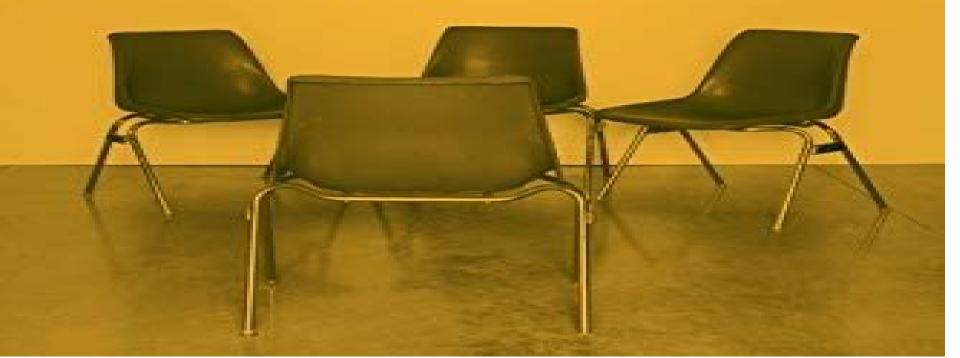
# Groups That Work

SECOND EDITION

Paul H. Ephross & Thomas V. Vassil



# **Groups That Work Structure And Process**

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incorporating diversity facilitating inclusion working virtually resolving identity based conflict transforming unproductive behavior patterns preventing workplace harassment and strengthening accountability. The book first provides a framework for thinking systemically about the many and varied ways in which working with a group can be difficult Building on that framework the contributors each address three basic issues. How the group is difficult a description of a real group and the observable phenomena that reflect the group's difficulty. Why the group is difficult an exploration of the underlying causes of the difficulty. What you can do about it what you can do as a group facilitator leader or member to help the group.

Comprehensive Handbook of Social Work and Social Welfare, Human Behavior in the Social Environment, 2008-07-23 Comprehensive Handbook of Social Work and Social Welfare Volume 2 The Profession of Social Work features contributions from leading international researchers and practitioners and presents the most comprehensive in depth source of information on the field of social work and social welfare Working with Groups Trevor Tyson, 1998 Examines the field of small group dynamics focusing on the behaviour and processes typical of management planning decision making and learning groups For this second edition the key concepts approach has been retained Advances in Concurrent Engineering Biren Prasad, 2023-06-14 This book is a collection of papers presented at the 7th ISPE International Conference on Concurrent Engineering CE Research and Applications The papers deal with different topics providing information on information modelling CE in virtual environment and standards in CE *New Directions in Group Communication* Lawrence R. Frey, 2001-11-12 New Directions in Group Communication takes as its mission the setting of the agenda for the study of group communication in the future It does so by presenting work that scholars have not previously explored in the current small group communication literature Part I focuses on new theoretical and conceptual directions both presenting new views and extending current positions Part II examines new research methodologies while Part III looks at antecedent factors affecting group communication Parts IV and V of the text provide insight into both group communication process and practices Part VI covers different group communication contexts including communication patterns in top management teams An excellent companion to The Handbook of Group Communication Theory and Research this volume sets the direction for future study for students and scholars alike Social Work Practice with Groups, Communities, and **Organizations** Charles A. Glisson, Catherine N. Dulmus, Karen M. Sowers, 2012-07-23 A solid theory to practice guide to contemporary mezzo and macro social work Written by a renowned team of scholars Social Work Practice with Groups Communities and Organizations focuses on the contemporary theory and practice of social work Each chapter delves deeply into the key theoretical considerations surrounding a particular practice area exploring the clinical implications of each Spanning the full range of both mezzo and macro practice areas the authors thoroughly look at the assessment of and interventions with group community organizational and institutional settings The most authoritative book in this field Social Work Practice with Groups Communities and Organizations features A focus on evidence based approaches to assessment

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Decision-Making Groups and Teams Steven Silver, 2013-11-12 In recent years there has been increasing implementation of group and team decision making within organizations much of it managed electronically between members of what are virtual groups or teams Recent research into effective team implementation emphasizes trust as an intermediary process and trust must be a part of any account of team decision making This book provides an integrated framework that represents process in decision making by interactive groups and teams This framework furthers both our understanding of process and our capabilities in implementation based on an account of group decision making that differentiates the information types contributing to decision quality and relates them to process in interactive groups and teams Author Steve Silver emphasizes the social structure that is inherent in the interaction of decision makers as group or team members and effects on the information they exchange The Wiley Blackwell Handbook of the Psychology of Team Working and Collaborative Processes Eduardo Salas, Ramon Rico, Jonathan Passmore, 2020-04-06 A state of the art psychological perspective on team working and collaborative organizational processes This handbook makes a unique contribution to organizational psychology and HRM by providing comprehensive international coverage of the contemporary field of team working and collaborative organizational processes It provides critical reviews of key topics related to teams including design diversity leadership trust processes and performance measurement drawing on the work of leading thinkers including Linda Argote Neal Ashkanasy Robert Kraut Floor Rink and Daan van Knippenberg Team-Based Learning Larry K. Michaelsen, Arletta Bauman Knight, L. Dee Fink, 2002-12-30 Team learning is an especially powerful way of using small groups Different authors have used different terms when writing about small groups learning groups collaborative learning cooperative learning and team learning Despite the varying terminology all refer to the same idea putting individual students in a class into small groups for the purpose of promoting more active and more effective learning By creating a course structure that involves small groups in the initial acquisition of course content in learning how to apply that content and in the assessment of student learning the procedures of team learning offer teachers an extremely powerful tool for creating several kinds of higher level learning The key to using this tool successfully lies in understanding a few key principles of team dynamics and then learning how to apply those principles to specific subject matter and in a variety of teaching situations. This book explains those principles and shows how team learning transforms the structure of the course transforms small groups into teams and transforms the quality of student learning

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