreads have virtual book clubs and discussion groups.
10. Can I read Gravely Cultivator Manual books for free? Public Domain Books: Many classic books are available for free as they're in the public domain. Free E-books: Some websites offer free e-books legally, like Project Gutenberg or Open Library.

Find Gravely Cultivator Manual :

honda civic service manual vtec 2015

honda fourtrax 250 manual

honda interceptor 500 owners manual

honda gsx 620 service manual

honda goldwing radio wiring

honda gx390 cam and crank shaft timing

honda cub 50 shop manual

honda civic user manual 2006

honda cr250 engine repair manual 2015

honda hrr21 manual

honda generator 1600 repair manual

honda cr250 05 manual

honda cr 85 workshop manual

honda gcv190 pump repair manual

honda innova users manual

Gravelly Cultivator Manual :

dupont code 5181 paintref com - Apr 08 2023

web paint code dupont 5181 green this green automotive paint color is most commonly known as lime another common paint color promotional name is green the color formulation has been used between 1983 and 2001 primarily by freightliner but also by chrysler sterling

color codes fleet paint cross reference paintref com - Jun 29 2022

web fleet paint black cream cream beige earth removing equipment yellow orange persian orange rumely blue rumely green tractor and equipment orange wt6208 yellow red silver corporate red dark brown desert camouflage flambeau red gray manila white medium yellow power tan power yellow tractor orange highway

freightliner paint codes iknowyourpaintcode - Dec 04 2022

web most freightliner paint codes and color examples home page color charts by year all harley davidson years 2017 1995 paint code book 1994 paint code book 1993 color code book 1992 paint code book dupont fleet book federal standard colors ferrari freightliner ford motor company ford 2000 to 2020

freightliner all touch up paint color n drive - Oct 14 2023

web freightliner all touch up paint our simple 3 step process allows anyone professionally apply the freightliner touch up paint kit to avoid high repair costs from typical body shops so the value of your freightliner vehicle is increased

freightliner all models touch up paint paintscratch - May 09 2023

web find touch up paint for freightliner all models paintscratch sells freightliner all models touch up paint for the years listed in the table click your freightliner all models year to see available touch up paint colors

freightliner paint finish standards sherwin williams - Jun 10 2023

web the following information addresses the assessment of blemishes and repairs in freightliner vehicles paint finishes the following standards which outline requirements for paint finish quality and blemish repairs are used by freightliner personnel to ensure consistency and quality in paint finishes on all vehicles tools

dupont fleet book vehicle color code database - Sep 13 2023

web dupont fleet book page by page home page color books 2022 automotive paint code book 2021 paint codes and color book forest river rv paint codes freightliner genesis global electric motorcars graham hupmobile great wall motors honda 2022 honda paint codes

dupont painters 53396877a singapore entity - Mar 27 2022

web apr 22 2019 dupont painters registration no unique entity number 53396877a issued by accounting and corporate regulatory authority dupont painters the entity is a sole proprietor incorporated on 22 april 2019 monday in singapore the address of the entity s registered office is at the kembangan court building the

[freightliner paint color chart](#) - Jul 31 2022

web freightliner paint codes ppg gobebaba 2007 freightliner columbia paint cross reference dupont oem fleet finishes blue ridge paint paint code cross reference tsb 04 18 13 freightliner automotive paint touch up coatings freightliner paint color chart pdf xisoft de pre paint steel colour charts crown

freightliner dupont paint orientation sutd edu sg - May 29 2022

web freightliner dupont paint freightliner blue n0585 00103a hex color code schemes june 18th 2018 freightliner blue n0585 is a matching paint color jump to paint brand dupont paint schemes cas680 freightliner paint ebay may 22nd 2018 find great deals on ebay for freightliner paint shop with confidence freightliner paint code cross

freightliner dupont paint color oldcove com - Feb 23 2022

web freightliner dupont paint color freightliner dupont paint color 2 downloaded from oldcove com on 2022 01 11 by guest enhancement processing aids and other modifications of form and function twelve years a slave illustrated edition solomon northup 2014 04 08 kidnapped and sold into slavery in the american south freeman

homepage dupont singapore - Feb 06 2023

web see all dupont brands product lines and industries served at dupont com english

dupont brands dupont singapore - Oct 02 2022

web see all dupont brands product lines and industries served at dupont com english

freightliner touch up paint color code and directions for - Aug 12 2023

web order freightliner touch up paint here find your color and the best freightliner touch up paint pens freightliner touch up bottles and freightliner spray paint

color codes freightliner paint cross reference paintref com - Jul 11 2023

web paint color name code sample ditzler ppg dupont rm basf autocolour sikkens martin senour comment g b y 1964 freightliner truck red 71512 93 26550 98n 1347 martin senour alphabetical fleet listing no 1 1964 ppg code is from our database g b y 1990 freightliner truck gray 34573 bumper g b y 1990 freightliner

color codes dupont n0006 cross reference paintref com - Mar 07 2023

web color codes dupont n0006 cross reference found 31 paint color chips with a dupont code of n0006 sorted by year detailed info dupont n0006 general search n0006 minimize larger customize your view order the book support paintref com also check out the index of the book

dupont automotive paints tsikot forums - Nov 03 2022

web jan 12 2004 in addition dupont has a updated database of all automotive and non automotive finishes i have 3 as a big as a library dictionary colorbooks and dupont phils send cd roms of updated formula of all colors every quarter of the year unlike ppg and sikkens dupont offers acrylic paint lucite400 for those on a budget

freightliner paint color chart - Sep 01 2022

web freightliner paint color chart freightliner paint color chart dupont oem fleet finishes blue ridge paint ppg automotive refinish tcp global freightliner color palettes color hunter nason and dupont numbers are now the same cmp closest dupont imron elite dupont usa global headquarters ppg automotive refinish

dupont company singapore pte ltd jobstreet - Apr 27 2022

web in asean dupont has an established presence in cambodia indonesia malaysia myanmar philippines singapore thailand and vietnam today dupont asean is the third largest sub region in asia pacific employing nearly 8 400 employees driven by market based innovation asean is home to over 8 production facilities

dupont code 817 paintref com - Jan 05 2023

web paint code dupont 817 white this white automotive paint color is most commonly known as simply white freightliner truck highway truck jimmy kodiak mack truck motor home peterbilt truck sonoma sterling truck suburban syclone topkick typhoon and western star truck dupont code 00817 0817 817 white white chevrolet

the roaring twenties definition and facts history - Apr 16 2023

web roaring twenties in the roaring twenties a surging economy created an era of mass consumerism as jazz age flappers flouted prohibition laws and the harlem renaissance redefined arts and

the roaring twenties chapter 10 answer key unveiled study - Aug 08 2022

web the roaring twenties chapter 10 answer key unveiled the roaring twenties also known as the jazz age was a period of great social cultural and economic change in the united states this chapter delves into the key events trends and important figures that defined this remarkable decade

the roaring twenties answer key fill out sign online dochub - Jun 06 2022

web make any changes required add text and images to your the roaring life of the 1920s worksheet answers underline details that matter remove sections of content and substitute them with new ones and insert symbols checkmarks and areas for filling out finish redacting the form

roaring twenties definition music history facts - May 17 2023

web oct 12 2023 roaring twenties colloquial term for the 1920s especially within the united states and other western countries where the decade was characterized by economic prosperity rapid social and cultural change and a mood of

exuberant optimism

chapter 12 politics of the roaring twenties flashcards - Oct 22 2023

web an economic and political system based on a single party government ruled by a dictatorship red scare panic in the united states that began after revolutionaries in russia overthrew the czarist regime

the roaring twenties guided questions activities and more commonlit - Jun 18 2023

web this 10th grade level article by mike kubic explores the ups and downs of the roaring twenties explore discussion activities questions and assessment guides completing 6 commonlit lessons has been shown to correlate with over 1 5 times the average expected reading growth

roaring twenties wikipedia - Jan 13 2023

web the roaring twenties sometimes stylized as roaring 20s refers to the 1920s decade in music and fashion as it happened in western society and western culture

roaring twenties flappers prohibition jazz age history - Jul 19 2023

web nov 20 2023 the roaring twenties were a jazz age burst of prosperity and freedom for flappers and others during the prohibition era until the economy crashed in 1929 shows this day in history schedule

roaring twenties questions and answers enotes com - Mar 15 2023

web roaring twenties questions and answers examine how immigration prohibition and religion affected the rise of intense cultural conflicts of the 1920s discuss the parallels between the roaring

free roaring twenties answer key cyberlab sutd edu sg - Oct 10 2022

web roaring twenties answer key the global 1920s nov 03 2020 the 1920s is often recognised as a decade of fascism flappers and film covering the political economic and social developments of the 1920s throughout the world the global 1920s takes an international and cross cultural perspective on the critical changes and

politics in the 1920s cliffsnotes - Sep 21 2023

web during the 1920s three republicans occupied the white house warren g harding calvin coolidge and herbert hoover harding was inept coolidge was mediocre and hoover was overcome by circumstances he neither understood nor could control harding s campaign slogan a return to normalcy aptly described american politics for the entire period

common lit the roaring twenties flashcards quizlet - Aug 20 2023

web apr 2 2021 which statement best characterizes the the government of the roaring twenties the leaders of the time were uninspired and inactive what did hoover foresee about the future of the united states

politics of the roaring twenties answer key download only - May 05 2022

web politics of the roaring twenties answer key politics of the roaring twenties flashcards and study sets the 1920s

government politics and law overview politics during the 1920s digital history republican ascendancy politics in the 1920s
 article best chapter 12 politics of the roaring twenties the roaring 20 s

politics of the roaring twenties teaching resources ppt - Sep 09 2022

web the following is a 6 slide ppt which describe the political landscape in the united states leading to the roaring twenties in america the ppt begins with the presidency of warren g harding and allows you to emphasize that favorable domestic policies led to the growth of business and the roaring twenties

the roaring twenties answer key the roaring twenties the - Feb 14 2023

web the roaring twenties the dawes plan a law enacted in 1887 that was intended to americanize native americans by distributing reservation land to individual owners fordney mccumber tariff a set of regulations enacted by congress in 1922 that raised taxes on imports to record levels in order to protect american businesses against foreign

the roaring twenties eighth grade social studies worksheets - Jul 07 2022

web the roaring twenties the 1920 s were a time of social economical and political change in the united states after world war i the economy changed drastically men and women began to raise their standards of living spending money on

the roaring twenties worksheet answer key pdf - Mar 03 2022

web the form roaring twenties worksheet is a document or worksheet designed to help students or individuals learn about or review key information and concepts related to the roaring twenties it may include questions activities or prompts for reflection on topics such as the cultural social economic and political changes that occurred during

28 politics of the roaring twenties teaching resources ppt - Dec 12 2022

web viewing guides with answer keys to the following episodes of crash course united states history and crash course black american history crash course u s history1 the black legend native americans and spaniards 4 pages 2 colonizing america 4 pages 3 the natives and the english 4 pages 4 colonial america 4 pages 5

the roaring twenties answers teaching resources ppt - Nov 11 2022

web this covers nicola sacco bartolomeo vanzetti ku klux klan immigration policies political radicals unions teapot dome scandal fordney mccumber tariff warren g harding s presidency technological invention of the 1920s20 multiple choice questions2 essay questions 22 total questions with an answer key

the roaring twenties commonlit answers 2023 free - Apr 04 2022

web find the answer key for the topic the roaring twenties below note be prepared to share your original ideas in a class discussion discussion questions answers following are our answers based on the questions provided q 1 in your opinion what does the quote the government that governs the least governs the best from paragraph

letter of commendation for police officer examples detailed - Jun 13 2023

web letter are commendation required police officer examples

lynnwood police officers honored with letter of commendation - Jul 02 2022

web nov 29 2022 lynnwood wash november 29 2022 ten lynnwood police department officers received a letter of commendation november 1 for action or performance above their normal duties sgt chris breault told the lynnwood times the letter of commendation was a system the department used to offer but has since

detailed guide letter of recommendation for police officer ink - Mar 10 2023

web dec 15 2022 a letter of get for police officer is a testimonial written on name of a candidate for the position of a police officer the letter should a letter of recommendation for police officer is a testimonial written on behalf of

commendation letter for a police officer 52editions - Aug 15 2023

web commendation letter for a police officer if you would like to thank a police officer for doing a good job here is a sample commendation letter for a police officer with great pride i your name from the department name would like to congratulate you on your exceptional performance

thank you letter to police officer how to templates examples - Feb 09 2023

web a simple and sincere thank you letter written by a citizen can help in boosting the confidence of the police officers thank you letters can be written to the police offers by anyone you can thank the police officers through

letter of recommendation for police officer word highfile - Apr 30 2022

web a letter of recommendation for a police officer is a written endorsement detailing the dedication integrity and skills of an individual in law enforcement recognizing the gravity of such affirmations our template is crafted to encapsulate all salient points and for ease of use it s presented in word pdf and google docs formats

chief of police s letter of commendation orchard park - Mar 30 2022

web chief of police s letter of commendation the purpose of this letter is to formally commend the referenced individuals for their immediate and 2005 having previously served as a law enforcement officer in the city of rochester police department and a public safety dispatcher in the town of orchard park police department

officer commendations fairfield police department - Nov 06 2022

web this kind of feedback lets us know we are doing a good job officer commendation form pdf download the above form and complete it with as many details as possible return the completed form to chief of police fairfield police department 100 reef road fairfield ct 06824 for additional contact information click here

sample commendation letter for a police officer 52editions - Jul 14 2023

web sample commendation letter for a police officer if you would like to thank a police officer here is a sample recommendation letter for a police officer to police officer name dear police officer name i would like to thank you on the

behalf of my community for the selfless service you offer this community

letter of commendation east brunswick nj - Sep 04 2022

web review information on which police officers have received a letter of commendation award in the year 2018

letter of recommendation for a police officer template - May 12 2023

web mar 11 2022 dear i am writing to you today to recommend one of the finest police officers i have ever had the pleasure of working with has been a police officer for the police department for years and during that time he she has consistently shown himself herself to be an exemplary member of law enforcement

detailed guide letter of recommendation for police officer - Oct 05 2022

web dec 15 2022 a letter of recommendation for police officer is a testimonial written on behalf of a candidate for the position of a police officer the letter should attest to the individual s character and abilities highlighting any exceptional skills they may have that could benefit the department

letter of commendation bartucca rehoboth police department - Jun 01 2022

web letter of commendation bartucca patrolman timothy j bartucca is hereby commended for his actions while off duty in the city of north attleboro massachusetts which resulted in the apprehension of a male suspect responsible for a break enter and larceny at a local business establishment

how to write a police officer recommendation letter indeed - Jan 08 2023

web aug 28 2023 police officer recommendation letters are formal letters describing the benefits an officer may provide to a police station where they have applied to work recommendation letters might also include the characteristics or skill sets of the professionals they reference

sample letter of commendation for police officer - Feb 26 2022

web it is your unquestionably own grow old to take steps reviewing habit among guides you could enjoy now is sample letter of commendation for police officer below sample letter of commendation for police officer 1 1 downloaded from uniport edu ng on september 4 2023 by guest

the commendation process hollis nh - Dec 27 2021

web the levels of formal commendation are as follows in order of ascending significance a citizen letters of praise or thanks letters from citizens or other outside organizations or sources shall fall into this category

the power of recognition and praise officer - Dec 07 2022

web apr 9 2013 a letter of appreciation may seem like a simple thing a pat on the back or a sticky note saying good job might only take a minute recognizing the hard work involved in dispatch

how to write a letter of commendation for a police officer - Jan 28 2022

web how to write a letter of commendation for a police officer essay on fast food and its effects write a case study on kiran bedi observations essays on documentary photography borderline personality disorder mom medical school essay research questions for case study your essay would you address each question prompt

how to write a letter of commendation for a police officer - Aug 03 2022

web feb 1 2013 basic access law insider api core courses chart illustrating the unemployment rate for people with less than a high school diploma a high school diploma some college and a bachelor s degree source catherine rampell college is still worth it nytimes com feb 1 2013 2

letters of commendation with template and 3 samples indeed - Apr 11 2023

web letters of commendation or commendation letters are messages written to express gratitude and general recognition for a special deed they are usually unsolicited in some cases they offer rewards for the action being recognized such as a promotion or pay bonus