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HBR Guide to

Generative AI for Managers

Understand your options
Experiment and innovate
Transform the way you work

By Elisa Farri and Gabriele Rosani



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HBR Guide to Performance Management (HBR Guide Series) Harvard Business Review, 2017-06-20 Efficiently and effectively assess employees performance Are your employees meeting their goals Is their work improving over time Understanding where your employees are succeeding and falling short is a pivotal part of ensuring you have the right talent to meet organizational objectives In order to work with your people and effectively monitor their progress you need a system in place The HBR Guide to Performance Management provides a new multi step cyclical process to help you keep track of your employees work identify where they need to improve and ensure they re growing with the organization You ll learn to Set clear employee goals that align with company objectives Monitor progress and check in regularly Close performance gaps Understand when to use performance analytics Create opportunities for growth tailored to the individual Overcome and avoid burnout on your team Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges

HBR Guide to Dealing with Conflict (HBR Guide Series) Amy Gallo, 2017-03-14 Learn to assess the situation manage your emotions and move on While some of us enjoy a lively debate with colleagues and others prefer to suppress our feelings over disagreements we all struggle with conflict at work Every day we navigate an office full of competing interests clashing personalities limited time and resources and fragile egos Sure we share the same overarching goals as our colleagues but we don t always agree on how to achieve them We work differently We rub each other the wrong way We jockey for position How can you deal with conflict at work in a way that is both professional and productive where it improves both your work and your relationships You start by understanding whether you generally seek or avoid conflict identifying the most frequent reasons for disagreement and knowing what approaches work for what scenarios Then if you decide to address a particular conflict you use that information to plan and conduct a productive conversation The HBR Guide to Dealing with Conflict will give you the advice you need to Understand the most common sources of conflict Explore your options for addressing a disagreement Recognize whether you and your counterpart typically seek or avoid conflict Prepare for and engage in a difficult conversation Manage your and your counterpart s emotions Develop a resolution together Know when to walk away Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges

HBR Guides to Performance Management Collection (4 Books) (HBR Guide Series) Harvard Business Review, Mary Shapiro, 2017-11-14 If you manage a team you need to be able to measure and manage their performance From establishing a performance review cycle and building toward your year end assessment to providing individual feedback and coaching and establishing group cohesion and accountability this collection teaches you the skills you need to inspire your team to greater success This specially priced four volume set includes books from the HBR Guide series on the topics of

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Teaching Ethics Across the Management Curriculum Kemi Ogunyemi, 2014-12-17 The chief executive officer CEO of a corporation and his or her executive team are responsible for the management of the business and its continued operating and financial success The CEO and executive team are almost always highly compensated and the relative total compensation has mushroomed over time Most of the compensation now is designed to be performance based but leading to charges that executives have incentives to manipulate corporate earnings and stock price in the short term for their own self interests The compensation at some companies became so egregious that compensation again became a major public policy issue subject to federal regulation Executive Compensation focuses on the major topics related to executive compensation present past and future First is understanding what executive compensation

is including composition and objectives of pay contracts Second how do specific compensation agreements affect corporate behavior and performance Third what are the major components including how and what are accounted for and disclosed How is compensation especially executive compensation accounted for that is what are the calculations and journal entries required Fourth what does historical analysis tell us about the topic especially how contractual decisions have been made and what has worked Finally what is in store for the future both expected compensation agreements and what the compensation incentives suggest for future corporate decisions on operations and accounting manipulation

The to Z of Arts Management Ann Tonks, 2020-02-25 The A to Z of Arts Management Second Edition covers 97 topics about the management of arts and cultural organisations Each section offers a theoretical and conceptual introduction to the topic as well as storytelling and reflections about the meaning and application of such theories in the real world Drawing on the author's past as a manager running media and performing arts companies and her present as a consultant helping Boards and managers this book covers a wide range of topics from leadership motivation and cultural policy to passion coffee and laughter This second edition includes even more coverage and stories about the challenges of arts management and new topics such as harassment philanthropy and venues Written for arts managers students and Board members anywhere in the world The A to Z of Arts Management provides information about research and academic best practice in arts management alongside stories about the reality of working in the arts and cultural industries

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Success as a Psychology Major David E. Copeland, Jeremy Ashton Houska, 2020-02-07 Success as a Psychology Major First Edition by David E Copeland and Jeremy A Houska is an essential resource for any student interested in pursuing an undergraduate degree in psychology Built from the ground up with input from hundreds of psychology students this First Edition answers every question a trepidatious undergraduate may have Success as a Psychology Major opens with practical tools on how to be a successful student walks readers through the psychology curriculum highlights key skills to develop and presents the

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Straight-A Strategy Dietmar Sternad, 2025-09-21. Create winning strategies with confidence. Looking for a practical guide to strategy development, a concise and accessible strategy textbook, or fresh inspiration for your next strategy workshop? *Straight A Strategy* combines proven and new frameworks with step-by-step tools and real-world cases, everything you need to build winning strategies and put them into action. With this book, you'll discover how to master the 5As of strategy, the essential choices behind every breakthrough strategy. Build your competitive edge, identify, strengthen, and sustain what sets you apart. Turn plans into action, align your team and organization to move from vision to results. Learn from real-world examples, case studies from leading companies that stayed ahead by redefining their strategies. Apply it immediately, run your own strategy workshops, and craft strategies step by step with ready-to-use exercises. Packed with practical tools, clear explanations, and real-world applications, *Straight A Strategy* is your essential resource for thinking and acting strategically so you can lead with confidence, create real impact, and achieve lasting *Straight A* results.

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