



## **Mastering Teacher Leadership**

#### >Abstract

This case is about a multistage, communication study of teachers by Wittenberg University's Department of Education to determine the viability of starting a Master of Education program for Ohio-certified teachers working within school districts serving a five-county area. www.wittenberg.edu

### >Background

Ohio legislators recently implemented new standards for those wishing to teach within Ohio's public and private schools. Teachers certified to teach in Ohio in 2002 or later will need to complete a master's degree before obtaining their second licensure renewal. New teachers, therefore, will have a five- to seven-year window to complete the master's degree after their initial licensure to teach.

Historically, teachers have looked to graduate level courses to fulfill their professional development requirements. According to the newly passed Ohio Department of Education Teacher Certification Standards, for the first time all professional development activities must be tied to professional development plans customized by local school district goals. All such plans will be approved and monitored by Local Professional Development Committees. These LPDCs will look favorably on courses that fit local goals, which are increasingly motivated by student performance variances on standardized tests.

Wittenberg University is primarily a resident campus of 2,000 students affiliated with the Lutheran Church in America. Located in central Ohio, Wittenberg is a comprehensive liberal arts institution with professional programs in education, business management, pre-med, and pre-law. It has been training teachers for more than 150 years and has earned a reputation for producing exceptional teachers for K-12 programs. This high quality, as perceived by local teachers who supervise Wittenberg undergraduate field teaching experiences, is expected to be Wittenberg's ureatest asset in pursuing the development of a master's program.

Wittenberg, historically, has not offered a graduate degree in education, but it has offered graduate degrees in its nationally recognized music program and, until the mid-1980s, in its theology program. Wittenberg sees the change in Ohio Teacher Certification Standards as an opportunity for its Center for Professional Development (WittCPD), a program of professional development courses designed to fulfill the continuing education requirements of teachers in the area.

Central Ohio is rich with high quality universities. Within a 30-minute drive of Wittenberg's campus, undergraduate teacher education programs can be found at Wright State University (WSU), the University of Dayton (UD), Urbana College,

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## **Mastering Teacher Leadership Case Study Answers**

Ying Liu

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#### **Table of Contents Mastering Teacher Leadership Case Study Answers**

- 1. Understanding the eBook Mastering Teacher Leadership Case Study Answers
  - The Rise of Digital Reading Mastering Teacher Leadership Case Study Answers
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Mastering Teacher Leadership Case Study Answers
  - Exploring Different Genres
  - o Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Mastering Teacher Leadership Case Study Answers
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Mastering Teacher Leadership Case Study Answers
  - Personalized Recommendations
  - Mastering Teacher Leadership Case Study Answers User Reviews and Ratings
  - Mastering Teacher Leadership Case Study Answers and Bestseller Lists
- 5. Accessing Mastering Teacher Leadership Case Study Answers Free and Paid eBooks
  - Mastering Teacher Leadership Case Study Answers Public Domain eBooks
  - Mastering Teacher Leadership Case Study Answers eBook Subscription Services
  - Mastering Teacher Leadership Case Study Answers Budget-Friendly Options

- 6. Navigating Mastering Teacher Leadership Case Study Answers eBook Formats
  - o ePub, PDF, MOBI, and More
  - Mastering Teacher Leadership Case Study Answers Compatibility with Devices
  - Mastering Teacher Leadership Case Study Answers Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Mastering Teacher Leadership Case Study Answers
  - Highlighting and Note-Taking Mastering Teacher Leadership Case Study Answers
  - Interactive Elements Mastering Teacher Leadership Case Study Answers
- 8. Staying Engaged with Mastering Teacher Leadership Case Study Answers
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Mastering Teacher Leadership Case Study Answers
- 9. Balancing eBooks and Physical Books Mastering Teacher Leadership Case Study Answers
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Mastering Teacher Leadership Case Study Answers
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Mastering Teacher Leadership Case Study Answers
  - Setting Reading Goals Mastering Teacher Leadership Case Study Answers
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Mastering Teacher Leadership Case Study Answers
  - Fact-Checking eBook Content of Mastering Teacher Leadership Case Study Answers
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements

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