

INFINITE VISION



How Aravind Became the World's
Greatest Business Case for Compassion

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Infinite Vision How Aravind Became The Worlds Greatest Business Case For Compassion

Pavithra K. Mehta, Suchitra Shenoy



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Infinite Vision Pavithra K. Mehta, Suchitra Shenoy, 2011-11-07 The Aravind Eye Care System based in India is the world's largest provider of high quality eye care. It is also one of the world's most incredible and revolutionary organizations. This is the first book to explore Aravind's history and the distinctive philosophies, practices and commitments that are the keys to its success.

Infinite Vision Pavithra K. Mehta, Suchitra Shenoy, 2011-11-07 A must read for anyone interested in leadership service and the building of institutions that release the best energies of the human spirit. Jacqueline Novogratz, New York Times bestselling author. When a crippling disease shattered his lifelong ambition, Dr V Venkataswamy chose an impossible new dream to cure the world of blindness. The tiny clinic he founded in India defied conventional business logic and is now the largest provider of eye care on the planet. At Aravind, patients choose whether to pay or not. Millions are treated for free yet the organization remains stunningly self-reliant. Serving everyone from penniless farmers to the president, it delivers world-class outcomes at less than a hundredth of what similar services cost in advanced nations. Its model is emulated by organizations everywhere from Rwanda to San Francisco. Infinite Vision uncovers the radical principles behind Aravind's baffling success. Charged with profound insights and stories, it draws readers to the heart of Dr V's selfless vision, proving how choices that seem quixotic can, when executed with compassion and integrity, yield incredible results. Results that can light the eyes of millions. Reveals the power of a model that combines business discipline with compassion. May the wisdom of Dr V and Aravind shared here inspire many such initiatives for the wellbeing of future generations. Muhammad Yunus, Nobel Peace Prize Laureate, Founder Grameen Bank. Aravind may be a case study for MBA students and a model social business, but to me, this book told a story with elegance, clarity and intimacy. Fred de Sam Lazaro, PBS NewsHour. In the world of blindness, Dr V has performed a miracle. Ram Dass, author of *Be Here Now*. *Reverse Innovation in Health Care*, Vijay

Govindarajan, Ravi Ramamurti, 2018-06-19 Health Care Solutions from a Distant Shore. Health care in the United States and other nations is on a collision course with patient needs and economic reality. For more than a decade, leading thinkers including Michael Porter and Clayton Christensen have argued passionately for value-based health care reform, replacing delivery based on volume and fee-for-service with competition based on value as measured by patient outcomes per dollar spent. Though still a pipe dream here in the United States, this kind of value-based competition is already a reality in India. Facing a giant population of poor, underserved people and a severe shortage of skills and capacity, some resourceful private enterprises have found a way to deliver high quality health care at ultra-low prices to all patients who need it. This book shows how the innovations developed by these Indian exemplars are already being practiced by some far-sighted US providers, reversing the typical flow of innovation in the world. Govindarajan and Ramamurti, experts in the phenomenon of reverse innovation, reveal four pathways being used by health care organizations in the United States to apply Indian-style principles to attack the exorbitant costs, uneven quality and incomplete access to health care. With rich stories and detailed

accounts of medical professionals who are putting these ideas into practice this book shows how value based delivery can be made to work in the United States This bottom up change doesn t require a grand plan out of Washington DC agreement between entrenched political parties or coordination among all players in the health care system It needs entrepreneurs with innovative ideas about delivering value to patients Reverse innovation has worked in other industries We need it now in health care

Everyday Creativity and the Healthy Mind Ruth Richards,2018-08-20 As human beings we all have creative potential a quality essential to human development and a vital component to healthy and happy lives However this may often remain stifled by the choices we make or ways in which we choose to live in our daily lives Framed by the Four Ps of Creativity product person process press this book offers an alternative understanding of the fundamentals of ordinary creativity Ruth Richards highlights the importance of process circumventing our common preoccupation with the product or creative outcome of creativity By focusing instead on the creator and the creative process she demonstrates how we may enhance our relationships with life beauty future possibilities and one another This book illustrates how our daily life styles and choices as well as our environments may enable and allow creativity whereas environments not conducive to creative flow may kill creative potential Also explored are questions of normality beauty and nuance in creativity as well as creative relationships

Awakening Compassion at Work Monica Worline,Jane E. Dutton,2017-02-20 Presenting an outline of the four necessary steps for meeting suffering with compassion this insightful book shows how to build a capacity for compassion into the structures and practices of an organization

Two Birds in a Tree Ram Nidumolu,2013-10-07 The health of business is inextricably linked with the health of humanity and nature But our current approaches to leadership treat business as entirely separate and the result has been recurring economic environmental and human crises In this extraordinary book Ram Nidumolu uses evocative parables and stories from the ancient Indian wisdom texts the Upanishads to introduce Being centered leadership This new kind of leadership is anchored in the concept of Being the fundamental reality that underlies all phenomena Being centered leaders are guided by an innate sense of interconnection the good of the whole becomes an integral part of their decisions and actions Using the experiences of over twenty trailblazing CEOs as well as those from his own life Nidumolu describes a four stage road map every aspiring leader can use to reconnect business to the wider world to the benefit of all

The Book of Compassion His Holiness the Dalai Lama,Kailash Satyarthi,Pooja Pande,2024-07-22 TWO NOBEL PEACE PRIZE LAUREATES ONE SHARED GOAL Nobel Peace Prize Laureates His Holiness the Dalai Lama and Kailash Satyarthi open a window to the concept Compassion which according is undoubtedly the most significant requirement of our existence Compassion is no longer a luxury says His Holiness the Dalai Lama It is a necessity if our species is to survive Kailash Satyarthi urges us all to consider a flight of compassion as it inspires everyone to free ourselves from the shackles of limitations in order to explore the limitless possibilities of life In the post pandemic world His Holiness the Dalai Lama and children s rights activist Kailash Satyarthi thrashes out the idea to cultivate compassion and

why honest concern for others is the key factor in improving our day to day lives From inequalities to injustice to climate change the influence of Gandhi to ancient Indian and Tibetan knowledge system importance of education for children and the idea of an interconnected world among others in The Book of Compassion two globally renowned spiritual and moral leaders reveal their vision for a globalized compassion that promotes freedom joy and inner peace Candid anecdotal and absolutely unputdownable this book is your perennial source of courage compassion and wisdom Introduction to Social

Entrepreneurship Teresa Chahine,2016-05-03 Social entrepreneurship is a revolution occurring around the world today People from all walks of life are developing and implementing innovative effective and sustainable solutions in response to social and environmental challenges These solutions include products services and interventions brought to market by new startups and existing orga **Innovation and Scaling for Impact** Christian Seelos,Johanna Mair,2017-01-04 Innovation and Scaling for Impact forces us to reassess how social sector organizations create value Drawing on a decade of research Christian Seelos and Johanna Mair transcend widely held misconceptions getting to the core of what a sound impact strategy entails in the nonprofit world They reveal an overlooked nexus between investments that might not pan out innovation and expansion based on existing strengths scaling In the process it becomes clear that managing this tension is a difficult balancing act that fundamentally defines an organization and its impact The authors examine innovation pathologies that can derail organizations by thwarting their efforts to juggle these imperatives Then through four rich case studies they detail innovation archetypes that effectively sidestep these pathologies and blend innovation with scaling Readers will come away with conceptual models to drive progress in the social sector and tools for defining the future of their organizations

Innovation Management Keith Goffin,Rick Mitchell,2025-08-26 Managing innovation is like competing in an Olympic Pentathlon excellent performance in one sport will not win you the medal This textbook explores how top performance in 5 key areas ideation prioritization implementation strategy and people and organization is essential to success in today s ever changing business landscape Structured around the authors original Innovation Pentathlon framework the book explains what innovation is why it is important and how it can be managed Built upon the authors extensive experience and with case studies covering companies from Tetley Tea to Singapore Airlines this is a vital resource for students aiming to succeed in both their academic and professional lives New to this edition Embedded critical reflections on all aspects of management combined with practical management recommendations ensuring the textbook is highly relevant to current practicing managers while preparing students for their management careers post study Extended chapter on innovation management in the service industries to reflect the increased importance of this sector With a careful balance of both theory and practice an improved structure and a new and updated companion website this is the essential companion for upper level undergraduate postgraduate and MBA students of innovation management *Artificial Intelligence and Data Mining in Healthcare* Malek Masmoudi,Bassem Jarboui,Patrick Siarry,2021-01-25 This book presents recent work on healthcare management and

engineering using artificial intelligence and data mining techniques Specific topics covered in the contributed chapters include predictive mining decision support capacity management patient flow optimization image compression data clustering and feature selection The content will be valuable for researchers and postgraduate students in computer science information technology industrial engineering and applied mathematics

Scaling the Social Enterprise Walske, Jennifer M., Foster, Elizabeth, Tyson, Laura D., 2021-07-31 *Scaling the Social Enterprise* is an ideal text for courses that focus on social entrepreneurship and social innovation at either the graduate or undergraduate level Common themes across high growth social startups discussed in the book include building and modifying a management team for growth creating and maintaining a dynamic stakeholder network choosing corporate form and funders moving from idea to pilot to roll out and pivots along the way the importance of media magic in building a brand developing and refining one's value chain the pivotal role of technology in scaling Featuring high profile high growth social startups including Fair Trade USA Revolution Foods Sanergy Kiva d light Back to the Roots and Grameen America the chapter on funding social startups also profiles social funders such as Bridges Fund Management and Better Ventures amongst others

Eradicating Blindness Logan D. A. Williams, 2018-08-20 This book describes community ophthalmology professionals in South Asia who demonstrate social entrepreneurship in global health to help the rural poor Their innovations contested economic and scientific norms and spread from India and Nepal outwards to other countries in Africa and Asia as well as the United States Australia and Finland This feminist postcolonial global ethnography illustrates how these innovations have resulted in dual socio technical systems to solve the problem of avoidable blindness Policymakers and activists might use this example of how to avoid Schumacher's critique of low labor large scale and implement Gandhi's philosophy of good for all

The Value of Vision in Leadership Paradiso-Testa, Maria, 2025-07-09 Vision is essential for leadership through uncertainty and change of business Vision provides a direction and it inspires action in individuals to accomplish a task Leaders with a clear vision shape the future and culture of the workplace through goals and motivating others In an increasingly complex world visionary leadership enables organizations to remain focused resilient and innovative cultivating a sense of meaning that transcends day to day tasks The Value of Vision in Leadership embraces a global interdisciplinary framework connecting vision to innovation and passion It addresses the ways to aspire to and achieve victory in the areas of education the arts ministry business entrepreneurship and life Covering topics such as artificial intelligence flexible leadership and mentorship This book is an excellent resource for leaders researchers entrepreneurs district administrators educators educational coaches technology specialists business professionals policymakers and many more

From Smart to Wise Prasad Kaipa, Navi Radjou, 2013-03-19 A fresh and timely approach to nurturing wise resilient and flexible leadership in a world of growing complexity Leaders tend to obstinately stick to the leadership style that brought them most success in the past usually one of two extreme styles functional leadership that focuses on operational excellence or smart leadership that

focuses on growth When a leader's focus is too functional the organization becomes introverted and can focus too much on bottom line profitability while missing out on top line growth opportunities But when leaders focus too much on smart leadership the organization may experience quick growth but lose its effectiveness quickly From Smart to Wise offers a new approach that balances the two styles to achieve a form of wise leadership that is both functional and smart Drawing on inspiring real life stories of historical and contemporary wise leaders such as Bill Gates Warren Buffet and even Mahatma Gandhi the authors identify six characteristics of wise leaders and offer a practical framework to help readers develop their own style of wise leadership A timely and innovative approach to leadership Written by noted speakers who conduct dozens of keynote speeches and workshops training thousands of people annually

Social Entrepreneurship Teresa Chahine, 2022-12-30 Social Entrepreneurship provides a 10 stage framework for building impactful ventures within and across new and existing organizations The book summarizes the basic steps and tools needed to understand a social or environmental challenge of your choice develop potential solutions build a business model measure outcomes and grow your impact This fully updated second edition builds on the concepts and tools introduced previously broadening the scope to those working or preparing to work in organizations globally Concepts addressed include intrapreneurship and for the first time extrapreneurship which considers innovating across organizations to achieve collective impact Featuring international case studies and interviews with leaders in the field this comprehensive guide spans multiple sectors including health the environment education agriculture commerce finance and retail Summaries exercises and key learning points help to aid and cement learning A widely regarded and valuable text Social Entrepreneurship should be core reading for advanced undergraduate and postgraduate students studying entrepreneurship and social entrepreneurship The book's applied 10 stage approach will also be valuable for those in executive education as well as professionals and entrepreneurs looking to equip themselves with the tools needed to succeed in social change

The Future Makers Joanna Hafenmayer, Wolfgang Hafenmayer, 2017-09-08 Are you looking for sense and meaning in your work Would you like to be successful but expect more in the way of reward and fulfilment than just a paycheck The Future Makers offers 23 encouraging responses to these questions It tells the diverse stories of people from around the world who have made a sustainable mark on the world through their careers from an American financial market specialist to tree planters in Africa from Japanese environmental experts to dancers in Argentina The Future Makers are people who make the world a better more beautiful and livable place for current and coming generations The Hafenmayers present these inspiring stories in an accessible entertaining and thoughtful way But they also do far more The book presents a toolkit on how you can forge a career that has a positive impact on the world This step by step process has already had a life changing impact on readers of the original German edition It is packed with helpful suggestions for personal development and reorientation for a work life that will make you happier and deeply satisfied The Future Makers takes you on a journey to people whose values and visions aren't

compartmentalized into corners of their lives They live their dreams every day This book will show you how you can do the same

Social Development Through Benevolent Business Kalyan Sankar Mandal,2018-01-15 This book points out that apart from usual profit maximizing business there are some other types of business models which that serve social causes with profit The author discusses some such business models namely social business compassionate business microfinance based business cooperative business bottom of the pyramid business and social welfare business The common point of all these business models is that they alleviate poverty and promote social development in a self sustaining manner The text identifies the main principles followed by these business models and suggests principles of benevolent business Thus gives an idea about how to design a successful benevolent business The author argues that along with the government and the NGOs which are presently expected to meet the social developmental needs of the people benevolent businesses should be promoted for fulfilling the social developmental needs Such steps will endow social development and promote efficiency in meeting social developmental goals

Creating Lasting Value Jeroen Geelhoed,Salem Samhoud,Nur Hamurcu,2013-12-03 The consequences of a primary focus on shareholders over the last few decades has emphasized that that a new model of value creation is necessary Today s economy demands organizations that create value not only for shareholders but also for customers employees leaders and society Businesses that face up to this challenge by focusing on all the stakeholders involved will be far more successful in the long term than those driven purely by seeking to deliver the maximum return on shareholder investment Creating Lasting Value shows readers how to achieve lasting results by channeling efforts into three key areas It demonstrates how to lead the value manage the value and market the value The successful organizations of the future will be those that can put these principles into practice this book shows you how

A Hippocratic Odyssey Suresh K Pandey,Vidushi Sharma,2020-08-18 Do you want to transform your passion for becoming a doctor or successful medical professional into reality Can t wait to use your medical knowledge and skills to serve humanity While you may have an undying passion to help people at their most vulnerable times you might still find the thought of interacting and building a relationship with patients overwhelming If you can relate to the above this book will be a guiding light for you A Hippocratic Odyssey attempts to make it easier for aspiring medical professionals doctors and expert healthcare workers to treat their patients effectively by revealing some inspirational stories from the lives of doctor couple Suresh K Pandey and Vidushi Sharma A beautiful memoir the authors narrate their medical training at PGIMER Chandigarh AIIMS New Delhi USA and Australia They share the stories of their initial struggles overcoming hurdles and tackling life problems during their journey as medical professionals It also serves as a go to book where the authors share tips and take home messages that will help medical students aspiring doctors and young medical professionals to stay focused and motivated during this long journey and guide them through the uncertainties and inspire them to become the best in their field

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