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terrific Leidner's fascinating report from the frontlines of two major American corporations uncovers the methods and consequences of regulating workers language looks attitudes ideas and demeanor Her study reveals the complex and often unexpected results that come with the routinization of service work Some McDonald's workers resent the constraints of prescribed uniforms and rigid scripts while others appreciate how routines simplify their jobs and give them psychological protection against unpleasant customers Combined Insurance goes further than McDonald's in attempting to standardize the workers very selves instilling in them adroit maneuvers to overcome customer resistance. The routinization of service work has both poignant and preposterous consequences. It tends to undermine shared understandings about individuality and social obligations sharpening the tension between the belief in personal autonomy and the domination of a powerful corporate culture Richly anecdotal and accessibly written Leidner's book charts new territory in the sociology of work With service sector work becoming increasingly important in American business her timely study is particularly welcome

Re-Thinking the Future of Work Colin C. Williams, 2007-02-28 How will work be organised in the future With its global perspective and critical approach Re Thinking the Future of Work provides not only an overview and examination of the array of competing visions but also a radical rethink about the direction of change Determinations of the National Mediation Board United States. National Mediation Board, 1994 Working in America Amy S. Wharton, 2015-11-17 The Great Recession brought rising inequality and changing family economies New technologies continued to move jobs overseas including those held by middle class information workers The first new edition to capture these historic changes this book is the leading text in the sociology of work and related research fields Wharton's readings retain the classics but offer a new spectrum of articles accessible to undergraduate students that focus on the changes that will most affect their lives New to the fourth edition **Tax Court Reported Decisions** United States. Tax Court, 1993 Working for McDonald's in Europe Tony Royle, 2004-08-02 The McDonald's Corporation is not only the largest system wide sales service in the world it is a phenomenon in its own right and is now recognized as the most famous brand in the world By providing a detailed analysis of the extent to which the McDonald's Corporation adapts or imposes its labour relations policies in Europe this volume represents a real life case study revealing the interaction between a global multi national enterprise and the regulatory systems of a number of different European countries Key features include an overview of the McDonald's Corporation's development and structure an analysis of its corporate culture and the issues of franchising an examination of key union strategies including systems of co determination consultation and collective bargaining a chapter dealing specifically with European legislation in particular the McDonald's European Works Council The author systematically analyzes the conflict between the McDonald's Corporation and the industrial relations systems of the European countries within which it operates and exposes this conflict as an unequal struggle between economic liberalism and collectivism

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