

Inhoud leergang

Resultaat

Aan het einde van de leergang heb je inzicht in je persoonlijke competenties en ontwikkelmogelijkheden op het gebied van leidinggeven in de huidige onderwijspraktijk. Je weet of leidinggeven bij je past en welke vervolgstappen je eventueel gaat nemen.

Startgesprek

Het online startgesprek voer je met een loopbaancoach van het Loopbaancentrum, op basis van een zelfreflectie op leiderschap en jouw motivatie.

Zes bijeenkomsten

In deze bijeenkomsten (zes dagdelen van drie uur) wordt theorie en kennis aangeboden en doe je praktische oefeningen. Ook is er volop ruimte voor gesprek, ervaren en verbinden aan de eigen situatie. Na elke bijeenkomst krijg je een huiswerkopdracht, die met name bestaat uit het uitwerken van je eigen persoonlijk ontwikkelplan.

De trainingsbijeenkomsten hebben een studiebelasting van 18 contacturen en 48 uren zelfstudie. De totale inzet van 66 sbu is geaccrediteerd door het registerleeraar vUuKtoets.

De bijeenkomsten worden verzorgd door de Rolf-groep.

Twee intervisiebijeenkomsten

Na bijeenkomst 2 en 4 van de leergang vindt er een intervisiebijeenkomst plaats, gericht op persoonlijke ontwikkeling. De intervisie wordt begeleid door de coaches van het Loopbaancentrum.

Eindgesprek

De leergang wordt afgesloten met een eindgesprek met een coach van het Loopbaancentrum. We bespreken je persoonlijk ontwikkelplan, je ambities, mogelijkheden en eventuele vervolgstappen. Aanvullend kan er ook een loopbaangesprek plaatsvinden.

Bijeenkomst 1: Visie gerelateerd denken

In het eerste dagdeel is er aandacht voor het strategisch, tactisch en operationeel doelen stellen. Je krijgt inzicht in de verschillen en het belang van deze niveaus. De Golden Circle wordt toegelicht en verbonden aan de eigen situatie. Ook krijg je informatie over aanbrengen van fausering en het maken van keuzes.

Bijeenkomst 2: PDSA en eigenaarschap en draagvlak

Dit dagdeel staat in het teken van de PDSA cyclus en het creëren van eigenaarschap en draagvlak in een team. Je krijgt informatie over de PDSA. Vervolgens gaan we in op eigenaarschap en draagvlak.

Bijeenkomst 3: Eigenaarschap en situationeel leiderschap

In dit dagdeel ga je nog wat dieper in op eigenaarschap van teamleden. Aan de orde komt het werken in leerteams en professionele leergemeenschappen. We behandelen de theorie van situationeel leiderschap en koppelen dit aan de eigen rol en positie.

Bijeenkomst 4: Effectief leiderschap

Bijeenkomst 4 gaat over effectief leiderschap. De Belbinrollen en de 7 eigenschappen van Covey van effectief leidinggeven komen aan de orde.

Bijeenkomst 5: Kwaliteitszorg en borging

In bijeenkomst 5 besteden we aandacht aan de borging en evaluatie van beleid. Er wordt een link gelegd met verandermanagement en het model van Kotter.

Bijeenkomst 6: Eigen plannen en ontwikkeling deelnemers

In de laatste bijeenkomst gaan we in op de plannen en de ontwikkeling van de deelnemers. Ook is er in deze bijeenkomst ruimte om zaken die nog extra aandacht nodig hebben of specifiek gevraagd worden, toe te lichten.

Leergang Besliskunde Deel 1 8

Daniela Niemeyer



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