



Honoring Boundaries: Preventing Sexual Harassment in the Workplace

Kaser, Joyce

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Honoring Boundaries Preventing Sexual Harassment In The Workplace

**Joyce S. Kaser, Bette George, Arleen
LaBella**



Honoring Boundaries Preventing Sexual Harassment In The Workplace:

Honoring Boundaries Joyce S. Kaser, Bette George, Arleen LaBella, 1995 Gender on Campus Sharon Gmelch, 1998

Gender on Campus is the first book to combine solid analyses of the broad range of gender issues for women in college with realistic approaches to heighten awareness and alleviate problems. Written for students, the book first clarifies the concept of feminism and then examines gender dynamics in a variety of settings and contexts from the classroom to the sports field and from language to social life. Sharon Gmelch probes sexism, racism, and homophobia on campus and surveys the special issues facing diverse women students. The book also addresses issues relating to body image and sexuality. Its final chapters analyze the role gender continues to play after college in the media, workplace, and politics. After a thorough discussion of a topic, each chapter concludes with possibilities for action. What You Can Do as well as a selected bibliography of books, videos, and organizations that students can consult. Gender on Campus is an invaluable resource for students, parents, and administrators as well as an excellent text for women's studies courses.

The Victim's Voice in the Sexual Misconduct Crisis Mary L. Schuster, 2019-11-19

The Victim's Voice in the Sexual Misconduct Crisis investigates how a victim's voice, identity, credibility, and proof are challenged or established in the current sexual misconduct crisis. Using communication and rhetorical analysis, gender studies, and law and society perspectives, Mary Schuster examines concerns such as victim impact statements offered in sentencing hearings of convicted offenders, due process and Title IX requirements in campus sexual assault investigations, and laws and Title VII standards governing workplace sexual harassment complaints. Schuster also analyzes the testimony offered in the 1991 and 2018 U.S. Senate Judiciary Hearings regarding the Supreme Court nominations of Clarence Thomas and Brett Kavanaugh, social movements such as Me Too, and global activists' efforts to challenge gender stereotypes and hierarchies. This book argues that we cannot outlaw or legislate away sexual misconduct but must instead focus on cultural, social, and systemic changes in order to change the current climate. Moreover, the author argues for zero tolerance for sexual misconduct but recommends a gradation of punishment or sanctions for offenders, offering examples of successful educational and therapeutic efforts to alter misconceptions regarding sexual misconduct. Scholars of gender studies, communication, legal studies, and rhetoric will find this book particularly useful.

Instructor's Guide Adler, 2000-07 Keys to Success Reader Joyce L. Bishop, Mary Jane Bradbury, Julie Wheeler, 1999

Freshman Orientation Student Success Student Seminars University 101. The reader is based upon several areas impacting new students: student success, general areas, success in specific disciplines, and topics for new students who are career changers. Chapters are written by graduating seniors, business professionals, student affairs professionals, and faculty.

Tools for Executive Survival, 1995 Preventing Sexual Abuse in Congregations Karen A. McClintock, 2004-06-01

Are you ready to abuse-proof your congregation? If one child or adult is spared the confusing ordeal of unwanted touch, it will be worth your time to read this book. In this comprehensive resource, Methodist pastor and pastoral psychologist Karen McClintock demonstrates that sexual abuse in congregations is

preventable and gives clergy and lay leaders the tools they need to prevent it This book shows congregations how to protect children and vulnerable adults prevent sexual harassment either by clergy or of clergy and strengthen clergy families by raising awareness of the occupational and emotional risks inherent in pastoral ministry When you have finished this book you will be familiar with the conditions in parishes and in the mental health of the individuals within them that lead to risky behaviors You will be equipped to recognize and set sexual boundaries for yourself and to open dialogue about these issues in your congregation You will have laughed at celebrated and honored human sexual power pleasure and vulnerability You will have gained the knowledge you need and perhaps the courage to communicate these ideas within your congregation so that children and vulnerable adults are protected

The Blame Game Robert K. Landrum,2000-12-12 Dr Landrum has written a book which deals with his own experiences with sexual harassment and the trials and tribulations he went through trying to vindicate his name and reputation This is an excellent book to learn how to handle such situations and be successful in your outcome

The Sexual Harassment Handbook Linda Gordon Howard,2007-02-15 Do you think you have to put up with inappropriate sexual behavior to get ahead in your career Or have you been the victim of sexual harassment and don't know to do about it Are you concerned that anything you do or say could be interpreted as sexual harassment What are the rules and boundaries The Sexual Harassment Handbook is the first book that gives you the insight to assess a sexual situation on the job and take effective action before the lawyers are called in Many situations involving sexual harassment can be prevented or resolved if you recognize what's happening and know what to do The Sexual Harassment Handbook answers questions such as What is the main reason people sue over sexual harassment Can men be sexually harassed Can I be harassed if I am a manager or supervisor Why is dating a subordinate almost always a bad idea

Employee Relations International ,1996

Annual Editions Maidment,1997

Human Resources 96/97 Fred H. Maidment,1996

Review of Public Personnel Administration ,2004 Include abstracts

New Books on Women and Feminism ,1996

Subject Guide to Books in Print ,1991

Rethinking Pakistan Bilal Zahoor,Raza Rumi,2020-09-23 Rethinking Pakistan is a wide ranging analytical dissection of the Pakistani polity and offers a well meaning progressive prescription for present day Pakistan stitched together by an eclectic list of experts spanning diverse backgrounds and subjects From energy self sufficiency and scientific development to freedom of the press and the essential question of the dominance of the military over civilian affairs this compendium offers a suitable guide for anyone who seeks to understand the striking mix of contemporary and historic challenges faced by Pakistan in the twenty first century The book deals with Pakistan's contemporary realities and future prospects

Historical Dictionary of Human Rights Jacques Fomerand,2021-03-29 The second edition of Historical Dictionary of Human Rights explores both the theory and the practice of international human rights with a focus on the norms and institutions that make up the architecture of the global human rights regime and the tools processes and procedures through which such norms are realized and enforced Particular attention is given to the

contextual political and sociological factors that shape and constrain the operation and functioning of international human rights institutions and their state and non state actors This is done through a chronology an introduction and an extensive bibliography The dictionary section has more than 1 000 cross referenced entries on terminology conventions treaties intergovernmental organizations in the United Nations and non governmental organizations as well as some of the pioneers and defenders This book is an excellent resource for students researchers and anyone wanting to know more about human rights

Sex and the Office, Second Edition Julie Berebitsky, 2025-10-01 This transformative book examines men s and women s changing attitudes toward sex and gender in the US workplace Between 1870 and 1970 white collar office work became the leading form of employment for American women As more and more women took office jobs men and women workers attempted to make sense of this new environment where the workplace became a site of gendered power negotiations Emotional and sexual desires entangled with rational operating procedures Drawing on a wide range of primary sources including government investigation reports scandal papers memoirs and advice literature Julie Berebitsky describes how women perceived and responded to male desire and discrimination in the office She also offers keen insight into how popular media cartoons advertisements and a wide array of fictional accounts represented wanted and unwelcome romantic and sexual advances in the workplace Now in paperback for the first time this compelling edition includes a foreword that brings Berebitsky s work into the present where the Trump presidencies MeToo movement and global pandemic provide striking illustrations of the book s enduring relevance An afterword reflects on Berebitsky s lasting impact as a feminist teacher and scholar in the fields of labor history and women s studies

Expanding Human Rights Alison Brysk, Michael Stohl, 2017-01-27 The 21st century demands expanding rights as the established human rights regime is necessary but not sufficient This project will analyze the global dynamics of the mobilization of new actors claims institutions and modes of accountability Our multi disciplinary multi method analysis draws from a full range of global experience with balanced attention to civil political and social economic rights from LGBT movements in the new Europe to campaigns for the right to food in India

Whitaker's Books in Print ,1998

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