

IT'S OUR SHIP

The No-Nonsense Guide to Leadership



CAPTAIN D. MICHAEL ABRASHOFF

FORMER COMMANDER, USS BENFOLD AND NEW YORK TIMES BESTSELLING AUTHOR OF *IT'S YOUR SHIP*

Its Our Ship The No Nonsense Guide To Leadership

D. Michael Abrashoff



It's Our Ship The No Nonsense Guide To Leadership:

It's Our Ship D. Michael Abrashoff, 2024-09-24 The legendary navy captain and New York Times bestselling author of *It's Your Ship* returns with winning leadership advice for the business world The story of Captain Abrashoff and his transformative command of USS Benfold has become a fable of smart leadership inside and outside the Navy Abrashoff turned his ship into a model of naval efficiency with amazing cost savings the highest gunnery score in the Pacific Fleet and a highly motivated and top performing crew In *It's Your Ship* he first demonstrated how to bring his successful management techniques from the ship to the boardroom Now Abrashoff shares the leadership motivational and management insights and tips that he has learned from his last six years of addressing business and corporate audiences Abrashoff's timely advice is wise actionable and features anecdotes and insights from leaders of businesses both large and small from public and non profit sectors

It's Our Ship D. Michael Abrashoff, 2024-09-24 The legendary navy captain and New York Times bestselling author of *It's Your Ship* returns with winning leadership advice for the business world The story of Captain Abrashoff and his transformative command of USS Benfold has become a fable of smart leadership inside and outside the Navy Abrashoff turned his ship into a model of naval efficiency with amazing cost savings the highest gunnery score in the Pacific Fleet and a highly motivated and top performing crew In *It's Your Ship* he first demonstrated how to bring his successful management techniques from the ship to the boardroom Now Abrashoff shares the leadership motivational and management insights and tips that he has learned from his last six years of addressing business and corporate audiences Abrashoff's timely advice is wise actionable and features anecdotes and insights from leaders of businesses both large and small from public and non profit sectors

Essential Leadership Thomas R. Harris, 2024-06-04 What if what is often taught about leadership today is wrong With today's mass amount of information in books blogs social media and videos many people are calling leadership many things and much of what they say about leadership is false *Essential Leadership* is about clarifying what leadership is what it is not and what it takes to be a great leader This book will help you lead well whether you are an executive a CEO a manager a small business owner a boss or even if you don't have a position but just want to learn how to lead *Essential Leadership* dives into The basics of what leadership is its purpose and the difference between leadership and management The right mentality to have as a leader and the common ones that you should avoid The misconceptions many have about leadership and the truths you need to know The truth about leadership styles that many miss Why your preferences and strengths don't matter as much as you think they might How to communicate effectively so that you build greater trust and get greater results How to show appreciation and give feedback effectively The importance of culture and the building blocks of building a great one What it really takes to motivate your employees How to hire and fire well How leaders mess up decision making and how to do it well How to run effective meetings How to deal with mistakes the right way The habits and traps that will hurt you as a leader How many get delegation wrong and how to do it

right Why charisma isn't needed for leadership Why consensus is not your friend Where bureaucracy comes from and what to do instead And more In Essential Leadership Thomas weaves his experiences as a leader and a follower with insights pulled from many great authors and speakers including Jocko Willink Simon Sinek Michael Abrashoff David Marquet Jim Collins Julie Zhou Adam Grant John Maxwell Patrick Lencioni Alex Hormozi Kim Scott Charles Duhigg Kevin Kruse Jim McCormick Daniel Pink General Stanley McChrystal Bren Brown Ray Dalio and more If you want to know the truth about leadership and what it really takes to be a great leader or if you want to help your team and managers learn to lead well make sure to get this book ASAP

Rules for Radical Christians Nelson R Foster, 2019-10-04 This book is a brutal expose of religion's failure to keep and preserve our Godly American culture and the unconventional answer to restore the cultural soul that is rightfully ours to maintain It exposes the history and spiritual influences behind the decline and the process Christians can follow to reverse that decline Liberals may claim that they are godless Atheists but the truth is they are following the doctrines of Lucifer and following a game plan taught by followers of Lucifer We are losing a spiritual battle by fighting with the tools of the flesh logic reason emotion science and the law We are bound to lose We need to learn the rules and methods that have been proven to work spiritually against a ruthless spiritual opponent Liberals know full well that they are fighting for the soul of our nation We need to realize that the soul they are fighting for is the complete corruption and loss of the Godly soul our founding fathers tried to establish for our nation It not only presents the problem but also provides the solution to our problem and the promise that the problem of ungodliness in our culture can be reversed Godliness can be restored We are also fighting for the soul of our nation It is NOT the same soul that the Liberals are trying to preserve They have corrupted our nation by deception We can restore the national soul they corrupted with the truth

Este Barco é Nosso D. Michael Abrashoff, 2013-02-01 Em Este Barco Tamb m Seu Abrashoff narrou as suas extraordin rias experi ncias no Benfold Agora em Este Barco Nosso o Comandante se concentra nas descobertas e dicas sobre lideran a motiva o e gest o que ele aprendeu tanto no per odo que passou a bordo do navio de guerra da marinha americana quanto durante os anos em que ministrou palestras para audi ncias do meio corporativo Os conselhos oportunos de Abrashoff incluem relatos de l deres da atualidade de grandes e pequenas empresas dos setores p blicos e de ONGs Com uma abordagem pr tica e interativa o autor mostra como otimizar os n veis de desempenho e dedica o de sua equipe e gerar assim melhores resultados para todos em qualquer setor da atividade humana

Hire Right, Fire Right Roxi Bahar Hewertson, 2020-10-10 For the first time and in one place Roxi Bahar Hewertson provides decision makers at any supervisory level exactly what they need to get it right every time they hire develop or fire someone In today's complex and competitive world of work organizations simply cannot afford a mismatched new hire a loss of top talent or a dreaded bad goodbye following a difficult termination Whether working to avoid budget mayhem or preserving your company's image learning how to navigate the hiring and firing process is a corporate essential Leadership expert and executive coach Roxi Bahar Hewertson provides insights and advice for avoiding

these all too common business bumps in the road She defines and explores the ARC employee life cycle Acquisition hire right Retention nurture right Closure fire right Acquiring and retaining talent and eventually bringing closure when employees leave is a relational not a transactional process Hire Right Fire Right successfully guides decision makers through those key interactions with new and current employees arming leaders with a powerful set of tangible tools to help ensure their organizations are well equipped to take on these talent management challenges and win By following Hewertson s three systems of hiring developing and terminating employees decision makers will be empowered to Dramatically increase your company s success rate of hiring the right people for the right job Measurably boost employee retention rates Significantly lower the risk of lawsuits arbitrations and damage to your organization s reputation if things end badly

The Act of Leadership Dan Haesler, 2021-07-27 Unlock your true leadership potential with this insightful guide In The Act of Leadership acclaimed leadership and performance coach Dan Haesler shares the insights techniques and habits you need to thrive professionally and personally By combining real life case studies cutting edge research and incisive coaching techniques this one stop leadership playbook will help you better understand yourself and the people around you so you can be not only the leader you want to be but the person your people need you to be both at work and at home As a leader you might know exactly what you need to do but might be less clear on how to do it You might know you need to have that difficult conversation but you re less sure about how to have it You might know you need to hold your team accountable but don t know how to do it in a manner that builds authentic engagement rather than mere compliance The Act of Leadership goes beyond the theory It is a coaching playbook designed to empower you to be the leader you want to be and the leader your people need you to be Most books explain the what and the why of leadership The Act of Leadership demonstrates the how Author Dan Haesler takes a coaching approach combining his years of experience as an educator and now coach to corporate leaders elite athletes teams and educators to reveal the pivotal insights and enlightening case studies that will help you to define what kind of leader you want to be and understand how to get the best out of yourself and the people around you You will also discover the importance of thinking and acting mindfully instead of on autopilot using the mindfulness techniques used by World Champions to lead in the moment sharpen your intent and increase your impact Let go of your biases and assumptions and see the impact we have on others Take on a growth mindset to help you deal with setbacks and mistakes Create organizational change that actually succeeds by engaging people so that change is done with them not to them Adopt a coach like mentality and use engaging techniques to improve your day to day interactions with the people you lead With each chapter serving as a one on one coaching session The Act of Leadership will help you create new habits and new ways of being in your day to day leadership as well as life away from work that are actionable immediately Perfect for leaders professionals educators and athletes seeking to improve their own performance The Act of Leadership will also earn a place in the libraries of anyone hoping to improve the lives of the people who follow them in business sport and life

The

Leader's Guide to Unconscious Bias Pamela Fuller, Mark Murphy, Anne Chow, 2023-04-25 Preface Foreword Introduction Identity bias Explore identity Understand the neuroscience Recognize the bias traps Embrace mindfulness Cultivate connection Focus on belonging Deploy curiosity and empathy Tap into the power of networks Navigate difficult conversations Choose courage What is courage Courage to identify Courage to cope Courage to be an ally Courage to be an advocate Apply across the talent lifecycle Getting hired Contributing and engaging Moving up Conclusion *Chief Petty Officer's Guide, Third Edition* Paul A Kingsbury, 2025-03-12 In this third edition of the Chief Petty Officer's Guide author Paul Kingsbury offers the same caliber of wisdom and advice that has helped Chief Petty Officers CPOs succeed for decades Fully revised this edition features updates to every chapter as well as a broader context scope and audience With the addition of guidance for Navy and Coast Guard chiefs of all experience levels aspiring petty officers seeking advancement to chief and other leaders this book is a vital tool for anyone who wants to understand how great chiefs think manage and lead Those striving to improve as a chief senior chief or master chief will find this handbook an essential resource on how to lead and manage strong maintenance and operational teams Kingsbury provides key perspectives on how chiefs can use power bases influence tactics and managerial skills to achieve mission success at all levels of Navy and Coast Guard leadership Chapters feature tools for self assessment including explanations of the attributes behaviors and qualities that all petty officers or any leader or manager should strive for *The Leadership Trajectory* Patricia S. Yoder-Wise, Karren Kowalski, Susan Sportsman, 2020-08-16 Designed to help you excel at every stage of your leadership path this unique and practical text is organized around a nursing and health care leadership trajectory of three core areas The Strategies The Personal and The Environment The Strategies covers necessary actions that you need to take to become more influential in any environment to move yourself and your people to greater contributions The Personal relates to the concepts that you must develop and hone to increase your influence The Environment reinforces how you can exercise the strategies and personal factors in this leadership model through assessing the situations in which you find yourself Reflection questions in each chapter emphasize the importance of the process being discussed as a strategy for growth and to facilitate active reading LL Alert boxes cite examples of actions and statements to avoid LL Lineup summaries at the end of each chapter help you create an action plan related to the chapter topic Practical approach features straightforward concise content that addresses only the most relevant information on the subject of each chapter The Strategies covers necessary actions that you need to take to become more influential in any environment to move yourself and your people to greater contributions The Personal relates to the concepts that you must develop and hone to increase your influence The Environment reinforces how you can exercise the strategies and personal factors in this model through assessing the situations in which you find yourself **Managing Up** Mary Abbajay, 2018-04-10 Build vital connections to accelerate your career success Managing Up is your guide to the most valuable soft skill your career has ever seen It's not about sucking up or brown nosing it's about figuring out who you are

who your boss is and finding where you meet It s about building real relationships with people who have influence over your career Managing up is good for you good for your boss and good for the organization as a whole This book gives you strategies for developing these all important connections and building more than rapport you become able to quickly assess situations and determine which actions will move you forward you become your own talent manager and your boss s top choice for that new opportunity As a skill managing up can do more for your career than simply networking ever could and this book shows you how Real world strategies give you a set of actionable steps supplemented by expert advice from a top leadership consultant that helps you get on track to advancement It s never too early or too late to start adjusting your alignment and this book provides the help you need to start accelerating your trajectory Develop robust relationships with influential people Enhance your self awareness and become more adaptable Gain new opportunities and accelerate your career Stop schmoozing and develop true lasting connections Managing up helps you build the sort of relationships that foster more communication collaboration cooperation and understanding between people at different levels of power with a variety of perspectives and skills This type of bridge building builds your reputation for effectiveness and fit so you can start skipping rungs on the ladder as you build a strong successful career Managing Up is your personal manual for building this vital skill so you can begin building your best future

Congressional Record United States. Congress,1952 *The Black Student's Guide to Graduate and Professional School Success* Vernon L. Farmer,2003-02-28 This guide is designed to help black students prepare for standardized tests negotiate admissions find a faculty mentor choose a field of study select the best curriculum adjust to the campus master technology engage in research and publishing secure graduate assistantships develop a global identity maintain black pride and self esteem and interact with other cultural groups What are the models of success for black students in graduate and professional school careers What should be expected and prepared for What struggles lie ahead and how have others overcome the obstacles This guide is designed to help black students prepare for standardized tests negotiate admissions find a faculty mentor choose a field of study select the best curriculum adjust to the campus master technology engage in research and publishing secure graduate assistantships develop a global identity maintain black pride and self esteem and interact with other cultural groups In the first section of this guide 21 scholars offer sound nuts and bolts advice on preparing for and excelling in graduate and professional school In the second section 40 scholars from varied professions share the personal experiences that led to their successes In the third section current students recount their problems solutions and overall achievements Their essays embody the advice and information provided in previous chapters humanizing and reinforcing the themes of the entire book Their success may begin in theory but their stories and accomplishments are real The primary audience for this guide consists of black undergraduates black graduate students both prospective and current deans of graduate and professional schools graduate admissions counselors and recruiters faculty advisors and collegiate coaches in both predominantly black and white higher education institutions

The secondary audience includes high school students parents teachers coaches guidance counselors and civic community and religious organizations

The Marketplace Annotated Bibliography Pete Hammond,R. Paul Stevens,Todd Svanoe,2010-03-05 Every workday millions of Christians enter the marketplace Whether as sales associates or engineers auto mechanics or executives Christians are called to serve God in the workplace But most need help integrating faith and work How can you be salt and light on the job Where can you turn for help in developing a biblical and satisfying view of work The Marketplace Annotated Bibliography is the largest and most complete resource for putting work in its proper Christian perspective Pete Hammond R Paul Stevens and Todd Svanoe provide annotated reviews of hundreds of books on topics such as career guidance leisure termination and layoffs business ethics time and financial management critical issues in the workplace evangelism and much more They also include a historical survey of the marketplace faith movement and more than a dozen thematic indexes Pastors vocational counselors professors and laypeople alike will find this book a unique and valuable resource

Congressional Record United States. Congress,1997 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873

Commanders Call ,1985

CMLEA Journal CMLEA.,1993

Military Ethics Th. A. Van Baarda,Ted van Baarda,D. E. M. Verweij,2006 This collection is a unique joint venture of teachers in and practitioners of military ethics Representatives of each branch of the Armed Forces i e the Navy the Army the Air Force and the Military Police discuss their branch specific experiences with moral questions and dilemma s The moral questions and dilemma s which arise in their work are also discussed by certain professional groups within the Armed Forces such as the Military Medical Service and the Military Psychological Service Detailed attention is given to how junior commanders can enhance morally responsible behaviour within their unit A substantial part of the book focuses on teaching military ethics It includes the Socratic dialogue decision making skills and a chapter containing fictitious moral dilemmas that can be used as exercises The book is aimed at those responsible for training at military training centres as well as at cadets midshipmen and young officers It will also be an important tool for commanders preparing for a mission And it will be of use for all those concerned with the subject of military ethics at policy and management level both in the armed forces and outside it

Military Ethics The Dutch Approach A Practical Guide is an adapted translation of the main chapters of the Dutch language volume *Praktijkboek Militaire Ethiek Practitioner s Guide Military Ethics*

Resources in Education ,1999

Professional Journal of the United States Army ,1984

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Table of Contents Its Our Ship The No Nonsense Guide To Leadership

1. Understanding the eBook Its Our Ship The No Nonsense Guide To Leadership
 - The Rise of Digital Reading Its Our Ship The No Nonsense Guide To Leadership
 - Advantages of eBooks Over Traditional Books
2. Identifying Its Our Ship The No Nonsense Guide To Leadership
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Its Our Ship The No Nonsense Guide To Leadership
 - User-Friendly Interface
4. Exploring eBook Recommendations from Its Our Ship The No Nonsense Guide To Leadership

- Personalized Recommendations
- Its Our Ship The No Nonsense Guide To Leadership User Reviews and Ratings
- Its Our Ship The No Nonsense Guide To Leadership and Bestseller Lists
- 5. Accessing Its Our Ship The No Nonsense Guide To Leadership Free and Paid eBooks
 - Its Our Ship The No Nonsense Guide To Leadership Public Domain eBooks
 - Its Our Ship The No Nonsense Guide To Leadership eBook Subscription Services
 - Its Our Ship The No Nonsense Guide To Leadership Budget-Friendly Options
- 6. Navigating Its Our Ship The No Nonsense Guide To Leadership eBook Formats
 - ePub, PDF, MOBI, and More
 - Its Our Ship The No Nonsense Guide To Leadership Compatibility with Devices
 - Its Our Ship The No Nonsense Guide To Leadership Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Its Our Ship The No Nonsense Guide To Leadership
 - Highlighting and Note-Taking Its Our Ship The No Nonsense Guide To Leadership
 - Interactive Elements Its Our Ship The No Nonsense Guide To Leadership
- 8. Staying Engaged with Its Our Ship The No Nonsense Guide To Leadership
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Its Our Ship The No Nonsense Guide To Leadership
- 9. Balancing eBooks and Physical Books Its Our Ship The No Nonsense Guide To Leadership
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Its Our Ship The No Nonsense Guide To Leadership
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Its Our Ship The No Nonsense Guide To Leadership
 - Setting Reading Goals Its Our Ship The No Nonsense Guide To Leadership
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Its Our Ship The No Nonsense Guide To Leadership

- Fact-Checking eBook Content of Its Our Ship The No Nonsense Guide To Leadership
- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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