

# LEADERSHIP AND POWER

Identity Processes in Groups  
and Organizations



EDITED BY

Daan van Knippenberg & Michael A. Hogg



# Leadership And Power Identity Processes In Groups And Organizations

**Tudor Rickards, Murray Clark**



## **Leadership And Power Identity Processes In Groups And Organizations:**

*Leadership and Power* Daan Van Knippenberg, Michael A Hogg, 2004-02-17 Leadership and associated power issues lie at the core of group life in a variety of contexts Even the most informal of groups typically have some form of leadership in their organization and the understanding of leadership and power from a psychological standpoint can inform a greater understanding of group dynamics both inside and outside of the workplace Leadership and Power is a synthesis of contributions from eminent social psychologists and organizational scientists that addresses these issues from a fresh perspective In recent years these themes have been re examined through the lens of social categorization approaches that highlight people s social identity and social roles as group members as well as the processes that influence perceptions of and expectations about people and groups The book is wide ranging chapters cover such diverse issues as interpersonal versus group oriented styles of leadership leadership of totalist groups political leadership and gender and leadership It represents a state of the art overview of this burgeoning field that will be important to a host of disciplines Elements of cross referencing to highlight thematic links as well as effective chapter conclusions will make the text appealing to advanced students taking courses in social and organizational psychology management and organization studies not just scholars interested in these themes

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**Power, Politics, and Paranoia** Jan-Willem van Prooijen, Paul A. M. van Lange, 2014-05-29 Powerful societal leaders such as politicians and Chief Executives are frequently met with substantial distrust by the public But why are people so suspicious of their leaders One possibility is that power corrupts and therefore people are right in their reservations Indeed there are numerous examples of unethical leadership even at the highest level as the Watergate and Enron scandals clearly illustrate Another possibility is that people are unjustifiably paranoid as underscored by some of the rather far fetched conspiracy theories that are endorsed by a surprisingly large portion of citizens Are societal power holders more likely than the average citizen to display unethical behaviour How do people generally think and feel about politicians How do paranoia and conspiracy beliefs about societal power holders originate In this book prominent scholars address these intriguing questions and illuminate the many facets of the relations between power politics and paranoia **Intergroup**

**Communication** Howard Giles, 2005 Annotation This book provides a comprehensive introduction to the study of intergroup communication Chapters apply Social Identity Theory and related perspectives to communication phenomena Contributions from international scholars describe communication processes across cultures gender and sexuality disability linguistic and age groups The important role that intergroup processes play in interpersonal small group organizational and mass communication is explicated along with the implications for communication using new technology The book will be invaluable for scholars in the areas of communication and intergroup social psychology and is suited for upper division undergraduate and introductory graduate courses in those areas **The Dark Side of Transformational Leadership** Dennis

Tourish, 2013-03-12 Most research into leadership has presented leaders as heroic charismatic and transformational visionaries The leader whether in business politics or any other field is the most important factor in determining whether organizations succeed or fail Indeed despite the fundamental mistakes which have arguably directly led to global economic recession it is often still taken for granted that transformational leadership is a good thing and that leaders should have much more power than followers to decide what needs to be done The Dark Side of Transformational Leadership confronts this orthodoxy by illustrating how such approaches can encourage narcissism megalomania and poor decision making on the part of leaders at great expense to those organizations they are there to serve Written in a lively and engaging style the book uses

a number of case studies to illustrate the perils of transformational leadership from the Jonestown tragedy in 1978 when over 900 people were either murdered or committed suicide at the urging of their leader to an analysis of how banking executives tried to explain away their role in the 2008 financial crisis This provocative and hugely important book offers a rare critical perspective in the field of leadership studies Concluding with a new approach that offers an alternative to the dominant transformational model *The Dark Side of Transformational Leadership* will be an invaluable text for academics interested in leadership students on leadership courses requiring a more critical perspective and anyone concerned with how people lead people and the lessons we can learn

*Dilemmas of Leadership* Tudor Rickards, Murray Clark, 2006 This is a thematic examination of the most influential ideas and writings on leadership The text creates order from the chaos of leadership literature and its structure style and original approach encourages reader reflection

*Leadership in a Turbulent Era* Harry Garretsen, Janka I. Stoker, 2025-06-09 This timely book explores the demand for leadership in today's turbulent world Through a blend of research and real world examples Harry Garretsen and Janka Stoker demonstrate how leaders can navigate organizations and societies through upheavals that are unprecedented in scale and scope Based on a framework for turbulence five practical pieces of advice from experts in the field equip leaders with a road map to steer through turbulent times effectively

*Leadership in Science and Technology: A Reference Handbook* William Sims Bainbridge, 2011-10-20 Tackling 100 key topics and providing case studies in the area of science and technology leadership this reference handbook is an essential resource for students in this area

**Handbook of Social Psychology, Volume 2** Susan T. Fiske, Daniel T. Gilbert, Gardner Lindzey, 2010-02-15 The classic Handbook of Social Psychology has been the standard professional reference for the field of social psychology for many years Now available in a new edition Volume 2 of this internationally acclaimed work brings readers up to date with new chapters on social neuroscience mind perception morality and social stratification The editors have structured Volume 2 in a way that highlights the many levels of analysis used by contemporary psychologists All academics graduate students and professional social psychologists will want to own a copy of this landmark work

**Follower-Centered Perspectives on Leadership** Mary Uhl-Bien, Raj Pillai, Michelle C. Bligh, 2009-03-01 The majority of leadership theories and studies have tended to emphasize the personal background personality traits perceptions and actions of leaders From this perspective the followers have been viewed as recipients or moderators of the leader's influence and as vehicles for the actualization of the leader's vision mission or goals One of the major challengers of this dominant view was the late James R Meindl As an alternative to the leader-centric perspective on leadership Meindl offered a follower-centric approach that views both leadership and its consequences as largely constructed by followers and hence influenced by followers cognitive processes and inter-follower social influence processes As a tribute to Jim Meindl and his contributions to the field of leadership studies Information Age Publishing is releasing a book on follower-centered approaches to leadership The book covers a wide variety of perspectives that acknowledge the active roles of followers in the

leadership process These include the psychoanalytical perspective leadership categorization theory social identity theory the shared leadership approach attribution of charisma through social networks the role of the media in constructing images of the leader the social construction of followership vision implementation by followers and a post modern approach to followership It is hoped that the volume will provoke readers to reflect upon and extend Jim Meindl's seminal work on followership and practitioners curious about the nature of research on leadership both those with much research exposure and those new to the field      *Social Psychology, Second Edition* Arie W. Kruglanski, E. Tory Higgins, 2013-10-21 This book has been replaced by *Social Psychology Third Edition* ISBN 978 1 4625 4398 4      *Social Psychology* Graham M Vaughan, Michael A Hogg, 2013-10-16 The 7th edition of this best selling social psychology text by Graham Vaughan and Michael Hogg *Social Psychology* retains the structure and approach of the previous edition but has been revised to reflect the changes in the field with the material thoroughly updated throughout *Social Psychology 7e* continues to capture the scope and detail of contemporary social psychology as an international scientific enterprise and at the same time deals with the subject in a way that is relevant to university teaching and social psychology research in Australia and New Zealand

**Leadership** Craig E. Johnson, Michael Z. Hackman, 2018-01-26 *Leadership A Communication Perspective* has been at the forefront of university and college leadership courses for nearly three decades providing a compelling authoritative introduction to leadership as a communication based activity The new edition continues the tradition of excellence with an up to date treatment of theory and research combined with practical real world advice for improving communication competence and leadership effectiveness Relevant The authors profile contemporary leaders and organizations like Alibaba's Jack Ma Zappos Tony Hsieh Facebook's Sheryl Sandberg Uber The Container Store Airbnb Chipotle the Waffle House Nordstrom and Google Their presentation balances current scholarship and trends with historical perspectives to provide a fuller understanding of the study and practice of leadership Comprehensive Leadership and followership are examined in multiple contexts including organizational leadership public leadership and leadership in groups and teams Topics new to this edition include transcendent followership the leadership skills approach team coaching escalation of commitment invisible leadership cultural intelligence trigger events and resilience Full featured Self Assessments measure readers' perceptions of personal leadership skills communication style cultural intelligence motivation to lead and more Case Studies examine leadership situations and pose thoughtful questions that prompt students to apply their experiences and understandings Research Highlights summarize seminal and recent scholarship Chapter Takeaways reinforce important concepts and action steps Application Exercises offer abundant opportunities to explore practice and reflect on chapter content Cultural Connections discuss leadership expectations and behaviors in other cultures Leadership on the Big Screen correlates chapter concepts with the themes of popular films and documentaries      **Leadership in Sports Coaching** Paul Cummins, Ian O'Boyle, Tony Cassidy, 2017-07-14 The professionalisation of sports coaching has demanded higher standards of

leadership in order to improve performance and effectiveness This book focuses on leadership in sports coaching exploring key concepts and principles underpinned by a presentation of new empirical research Placing social identity theory at its centre a theory not previously applied to sports coaching this book provides students and researchers with a powerful tool for understanding the complex social dynamic that is the coaching process Its chapters cover all the central aspects of sports coaching including leadership style measuring effectiveness motivation confidence and team self esteem Chapters explore different coaching environments to investigate the extent to which social identity impacts on coaching and leadership A ground breaking contribution to this field of research this book demonstrates the significance of social identity theory in sport for athletes coaches and leaders Leadership in Sports Coaching A social identity approach is an illuminating read for any student or researcher with an interest in coaching theory coaching practice sport psychology sport leadership or sport management

**Social Psychology and Politics** Joseph P. Forgas, Klaus Fiedler, William D. Crano, 2015-04-17 Social psychology and politics are intricately related and understanding how humans manage power and govern themselves is one of the key issues in psychology This volume surveys the latest theoretical and empirical work on the social psychology of politics featuring cutting edge research from a stellar group of international researchers It is organized into four main sections that deal with political attitudes and values political communication and perceptions social cognitive processes in political decisions and the politics of intergroup behavior and social identity The contributions address such exciting questions as how do political attitudes and values develop and change What role do emotions and moral values play in political behavior How do political messages and the media influence political perceptions What are the psychological requirements of effective democratic decision making and why do democracies sometimes fail How can intergroup harmony be developed and what is the role of social identity in political processes As such this volume integrates the role of cognitive affective social and cultural influences on political perception and behavior offering an overview of the psychological mechanisms underlying political processes It provides essential reading for teachers students researchers and practitioners in areas related to power social influence and political behavior

*The SAGE Handbook of Leadership* Alan Bryman, David Collinson, Keith Grint, Brad Jackson, Mary Uhl-Bien, 2011-02-17 Leadership pervades every aspect of organizational and social life and its study has never been more diverse nor more fertile With contributions from those who have defined that territory this volume is not only a key point of reference for researchers students and practitioners but also an agenda setting prospective and retrospective look at the state of leadership in the twenty first century It evaluates the domain and stretches it further by considering leadership scholarship from every angle concluding with an optimistic look at the future of leaders followers and their place in organizations and society at large Each section represents a distinctive slant on leadership Macro perspectives including strategic leadership organization theory charismatic leadership complexity leadership and networks Political and philosophical perspectives including distributed leadership critical leadership ethics the military and cults

Psychological perspectives including personality leadership style and contingency theories transformational leadership exchange relationships shared leadership cognition leadership development gender trust identity and the dark side of leadership Cultural perspectives including spirituality aesthetics and creativity Contemporary and emergent perspectives followership historical methods virtual leadership emotions image celebrity and the quest for a general theory of leadership

Leader Interpersonal and Influence Skills Ronald E. Riggio, Sherylle J. Tan, 2013-12-04 This edited volume explores different models conceptualizations and measures of leader interpersonal and influence soft skills that are so necessary for effective leadership These include the communication skills persuasion skills political savvy and emotional abilities used by leaders to inspire motivate and move followers toward the accomplishment of goals The book emanates from the two day long 21st Kravis de Roulet leadership conference which brought together top scholars working in this area The intent of the conference and this edited volume is to increase understanding of the interpersonal and influence skills or soft skills of the leader to highlight state of the art research on the topic and to provide clear research based guidelines for the development of leader skills Chapter authors are recognized experts in their respective areas and each section of the book will be introduced by an editor authored chapter reviewing the specific topic area in brief



## **Leadership And Power Identity Processes In Groups And Organizations** Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the power of words has become more evident than ever. They have the ability to inspire, provoke, and ignite change. Such is the essence of the book **Leadership And Power Identity Processes In Groups And Organizations**, a literary masterpiece that delves deep to the significance of words and their affect our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book's key themes, examine its writing style, and analyze its overall impact on readers.

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