

Figure 4

| Calendar Year | Repair Cost Ranges       | Labor Hrs per Repair Day |               |       | % of Repaired Cnl |               |        | Percent Non-Driveable per Dollar Range |
|---------------|--------------------------|--------------------------|---------------|-------|-------------------|---------------|--------|----------------------------------------|
|               |                          | Driveable                | Non-Driveable | Total | Driveable         | Non-Driveable | Total  |                                        |
| 2014 to Q3    | \$0.01 to \$500.00       | 3.1                      | 1.1           | 3.0   | 3.6%              | 1.1%          | 3.1%   | 4.5%                                   |
|               | \$500.01 to \$1,000.00   | 3.8                      | 1.8           | 3.7   | 19.3%             | 2.7%          | 14.1%  | 3.2%                                   |
|               | \$1,000.01 to \$2,000.00 | 4.0                      | 2.6           | 3.9   | 34.7%             | 10.4%         | 30.0%  | 4.7%                                   |
|               | \$2,000.01 to \$3,000.00 | 4.0                      | 3.0           | 3.8   | 20.0%             | 14.7%         | 18.1%  | 14.1%                                  |
|               | \$3,000.01 to \$4,000.00 | 3.9                      | 3.2           | 3.7   | 10.4%             | 15.2%         | 11.4%  | 25.7%                                  |
|               | \$4,000.01 to \$5,000.00 | 3.9                      | 3.3           | 3.7   | 5.5%              | 13.6%         | 7.1%   | 34.9%                                  |
|               | \$5,000.01 to \$10K      | 3.8                      | 3.4           | 3.5   | 6.1%              | 33.7%         | 11.4%  | 57.0%                                  |
|               | \$10,000.01 & Up         | 3.5                      | 3.1           | 3.2   | 0.4%              | 8.7%          | 2.0%   | 82.6%                                  |
|               | TOTAL                    | 3.9                      | 3.2           | 3.7   | 100.0%            | 100.0%        | 100.0% | 19.3%                                  |
| 2015 to Q3    | \$0.01 to \$500.00       | 3.0                      | 0.8           | 2.7   | 2.8%              | 0.9%          | 2.6%   | 4.5%                                   |
|               | \$500.01 to \$1,000.00   | 3.8                      | 1.7           | 3.7   | 17.9%             | 2.3%          | 15.0%  | 2.9%                                   |
|               | \$1,000.01 to \$2,000.00 | 3.9                      | 2.5           | 3.8   | 34.2%             | 9.4%          | 29.4%  | 4.0%                                   |
|               | \$2,000.01 to \$3,000.00 | 3.9                      | 3.0           | 3.8   | 20.6%             | 14.2%         | 19.4%  | 13.4%                                  |
|               | \$3,000.01 to \$4,000.00 | 3.9                      | 3.1           | 3.7   | 11.1%             | 14.9%         | 11.9%  | 23.5%                                  |
|               | \$4,000.01 to \$5,000.00 | 3.8                      | 3.2           | 3.4   | 6.0%              | 13.6%         | 7.4%   | 34.3%                                  |
|               | \$5,000.01 to \$10K      | 3.7                      | 3.3           | 3.4   | 6.8%              | 34.9%         | 12.0%  | 54.2%                                  |
|               | \$10,000.01 & Up         | 3.3                      | 3.0           | 3.0   | 0.5%              | 9.8%          | 2.2%   | 81.7%                                  |
|               | TOTAL                    | 3.8                      | 3.1           | 3.4   | 100.0%            | 100.0%        | 100.0% | 18.7%                                  |
| 2016 to Q3    | \$0.01 to \$500.00       | 2.9                      | 0.8           | 2.4   | 2.4%              | 0.8%          | 2.1%   | 7.1%                                   |
|               | \$500.01 to \$1,000.00   | 3.7                      | 1.7           | 3.4   | 16.6%             | 2.1%          | 13.9%  | 2.8%                                   |
|               | \$1,000.01 to \$2,000.00 | 3.8                      | 2.5           | 3.7   | 33.6%             | 9.0%          | 29.0%  | 5.8%                                   |
|               | \$2,000.01 to \$3,000.00 | 3.8                      | 2.9           | 3.7   | 21.1%             | 13.8%         | 19.7%  | 13.1%                                  |
|               | \$3,000.01 to \$4,000.00 | 3.8                      | 3.1           | 3.4   | 11.7%             | 14.8%         | 12.3%  | 22.4%                                  |
|               | \$4,000.01 to \$5,000.00 | 3.7                      | 3.2           | 3.5   | 6.5%              | 13.6%         | 7.8%   | 32.6%                                  |
|               | \$5,000.01 to \$10K      | 3.6                      | 3.2           | 3.4   | 7.6%              | 35.9%         | 12.9%  | 52.0%                                  |
|               | \$10,000.01 & Up         | 3.3                      | 3.0           | 3.1   | 0.6%              | 10.0%         | 2.4%   | 78.8%                                  |
|               | TOTAL                    | 3.7                      | 3.1           | 3.5   | 100.0%            | 100.0%        | 100.0% | 18.4%                                  |

# Mazda Labor Rate Guide

**LP Steffe**

A red circular graphic with a gradient, appearing as a semi-circle or a partial circle, located to the right of the 'LP Steffe' text.

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the latest total salary increase forecasted for 2024 ranged from 3 5 25th percentile and 5 0 75th percentile the median was 4 0 median same incumbent movement by industry q2 2023 mercer s remuneration database operates on a rolling basis with organisations providing remuneration data throughout the year

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salaries are going up the average 2023 merit increase budget including zeros reported by survey participants came in at 3 8 compared to the 3 4 actually delivered in 2022 likewise we are seeing an increase in the total increase budget for 2023 4 2 for 2023 compared to

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web jul 13 2017 below steps can summarize how a hydraulic bottle jack works 1 upstroke of jack handle allows drawing of oil into pump cylinder 2 downstroke of handle push

