Accountability

■■ Nature of Impact →	(N Non-Quantificia			(1) Very small			(2) Small			(3) Necture				(A Larya						
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	Ţ	1		W	R	c	S	P	R	C	5	P	R	C	5	P	R	c	5	P
A. CLOSELY CONTROXLED: Operating within direct and detailed instructions with very close and continuous supervision.	1	10	И	9	10	14	19	ĸ	н	19	ĸ	13	11	К	11	41	ĸ	n	0	ij,
	,	12	×	22	12	16	z	29	ĸ	22	29	38	21	3	11	50	29	N	50	a
	10	14	19	ĸ	14	19	x	11	19	25	23	0	ĸ	10	4	Ø	11	O	Ø	×
CONTROLLED: Subject to instructions and established work routines, under close supervision.	12	ч	21	ъ	14	12	25	11	n	3	31	ø	31	n	Ø	ш	11	р	Œ	п
	14	19	x	n	11	ĸ	20	40	ĸ	n	41	Ø	n	4	D.	34	4	Ø	×	100
	ĸ	12	25	2	22	29	38	90	23	3	80	ű	11	80	Œ	17	60	#	17	116
C. STANOARDIZED: Operating within standardized practices and procedures, general work restructions and supervision of progress and results.	19	ĸ	13	a	25	n	0	Ç7	n	0	g	x	a	81	n	100	ū	×	100	132
	22	29	31	10	25	11	50	66	31	80	66	17	10	66	Ø	116	66	Ø	1%	102
	25	11	41	IJ	33	0	g	я	0	57	ĸ	100	Ø	ĸ	100	122	ж	100	122	1%

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