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LEARNING THROUGH KNOWLEDGE MANAGEMENT



Learning Through Knowledge Management Learning Through Knowledge Management

**Kurt April, Nick Milton, Ph.D., Carol
Gorelick**



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Learning Through Knowledge Management Pervaiz K. Ahmed, Kwang Kok Lim, Ann Y E Loh, 2007-06-07 Learning through Knowledge Management provides an insightful overview of the main issues integrating learning and Knowledge Management. It offers a rich resource of case examples that highlight Knowledge Management in practice. The text explores and defines learning and Knowledge Management concepts and deals with the elements that play an important part in determining implementation success in the organization. The chapters present a managerially oriented discussion of the following key areas: The role of processes in managing knowledge; The behavioural side of Knowledge Management; Leadership reflexes for knowledge management success; The key features of Information Technology required for Knowledge Management; The future of Knowledge Management as part of organization management. There are many case studies which include British Airways, BP, Amoco, Ford, Hewlett Packard, Xerox, Swedish Police, IBM. The case studies encompass a diverse and broad range of sectors, maturity of practice, problems and approaches to Knowledge Management.

Learning Through Knowledge Management Olivia S, 2023-05 Learning through Knowledge Management is a comprehensive book written by Olivia S which explores the concept of knowledge management and its impact on learning in organizations. The book provides a detailed understanding of knowledge management, its principles, and its relevance in modern day workplaces. Olivia S starts by explaining the basics of knowledge management, including its definition, components, and types. She then explores the importance of knowledge management in enhancing organizational learning and how it can lead to increased productivity, innovation, and growth. The author highlights the role of knowledge sharing, collaboration, and communication in promoting knowledge management practices in organizations. The book is divided into several chapters, each covering a specific aspect of knowledge management. In the first chapter, Olivia S delves into the history and evolution of knowledge management, providing a context for the subsequent chapters. The following chapters focus on the different components of knowledge management, including knowledge creation, capture, sharing, and utilization. One of the key strengths of this book is the author's ability to provide practical examples of knowledge management practices in various organizations. Olivia S presents case studies and real-life scenarios to illustrate the application of knowledge management principles in different contexts. This makes the book highly relevant to professionals who are interested in implementing knowledge management in their organizations. The book is also well-researched, with references to the latest academic literature on knowledge management. The author draws on the works of leading scholars in the field to provide a comprehensive overview of knowledge management, including its theoretical foundations and empirical evidence. Overall, Learning through Knowledge Management is an essential read for anyone interested in enhancing organizational learning and improving performance through knowledge management practices. The book provides a clear and concise introduction to knowledge management with practical examples and insights that can be applied in different contexts. It is a valuable resource for managers, HR,

professionals and anyone involved in knowledge management in their organizations

Knowledge Management Klaus North, Gita Kumta, 2018-04-03 This textbook on knowledge management draws on the authors more than twenty years of research teaching and consulting experience The first edition of this book brought together European Asian and American perspectives on knowledge based value creation this second edition features substantial updates to all chapters reflecting the implications of the digital transformation on knowledge work and knowledge management It also addresses three new topics the impact of knowledge management practices on performance knowledge management in the public sector and an introduction to ISO 9001 2015 as an implementation framework The book is intended not only for academic education but also as an essential guide for managers consultants trainers coaches and all those engaged in business public administration or non profit work who are interested in learning about organizations in a knowledge economy Given its wealth of case studies examples questions exercises and easy to use knowledge management tools it offers a true compendium for learning about and implementing knowledge management initiatives

From Knowledge Management to Learning

Organisation to Innovation Fawzy Soliman, 2015-01-12 This book propagates the argument that innovation is heavily influenced by learning which in turn is driven by knowledge This means that extensive knowledge as a basis for good knowledge management is necessary for learning that is suitable for innovation Since previous studies have not paid enough attention to determining which types of knowledge can be suitable or defective this book serves to fill the void through a number of well written articles by some of the most renowned and respected names in the fields of knowledge management learning and innovation From Knowledge Management to Learning Organisation to Innovation offers readers the chance to further enhance their understanding of the knowledge management and learning practices that are relevant to organizational activities This volume is also designed to alert the management of all organisations to the risks that they could face if the innovation process is not carefully managed It is particularly unique because of the assistance it offers to companies in avoiding exposing themselves to unnecessary problems should they not ensure that appropriate knowledge and learning processes have taken place

Knowledge Management Tom Knight, Trevor Howes, 2003 We are now in the third wave of Knowledge Management the first was focused on the potential of new technology while the second focused on the nature of knowledge and how people know and learn The focus in the third phase is two fold building individual and team productivity and proper alignment of Knowledge Management efforts in helping deliver on strategic goals of the organization Knowledge Management a Blueprint for Delivery explores and builds on current ideas about the dynamics of knowledge in organizations answering such questions as What is knowledge management and What does it mean for today's companies and organizations Written by two leading knowledge management practitioners this book looks beyond academic theory and software company hype to focus on the roles that knowledge and information play in creating high performance organizations Built on their extensive experience of Knowledge Management programme design and delivery Knowledge

Management a Blueprint for Delivery contains a comprehensive survey of the whole area of Knowledge Management from theory and strategy creation through to techniques tools and delivery of change provides an insight into developing and managing Knowledge Management initiatives bridges the gap between theoretical strategic and practical hands on perspectives

Knowledge Management and Management Learning: Walter R.J. Baets,2005-07-01 Knowledge Management and Management Learning Extending the Horizons of Knowledge Based Management examines a range of topical considerations in the field by utilizing dynamic and non linear systems behavior or the complexity paradigm From this examination have come a number of new and promising relevant extensions to knowledge management and its practice Many of the topics have been pulled from real world situations in actual companies and therefore these topical treatments reflect quantitative and qualitative research done within the knowledge management framework of actual company experience Offered are a series of topical treatments that extend the parameters of knowledge management and examine the practical implications of these extensions The book begins with an extended introduction and theoretical framework The contributing authors have written chapters that add to both the framework and the practical consequences of knowledge management Within this context the book illustrates why and how of knowledge management is important for companies

Knowledge Management Peter Massingham,2019-10-07 An overview of what knowledge management is the theoretical basis behind it and practical insights into how it can be implemented effectively in a professional setting Starting with a discussion of how knowledge management has evolved how it adds value for organisations and how it s success can be measured The book then covers best practice and the key activities associated with doing knowledge management including knowledge strategy managing knowledge loss and knowledge sharing Finishing with a discussion of knowledge management s role in international business and what future developments are expected in the field Practical insights are drawn from around the world with case studies such as how NASA forgot how to send a man to the Moon Acer The smiling Asian tiger and why Saudi Arabia s experts do not learn from overseas experts The book is supported by online resources for lecturers and students including PowerPoint slides an instructor s manual access to SAGE journal articles and scorecards for measuring usefulness of knowledge management tools Suitable reading for undergraduate and postgraduate business and management students on knowledge management organizational learning modules

Enabling Success Through Learning and Knowledge Sharing Adam Krob and Emily Dunn,2014-07-12 The demand for knowledge is increasing every day as is the sheer volume of knowledge that is available to an organization and its team members At the same time organizations are facing the retirement of significant numbers of their knowledge workers These realities are making it critical to reduce time to competency To bring team members up to speed quickly and help them work independently the learning and knowledge teams must work together effectively This issue of TD at Work will Provide an overview of the current situation of how learning and knowledge management teams work together Identify key forces driving both teams to change Present a

strategy for building a partnership focused on delivering faster time to competency

Knowledge Management and Organizational Learning William R. King, 2009-06-13 Knowledge management KM is a set of relatively new organizational activities that are aimed at improving knowledge knowledge related practices organizational behaviors and decisions and organizational performance KM focuses on knowledge processes knowledge creation acquisition refinement storage transfer sharing and utilization These processes support organizational processes involving innovation individual learning collective learning and collaborative decision making The intermediate outcomes of KM are improved organizational behaviors decisions products services processes and relationships that enable the organization to improve its overall performance Knowledge Management and Organizational Learning presents some 20 papers organized into five sections covering basic concepts of knowledge management knowledge management issues knowledge management applications measurement and evaluation of knowledge management and organizational learning and organizational learning

Cases on Enhancing Business Sustainability Through Knowledge Management Systems Russ, Meir, 2023-06-26 Artificial intelligence AI is becoming a reality for pioneering organizations while they are facing complex and multifaceted aspects of business sustainability with ambiguous and changing ethical norms and vague or nonexistent legislation The first quarter of the 21st century was identified as the beginning of the continuous ongoing and accelerating wave of simultaneous general purpose technologies revolutions causing accelerated shrinkage of the half life of knowledge Cases on Enhancing Business Sustainability Through Knowledge Management Systems presents teaching case studies exploring the formulation and implementation of knowledge management systems KMS in organizations Covering topics such as automation machine learning and socio ecological innovation this case book is an essential resource for business leaders and managers IT managers entrepreneurs government officials computer scientists students and educators of higher education librarians researchers and academicians

Knowledge Management Shaofeng Liu, 2020-01-03 As knowledge economies become increasingly important around the world it is essential that organizations are able to transform their knowledge into a competitive advantage This textbook offers an interdisciplinary approach to knowledge management written specifically for postgraduate students in business and management schools Knowledge Management presents classic and advanced concepts models and frameworks using a clear logical structure which covers building knowledge competence the knowledge lifecycle and integration of knowledge management with business decision making An overall framework illustrates links between chapters and ensures readers can gain a body of actionable knowledge rather than learning isolated uncontextualized topics Based on cutting edge research findings and covering the most advanced IT and IS technologies this book emphasises the need for knowledge management to span boundaries across organizations supply chains and partnerships rather than being limited to individual learning and sharing within businesses Knowledge Management is international in scope and includes real world case studies and role play scenarios to show how theories are applied in practice and think back and critique

discussion questions to encourage reflective learning and critical thinking This indispensable text provides a dynamic picture of the evolution of knowledge management and demonstrates its full potential to enable better business decisions

Accompanying online resources include PowerPoint slides for lecturers and exercise questions for students Knowledge

Management Daryl Morey, Mark T. Maybury, Bhavani M. Thuraisingham, 2002 An introduction to the field of

knowledgemanagement Performance Through Learning Kurt April, Nick Milton, Ph.D., Carol Gorelick, 2012-06-25

Performance Through Learning is a practical guide to the key issues surrounding knowledge management from a human resource perspective and provides incisive insights into developing a strategy linked to organizational learning The authors present a framework and model that practitioners within organizations can adapt to increase performance through learning using knowledge management tools The book is divided into two parts and includes An overview of theory Case studies and practitioner stories from a range of KM initiatives Tools and techniques for implementing an effective KM strategy Written by a respected international author team the book provides an understanding of the theory that supports knowledge management in the current business environment Drawing upon real life examples across a variety of organizational settings from large global financial and professional services firms to multinational oil and mining companies to a small charity in the voluntary sector **Knowledge Management in Education** Edward Sallis, Gary Jones, 2013-01-11 Knowledge Management

KM is the technique of using the information and knowledge that is supplied to generated by and inherent in any organization or institution to improve its performance This volume demonstrates how KM can be used in education to improve learning *Rethinking Knowledge Management* Claire R. McInerney, Ronald E. Day, 2007-05-27 Rethinking Knowledge Management From Knowledge Objects to Knowledge Processes readdresses fundamental issues in knowledge management leading to a new area of study knowledge processes These integrate research across a variety of fields thus reasserting the fundamental insights of knowledge management in organizations and societies Knowledge processes go far beyond traditional information acquisition and processing by stressing the importance and creative potential of human expression communication and learning for successful economic planning and meaningful personal and social existence McInerney s and Day s superb authors from various disciplines offer new and exciting views on knowledge acquisition generation sharing and management in a post industrial environment Their contributions discuss problems of knowledge acquisition handling and learning from a variety of perspectives Rather than the traditional notion of stores of knowledge that we hold in our mind the view presented in this book is that of a constantly changing notion of what we know of feelings related to that knowledge and of a more holistic understanding of the act of knowing **Knowledge Management** Murray

E. Jennex, 2008-01-01 Provides comprehensive in depth coverage of all issues related to knowledge management including conceptual methodological technical and managerial issues Presents the opportunities future challenges and emerging trends related to this subject *Learning and Knowledge Management in the Firm* Gabriela Dutrénit, 2000-01-01 this is a

substantive contribution to the literature on capability development one which breaks new ground on a hitherto little understood aspect of the knowledge management literature knowledge management issues related with transition stage Few researchers have addressed the full complexity of the transition process of capability development drawing on such an impressive set of data and over such an extended period of time By doing so the book provides a range of new insights into knowledge management issues related with the process of capability development namely those related to the organizational knowledge creation within a latecomer firm It should be read and discussed Muriela P dua Journal of Evolutionary Economics Strategic management literature has until now concentrated on the analysis of how large innovative firms maintain rebuild or renew strategic capabilities This important book illustrates the complex transition process involved as firms accumulate knowledge and develop new types of knowledge management to build the primary strategic capabilities *Knowledge Management for School Education* Eric C. K. Cheng, 2014-10-15 This book introduces the application of knowledge management KM theories practices and tools in school organization for sustainable development Schools in Asia Pacific have long faced a variety of challenges in terms of sustainable development under the education reforms and curriculum reforms to meet the demands of a knowledge society Schools are inevitably expected to develop human capital for the knowledge society within the competitive global economy and to interact with its policy environment and know how to leverage pedagogical knowledge The high speed of expansion change and expansion of knowledge have dramatically influence the development of flexibility of teacher and school works The nature of teacher work becomes increasingly less routine more analytical and disruptive yet often come with a sense of urgency and need to be more collaborative Teachers not only require data and information but also knowledge and experience of individual they also need to collaborative task execution decision making and problem solving Helping school leaders and teachers to manage their knowledge and become know how to cope with the change is important **Knowledge Management** Suliman Al-Hawamdeh, 2003-10-31 This book serves as a reference for individuals interested in knowledge management KM and educational issues surrounding KM It looks at KM as an emerging profession and the need to educate a new generation of knowledge professionals to deal with managing knowledge on the one hand and managing knowledge workers on the other hand In particular it examines the skills and competencies of knowledge professionals and how educational programs can address these demands covering such issues as determining the optimal mix of subjects from the various disciplines that develop the requisite professional competencies The first book to cover KM education Adopts a multidisciplinary approach to KM education Based on the many years of experience of the author in KM education **Knowledge Management in Theory and Practice** Kimiz Dalkir, 2013-09-05 First published in 2011 As knowledge management becomes embedded within organisations it becomes more important for students to understand its principles and applications In this text the author provides a comprehensive overview of the field of knowledge management with an emphasis on translating theory into practice Working from a multidisciplinary perspective

he weaves key concepts tools and techniques from sociology cognitive science content management knowledge engineering cybernetics organisational behaviour change management and information science into a three level approach

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