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Knowledge and Space 6

# Learning Organizations

Extending the Field

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# Learning Organizations Extending The Field Knowledge And Space

**Johannes Glückler, Emmanuel  
Lazega, Ingmar Hammer**



## **Learning Organizations Extending The Field Knowledge And Space:**

Learning Organizations Ariane Berthoin Antal, Peter Meusburger, Laura Suarsana, 2013-11-19 This book is designed to extend the field of organizational learning in several ways The contributors from three continents bring different perspectives on processes and outcomes of knowledge creation and sharing in and between organizations in diverse contexts They use approaches and concepts from numerous disciplines including the arts economics geography organizational studies psychology and sociology The contributions enrich the spatial turn in organization studies by offering fresh insights for researchers who seek to attend to the contextual dimensions of the phenomena they are studying They provide examples of organizational places and spaces that have not yet received sufficient attention as diverse as temporary international organizations and computer screens

Learning Organizations Ariane Berthoin Antal, Peter Meusburger, Laura Suarsana, 2013-10-31 Geographies of Knowledge and Power Peter Meusburger, Derek Gregory, Laura Suarsana, 2015-06-24 Interest in relations between knowledge power and space has a long tradition in a range of disciplines but it was reinvigorated in the last two decades through critical engagement with Foucault and Gramsci This volume focuses on relations between knowledge and power It shows why space is fundamental in any exercise of power and explains which roles various types of knowledge play in the acquisition support and legitimization of power Topics include the control and manipulation of knowledge through centers of power in historical contexts the geopolitics of knowledge about world politics media control in twentieth century cartography in modern war the power of words the changing face of Islamic authority and the role of Millennialism in the United States This book offers insights from disciplines such as geography anthropology scientific theology Assyriology and communication science

Organizational learning in tourism and hospitality crisis management Zahed Ghaderi, Alexandros Paraskevas, 2021-12-06 Tourism and hospitality organizations have always been exposed to disruptions stresses and crises making the management of these adversities a necessary skill The prolonged and complex turbulence that the industry is often facing from epidemics and pandemics climate change and extreme environmental phenomena or political instability and economic crashes raise questions Do these organizations learn from the crises they experience If so how do they learn and what do they do with this learning Organizational Learning in Tourism and Hospitality Crisis Management brings together an array of expert academic analyses of the latest thinking and practice on these questions Drawing on studies conducted around the world including Greece Iran Japan Malaysia Mexico Spain Turkey UK and USA the contributors apply a wide range of organizational learning and knowledge management theoretical perspectives and concepts to offer new insights into crisis induced learning in a tourism and hospitality context The book will be an excellent resource for scholars and students as well as managers of tourism and hospitality organizations tourism policymakers and government officials who are involved in tourism destination management

**Journal of Cultural Management and Cultural Policy/Zeitschrift für Kulturmanagement und Kulturpolitik** Constance DeVereaux, Steffen

Höhne, Martin Tröndle, Tal Feder, 2021-10-27 The Journal of Cultural Management and Cultural Policy offers international perspectives on a wide range of issues in cultural management and cultural policy research and practice This issue looks at the effects political upheavals and processes of social transformation have on the conditions for cultural production dissemination education policy and management The transfer from one political party to another even when it occurs through legitimate political processes can mean the difference between funding and lack of funding restrictive versus liberal policies or freedom of expression and censorship The 1989 transformations in Central and Eastern Europe are one example among many others Current upheavals in many countries have major implications for cultural management and politics given that artistic autonomy is at risk or already restricted with the potential to fundamentally reorder the cultural field The contributors confront and reflect upon instances of political upheaval and social change that have had a pronounced effect on the arts

**Artistic Interventions in Organizations** Ulla Johansson Sköldberg, Jill Woodilla, Ariane Berthoin

Antal, 2015-10-05 Artistic intervention where the world of the arts is brought into organizations has increasingly become a research field in itself with strong links to both creativity and innovation Opportunities for the arts to interact with public and private organizations occur worldwide but during the last decade artistic interventions have received growing attention in both practice and research This book is the first comprehensive attempt to map the development of the field and provides an international overview of the area of artistic interventions and their impact on organizations from different perspectives ranging from strategic management to organizational development innovation and organizational learning Featuring chapters from prominent and emerging scholars including Nancy J Adler Barbara Czarniawska Lotte Dars and Alexander Styhre it places artistic interventions within an international context The book also offers readers the opportunity to learn from experiences in a varied range of organisations including newspapers manufacturing government schools and covers many art forms such as music contemporary dance painting photography and theatre Using extensive empirical examples this book is vital reading for researchers and scholars of creativity and cultural industries as well as innovation creative entrepreneurship organizational studies and management

**Geographies of the University** Peter Meusbürger, Michael Heffernan, Laura Suarsana, 2018-07-31

This open access volume raises awareness of the histories geographies and practices of universities and analyzes their role as key actors in today's global knowledge economy Universities are centers of research teaching and expertise with significant economic social and cultural impacts at different geographical scales Scholars from a variety of disciplines and countries offer original analyses and discussions along five main themes historical perspectives on the university as a site of knowledge production cultural encounter and political interest institutional perspectives on university governance and the creation of innovative environments relationships between universities and the city the impact of universities on national and regional economies and cultures and the processes of internationalization through student mobility the creation of education hubs and global regionalism in higher education

*An Imaginoscope for Organizers*

Monika Kostera,2022-05-27 An Imaginoscope for Organizers offers practical exercises to use both individual and collective imagination to activate and mobilize creative organizing impulses It proposes intellectual symbolic and poetic food for thought and practice Each chapter is a step on the quest for creative ideas and practices and introduces a language that can be used to invent and communicate your own Knowledge and Action Peter Meusburger,Benno Werlen,Laura Suarsana,2017-01-11 This volume explores interdependencies between knowledge action and space from different interdisciplinary perspectives Some of the contributors discuss knowledge as a social construct based on collective action while others look at knowledge as an individual capacity for action The chapters contain theoretical frameworks as well as experimental outcomes Readers will gain insight into key questions such as How does knowledge function as a prerequisite for action Why are knowledge gaps growing and not diminishing in a knowledge society How much knowledge is necessary for action How do various types of knowledge influence the steps from cognition to action How do different representations of knowledge shape action What impact have spatial conditions for the formation of knowledge What is the relationship between social and geographical space The contributors consider rationality in social and economic theories as well as in everyday life Attention is also given to action theoretic approaches and rationality from the viewpoints of psychology post structuralism and human geography making this an attractive book for students researchers and academics of various backgrounds This book is open access under a CC BY 4 0 license The Elgar Companion to Innovation and Knowledge Creation Harald Bathelt,Patrick Cohendet,Sebastian Henn,Laurent Simon,2017-11-24 This unique Companion provides a comprehensive overview and critical evaluation of existing conceptualizations and new developments in innovation research It draws on multiple perspectives of innovation knowledge and creativity from economics geography history management political science and sociology The Companion brings together leading scholars to reflect upon innovation as a concept Part I innovation and institutions Part II innovation and creativity Part III innovation networking and communities Part IV innovation in permanent spatial settings Part V innovation in temporary virtual and open settings Part VI innovation entrepreneurship and market making Part VII and the governance and management of innovation Part VIII Aesthetics, Organization, and Humanistic Management Monika Kostera,Cezary Wozniak,2020-10-27 This book is a reaction to the reductionist and exploitative ideas dominating the mainstream contemporary management discourse and practice and an attempt to broaden the horizons of possibility for both managers and organization scholars It brings together the scholarly fields of humanistic management and organizational aesthetics where the former brings in the unshakeable focus on the human condition and concern for dignity emancipation and the common good while the latter promotes reflection openness and appreciation for irreducible complexity of existence It is a journey towards wholeness undertaken by a collective of management and organization theorists philosophers artists and art curators Reading this book s contributions can help both academics and practitioners work towards building organizational practices aimed at re acquiring wholeness by developing

aesthetic awareness allowing for more profound understandings of performativity insights into the dynamics of power appreciation of ambiguity and ambivalence and a much needed grasp of complexity The varied ways of engaging with art explored by the authors promote imaginative insights into and reflection on the beauty and vicissitudes of organizing of management knowledge and collective expression It will be of interest to researchers academics practitioners and students in the fields of organizational theory and practice business and management history human resource management and culture management

**Contemporary Perspectives in Corporate Social Performance and Policy** Agata

Stachowicz-Stanusch, Wolfgang Amann, 2018-01-01 The book Contemporary Perspectives in Corporate Social Performance and Policy The Middle Eastern Perspective is our endeavor to deepen the current discussion about business and institutional activity in Middle Eastern countries and disseminate the new perspective of the scientific inquiry in the responsibility of various organization operating in this part of the world The book is divided into four parts Introduction Reality and Challenges of Corporate Social Performance The Middle Eastern Perspective Corporate Social Responsibility in Middle Eastern countries Corporate Social Performance specific problems There were included some theoretical and practical contributions into the topic of corporate social responsibility and corporate social performance based on experiences from different countries such as Israel Turkey United Arab Emirates We hope that this volume will help to understand better this specific region and its business activities

Studio Studies Ignacio Fariás, Alex Wilkie, 2015-10-14 Consider the vast array of things around you from the building you are in the lights illuminating the interior the computational devices mediating your life the music in the background even the crockery furniture and glassware you are in the presence of Common to all these objects is that their concrete visual and technological forms were invariably conceived modelled finished and tested in sites characterised as studios Remarkably the studio remains a peculiar lacuna in our understanding of how cultural artefacts are brought into being and how creativity operates as a located practice Studio Studies is an agenda setting volume that presents a set of empirical case studies that explore and examine the studio as a key setting for aesthetic and material production As such Studio Studies responds to three contemporary concerns in social and cultural thought first how to account for the situated nature of creative and cultural production second the challenge of reimagining creativity as a socio materially distributed practice rather than the cognitive privilege of the individual and finally to unravel the parallels contrasts and interconnections between studios and other sites of cultural aesthetic and technoscientific production notably laboratories By enquiring into the operations topologies and displacements that shape and format studios this volume aims to demarcate a novel and important object of analysis for empirical social and cultural research as well to develop new conceptual repertoires to unpack the multiple ways studio processes shape our everyday lives

*Knowledge and Networks* Johannes Glückler, Emmanuel Lazega, Ingmar Hammer, 2017-01-05 This book discusses a core question in many fields of the social sciences namely how to create share and adopt new knowledge It creates an original space for conversation between two

lines of research that have developed largely in parallel for a long time social network theory and the geography of knowledge This book considers that relational thinking has become increasingly important for scholars to capture societal outcomes by studying social relations and networks whereas the role of place space and spatial scales has been somewhat neglected outside an emergent geography of knowledge The individual contributions help integrate network arguments of connectivity geographical arguments of contiguity and contextuality into a more comprehensive understanding of the ways in which people and organizations are constrained by and make use of space and networks for learning and innovation Experts in the fields of geography sociology economics political science psychology management and organizational studies develop conceptual models and propose empirical research that illustrates the ways in which networks and geography play together in processes of innovation learning leadership and power This book is open access under a CC BY 4.0 license [Change Management and Organizational Learning in a New Working Environment](#) Melissa Promes, 2016-06-06 The research in this dissertation focuses on identifying variables that influence employee satisfaction with the BMW Group's new working environment in Munich Germany In order to determine how physical elements in the working environment and new workplace practice affect employee satisfaction change monitoring techniques are applied throughout a two year longitudinal study Additionally the learning culture is analyzed in response to the new working environment specifically regarding how workplace changes influence the perceived effect of the working environment on the learning culture [The Oxford Handbook of the Learning Organization](#) Anders Örtengren, 2019-12-17 The concept of the learning organization is one of the most popular management ideas of the last few decades Since it was conceived as an idea in its own right it has been given various definitions and meanings such that we are still faced with the question as to whether any unified understanding of what the learning organization really is can be established This Handbook offers extensive reviews of both new and traditional perspectives on the concept and provides suggestions for how the learning organization can best be defined practiced studied and developed in future research With contributions from long standing scholars in the field as well as those new to the area this book aims to bridge the gap between traditional and more critical perspectives and in doing so find alternative features and angles to take the idea forward In addition to elaborating on and developing older definitions of the learning organization and suggesting updated and even new definitions the chapters also provide focused explorations on pertinent aspects of the learning organization such as ambidexterity gender inclusivity and systems thinking They also survey organizations that have made efforts towards becoming learning organizations how the learning organization can best be measured and studied and the universality of the idea itself Some of the questions raised in this book are answered or at least given tentative answers while other questions are left open In this way the book has the ambition to take the learning organization an important step further whilst having no intentions to take any final step instead the intention is that others will endeavour to continue where this book stops **Dynamics of Organizational Change and Learning** Jaap

Boonstra,2008-04-15 This handbook focuses on the complex processes and problems of organizational change and relates current knowledge of individual and group psychology to the understanding of the dynamics of change Complementary and competing insights are presented as overviews of theory and research Offers helpful insights about choosing models and methods in specific situations Chapters by international authors of the highest quality      *Organizational Knowledge*

*Dynamics: Managing Knowledge Creation, Acquisition, Sharing, and Transformation* Bratianu, Constantin,2015-03-31

Promoting organizational knowledge is an important consideration for any business looking toward the future Understanding the dynamics of knowledge intensive organizations is a crucial first step in establishing a strong knowledge base for any organization Organizational Knowledge Dynamics Managing Knowledge Creation Acquisition Sharing and Transformation introduces the idea that organizational knowledge is composed of three knowledge fields cognitive knowledge emotional knowledge and spiritual knowledge This book is useful for graduate students researchers and practitioners in knowledge management intellectual capital human resources management change management and strategic management

*Handbook of Organizational Learning and Knowledge Management* Mark Easterby-Smith,Marjorie A. Lyles,2011-08-17

The fully revised and updated version of this successful Handbook is welcomed by management scholars world wide By bringing together the latest approaches from the leading experts in organizational learning knowledge management the volume provides a unique and valuable overview of current thinking about how organizations accumulate knowledge and learn from experience Key areas of update in the new edition are Resource based view of the firm Capability management Global management Organizational culture Mergers acquisitions Strategic management Leadership      **Harnessing**

**Knowledge Dynamics: Principled Organizational Knowing & Learning** Nissen, Mark E.,2005-11-30 This book provides 30 principles on which to base the most important decisions and actions in an organization pertaining to knowledge management Provided by publisher



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