

## Understanding Your CBA Plan

### Question 1

#### 1. Explain the purpose of a CBA.

- a) Explain the difference between a CBA and a contract. How does a CBA differ from a contract?

A collective bargaining agreement (CBA) is a contract between a union and an employer. It is a written agreement that sets out the terms and conditions of employment for the employees covered by the CBA. It typically covers issues such as wages, benefits, working conditions, and grievance procedures.

- b) What is the purpose of a CBA? How does it differ from a contract?

1. Explain the purpose of a CBA.

- a) Explain the difference between a CBA and a contract. How does a CBA differ from a contract?

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- b) What is the purpose of a CBA? How does it differ from a contract?

A collective bargaining agreement (CBA) is a contract between a union and an employer. It is a written agreement that sets out the terms and conditions of employment for the employees covered by the CBA. It typically covers issues such as wages, benefits, working conditions, and grievance procedures.

- c) How is a CBA negotiated? What are the steps involved in negotiating a CBA?

A collective bargaining agreement (CBA) is a contract between a union and an employer. It is a written agreement that sets out the terms and conditions of employment for the employees covered by the CBA. It typically covers issues such as wages, benefits, working conditions, and grievance procedures.

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