



# GOVERNMENT AGAINST ITSELF

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PUBLIC UNION POWER AND ITS CONSEQUENCES

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DANIEL DiSALVO

# Government Against Itself Public Union Power And Its Consequences

**Howard Risher, William Wilder**



## **Government Against Itself Public Union Power And Its Consequences:**

Government Against Itself Daniel DiSalvo, 2015 Daniel DiSalvo contends that the power of public sector unions is too often inimical to the public interest      **Labor Relations in the Public Sector** Patrice M. Mareschal, Richard C.

Kearney, 2025-09-15 In the last decade public sector unions have encountered threats in the form of privatization of public services and the retrenchment of collective bargaining rights as well as opportunities in increasing labor union popularity and activity Retaining the structure that made the previous editions so popular **Labor Relations in the Public Sector** Sixth Edition has been completely revised to explore the most recent trends in membership figures new legislation court decisions executive orders and new politics as they influence bargaining rights Updates include Thorough examination and analysis of contemporary public sector labor relations and collective bargaining Careful exploration of important recent changes in the public labor relations and unionization landscape Complete analysis of financial and human resource outcomes of recent collective bargaining in the public sector Detailed investigation of collective bargaining institutions and processes in government In keeping with prior editions the sixth edition addresses collective bargaining and labor relations at all levels of government with comparisons to the private and nonprofit sectors Designed to be classroom friendly this text includes discussions of the most recent literature and case studies as well as end of chapter assignments **Labor Relations in the Public Sector** speaks to multiple audiences including academics students and practitioners and practical tips and advice are offered for those engaged in collective bargaining and labor relations It is vital reading for undergraduate and graduate students in fields including public administration public policy political science and labor studies This book is also relevant to scholars of comparative policy politics and labor      **The Oxford Handbook of American Political History** Paula Baker, Donald T.

Critchlow, 2020-03-06 American political and policy history has revived since the turn of the twenty first century After social and cultural history emerged as dominant forces to reveal the importance of class race and gender within the United States the application of this line of work to American politics and policy followed In addition social movements particularly the civil rights and feminism helped rekindle political and policy history As a result a new generation of historians turned their attention to American politics Their new approach still covers traditional subjects but more often it combines an interest in the state politics and policy with other specialties urban labor social and race among others within the history and social science disciplines **The Oxford Handbook of American Political History** incorporates and reflects this renaissance of American political history It not only provides a chronological framework but also illustrates fundamental political themes and debates about public policy including party systems women in politics political advertising religion and more Chapters on economy defense agriculture immigration transportation communication environment social welfare health care drugs and alcohol education and civil rights trace the development and shifts in American policy history This collection of essays by 29 distinguished scholars offers a comprehensive overview of American politics and policy      **Consolidating Economic**

**Governance in Latin America** Alejandro Angel, 2021-01-02 This book explains how Latin American countries consolidate economic governance after serious disruptions to their formal and informal policy making routines It asserts that the process of institutional change that started as a result of such disruptions resulted in complementary institutions which supported a new consolidated pattern of economic governance In addition this work also offers a robust theoretical underpinning to economic governance independent from performance Performance figures prominently as a criterion to assess economic governance however crises are becoming more frequent and performance does not entirely depend on governments actions This book argues that governance in the economic arena depends on the ability and feasibility of limiting the discretion of vested interests over economic policies insofar as these interests can shift the costs of their actions so the rest of the society bears them

*Money, Markets, and Democracy* George Bragues, 2016-11-11 This book offers a comprehensive analysis of the ways that politics and financial markets impact one another In this relationship politics is the ultimate controlling force The kinds and prices of financial instruments that get traded and the individuals and institutions that get to trade them not to mention the rules under which everyone trades are all matters decisively influenced by an array of political variables sometimes for the better but all too often for the worse The fault for this political skewing of the markets chiefly lies with democracy Through its commitment to equality and its inclination towards fiscal profligacy democracy hinders the markets from acting as a greater force for social good To fix this skewing of finance democracy's troubling tendencies must be squarely faced and curbed by a return to its monetary roots Democracy must reinstall gold at the monetary foundations of our financial markets

**Future Right** Donald T. Critchlow, 2016-05-10 Contrary to those who argue that demographics are political destiny social trends are transforming identity categories of race gender and youth all of which provide rich opportunities for Republicans to create a new majority To accomplish this Republicans will need imagination and political acumen if they are to win over those constituencies that have become the base of the Democratic Party minorities young women and millennials Behind the reality of current voting patterns which without doubt presents a gloomy future for the Republican Party social trends and a deeper analysis of political attitudes reveal there is much room for Republican optimism In this critical data driven book Future Right Donald Critchlow explores strategies for the right that will help them succeed where Democrats are floundering how to speak to the new population of a rising and successful minority class and how to reform the salacious alliance between the government and the one percent It is time for Republicans to adapt to societal trends for the creation of a new transformative politics that will not only help them win the future elections but revive a system long overrun by outmoded top heavy politics

Unlocking the Potential of Post-Industrial Cities Matthew E. Kahn, Mac Comas, 2021-02-23 How can urban leaders in Baltimore Cleveland Detroit Philadelphia Pittsburgh and St Louis make the smart choices that can lead their city to make a comeback The urban centers of New York City Seattle and San Francisco have enjoyed tremendous economic success and population growth in recent years At the same time cities like

Baltimore and Detroit have experienced population loss and economic decline. People living in these cities are not enjoying the American Dream of upward mobility. How can post industrial cities struggling with crime, pollution, poverty, and economic decline make a comeback? In *Unlocking the Potential of Post Industrial Cities*, Matthew E. Kahn and Mac McComas explore why some people and places thrive during a time of growing economic inequality and polarization, and some don't. They examine six underperforming cities: Baltimore, Cleveland, Detroit, Philadelphia, Pittsburgh, and St. Louis, that have struggled from 1970 to present. Drawing from the field of urban economics, Kahn and McComas ask how the public and private sectors can craft policies and make investments that create safe, green cities where young people reach their full potential. The authors analyze long-run economic and demographic trends. They also highlight recent lessons from urban economics in labor market demand and supply, neighborhood quality of life, and local governance, while scrutinizing strategies to lift people out of poverty. These cities are all at a fork in the road. Depending on choices made today, they could enjoy a significant comeback, but only if local leaders are open to experimentation and innovation while being honest about failure and constructive evaluation. *Unlocking the Potential of Post Industrial Cities* provides a roadmap for how urban policy makers, community members, and practitioners in the public and private sector can work together with researchers to discover how all cities can solve the most pressing modern urban challenges.

*The Politics of Public Pensions*, Carolyn Abbott, 2025-07-15. This book is a nuanced and comprehensive account of the intricate politics surrounding public sector pensions, an issue that has become increasingly contentious in recent years. Drawing from an array of case studies and theoretical perspectives, it delves into how public sector pensions are negotiated, structured, and sustained, revealing the consequences for governance, labor relations, and public policy. Carolyn Abbott examines the historical development of public sector pensions, emphasizing the sociopolitical factors that have shaped their evolution and the ongoing debates about their sustainability. She uncovers the political and economic considerations that influence pension policy, highlighting the tensions among public employees, governments, and taxpayers. Abbott also addresses the broader implications for economic inequality and intergenerational equity, offering a distinctive perspective on the intersection of public finance and political power. *The Politics of Public Pensions* concludes with recommendations for reform that balance the needs of retirees with the fiscal realities faced by governments, providing a roadmap for a sustainable and equitable future. Combining qualitative and quantitative methods, this rigorous book delivers essential insights for policy makers, scholars, and anyone interested in public finance.

*Not Accountable*, Philip K. Howard, 2023-01-24. Elected leaders come and go, but public unions just say no. Hiding in plain sight is a fatal defect of modern democracy. Public employee unions have a death grip on the operating machinery of government. Schools can't work, bad cops can't be fired, and politicians sell their souls for union support. With this searing five-point indictment, Philip K. Howard argues that union controls have disempowered elected executives and should be unconstitutional. Union power in government happened almost by accident in the 1960s, ostensibly to give public unions the same bargaining rights as trade

unions But government bargaining is not about dividing profits but making political choices about public priorities Moreover the political nature of decision making allowed unions to provide campaign support to friendly officials Public bargaining became collusive The unions brag about it We elect our own bosses Sitting on both sides of the bargaining table has allowed public unions to turn the democratic hierarchy upside down Elected officials answer to public employees Basic tools of good government have been eliminated There s no accountability detailed union entitlements make government largely unmanageable and unaffordable and public policies are driven by what is good for public employees not what is good for the public Public unions keep it that way by brute political force harnessing the huge cohort of public employees into a political force dedicated to preventing the reform of government The solution Howard argues is not political but constitutional America s republican form of government requires an executive branch that is empowered to implement public policies not one shackled to union controls Public employees have a fiduciary duty to serve the public and should not be allowed to organize politically to harm the public This short book could unlock a door to fixing a broken democracy Common Good [www.commongood.org](http://www.commongood.org) is a nonpartisan reform coalition to simplify government and restore common sense in daily decisions It proposes a new governing vision replace red tape with individual accountability Its Founder and Chair is lawyer and author Philip K Howard

**Rediscovering Republicanism** John Nantz, 2021-10-19 When well designed institutions function properly people thrive Few institutions have been more ingeniously designed than the U S federal government via the Constitution in 1787 This auspicious beginning more than two centuries ago helps explain why the U S remains a magnet for opportunity seekers students entrepreneurs dissidents and persecuted believers Yet for decades now America s federal government has been underperforming Social Security and Medicare face looming insolvency The federal government s war on poverty has failed to end poverty and arguably made it worse In 2012 the United States Postal Service lost more money than the nation spent on the State Department and Amtrak has lost money every year since being created in 1971 How can an enduring institution so thoughtfully crafted now produce such poor results The federal government has grown so much because it serves a new and different vision American Progressivism American Progressives believed that democratically elected public minded federal politicians and employees could use federal programs to solve the nation s greatest problems in a way no other American institution could This idea justified the federal government s massive expansion today the federal government runs over 1 500 programs and employs over 5% of the U S workforce Yet federal results do not match Progressive expectations Three key problems windfall politics the government surcharge and complexity failure overlooked by American Progressives explain the federal government s consistent failures American Progressive s rosy eyed view of human nature and political institutions have not been borne out by the evidence In an era of substantial political fermentation and debate rediscovering and re applying American Republicanism represents the best path forward for the United States The federal government should retain many necessary responsibilities but turn over those where it has failed

for social welfare federally provided services and retirement savings among others to the country's state governments civil society and individual citizens respectively

**The Politics of Institutional Reform** Terry M. Moe, 2019-02-21 In this ground breaking analysis Terry M Moe treats Hurricane Katrina as a natural experiment that offers a rare opportunity to learn about the role of power in the politics of institutional reform When Katrina hit it physically destroyed New Orleans school buildings but it also destroyed the vested interest power that had protected the city's abysmal education system from major reform With the constraints of power lifted decision makers who had been incremental problem solvers turned into revolutionaries creating the most innovative school system in the entire country The story of New Orleans path from failure to revolution is fascinating but more importantly it reveals the true role of power whose full effects normally cannot be observed because power has a second face that is hidden and unobservable Making use of Katrina's analytic leverage Moe pulls back the curtain to show that this second face has profound consequences that stifle and undermine society's efforts to fix failing institutions

*The Wiley Handbook of School Choice* Robert A. Fox, Nina K. Buchanan, 2017-03-13 The Wiley Handbook of School Choice presents a comprehensive collection of original essays addressing the wide range of alternatives to traditional public schools available in contemporary US society A comprehensive collection of the latest research findings on school choices in the US including charter schools magnet schools school vouchers home schooling private schools and virtual schools Viewpoints of both advocates and opponents of each school choice provide balanced examinations and opinions Perspectives drawn from both established researchers and practicing professionals in the U S and abroad and from across the educational spectrum gives a holistic outlook Includes thorough coverage of the history of traditional education in the US its current state and predictions for the future of each alternative school choice

**How Policies Make Interest Groups** Michael T. Hartney, 2022-09-28 A critical revelatory examination of teachers unions rise and influence in American politics As most American labor organizations struggle for survival and relevance in the twenty first century teachers unions appear to be an exception Despite being all but nonexistent until the 1960s these unions are maintaining members assets and political influence As the COVID 19 epidemic has illustrated today's teachers unions are something greater than mere labor organizations they are primary influencers of American education policy How Policies Make Interest Groups examines the rise of these unions to their current place of influence in American politics Michael Hartney details how state and local governments adopted a new system of labor relations that subsidized and in turn strengthened the power of teachers unions as interest groups in American politics In doing so governments created a force in American politics an entrenched subsidized machine for membership recruitment political fundraising and electoral mobilization efforts that have informed elections and policymaking ever since Backed by original quantitative research from across the American educational landscape Hartney shows how American education policymaking and labor relations have combined to create some of the very voter blocs to which it currently answers How Policies Make Interest Groups is trenchant essential reading for anyone

seeking to understand why some voices in American politics mean more than others      **It's Time for High-Performance Government** Howard Risher, William Wilder, 2016-08-08 Leadership teams taking the reins of government in 2017 will have to overcome the demoralizing effects of years of budget deficits a heavy loss of talent frequent criticism and mounting pressure to do more with less all of which have contributed to declining interest in public sector careers and deteriorating performance Over the past twenty years there has been a widening gulf between the people management practices in the private and public sectors Change is badly needed but it does not have to start by canceling existing civil service rules This book argues for rethinking the way public employees are managed The changes will contribute to a healthier more productive work environment that once again enables public agencies to attract and motivate a highly qualified workforce Written by leading experts with decades of experience as managers and consultants It s Time for High Performance Government provides executives managers and elected officials at all levels practical advice to improve government performance

**Capitalism Contested** Romain Huret, Nelson Lichtenstein, Jean-Christian Vinel, 2020-12-11 In the historical narrative that prevails today the New Deal years are positioned between two equally despised Gilded Ages the first in the late nineteenth century and the second characterized by the world of Walmart globalization and right wing populism in which we currently live What defines these two ages is an increasing level of inequality legitimized by powerful ideologies namely Social Darwinism at the end of the nineteenth century and neoliberalism today In stark contrast the era of the New Deal was first and foremost an attempt to put an end to inequality in American society In the historical longue dur e it appears today as a kind of golden age when policymakers and citizens sought to devise solutions to the two major questions labor on one side social on the other that were at the heart of the American political economy during the twentieth century Capitalism Contested argues that the New Deal order remains an effective framework to make sense of the transformation of American political economy over the last hundred years Contributors offer an historicized analysis of the degree to which that political economic and ideological order persists and the ways in which it has been transcended or even overthrown The essays pay attention not only to those ideas and social forces hostile to the New Deal but to the contradictions and debilities that were present at the inauguration or became inherent within this liberal impulse during the last half of the twentieth century The unifying thematic among the essays consists not in their subject matter politics political economy social thought and legal scholarship are represented but in a historical quest to assess the transformation and fate of an economic and policy order nearly a century after its creation Contributors Kate Andrias Romain Huret William P Jones Nelson Lichtenstein Nancy MacLean Isaac William Martin Margaret O Mara K Sabeel Rahman Timothy Shenk Elizabeth Tandy Shermer Jason Scott Smith Samir Sonti Karen M Tani Jean Christian Vinel      **Interest Groups in U.S. Local Politics** Sarah Anzia, 2023-09-15 Interest group scholarship has so far focused mainly on national politics and has had very little to say about interest groups in American cities counties school districts and special districts This special issue is a step toward remedying that it is a



collection of articles and essays that examine some of the interest groups that are commonly active in US local politics The contributions herein discuss real estate developers tenant organizations teachers unions police unions and local PACs covering topics such as how they are organized how they engage in local politics some of the constraints on their influence and the nuanced ways in which ideology and identities can sometimes shape what coalitions are possible in the local context By bringing this work together in one place in a journal devoted to research on interest groups the hope is that this special issue will help to cement interest groups in local politics as the recognizable research focus it deserves to be *Labor in America* Melvyn Dubofsky, Joseph A. McCartin, 2017-05-01 This book designed to give a survey history of American labor from colonial times to the present is uniquely well suited to speak to the concerns of today s teachers and students As issues of growing inequality stagnating incomes declining unionization and exacerbated job insecurity have increasingly come to define working life over the last 20 years a new generation of students and teachers is beginning to seek to understand labor and its place and ponder seriously its future in American life Like its predecessors this ninth edition of our classic survey of American labor is designed to introduce readers to the subject in an engaging accessible way **Today's Social Issues** Timothy W. Kneeland, 2016-07-01 Covering everything from abortion to gun control to immigration this book explains policies and positions of today s Democratic and Republican parties giving readers a complete understanding of modern day American politics and the 2016 presidential race This book cuts through rhetorical platitudes and partisan distortions to provide a balanced and up to date resource for understanding policy debates on social issues in statehouses around the country as well as in Washington DC It provides broad coverage of the parties and the forces that affect each party s positions examining every major social policy and taking into account historical differences between Democrats and Republicans in an evenhanded manner with emphasis on the key ideologies that set the two parties apart during the 2008 2014 midterms Author Timothy Kneeland presents an in depth study of the diversity of political opinion on today s most pressing social issues digging deeper than the typical black or white presentation of these debates in the media Readers will gain a detailed understanding of how the parties agree disagree and find compromise on the broad range of problems and issues facing American society in the 21st century **Who Cleans the Park?** John Krinsky, Maud Simonet, 2017-03-24 America s public parks are in a golden age Hundreds of millions of dollars both public and private fund urban jewels like Manhattan s Central Park Keeping the polish on landmark parks and in neighborhood playgrounds alike means that the trash must be picked up benches painted equipment tested and leaves raked Bringing this often invisible work into view however raises profound questions for citizens of cities In *Who Cleans the Park* John Krinsky and Maud Simonet explain that the work of maintaining parks has intersected with broader trends in welfare reform civic engagement criminal justice and the rise of public private partnerships Welfare to work trainees volunteers unionized city workers sometimes working outside their official job descriptions staff of nonprofit park conservancies and people sentenced to community service are just a few of the

groups who routinely maintain parks With public services no longer being provided primarily by public workers Krinsky and Simonet argue the nature of public work must be reevaluated Based on four years of fieldwork in New York City Who Cleans the Park looks at the transformation of public parks from the ground up Beginning with studying changes in the workplace progressing through the public private partnerships that help maintain the parks and culminating in an investigation of a park s contribution to urban real estate values the book unearths a new urban order based on nonprofit partnerships and a rhetoric of responsible citizenship which at the same time promotes unpaid work reinforces workers domination at the workplace and increases the value of park side property Who Cleans the Park asks difficult questions about who benefits from public work ultimately forcing us to think anew about the way we govern ourselves with implications well beyond the five boroughs

**Divided Unions** Alexis N. Walker, 2019-12-13 A comparative history of public and private sector unions from the Wagner Act of 1935 until today The 2011 battle in Wisconsin over public sector employees collective bargaining rights occasioned the largest protests in the state since the Vietnam War Protestors occupied the state capitol building for days and staged massive rallies in downtown Madison receiving international news coverage Despite an unprecedented effort to oppose Governor Scott Walker s bill Act 10 was signed into law on March 11 2011 stripping public sector employees of many of their collective bargaining rights and hobbling government unions in Wisconsin By situating the events of 2011 within the larger history of public sector unionism Alexis N Walker demonstrates how the passage of Act 10 in Wisconsin was not an exceptional moment but rather the culmination of events that began over eighty years ago with the passage of the Wagner Act in 1935 Although explicitly about government unions Walker s book argues that the fates of public and private sector unions are inextricably linked She contends that the exclusion of public sector employees from the foundation of private sector labor law the Wagner Act firmly situated private sector law at the national level while relegating public sector employees efforts to gain collective bargaining rights to the state and local levels She shows how private sector unions benefited tremendously from the national level protections in the law while in contrast public sector employees efforts progressed slowly were limited to union friendly states and the collective bargaining rights that they finally did obtain were highly unequal and vulnerable to retrenchment As a result public and private sector unions peaked at different times preventing a large unified labor movement The legacy of the Wagner Act according to Walker is that labor remains geographically concentrated divided by sector and hobbled in its efforts to represent working Americans politically in today s era of rising economic inequality

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