



BIR Form No.

2316

September 2021 (ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316-9/21(ENCS)

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY)		2 For the Period From (MMDD) To (MMDD)	
Part I - Employee Information		Part IV-B Details of Compensation Income & Tax Withheld from Present Employer	
3 TIN		A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
4 Employee's Name (Last Name, First Name, Middle Name)		Amount	
5 HDO Code		29 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE	
6 Registered Address		30 Holiday Pay (MWE)	
6A ZIP Code		31 Overtime Pay (MWE)	
6B Local Home Address		32 Night Shift Differential (MWE)	
6C ZIP Code		33 Hazard Pay (MWE)	
6D Foreign Address		34 13th Month Pay and Other Benefits (maximum of P90,000)	
7 Date of Birth (MMDD/YYYY)		35 De Minimis Benefits	
8 Contact Number		36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	
9 Statutory Minimum Wage rate per day		37 Salaries and Other Forms of Compensation	
10 Statutory Minimum Wage rate per month		38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)	
11 ☐ Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax		B. TAXABLE COMPENSATION INCOME REGULAR	
Part II - Employer Information (Present)		39 Basic Salary	
12 TIN		40 Representation	
13 Employer's Name		41 Transportation	
14 Registered Address		42 Cost of Living Allowance (COLA)	
14A ZIP Code		43 Fixed Housing Allowance	
15 Type of Employer ☐ Main Employer ☐ Secondary Employer		44 Others (specify)	
Part III - Employer Information (Previous)		44A	
16 TIN		44B	
17 Employer's Name		SUPPLEMENTARY	
18 Registered Address		45 Commission	
18A ZIP Code		46 Profit Sharing	
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Guidelines And Instructions For Bir Form 2316

Jessica J Manson



Guidelines And Instructions For Bir Form 2316:

Decoding **Guidelines And Instructions For Bir Form 2316**: Revealing the Captivating Potential of Verbal Expression

In a time characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its ability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Guidelines And Instructions For Bir Form 2316**," a mesmerizing literary creation penned by a celebrated wordsmith, readers set about an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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web coward achieved enduring success as a playwright publishing more than 50 plays from his teens onwards many of his works such as Hay Fever Private Lives Design for Living Present Laughter and Blithe Spirit have remained in the regular theatre repertoire

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