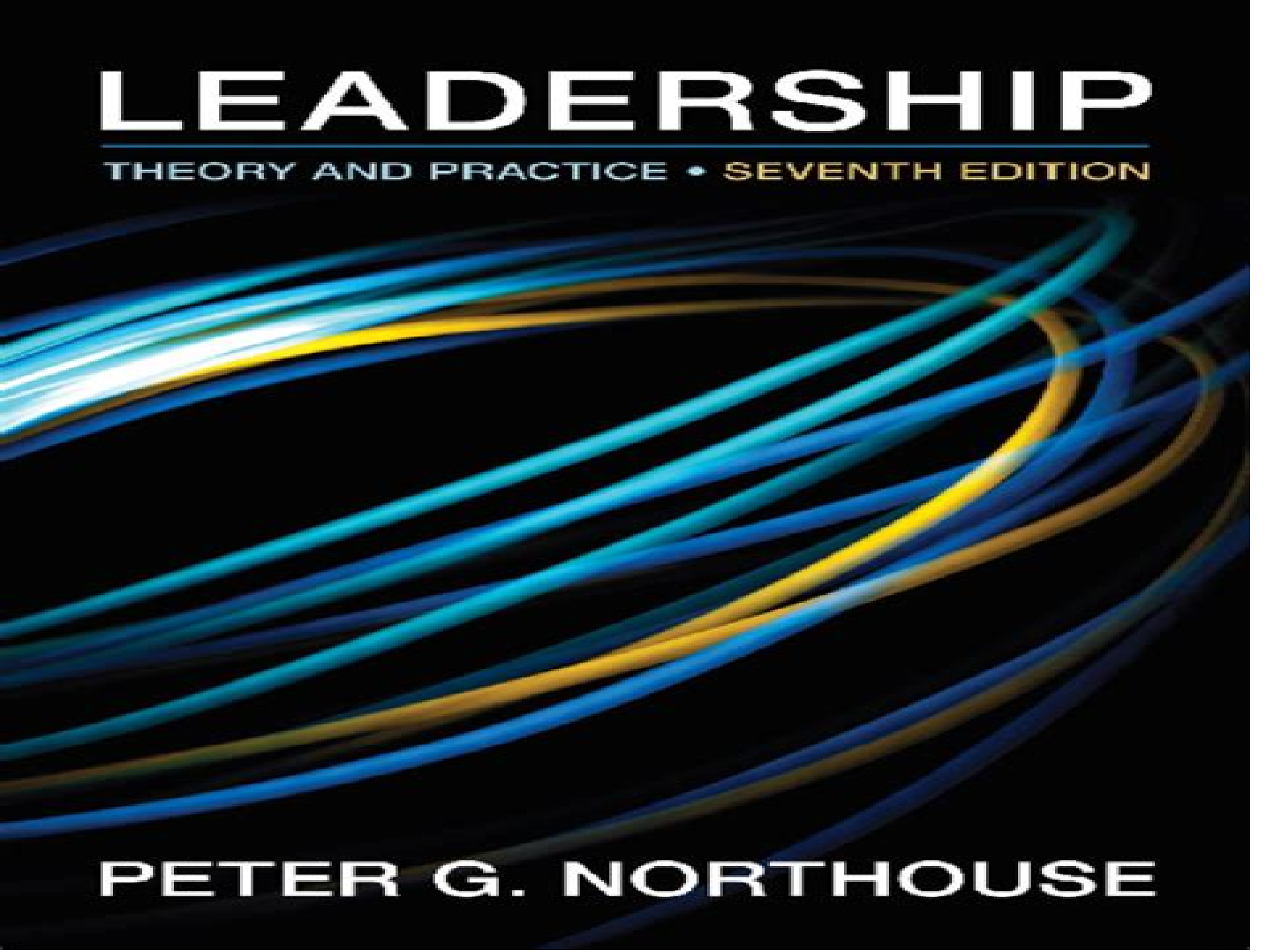


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the Organizational Leadership Assessment OLA and model with research support which will guide students and leaders in evaluating organizational health and effectiveness

The Nature of School Leadership Paul W. Miller, 2018-02-09 This book explores school leadership through a cross cultural comparative lens drawing on data from 16 countries located on five continents The book gives a voice to both primary and secondary school principals who discuss the nature of their work and explain their understanding of school leadership strategies used to support their leadership and how they do leadership in a time of unprecedented change The book highlights a number of important elements in school leadership that it is personal and internally motivated change oriented and entrepreneurial dependent on the qualities and motivations of school teachers dependent on environmental factors related to economy geography political stability heavily influenced by policies within and outside the field of education and dependent on partnerships within and outside education The book provides an authoritative cross cultural account of what school leaders regard as school leadership It will be essential reading for students researchers and policy makers in the fields of educational leadership and management in particular those with an interest in comparative and international research school leadership and education policy

Leadership, Work, and the Dark Side of Personality Seth M. Spain, 2019-02-16 Leadership Work and the Dark Side of Personality uses an interpersonal psychological perspective to unite general theories of both personality and leadership By focusing in on the interpersonal the book characterizes social behaviors by their agency how dominant they are and by their communion how relational and nurturing they are It argues that these interpersonal dimensions align closely with the traditional structure of leader behaviors both task related and relationship oriented behaviors and uses those frameworks to orient trait theory for both normal range personality traits and subclinical dark side traits After overviewing the history of leadership theory reviewing normal range personality traits Extraversion Neuroticism Conscientiousness Agreeableness and Openness and subclinical traits such as the Dark Triad Narcissism Machiavellianism and Psychopathy the book moves on to thoroughly bring the perspective of interpersonal psychology to bear on questions of personality and leadership and ends by narrowing in on how the dark side of personality affects the leadership process for better and for worse Discusses the role of personality in job performance and satisfaction Critiques both historical and contemporary leadership approaches Includes lesser known approaches to leadership such as paternalism and empowerment Narrows in on the dark side of personality and the role it plays in the leadership process Distinguishes between effective leaders and successful leaders

Building Leadership Character Amy Newman, 2018-03-28 Extending beyond traditional leadership books to offer readers a path for developing their own character this compelling new text uses a storytelling approach and real world cases to explore different dimensions of leadership character With a clear student friendly writing style bestselling author Amy Newman deftly captures various approaches in which corporations and people respond to situations in difficult times and learn from mistakes Using real companies and situations each chapter examines a leadership character dimension such as

accountability integrity authenticity and courage Readers will learn to develop their own character emotional intelligence and leadership skills as they engage with assessments reflection opportunities and exercises **Leadership for Intellectual Disability Service** Elizabeth A. Curtis,Fintan Sheerin,2019-04-11 Intellectual disability ID once called mental retardation is characterized by below average intelligence or mental ability and a lack of skills necessary for day to day living People with intellectual disabilities can and do learn new skills but they learn them slowly The proposed book argues for alternative and innovative approaches to leadership in intellectual disability service provision It does this in the light of service scandals including Winterborne View UK Oswald D Heck USA Aras Attracta Ireland and many others The book will explore the failed leadership issues underpinning such debacles and then examine how the context for intellectual disability service provision has changed It will then propose alternative models for service leadership that are contiguous with the changed landscape ending with exemplary vignettes outlining situations where such innovative change is happening

Educational Leadership, Organizational Learning, and the Ideas of Karl Weick Bob Johnson Jr.,Sharon D. Kruse,2019-01-15 Grounded in the theory of sociologist Karl Weick this edited volume explores key concepts of educational leadership and organizational learning Chapter authors analyze and reflect on the implications of Weick s thinking on leadership preparation and development Providing a thorough understanding of the influence of his ideas in education this volume unpacks the ways in which Weick s ideas influence and shape organizational learning and educational leadership and policy today

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