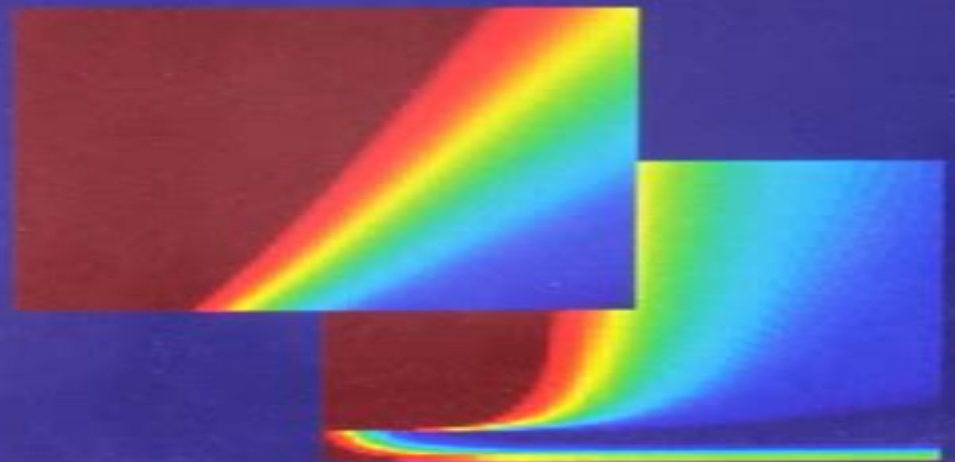


Yaser S. Abu-Mostafa  
Malik Magdon-Ismail  
Hsuan-Tien Lin

# LEARNING FROM DATA

A SHORT COURSE



# Learning From Data Yaser

**George Gilder**



## **Learning From Data Yaser:**

**Learning from Data** Yaser S. Abu-Mostafa, Malik Magdon-Ismael, Hsuan-Tien Lin, 2012-01-01      **Modern Time Series Forecasting with Python** Manu Joseph, Jeffrey Tackes, 2024-10-31

Learn traditional and cutting edge machine learning ML and deep learning techniques and best practices for time series forecasting including global forecasting models conformal prediction and transformer architectures Key Features Apply ML and global models to improve forecasting accuracy through practical examples Enhance your time series toolkit by using deep learning models including RNNs transformers and N BEATS Learn probabilistic forecasting with conformal prediction Monte Carlo dropout and quantile regressions Purchase of the print or Kindle book includes a free eBook in PDF format Book Description Predicting the future whether it s market trends energy demand or website traffic has never been more crucial This practical hands on guide empowers you to build and deploy powerful time series forecasting models Whether you re working with traditional statistical methods or cutting edge deep learning architectures this book provides structured learning and best practices for both Starting with the basics this data science book introduces fundamental time series concepts such as ARIMA and exponential smoothing before gradually progressing to advanced topics such as machine learning for time series deep neural networks and transformers As part of your fundamentals training you ll learn preprocessing feature engineering and model evaluation As you progress you ll also explore global forecasting models ensemble methods and probabilistic forecasting techniques This new edition goes deeper into transformer architectures and probabilistic forecasting including new content on the latest time series models conformal prediction and hierarchical forecasting Whether you seek advanced deep learning insights or specialized architecture implementations this edition provides practical strategies and new content to elevate your forecasting skills What you will learn Build machine learning models for regression based time series forecasting Apply powerful feature engineering techniques to enhance prediction accuracy Tackle common challenges like non stationarity and seasonality Combine multiple forecasts using ensembling and stacking for superior results Explore cutting edge advancements in probabilistic forecasting and handle intermittent or sparse time series Evaluate and validate your forecasts using best practices and statistical metrics Who this book is for This book is ideal for data scientists financial analysts quantitative analysts machine learning engineers and researchers who need to model time dependent data across industries such as finance energy meteorology risk analysis and retail Whether you are a professional looking to apply cutting edge models to real world problems or a student aiming to build a strong foundation in time series analysis and forecasting this book will provide the tools and techniques you need Familiarity with Python and basic machine learning concepts is recommended

**Business and Consumer Analytics: New Ideas** Pablo Moscato, Natalie Jane de Vries, 2019-05-30 This two volume handbook presents a collection of novel methodologies with applications and illustrative examples in the areas of data driven computational social sciences Throughout this handbook the focus is kept specifically on business and consumer oriented

applications with interesting sections ranging from clustering and network analysis meta analytics memetic algorithms machine learning recommender systems methodologies parallel pattern mining and data mining to specific applications in market segmentation travel fashion or entertainment analytics A must read for anyone in data analytics marketing behavior modelling and computational social science interested in the latest applications of new computer science methodologies The chapters are contributed by leading experts in the associated fields The chapters cover technical aspects at different levels some of which are introductory and could be used for teaching Some chapters aim at building a common understanding of the methodologies and recent application areas including the introduction of new theoretical results in the complexity of core problems Business and marketing professionals may use the book to familiarize themselves with some important foundations of data science The work is a good starting point to establish an open dialogue of communication between professionals and researchers from different fields Together the two volumes present a number of different new directions in Business and Customer Analytics with an emphasis in personalization of services the development of new mathematical models and new algorithms heuristics and metaheuristics applied to the challenging problems in the field Sections of the book have introductory material to more specific and advanced themes in some of the chapters allowing the volumes to be used as an advanced textbook Clustering Proximity Graphs Pattern Mining Frequent Itemset Mining Feature Engineering Network and Community Detection Network based Recommending Systems and Visualization are some of the topics in the first volume Techniques on Memetic Algorithms and their applications to Business Analytics and Data Science are surveyed in the second volume applications in Team Orienteering Competitive Facility location and Visualization of Products and Consumers are also discussed The second volume also includes an introduction to Meta Analytics and to the application areas of Fashion and Travel Analytics Overall the two volume set helps to describe some fundamentals acts as a bridge between different disciplines and presents important results in a rapidly moving field combining powerful optimization techniques allied to new mathematical models critical for personalization of services Academics and professionals working in the area of business analytics data science operations research and marketing will find this handbook valuable as a reference Students studying these fields will find this handbook useful and helpful as a secondary textbook

Digital Enterprise Design & Management  
Pierre-Jean Benghozi, Daniel Krob, Antoine Lonjon, Hervé Panetto, 2013-12-24 This book contains all refereed papers that were accepted to the second edition of the Digital Enterprise Design Management DED M 2014 international conference that took place in Paris France from February 4 to February 5 2014 These proceedings cover the most recent trends in the emerging field of Digital Enterprise both from an academic and a professional perspective A special focus is put on digital uses digital strategies digital infrastructures and digital governance from an Enterprise Architecture point of view The DED M 2014 conference is organized under the guidance of the Center of Excellence on Systems Architecture Management Economy and Strategy and benefits from the supports of both the Orange Ecole Polytechnique T l com ParisTech Innovation and Regulation

Chair and the Dassault Aviation DCNS DGA Thales Ecole Polytechnique ENSTA ParisTech T l com ParisTech Complex Systems Engineering Chair      Feature Engineering for Machine Learning and Data Analytics Guozhu Dong,Huan Liu,2018-03-14 Feature engineering plays a vital role in big data analytics Machine learning and data mining algorithms cannot work without data Little can be achieved if there are few features to represent the underlying data objects and the quality of results of those algorithms largely depends on the quality of the available features Feature Engineering for Machine Learning and Data Analytics provides a comprehensive introduction to feature engineering including feature generation feature extraction feature transformation feature selection and feature analysis and evaluation The book presents key concepts methods examples and applications as well as chapters on feature engineering for major data types such as texts images sequences time series graphs streaming data software engineering data Twitter data and social media data It also contains generic feature generation approaches as well as methods for generating tried and tested hand crafted domain specific features The first chapter defines the concepts of features and feature engineering offers an overview of the book and provides pointers to topics not covered in this book The next six chapters are devoted to feature engineering including feature generation for specific data types The subsequent four chapters cover generic approaches for feature engineering namely feature selection feature transformation based feature engineering deep learning based feature engineering and pattern based feature generation and engineering The last three chapters discuss feature engineering for social bot detection software management and Twitter based applications respectively This book can be used as a reference for data analysts big data scientists data preprocessing workers project managers project developers prediction modelers professors researchers graduate students and upper level undergraduate students It can also be used as the primary text for courses on feature engineering or as a supplement for courses on machine learning data mining and big data analytics      **Data Intensive Computing Applications for Big Data** Mamta Mittal,Valentina Emilia Balas,D. Jude Hemanth,Raghvendra Kumar,2018-01-15 The book Data Intensive Computing Applications for Big Data discusses the technical concepts of big data data intensive computing through machine learning soft computing and parallel computing paradigms It brings together researchers to report their latest results or progress in the development of the above mentioned areas Since there are few books on this specific subject the editors aim to provide a common platform for researchers working in this area to exhibit their novel findings The book is intended as a reference work for advanced undergraduates and graduate students as well as multidisciplinary interdisciplinary and transdisciplinary research workers and scientists on the subjects of big data and cloud parallel and distributed computing and explains didactically many of the core concepts of these approaches for practical applications It is organized into 24 chapters providing a comprehensive overview of big data analysis using parallel computing and addresses the complete data science workflow in the cloud as well as dealing with privacy issues and the challenges faced in a data intensive cloud computing environment The book explores both fundamental and high level

concepts and will serve as a manual for those in the industry while also helping beginners to understand the basic and advanced aspects of big data and cloud computing      *Intelligent Data Engineering and Automated Learning - IDEAL 2002* Hujun Yin,Nigel Allinson,Richard Freeman,John Keane,Simon Hubbard,2003-08-02 This book constitutes the refereed proceedings of the Third International Conference on Intelligent Data Engineering and Automated Learning IDEAL 2002 held in Manchester UK in August 2002 The 89 revised papers presented were carefully reviewed and selected from more than 150 submissions The book offers topical sections on data mining knowledge engineering text and document processing internet applications agent technology autonomous mining financial engineering bioinformatics learning systems and pattern recognition      *Hands-On Machine Learning with Scikit-Learn, Keras, and TensorFlow* Aurélien Géron,2022-10-04 Through a recent series of breakthroughs deep learning has boosted the entire field of machine learning Now even programmers who know close to nothing about this technology can use simple efficient tools to implement programs capable of learning from data This bestselling book uses concrete examples minimal theory and production ready Python frameworks Scikit Learn Keras and TensorFlow to help you gain an intuitive understanding of the concepts and tools for building intelligent systems With this updated third edition author Aurélien G éron explores a range of techniques starting with simple linear regression and progressing to deep neural networks Numerous code examples and exercises throughout the book help you apply what you've learned Programming experience is all you need to get started Use Scikit learn to track an example ML project end to end Explore several models including support vector machines decision trees random forests and ensemble methods Exploit unsupervised learning techniques such as dimensionality reduction clustering and anomaly detection Dive into neural network architectures including convolutional nets recurrent nets generative adversarial networks autoencoders diffusion models and transformers Use TensorFlow and Keras to build and train neural nets for computer vision natural language processing generative models and deep reinforcement learning      *Deep Learning for NLP and Speech Recognition* Uday Kamath,John Liu,James Whitaker,2019-06-10 This textbook explains Deep Learning Architecture with applications to various NLP Tasks including Document Classification Machine Translation Language Modeling and Speech Recognition With the widespread adoption of deep learning natural language processing NLP and speech applications in many areas including Finance Healthcare and Government there is a growing need for one comprehensive resource that maps deep learning techniques to NLP and speech and provides insights into using the tools and libraries for real world applications Deep Learning for NLP and Speech Recognition explains recent deep learning methods applicable to NLP and speech provides state of the art approaches and offers real world case studies with code to provide hands on experience Many books focus on deep learning theory or deep learning for NLP specific tasks while others are cookbooks for tools and libraries but the constant flux of new algorithms tools frameworks and libraries in a rapidly evolving landscape means that there are few available texts that offer the material in this book The book is organized into three parts aligning to different groups of readers and their expertise

The three parts are Machine Learning NLP and Speech Introduction The first part has three chapters that introduce readers to the fields of NLP speech recognition deep learning and machine learning with basic theory and hands on case studies using Python based tools and libraries Deep Learning Basics The five chapters in the second part introduce deep learning and various topics that are crucial for speech and text processing including word embeddings convolutional neural networks recurrent neural networks and speech recognition basics Theory practical tips state of the art methods experimentations and analysis in using the methods discussed in theory on real world tasks Advanced Deep Learning Techniques for Text and Speech The third part has five chapters that discuss the latest and cutting edge research in the areas of deep learning that intersect with NLP and speech Topics including attention mechanisms memory augmented networks transfer learning multi task learning domain adaptation reinforcement learning and end to end deep learning for speech recognition are covered using case studies

**Life After Google** George Gilder, 2018-07-17 A FINANCIAL TIMES BOOK OF THE MONTH FROM THE WALL STREET JOURNAL Nothing Mr Gilder says or writes is ever delivered at anything less than the fullest philosophical decibel Mr Gilder sounds less like a tech guru than a poet and his words tumble out in a romantic cascade Google s algorithms assume the world s future is nothing more than the next moment in a random process George Gilder shows how deep this assumption goes what motivates people to make it and why it s wrong the future depends on human action Peter Thiel founder of PayPal and Palantir Technologies and author of Zero to One Notes on Startups or How to Build the Future The Age of Google built on big data and machine intelligence has been an awesome era But it s coming to an end In Life after Google George Gilder the peerless visionary of technology and culture explains why Silicon Valley is suffering a nervous breakdown and what to expect as the post Google age dawns Google s astonishing ability to search and sort attracts the entire world to its search engine and countless other goodies videos maps email calendars And everything it offers is free or so it seems Instead of paying directly users submit to advertising The system of aggregate and advertise works for a while if you control an empire of data centers but a market without prices strangles entrepreneurship and turns the Internet into a wasteland of ads The crisis is not just economic Even as advances in artificial intelligence induce delusions of omnipotence and transcendence Silicon Valley has pretty much given up on security The Internet firewalls supposedly protecting all those passwords and personal information have proved hopelessly permeable The crisis cannot be solved within the current computer and network architecture The future lies with the cryptocosm the new architecture of the blockchain and its derivatives Enabling cryptocurrencies such as bitcoin and ether NEO and Hashgraph it will provide the Internet a secure global payments system ending the aggregate and advertise Age of Google Silicon Valley long dominated by a few giants faces a great unbundling which will disperse computer power and commerce and transform the economy and the Internet Life after Google is almost here For fans of Wealth and Poverty Knowledge and Power and The Scandal of Money

Hands-On Machine Learning with Scikit-Learn and TensorFlow Aurélien Géron, 2017-03-13 Graphics in this book are

printed in black and white Through a series of recent breakthroughs deep learning has boosted the entire field of machine learning Now even programmers who know close to nothing about this technology can use simple efficient tools to implement programs capable of learning from data This practical book shows you how By using concrete examples minimal theory and two production ready Python frameworks scikit learn and TensorFlow author Aur lien G ron helps you gain an intuitive understanding of the concepts and tools for building intelligent systems You ll learn a range of techniques starting with simple linear regression and progressing to deep neural networks With exercises in each chapter to help you apply what you ve learned all you need is programming experience to get started Explore the machine learning landscape particularly neural nets Use scikit learn to track an example machine learning project end to end Explore several training models including support vector machines decision trees random forests and ensemble methods Use the TensorFlow library to build and train neural nets Dive into neural net architectures including convolutional nets recurrent nets and deep reinforcement learning Learn techniques for training and scaling deep neural nets Apply practical code examples without acquiring excessive machine learning theory or algorithm details

**Fundamentals of Clinical Data Science** Pieter Kubben,Michel Dumontier,Andre Dekker,2018-12-21 This open access book comprehensively covers the fundamentals of clinical data science focusing on data collection modelling and clinical applications Topics covered in the first section on data collection include data sources data at scale big data data stewardship FAIR data and related privacy concerns Aspects of predictive modelling using techniques such as classification regression or clustering and prediction model validation will be covered in the second section The third section covers aspects of mobile clinical decision support systems operational excellence and value based healthcare Fundamentals of Clinical Data Science is an essential resource for healthcare professionals and IT consultants intending to develop and refine their skills in personalized medicine using solutions based on large datasets from electronic health records or telemonitoring programmes The book s promise is no math no code and will explain the topics in a style that is optimized for a healthcare audience

**Networks of the Future** Mahmoud Elkhodr,Qusay F. Hassan,Seyed Shahrestani,2017-10-16 With the ubiquitous diffusion of the IoT Cloud Computing 5G and other evolved wireless technologies into our daily lives the world will see the Internet of the future expand ever more quickly Driving the progress of communications and connectivity are mobile and wireless technologies including traditional WLANs technologies and low ultra power short and long range technologies These technologies facilitate the communication among the growing number of connected devices leading to the generation of huge volumes of data Processing and analysis of such big data brings about many opportunities as well as many challenges such as those relating to efficient power consumptions security privacy management and quality of service This book is about the technologies opportunities and challenges that can drive and shape the networks of the future Written by established international researchers and experts Networks of the Future answers fundamental and pressing research challenges in the field including architectural shifts concepts mitigation solutions and



techniques and key technologies in the areas of networking The book starts with a discussion on Cognitive Radio CR technologies as promising solutions for improving spectrum utilization and also highlights the advances in CR spectrum sensing techniques and resource management methods The second part of the book presents the latest developments and research in the areas of 5G technologies and Software Defined Networks SDN Solutions to the most pressing challenges facing the adoption of 5G technologies are also covered and the new paradigm known as Fog Computing is examined in the context of 5G networks The focus next shifts to efficient solutions for future heterogeneous networks It consists of a collection of chapters that discuss self healing solutions dealing with Network Virtualization QoS in heterogeneous networks and energy efficient techniques for Passive Optical Networks and Wireless Sensor Networks Finally the areas of IoT and Big Data are discussed including the latest developments and future perspectives of Big Data and the IoT paradigms

**Doing AI** Richard Heimann, 2021-12-14 Artificial intelligence AI has captured our imaginations and become a distraction Too many leaders embrace the oversized narratives of artificial minds outpacing human intelligence and lose sight of the original problems they were meant to solve When businesses try to do AI they place an abstract solution before problems and customers without fully considering whether it is wise whether the hype is true or how AI will impact their organization in the long term Often absent is sound reasoning for why they should go down this path in the first place *Doing AI* explores AI for what it actually is and what it is not and the problems it can truly solve In these pages author Richard Heimann unravels the tricky relationship between problems and high tech solutions exploring the pitfalls in solution centric thinking and explaining how businesses should rethink AI in a way that aligns with their cultures goals and values As the Chief AI Officer at Cybraics Inc Richard Heimann knows from experience that AI specific strategies are often bad for business *Doing AI* is his comprehensive guide that will help readers understand AI avoid common pitfalls and identify beneficial applications for their companies This book is a must read for anyone looking for clarity and practical guidance for identifying problems and effectively solving them rather than getting sidetracked by a shiny new solution that doesn't solve anything

*Data Science and Its Applications* Aakanksha Sharaff, G R Sinha, 2021-08-17 The term data being mostly used experimented analyzed and researched Data Science and its Applications finds relevance in all domains of research studies including science engineering technology management mathematics and many more in wide range of applications such as sentiment analysis social media analytics signal processing gene analysis market analysis healthcare bioinformatics etc The book on Data Science and its applications discusses about data science overview scientific methods data processing extraction of meaningful information from data and insight for developing the concept from different domains highlighting mathematical and statistical models operations research computer programming machine learning data visualization pattern recognition and others The book also highlights data science implementation and evaluation of performance in several emerging applications such as information retrieval cognitive science healthcare and computer vision The data analysis covers the role of data science

depicting different types of data such as text image biomedical signal etc useful for a wide range of real time applications The salient features of the book are Overview Challenges and Opportunities in Data Science and Real Time Applications Addressing Big Data Issues Useful Machine Learning Methods Disease Detection and Healthcare Applications utilizing Data Science Concepts and Deep Learning Applications in Stock Market Education Behavior Analysis Image Captioning Gene Analysis and Scene Text Analysis Data Optimization Due to multidisciplinary applications of data science concepts the book is intended for wide range of readers that include Data Scientists Big Data Analysts Research Scholars engaged in Data Science and Machine Learning applications **Deep Learning in Computational Mechanics** Stefan

Kollmannsberger, Davide D'Angella, Moritz Jokeit, Leon Herrmann, 2021-08-05 This book provides a first course on deep learning in computational mechanics The book starts with a short introduction to machine learning s fundamental concepts before neural networks are explained thoroughly It then provides an overview of current topics in physics and engineering setting the stage for the book s main topics physics informed neural networks and the deep energy method The idea of the book is to provide the basic concepts in a mathematically sound manner and yet to stay as simple as possible To achieve this goal mostly one dimensional examples are investigated such as approximating functions by neural networks or the simulation of the temperature s evolution in a one dimensional bar Each chapter contains examples and exercises which are either solved analytically or in PyTorch an open source machine learning framework for python **Advances in Neural**

**Information Processing Systems 7** Gerald Tesauero, David S. Touretzky, Todd Leen, 1995 November 28 December 1 1994 Denver Colorado NIPS is the longest running annual meeting devoted to Neural Information Processing Systems Drawing on such disparate domains as neuroscience cognitive science computer science statistics mathematics engineering and theoretical physics the papers collected in the proceedings of NIPS7 reflect the enduring scientific and practical merit of a broad based inclusive approach to neural information processing The primary focus remains the study of a wide variety of learning algorithms and architectures for both supervised and unsupervised learning The 139 contributions are divided into eight parts Cognitive Science Neuroscience Learning Theory Algorithms and Architectures Implementations Speech and Signal Processing Visual Processing and Applications Topics of special interest include the analysis of recurrent nets connections to HMMs and the EM procedure and reinforcement learning algorithms and the relation to dynamic programming On the theoretical front progress is reported in the theory of generalization regularization combining multiple models and active learning Neuroscientific studies range from the large scale systems such as visual cortex to single cell electrotonic structure and work in cognitive scientific is closely tied to underlying neural constraints There are also many novel applications such as tokamak plasma control Glove Talk and hand tracking and a variety of hardware implementations with particular focus on analog VLSI **IDEAL '98** Lei Xu, 1998-12 1st International Symposium IDEAL 98 **Computer**

**Vision - ECCV 2016 Workshops** Gang Hua, Hervé Jégou, 2016-11-23 The three volume set LNCS 9913 LNCS 9914 and

LNCS 9915 comprises the refereed proceedings of the Workshops that took place in conjunction with the 14th European Conference on Computer Vision ECCV 2016 held in Amsterdam The Netherlands in October 2016 The three volume set LNCS 9913 LNCS 9914 and LNCS 9915 comprises the refereed proceedings of the Workshops that took place in conjunction with the 14th European Conference on Computer Vision ECCV 2016 held in Amsterdam The Netherlands in October 2016 27 workshops from 44 workshops proposals were selected for inclusion in the proceedings These address the following themes Datasets and Performance Analysis in Early Vision Visual Analysis of Sketches Biological and Artificial Vision Brave New Ideas for Motion Representations Joint ImageNet and MS COCO Visual Recognition Challenge Geometry Meets Deep Learning Action and Anticipation for Visual Learning Computer Vision for Road Scene Understanding and Autonomous Driving Challenge on Automatic Personality Analysis BioImage Computing Benchmarking Multi Target Tracking MOTChallenge Assistive Computer Vision and Robotics Transferring and Adapting Source Knowledge in Computer Vision Recovering 6D Object Pose Robust Reading 3D Face Alignment in the Wild and Challenge Egocentric Perception Interaction and Computing Local Features State of the Art Open Problems and Performance Evaluation Crowd Understanding Video Segmentation The Visual Object Tracking Challenge Workshop Web scale Vision and Social Media Computer Vision for Audio visual Media Computer Vision for ART Analysis Virtual Augmented Reality for Visual Artificial Intelligence Joint Workshop on Storytelling with Images and Videos and Large Scale Movie Description and Understanding Challenge

**The Definitive Guide to HR Management Tools (Collection)** Alison Davis,Jane Shannon,Wayne Cascio,John Boudreau,James C. Sesil,Ben Waber,Bashker D. Biswas,Steven Director,2013-11-07 A brand new collection of high value HR techniques skills strategies and metrics now in a convenient e format at a great price HR management for a new generation 6 breakthrough eBooks help you help your people deliver more value on every metric that matters This unique 6 eBook package presents all the tools you need to tightly link HR strategy with business goals systematically optimize the value of all your HR investments and take your seat at the table where enterprise decisions are made In The Definitive Guide to HR Communication Engaging Employees in Benefits Pay and Performance Alison Davis and Jane Shannon help you improve the effectiveness of every HR message you deliver Learn how to treat employees as customers clarify their needs and motivations leverage the same strategies and tools your company uses to sell products and services package information for faster better decision making clearly explain benefits pay and policies improve recruiting orientation outplacement and much more In Investing in People Second Edition Wayne Cascio and John W Boudreau help you use metrics to improve HR decision making optimize organizational effectiveness and increase the value of strategic investments You ll master powerful solutions for integrating HR with enterprise strategy and budgeting and for gaining commitment from business leaders outside HR In Financial Analysis for HR Managers Dr Steven Director teaches the financial analysis skills you need to become a true strategic business partner and get boardroom and CFO buy in for your high priority initiatives Director covers everything HR pros

need to formulate model and evaluate HR initiatives from a financial perspective He walks through crucial financial issues associated with strategic talent management offering cost benefit analyses of HR and strategic financial initiatives and even addressing issues related to total rewards programs In Applying Advanced Analytics to HR Management Decisions pioneering HR technology expert James C Sesil shows how to use advanced analytics and Big Data to optimize decisions about performance management strategy alignment collaboration workforce succession planning talent acquisition career development corporate learning and more You ll learn how to integrate business intelligence ERP Strategy Maps Talent Management Suites and advanced analytics and use them together to make far more robust choices In Compensation and Benefit Design world renowned compensation expert Bashker D Biswas helps you bring financial rigor to compensation and benefit program development He introduces a powerful Human Resource Life Cycle Model for considering compensation and benefit programs fully addresses issues related to acquisition general compensation equity compensation and pension accounting assesses the full financial impact of executive compensation and employee benefit programs and discusses the unique issues associated with international HR programs Finally in People Analytics Ben Waber helps you discover powerful hidden social levers and networks within your company and tweak them to dramatically improve business performance and employee fulfillment Drawing on his cutting edge work at MIT and Harvard Waber shows how sensors and analytics can give you an unprecedented understanding of how your people work and collaborate and actionable insights for building a more effective productive and positive organization Whatever your HR role these 6 eBooks will help you apply today s most advanced innovations and best practices to optimize workplace performance and drive unprecedented business value From world renowned human resources experts Alison Davis Jane Shannon Wayne Cascio John W Boudreau Steven Director James C Sesil Bashker D Biswas and Ben Waber

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