

Pers.No. 520003 Name Reddy Omprasad
Pers.area [REDACTED]
EE subgrp AS [REDACTED] WS rule GENL [REDACTED] General Shift
Start 01.08.2014 To 31.12.9999 Chng 17.04.2015 519999

Payment type 0 Basic contract

Object ID

Reason

Next increase

Pay scale

Further information

Type 01 [REDACTED]
Area HY Hyderabad
Group PB3-2 Level 00

Capacity Util. Level 100.00 % PER
Work hours/period 173.00 Monthly
Ann.salary 0.00 INR

W..	Wage Type Long Text	C	Amount	Cu...	I	A	Number/...	Unit
1000	Pay in Pay Band		41,350.00	INR		☒	0.00	
1005	Dearness Allowance		15,000.00	INR		☒	0.00	
1020	Grade Pay		5,000.00	INR		☒	0.00	
1025	DA on TPT ALW		12,000.00	INR		☒	0.00	
1035	2-increments		2,000.00	INR		☒	0.00	
1045	Variable increments		1,000.00	INR		☒	0.00	
1055	Special Pay-FP		500.00	INR		☒	0.00	

IV 01.08.2014 31.12.9999 76,850.00 INR

Payroll Simulation

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Sap Hr India Payroll: Technical Reference And Learning Guide Agrawal, Agrawal P. K., 2014 **Sap Hr Personnel Administration and Recruitment : Technical Reference and Learning Guide** Agrawal P. K., 2010-12-30 SAP is a great software but you need to fully understand its features in order to effectively exploit them for the benefit of customers Mr Agrawal's books on SAP HR have a unique approach A chapter focuses on a single business concept and discusses the user interface as well as its associated configuration Each screen and each field in a screen is explained Explanation includes meaning use case and in some cases guidelines Details are balanced by overviews explaining the concepts and their relationships *SAP HR TIME MANAGEMENT* P. K. AGRAWAL, 2010-08-17 This book explains all the concepts underpinning SAP's HR Time Management Module It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management's perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP's User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR Time Management and documentation can also be guided by the structure of this book A BETTER WORLD There is a lot we can do to make our world a better world just as we discover better ways to support our businesses Read short articles inside on some of the ideas of World Integration and Improvement Initiative World Government 691 World Language 693 Good Governance 699 City without Traffic Lights 705 SAP is a great software One needs to fully understand its features in order to effectively exploit them for the benefit of customers Mr Agrawal's books on SAP HR have a unique approach A chapter usually focuses on a single business concept and discusses the user interface as well as its associated configuration This logical division makes it easier for readers to understand the functionality Another important feature of these books is the level of detail Each screen and each field in a screen is explained Explanation includes meaning use case and in some cases guidelines Details are balanced by overviews explaining the concepts and their relationships While explaining functionality Mr Agrawal has taken efforts to highlight what can be done and how it is to be done This is particularly important for less

experienced users and consultants Indicating chapter numbers against each menu and configuration item is a very useful innovation as it establishes direct link between the SAP system and the book Another useful feature is that these books can be read not only by consultants but also by users business process owners and even by senior managers The importance of each topic for each category of users is specified Mr Agrawal has taken considerable pain in writing these books and I congratulate Mr Agrawal on his achievement and thank him for his contribution to the SAP community K Sanjai Regional Head Asia Pacific Japan SAP Global Delivery

SAP HCM - A Complete Tutorial Ganesh Karthik S,2014-06-25 This book is a simple tutorial guide with practical issues and their solutions aimed at enabling readers to implement the various features of the SAP HCM module If you are familiar with ERP products and would like to leverage knowledge and fine tune your configuration skills then this book is for you This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities

Sap Hr : Om, Pd & Training - Tech Reference & Lear P. K. Agrawal,2010-01-30 This book explains all the concepts underpinning the Organizational Management OM Personnel Development PD and Training and Event Management modules of SAP HR It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP s User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR OM PD and Training can also be guided by the structure of this book

Auditing and GRC Automation in SAP Maxim Chuprunov,2013-04-09 Over the last few years financial statement scandals cases of fraud and corruption data protection violations and other legal violations have led to numerous liability cases damages claims and losses of reputation As a reaction to these developments several regulations have been issued Corporate Governance the Sarbanes Oxley Act IFRS Basel II and III Solvency II and BilMoG to name just a few In this book compliance is understood as the process mapped not only in an internal control system that is intended to guarantee conformity with legal requirements but also with internal policies and enterprise objectives in particular efficiency and profitability The current literature primarily confines itself to mapping controls in SAP ERP and

auditing SAP systems Maxim Chuprunov not only addresses this subject but extends the aim of internal controls from legal compliance to include efficiency and profitability and then well beyond because a basic understanding of the processes involved in IT supported compliance management processes are not delivered along with the software Starting with the requirements for compliance Part I he not only answers compliance relevant questions in the form of an audit guide for an SAP ERP system and in the form of risks and control descriptions Part II but also shows how to automate the compliance management process based on SAP GRC Part III He thus addresses the current need for solutions for implementing an integrated GRC system in an organization especially focusing on the continuous control monitoring topics Maxim Chuprunov mainly targets compliance experts auditors SAP project managers and consultants responsible for GRC products as readers for his book They will find indispensable information for their daily work from the first to the last page In addition MBA management information system students as well as senior managers like CIOs and CFOs will find a wealth of valuable information on compliance in the SAP ERP environment on GRC in general and its implementation in particular

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SAP Query Reporting Danielle Signorile Larocca,2002-07-23 SAP Query Reporting is everything an SAP user needs to know to create your own reports in SAP using Query tools no programming required Designed as a hands on learning aid you will be able to follow along and perform each new skill learned on your own SAP system The book s tutorial style step by step instruction will teach you everything you need to know to use the SAP Query tools including its configuration advanced usage and integration to Microsoft Additionally the book gives best business practice recommendations for the technology and internal business use of the tools Learn to Understand query security table reads and table joins Perform basic and advanced calculations Incorporate pictures and graphics into reports Configure shortcuts and tran codes schedule jobs and email PDFs Utilize SAP Reporting with Microsoft Office applications

SAP ABAP Advanced Cookbook Rehan Zaidi,2012-01-01 This book is written in simple easy to understand format with lots of screenshots and step by step explanations If you are an ABAP developer and consultant looking forward to build advanced SAP programming applications with ABAP then this is the best guide for you Basic knowledge of ABAP programming would be required

Sams Teach Yourself SAP in 24 Hours George D. Anderson,2011-05-24 Thoroughly Updated and Expanded Includes New Coverage on Cloud Computing for SAP In just 24 sessions of one hour or less you ll master the latest updates on SAP and discover how to succeed with it in real business and

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Integrated Business Processes in SAP S/4HANA Ernst Schulten, 2024-05-22 This book provides a compact overview of how you can use SAP S 4HANA to map and efficiently control business processes in a company It gives you an insight into digitalization in these areas The presentation follows the content of the course that prepares students from universities and colleges of applied sciences as well as prospective SAP consultants for the internationally recognized SAP industry certification exam TS410 Take a deep dive into the processes in internal and external finance human resources purchasing production and sales maintenance and project management You will gain an insight into the value creation processes of the financial supply chain You will also find out what advantages and opportunities new developments in the area of SAP software offer the SAP S 4HANA system with the in memory database HANA the SAP Fiori apps and SAP Mobile Start Introduction to SAP S 4HANA Fundamental central concepts Simple examples with practical applications Preparation for the official SAP TS410 certification exam **Parlez-vous SAP ?** Michel Diviné, 2009 *Easy data transfer to your new HR-Outsourcing-Provider* Heinrich Serwas, 2023-11-13 With extensive experience in payroll outsourcing projects like ADP Global View and other HR solutions we ve gained valuable insights for management and tools for those involved in such projects Transferring data to new outsourcing providers often requires structured Excel tables which they can quickly integrate into their systems However legacy systems produce differently structured data especially with platforms like ADP

Global View which aligns with SAP HR Infotypes Even within two SAP HR systems disparities arise necessitating the process of data cleansing mapping and transferring Our tools including MATCHMAKER and MAPPING TOOL streamline this process providing a structured method to address challenges faced during data transfers from legacy to new systems It s crucial for the company the data owner to supply accurate data to the outsourcing provider This book is a comprehensive guide for our MATCHMAKER and MAPPING TOOL software designed to bridge gaps with template files like the ADP Spread Sheet Loader and its 40 sheets SSL infotypes Our software aids HR professionals project managers and analysts in delivering quality data effortlessly and on schedule Management recognizes the importance of adhering to project timelines to ensure a successful launch MATCHMAKER and MAPPING TOOL with an Excel like interface empower even those with basic Excel knowledge to execute tasks typically reserved for programmers or analysts Implementing these tools can boost team performance in such projects This book while supporting our software users and aiding on the job training also offers guidance to management in such ventures The Ultimate SAP User Guide: The Essential SAP Training Handbook for Consultants and Project Teams

Rehan Zaidi,2015-01-01 The Ultimate SAP User Guide is the essential handbook for all aspiring SAP professionals SAP master and experienced author Rehan Zaidi has put out an easy to follow illustrated guide that will help you take your SAP skills to the next level At a time when SAP jobs are competitive it s important to exceed expectations This book will help you to do just that with up to date content on the latest ERP 6 0 screens across modules Whether you need help getting started on SAP personalizing your SAP system or creating your own reports this book will guide you Polished by a review panel of SAP experts The Ultimate SAP User Guide is an affordable alternative to costly training You can use the book as step by step training or simply use it as a reference when your job calls for a new task or SAP skills With The Ultimate SAP User Guide you are on the way to SAP mastery SAP FICO Beginner's Hand Book Murugesan Ramaswamy,2014-11 Step by Step Screenshots Guided Handholding Approach to Learning Explaining FI CO Modules Concepts to guide Consultants Users End Users gain confidence get comfortable with and improve productivity using SAP FICO Beginners who are in their First Second year of career with SAP FICO will find this book beneficial the most How the Chapters are arranged CHAPTER I Helps YOU begin using SAP FICO on a strong note CHAPTER II Grasp the concepts for a theoretical foundation on which SAP FICO is designed and built CHAPTERS III IV Get introduced to Transaction Codes Standard Reports in SAP FICO CHAPTER V Navigation in SAP FICO put YOU at complete ease with SAP Navigation and a strong footing to move forward confidently CHAPTERS VI VII Essential SAP Tips Layout make YOURSAP FICO experience a pleasure CHAPTER VIII How YOU can work with Standard Reports CHAPTERS IX X XI Experience authority in using Standard Reports Topics Covered Chapter I Navigation in SAP Part I Chapter II Concepts Chapter III Data Entry Chapter IV Standard Reports in FICO Chapter V Navigation in SAP Part II Chapter VI SAP Tips Tricks Chapter VII Customizing SAP Layout Chapter VIII Report Parameter Selections Chapter IX List Functions Chapter X ABC Analysis Chapter XI Extract Management Begin your journey with this

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