

# Leading Change in the Congregation

Spiritual and  
Organizational  
Tools for Leaders

*Gilbert R. Rendle*

# Leading Change In The Congregation Spiritual Organizational Tools For Leaders

**Ruth A Fletcher**



## **Leading Change In The Congregation Spiritual Organizational Tools For Leaders:**

*Leading Change in the Congregation* Gilbert R. Rendle, 2007-12-01 Many books have been written about leadership and change but until now none has focused on the kind of change that tears at a community's very fabric. Alban, senior consultant, Gil Rendle provides a respectful context for understanding change especially the experiences and resistances that people feel. Rendle pulls together theory, research, and his work with churches facing change to provide leaders with practical diagnostic models and tools. In a time when change is the norm, this book helps to lead change in a spiritual and healthy way.

**Leading Congregational Change** Jim Herrington, Mike Bonem, James H. Furr, 2020-10-06 Bold transformation is needed in many of the congregations that cover the American landscape, argue Jim Herrington, Mike Bonem, and James H. Furr, authors of *Leading Congregational Change: A Practical Guide for the Transformational Journey*. Drawing on their more than one hundred years of combined experience in a wide variety of church-related positions and a deep commitment to the biblical role of the local church, the authors present practical and concrete principles and concepts applicable across a broad spectrum of congregations. *Leading Congregational Change* presents a simple, memorable, and transferable framework along with principles of congregational transformation such as God's call for transformation, the central role of spiritual vitality, the sequential nature of effective change, and the learning disciplines. Illustrations and action items offer adaptable suggestions and starting points for discussion. *Leading Congregational Change* is designed primarily for pastors and other congregational leaders who sense that things are not just fine in their churches and realize that deep change is needed. Judicial staff and church consultants will also find the model for congregational transformation helpful. Individual ministries within a congregation, new congregations, and parachurch organizations can also use it to facilitate their own transformation. A church will grow when it understands and is genuinely committed to demonstrating and sharing the gospel in relevant ways. Growth will be manifested in the deeper commitment of its members. And more people in the community will hear God's call and become faithful disciples of Christ. *Leading Congregational Change* is a wise and faithful guide for the journey toward such transformation.

**The Calling of Congregational Leadership** Larry L. McSwain, 2013-05-30 Leading is a calling from God, but that doesn't mean it is easy. There are choices to be made about what your congregation believes, how your church organizes for effective ministry, and how your church serves the settings of which you are a part. The good news is that others have gone before you. Author Larry L. McSwain's forty years of experience can help guide you through these choices. Rooted in research, *The Calling of Congregational Leadership* teaches a three-pronged approach to congregational leadership: being a good leader, the knowledge needed by the leader, and the managing of ministry leadership. By using this practical, holistic approach to leading congregations, McSwain shows you how to use your church's potential for conveying the power of God in the lives you touch. *The Calling of Congregational Leadership* is for those who seek to enlarge the understanding of their leadership to make their communities of faith more vital and more reflective of the mission of God in the world. **In**

**Pursuit of Great AND Godly Leadership** Mike Bonem, 2011-11-15 Is it possible for church leaders to use biblical and secular leadership concepts in a way that keeps Christ not the marketplace at the center of their mission Drawing on biblical material and business wisdom In Pursuit of Great AND Godly Leadership explores the critical leadership decisions and practices that shape the success of Christian organizations These decisions are illustrated in compelling interviews with over forty leaders of churches universities denominational bodies and international ministries Mike Bonem leverages his background as an MBA trained manager and an experienced church leader to bridge the gap between the analytical and structured world of business and the faith driven approach that is essential for healthy churches Written to offer practical solutions for senior pastors executive pastors key laypeople and leaders of other Christian entities In Pursuit of Great AND Godly Leadership clearly shows the ways that secular practices can be imported into their organizations Bonem addresses a variety of topics such as planning finances personnel management measurement team dynamics and organizational change In doing so he points to the AND that every spiritual organization should strive to achieve

*Leading Missional Change* Paul J. Dunbar, Tony Blair, 2013-04-02 It seems that nearly everyone is talking about missional change for congregations As a result many church leaders are attempting to drive that kind of change for the ministries they lead Some succeed But many others hit a wall of considerable frustration as they find that congregations resist the very change that is so needed The reasons for this resistance are many and they are explored in this volume What is required to move a church from resistance to readiness Some resistance is deeply rooted in spiritual patterns But there are other reasons as well and they center on trust personal trust in the leaders who offer missional change For this work the authors have done extensive primary and secondary research to identify patterns and behaviors that invite missional leadership More than that they've lived this out in their own ministries as pastors of traditional congregations This book thus offers compelling first person stories and congregational case studies alongside more generalized findings Leading Missional Change was written to support pastors and other church leaders who experience resistance to share wisdom and experience that may lead to readiness and to give hope and encouragement toward a re energizing of your own congregation

**Guidelines for Leading Your Congregation 2013-2016 - Korean Ministries** Cokesbury, 2013-06-01 Written completely in Korean this book gives guidance designed to support the ministries of The Korean United Methodist Church

Shaping Spiritual Leaders Abigail Johnson, 2007-08-17 Supervision the shaping of spiritual leaders occurs formally and informally in many aspects of congregational life Every year thousands of pastors supervise field education students and interns staff members and lay leaders often supervise committee members or other staff clergy and lay leaders supervise each other as a way to offer support and establish accountability While supervision enhances the work of all concerned it is rarely explicitly addressed in congregations For over fifteen years Abigail Johnson has supervised and trained others to supervise candidates for ordination within the United Church of Canada Recognizing that supervision is as important in the formation of lay leaders as in the life

of candidates for ordination she has developed this book to guide all who supervise others in a congregation Johnson views supervision as a ministry and shows how leaders can use their own innate gifts to enhance their supervision skills By shaping the supervision relationship based on the gifts of the people involved as well as the context in which the relationship occurs supervision can become an opportunity for mutual growth and learning that strengthens all other areas of ministry This book provides a hands on approach to supervision addressing key areas such as identifying a learning focus covenanting managing conflict understanding and using power and authority offering and receiving feedback and evaluation and celebrating and ending the supervisory relationship Supervisors who pay attention to these and other key areas will help those they supervise develop their gifts for ministry in all forms

**Temporary Shepherds** Roger S. Nicholson, 1998-09-01 Effective interim ministry depends on strong partnership between the interim minister and congregation Lay leaders of congregations preparing for such a transition will value the expert guidance provided by over a dozen experienced interim pastors What is interim ministry all about What needs to happen during the interim What should leaders and members expect from the interim pastor and themselves during this transition What other resources are available for congregations

*Radical Welcome* Stephanie Spellers, 2021-11-16 For the fifteenth anniversary of its publication this revised edition features a new introduction from the author on the state of the church and its radical welcome today along with new reflections on how it continues to reshape the church This book is at once a theological inspirational and practical guide for congregations that want to move beyond diversity and inclusion to present a vision for the church of the future one where the gifts voices and power of marginalized groups bring new life to the mainline church Based on two years of work and over 200 interviews with people in congregations all around the United States in urban suburban and rural settings it asks the question How do we face our fears and welcome transformation in order to become God's radically welcoming people Each chapter introduces a particular congregation and the challenges it faced and lays out the theological underpinnings of tackling fears head on to embrace change as a welcome part of community life This new edition features essays from Michael B Curry Mark Bozzuti Jones Jennifer Baskerville Burrows and Mark Richardson

Leadership in Unknown Waters Lisa Withrow, 2020-10-29 Leadership in Unknown Waters invites organizational leaders and their teams to engage powerful questions amidst ambiguity and uncertainty as they move from the way things were to an emerging future This liminality a threshold in space and time allowing for transition from something old to something new is fraught with both difficulty and opportunity Leaders teams and individuals who navigate this space skillfully will land in surprisingly dynamic places encountering stories metaphors and inspiration for traversing the threshold not only competently but with curiosity and confidence In this way futures are created that are not possible with fear based planning or quick fixes Withrow's method intersects the human imagination through a visual living metaphor water with attention to space liminality or transitional space and focus on role leadership development for powerful engagement with what organizational learning theorists call the emerging future Here

the theoretical meets the practical and research informs the how to and why Diving into unknown waters with tools and wisdom can create a better future for all who face change whether within corporations not for profit organizations faith communities family systems or interpersonal relationships Equipping Laity For Servant Leadership Iii Taylor,2009-12 As a senior pastor and former deacon Dr James H Taylor III has many years of experience with the grain of tradition paradigm of rural ministry His passion to make a contribution to the betterment of rural ministry through the equipping of laity for servant leadership and excellence in ministry lies within this vital resource This book which is part research project and part servant leadership resource equipping guide provides the theological foundation state of the art in servant leadership and step by step training modules for equipping the laity for the role of servant leader This book explores basic leadership principles and contrasts leadership and servant leadership and its intricate and important role in excellence in ministry The ten module training guide systematically unfolds laity s spiritual undergirding in preparation for embracing the ranks of servant leadership specifically the diaconate This resource will benefit any church who desire to better equip its laity for servant leadership and strive for excellence in ministry Dr James H Taylor III is the senior pastor of the Race Street Baptist church in historic Farmville VA He is a graduate of the Samuel DeWitt Proctor School of Theology in Richmond Virginia and the United Theological Seminary in Dayton Ohio Planning for Christian Education Formation Israel Galindo,Marty Canaday,2010-03-01 This book was written to help congregational leaders clergy staff and laypersons plan and organize a Christian education ministry from the approach of Christian formation in a community of faith context This book provides a model for organizing the Christian education leadership committee or team of the church demonstrates how to use the church year as a framework for planning the Christian education ministry of the church and gives a model for assessing the effectiveness of the educational ministry of the church and a process to help congregations move toward the Christian Education Formation approach Healthy Churches, Faithful Pastors David A. Keck,2014-06-18 Congregations want to support their pastors but don t know how Pastors love their congregations but they don t know what to ask of their congregations to garner needed support Everyone wants to thrive together but so often we get stuck This clear and engaging guide helps pastors and congregations bridge communication gaps and set mutual goals and expectations Reverend Keck grounds his framework of expectations on both scholarly research and on interviews he s conducted with pastors and lay people He finds many common difficulties in churches arise from failing to discuss priorities and expectations and from not effectively working through the problems that arise when expectations aren t met For pastors and congregants to arrive at common expectations they need to understand each other their respective needs hopes and distinctive callings This book provides concrete steps to aid congregants and pastors communicate their mutual expectations Keck presents fifty expectation statements examples of what pastors and congregations can expect of one another a vital resource to anyone who seeks to initiate a discussion of expectations in their own church Elucidating goals and expectations allows

congregations and pastors to support one another and flourish and fosters church health and harmony **Clergy**

**Retirement** Daniel A. Roberts, Michael Freidman, 2017-11-22 In *Clergy Retirement Every Ending a New Beginning* for Clergy Their Families and Congregants retirement is likened to a death experience but much more. Besides saying goodbye to congregants, colleagues and a career, it is equally important as in any other loss to take time to grieve and then to discover new meaning in life through which to reinvent oneself and grow to new heights. This book is a manual for transition into a new world as one approaches retirement. It not only encourages the retiree to think through the process of making new meaning but offers practical suggestions of how to do so. *A Change of Pastors ... and How it Affects Change in the*

*Congregation* Loren B. Mead, 2012-01-09 Twenty years after *Critical Moment of Ministry* was first published, Loren Mead returns to his groundbreaking work on one of the most important times in a congregation's life: the time between one pastor's leaving and another's arrival. In this revised edition, *A Change of Pastors*, Mead shares the wisdom he gained from 35 years of studying congregations' wisdom that he hopes will allow congregations to take full advantage of this extraordinarily pregnant moment during which incredible congregational change can happen. Ritual Practices in Congregational Identity

Formation Timothy D. Son, 2014-05-08 *Ritual Practices in Congregational Identity Formation* investigates the educational roles of ritual practices in the process of congregational identity formation. Son identifies and analyzes various kinds of Christian rituals with respect to how rituals influence the formational processes of a congregation's identity. Based on Victor Turner's ritual theory, this book also investigates the pedagogical and transformative efficacies of ritual practices within the dynamics of congregational education. Back to Zero Gil Rendle, 2012-02-01 The lifeblood of the United Methodist is passion rather than organizational neatness, entrepreneurial freedom rather than denominational restraint, and agility rather than staid institutional dependence. But if United Methodists want to change and be the church we say we want to be, what must we risk and how can we challenge current practices? At the heart of becoming a spiritual movement once again is the requirement that we develop a new understanding of connection as Christians and as United Methodists. We are currently at a time in which United Methodists are reinventing denominational connectionalism. One way of framing the issue is to distinguish between members and disciples or consumers (those who wait for the institution to care for their needs) and citizens (those who are willing to commit themselves to and be held accountable for the whole of the community). United Methodism has nurtured generations of leaders and congregations that see themselves as consumers of the resources and attention of the denomination. The impulse toward movement is challenging spiritually purposeful leaders and congregations to risk becoming citizens who fully expect to make a difference in the lives of individuals and also in the world through an encounter with Christ. *Strategic Leadership for a Change* Kenneth J. McFayden, 2009-08-17 Many congregations are experiencing significant change both within and beyond their walls, and both members and leaders feel a sense of loss in the midst of these changes. In the midst of change, loss and grief, congregations yearn for leadership, typically with differing

expectations of what constitutes effective leadership in response to their needs hopes and priorities At the same time congregations resist leadership After all leadership assumes those who follow will be open to more change Strategic Leadership for a Change provides congregational leaders with new insights and tools for understanding the relationships among change attachment loss and grief It also helps to facilitate the process of grieving comprehend the centrality of vision and demonstrate theological reflection in the midst of change loss grief and attaching anew All this occurs as the congregation aligns its vision with God's and understands processes of change as processes of fulfillment Thrive Ruth A Fletcher, 2015-07-15 Are there any solutions to dying churches Many historic Protestant churches lost their way when the ground beneath their feet began to shift in the last part of the 20th century Back then congregations became confused about why so many Americans had become indifferent toward church going They became anxious about their shrinking numbers and aging membership How would they survive They could not see the way forward But now a few ordinary congregations are finding their way into the future by cultivating certain spiritual habits which transform them so that they in turn can transform the world Dr Ruth A Fletcher shares her pastoral experience judicatory work consulting ministry and personal research in which she has discerned some spiritual practices that characterize congregations that are thriving This is an excellent read whether you are a pastor church leader or concerned member of a fellowship groaning in the labor of reaching out to the disenfranchised others Thrive is the third volume in the Academy of Parish Clergy's Guides to Practical Ministry series **The Whole Church** Kenneth Reeves, 2019-07-12 Ministry can be challenging especially when people are behaving badly or escalating conflicts The Whole Church offers congregational leaders a way to resolve such difficult situations by first viewing the congregation as a whole then interacting healthily with the congregation knowing health in one area heals the whole community The Whole Church offers a way to diagnose the whole congregation and ways to bring calm clarify a congregation's identity create an effective congregational structure resolve conflicts handle difficult behavior motivate change address unconscious dynamics and use the sermon all to support the congregation's health and the fulfillment of its spiritual mission



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