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Third Edition

IT MANAGER'S HANDBOOK

Getting Your New Job Done



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It Managers Handbook Second Edition Getting Your New Job Done

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measurement have steadily gained in importance in theory and practice Yet in many cases the focus still remains on cost items especially savings Moreover reported performance ratios in purchasing are frequently called into question in terms of their amount and efficacy Most of the time there is no tie in at all with staff compensations To meet these and other challenges this book presents a holistic approach for purchasing performance measurement and the incentive systems associated with it The following topics are dealt with in detail Purchasing performance measurement on the level of commodity groups and the procurement organization Supplier evaluation and performance measurement on the level of the buyer supplier relationship Comprehensive systems for purchasing performance measurement such as the procurement value added and the purchasing balanced scorecard Performance oriented incentive systems and bonus payments for buyers procurement organizations and suppliers Readers are thus provided with comprehensive guidelines for the implementation and realization of sustained performance measurement and incentivization in purchasing

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