

# What to include in an employee handbook

## General Information

- Introduction and Purpose of the Handbook
- Welcome Message From the Company
- Company History
- Company Vision
- Company Mission
- Company Values
- Company Goals
- Company Commitment to Employees
- Code of Conduct
- Non-solicitation Policy
- Confidentiality Agreement
- Non-compete Agreement
- Employee Handbook Disclaimer
- Employee Signoff Signifying Receipt and Acknowledgement that he/she understands and will abide by the contents included

## Cultural Information

- Dress Code
- Working Hours and Overtime
- Break and Lunch Periods
- Attendance Expectations and Policy
- Smoke-Free Workplace
- Parking
- Workplace Visitors
- Payroll Information
- Health Insurance
- Employee Assistance Program (EAP)
- Education Assistance
- Expense Reimbursement
- Stock Options
- Employee Discounts
- Holiday Schedule (Paid Holidays)
- Company Social Events
- Pets in the Workplace Policy
- Vacation Time
- Sick Days
- Personal Days
- Work from Home Policy
- Flexible Work Hours Policy
- Use of Company Equipment and Electronics
- Performance Expectations and Evaluation
- Retirement Plans
- Bonuses

## Case Specific Information

- Equal Employment Opportunity Policy
- Accommodation For People with Disabilities
- Internal Employee Application Process
- Promotions
- Open Door Policy
- Access to Personnel Records
- Harassment and Discrimination Policy
- Harassment and Discrimination Reporting Procedure
- Harassment Investigation Process
- Health and Safety Policy
- Joint Health and Safety Committee Information
- Office Romances; Fraternization Policy
- Severe Weather and Emergency Closings
- Telecommuting Policy
- Drugs and Alcohol Policy
- Workplace Violence
- Weapons at Work
- Conflicts of Interest
- Accepting and Giving Entertainment of Gifts
- Travel for Business Policy
- Mileage Reimbursement
- Maternity/Paternal Leave Policy
- Bereavement Leave
- Jury Duty
- Family and Medical Leave
- Sick Leave
- Monitoring in the Workplace
- Employee Conduct and Performance
- Disciplinary Process
- Complaint Procedure
- Employment Termination
- Emergency Procedures
- First Aid Kit



# Guidelines For Employee Handbooks

**Julia Schneider**



## **Guidelines For Employee Handbooks:**

This book delves into Guidelines For Employee Handbooks. Guidelines For Employee Handbooks is a vital topic that needs to be grasped by everyone, ranging from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Guidelines For Employee Handbooks, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
  - Chapter 1: Introduction to Guidelines For Employee Handbooks
  - Chapter 2: Essential Elements of Guidelines For Employee Handbooks
  - Chapter 3: Guidelines For Employee Handbooks in Everyday Life
  - Chapter 4: Guidelines For Employee Handbooks in Specific Contexts
  - Chapter 5: Conclusion
2. In chapter 1, the author will provide an overview of Guidelines For Employee Handbooks. The first chapter will explore what Guidelines For Employee Handbooks is, why Guidelines For Employee Handbooks is vital, and how to effectively learn about Guidelines For Employee Handbooks.
3. In chapter 2, this book will delve into the foundational concepts of Guidelines For Employee Handbooks. The second chapter will elucidate the essential principles that need to be understood to grasp Guidelines For Employee Handbooks in its entirety.
4. In chapter 3, this book will examine the practical applications of Guidelines For Employee Handbooks in daily life. This chapter will showcase real-world examples of how Guidelines For Employee Handbooks can be effectively utilized in everyday scenarios.
5. In chapter 4, this book will scrutinize the relevance of Guidelines For Employee Handbooks in specific contexts. The fourth chapter will explore how Guidelines For Employee Handbooks is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, this book will draw a conclusion about Guidelines For Employee Handbooks. The final chapter will summarize the key points that have been discussed throughout the book.

This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Guidelines For Employee Handbooks.

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## **Guidelines For Employee Handbooks Introduction**

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