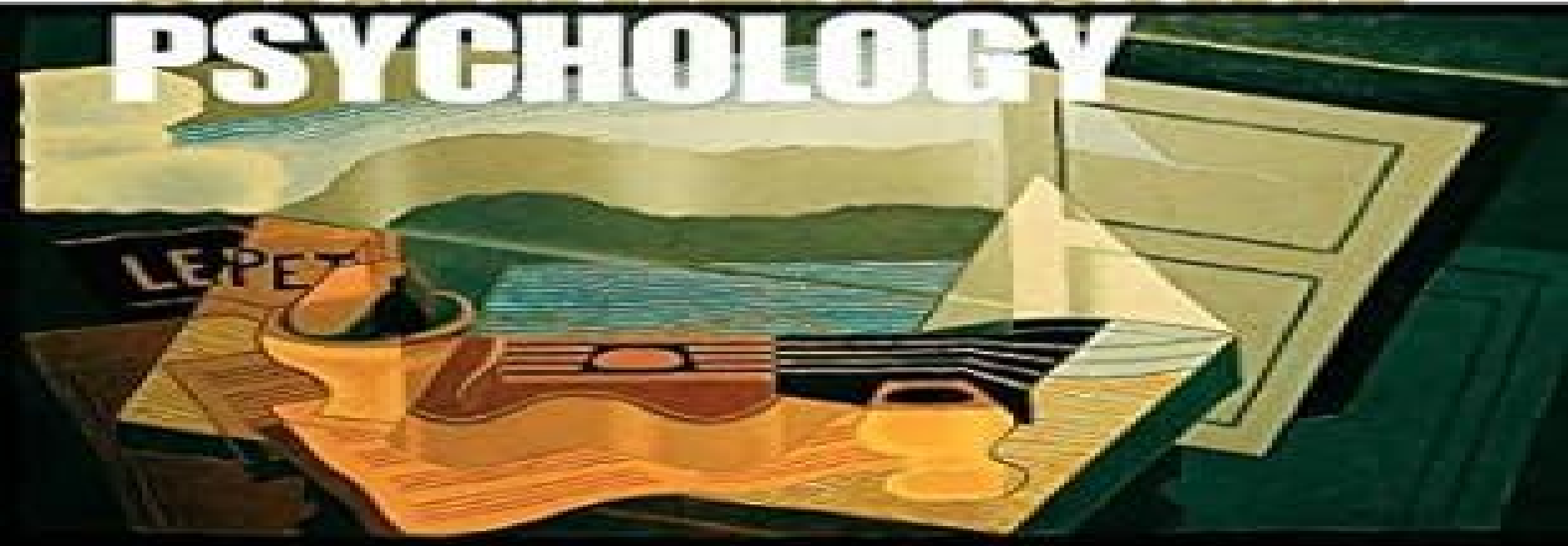


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Handbook Of Research Methods In Industrial And Organizational Psychology

Pasquale De Marco



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development of personnel selection function within organizations as well as discussions of current and future trends in employee selection around the world

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development and implementation of HRM policies and practices In the interest of promoting valid research based inferences in HRM research the chapters in this volume identify a wide range of methods related problems and offer recommendations for dealing with them Chapters in it address such HRM research related topics as neglected research issues causal inferences in research heteroscedasticity in research range restriction in research interrater agreement indices and construct validity issues in measures of such constructs as job performance organizational politics and safety climate

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