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HARD WORK

REMAKING THE AMERICAN LABOR MOVEMENT



RICK FANTASIA & KIM VOSS

Hard Work Remaking The American Labor Movement

G. Gall



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Hard Work Rick Fantasia, Kim Voss, 2004-06-16 Publisher Description **The Future of Unions and Worker Representation** Anthony Forsyth, 2022-01-13 This book charts the path to revitalisation for trade unions in Australia the USA the UK and Italy It examines the examples of innovation and digital campaigning that are enabling unions to build new forms of worker power and overcome decades of declining membership wrought by neoliberalism globalisation and hostility from employers and the state The study evaluates the responses of unions in each country to falling membership levels since the 1980s It considers the US organising model and its adoption in Australia and the UK comparing this with the strategies of Italian unions which have been more deliberately focused on precarious and migrant workers The increasing reliance of US unions on community alliances as seen in the Fight for 15 and similar campaigns is scrutinised along with new union prototypes like Hospo Voice in Australia the Independent Workers Union of Great Britain and SI Cobas in Italy The book includes an in depth analysis of union responses to the gig economy in the four countries and the emergence of self organised worker collectives to combat this exploitative business model The vital role played by unions in defending the interests of workers during the COVID 19 pandemic is also examined As well as highlighting the most successful union initiatives to meet the challenges of the past 30 years the book assesses the strengths and deficiencies of the legal framework for union representation in the four nations It identifies the labour law reforms needed to rebuild collectivism but argues that more is needed than favourable laws This cross national study provides a rich basis for identifying the combination of reforms strategies and linkages required to ensure that unions can remain relevant for a new generation of digitally active workers *Journal of a Dissenter* Chris Wright, 2025-01-20 This is a lengthy intellectual journal by a political radical that ranges over a variety of subjects such as Marxism capitalism history many schools of modern philosophy psychology economics and contemporary American politics It also includes quite a few personal passages but I've kept those only because they express common experiences and youthful psychological tendencies Its most useful content for students might be its many summaries of good historical and scientific scholarship especially in the journal's second half Ultimately the document is a fairly comprehensive expression of a particular society as refracted through an inquisitive and critical mind from the ages of 15 to 44 **The SAGE Handbook of the Sociology of Work and Employment** Stephen Edgell, Heidi Gottfried, Edward Granter, 2015-12-03 The SAGE Handbook of the Sociology of Work and Employment is a landmark collection of original contributions by leading specialists from around the world The coverage is both comprehensive and comparative in terms of time and space and each state of the art chapter provides a critical review of the literature combined with some thoughts on the direction of research This authoritative text is structured around six core themes Historical Context and Social Divisions The Experience of Work The Organization of Work Nonstandard Work and Employment Work and Life beyond Employment Globalization and the Future of Work Globally the contours of work and employment are

changing dramatically This handbook helps academics and practitioners make sense of the impact of these changes on individuals groups organizations and societies Written in an accessible style with a helpful introduction the retrospective and prospective nature of this volume will be an essential resource for students teachers and policy makers across a range of fields from business and management to sociology and organization studies Neoliberal Capitalism and Precarious Work

Rob Lambert, Andrew Herod, 2016-03-25 Since the renaissance of market politics on a global scale precarious work has become pervasive Divided into two parts the first section of this cross disciplinary book analyses the different forms of precarious work that have arisen over the past thirty years These transformations are captured in ethnographically orientated chapters on sweatshops day labour homework unpaid contract work of Chinese construction workers the introduction of insecure contracting in the Korean automotive industry and the insecurity of Brazilian cane cutters The editors and contributors then collectively explore trade union initiatives in the face of precarious work and stimulate debate on the issue

Making Globalization Work for Women Valentine M. Moghadam, Suzanne Franzway, Mary Margaret Fonow, 2011-11-28 Making Globalization Work for Women explores the potential for trade unions to defend the socioeconomic rights of women in a global context Looking at labor policies and interviews with people in unions and nongovernmental organizations the essays diagnose the problems faced by women workers across the world and assess the progress that unions in various countries have made in responding to those problems Some concerns addressed include the masculine culture of many unions and the challenges of female leadership within them laissez faire governance and the limited success of organizations working on these issues globally Making Globalization Work for Women brings together in a synthetic and fruitful conversation the work and ideas of feminists unions NGOs and other human rights workers

Organizing at the Margins Jennifer Jihye Chun, 2011-01-15 The realities of globalization have produced a surprising reversal in the focus and strategies of labor movements around the world After years of neglect and exclusion labor organizers are recognizing both the needs and the importance of immigrants and women employed in the growing ranks of low paid and insecure service jobs In Organizing at the Margins Jennifer Jihye Chun focuses on this shift as it takes place in two countries South Korea and the United States Using comparative historical inquiry and in depth case studies she shows how labor movements in countries with different histories and structures of economic development class formation and cultural politics embark on similar trajectories of change Chun shows that as the base of worker power shifts from those who hold high paying industrial jobs to the formerly unorganizable labor movements in both countries are employing new strategies and vocabularies to challenge the assault of neoliberal globalization on workers rights and livelihoods Deftly combining theory and ethnography she argues that by cultivating alternative sources of symbolic leverage that root workers demands in the collective morality of broad based communities as opposed to the narrow confines of workplace disputes workers in the lowest tiers are transforming the power relations that sustain downgraded forms of work Her case studies of

janitors and personal service workers in the United States and South Korea offer a surprising comparison between converging labor movements in two very different countries as they refashion their relation to historically disadvantaged sectors of the workforce and expand the moral and material boundaries of union membership in a globalizing world

Dangerously Sleepy Alan Derickson, 2014 *Dangerously Sleepy* explores the fraught relations between overwork sleep deprivation and public health Health and labor historian Alan Derickson charts the cultural and political forces behind the overvaluation and masculinization of wakefulness in the United States **Trade Unions and Democracy** Sakhela

Buhlungu, 2006 Publisher description **Taking Socialism Seriously** Anatole Anton, Richard Schmitt, 2012-01-01

Capitalism is in crisis Is a better world possible and what would it look like *Taking Socialism Seriously* breaks important new paths for significant social change by examining detailed questions seriously that had previously been neglected

Wal-Mart World Stanley D. Brunn, 2006-08-31 Now that Wal Mart has conquered the US can it conquer the world As Wal Mart World shows the corporation is certainly trying For a number of years Wal Mart has been the largest company in the United States Now though it is the largest company in the world Its global labor practices and outsourcing strategies represent for many what contemporary economic globalization is all about But Wal Mart is not standing still and is opening up stores everywhere From Germany to Beijing to Mexico City to Tokyo more than a billion shoppers can now hunt for bargains at a Wal Mart superstore Wal Mart World is the first book to look at this incredibly important phenomenon in global perspective with chapters that range from its growth in the US and impact on labor relations here to its fortunes overseas How Wal Mart manages this transition in the near future will play a significant role in the determining the character of the global economy Wal Mart World s impressively broad scope makes it necessary reading for anyone interested in the global impact of this economic colossus **Working Class Formation in Taiwan** Ming-sho Ho, 2014-06-05 This book offers a

fresh look at Taiwan s state workers in from the postwar period to the present day and examines the rise and fall of labor insurgency in the past two decades Challenging the conventional image of docile working class it unearths a series of workers resistance hidden and public in a high authoritarian era *Union Revitalisation in Advanced Economies* G.

Gall, 2009-04-08 After a decade of union organizing in Britain the time has come to make a thoroughgoing assessment of it This book evaluates the efficacy of the union organising in terms of union strategies tactics styles and resources and assesses the impact of differing regulatory regimes on union organizing **Labour Mobilization, Politics and Globalization in**

Brazil Marieke Riethof, 2018-05-15 This book analyses the conflicts that emerged from the Brazilian labour movement s active participation in a rapidly changing political environment particularly in the context of the coming to power of a party with strong roots in the labour movement While the close relations with the Workers Party PT have shaped the labour movement s political agenda its trajectory cannot be understood solely with reference to that party s electoral fortunes Through a study of the political trajectory of the Brazilian labour movement over the last three decades the author explores

the conditions under which the labour movement has developed militant and moderate strategies *The Politics of Major Policy Reform in Postwar America* Jeffery A. Jenkins, Sidney M. Milkis, 2014-11-10 This book examines nine critical issues in the politics of major programmatic reforms in post World War II America

Employer and Worker Collective Action Andrew G. Lawrence, 2014-08-11 This book compares sources of worker and employer power in Germany South Africa and the United States in order to identify the sources of comparative U S decline in union power and to more precisely analyze the nature of labor movement power It finds that this power is not confined to allied parties union confederations or strikes but rather consists of the capacity to autonomously translate power from one context to the next By combining their product labor market and labor law advantages through their dominant employers associations leading firms are able to impose constraints on labor s free collective bargaining regionally and nationally defeating employer interests that are more amenable to labor in the process Through an examination of these patterns of interest organization the book shows however that initial employer advantages prove to be contingent and unstable and that employers are forced to cede to more far reaching demands of increasingly organized workers

Changing Contours of Work: Jobs and Opportunities in the New Economy Stephen Sweet, Peter Meiksins, 2013 In the highly anticipated second edition of *Changing Contours of Work Jobs and Opportunities in the New Economy* authors Sweet and Meiskins once again provide a rich analysis of the American workplace in the larger context of an integrated global economy Through engaging vignettes and rich data this text frames the development of jobs and employment opportunities in an international comparative perspective revealing the historical transformations of work and identifying the profound effects that these changes have had on lives jobs and life chances This text brings into focus the many complexities of class race and gender inequalities in the modern day workplace as well as details the consequences of job insecurity and work schedules mismatched to family needs Throughout strategic recommendations are offered that could help make the new economy work for us all

The Politics of Identity Erin E. O'Brien, 2008-07-08 Conventional wisdom believes that solidarity among the working poor is rare in the United States and identity politics shoulders a large portion of the blame *The Politics of Identity* offers a fresh take on solidarity building and identity among America s working poor by placing workers voices center stage through the use of fieldwork and in depth interviews The book provides the first empirical assessment of long standing theoretical debates over the effect of identity politics for developing additional solidarities that is politically relevant theoretically rich and highly readable

Disconnected Debbie J. Goldman, 2024-08-20 Call center employees once blended skill and emotional intelligence to solve customer problems while the workplace itself encouraged camaraderie and job satisfaction Ten years after telecom industry deregulation management had isolated the largely female workforce in cubicles imposed quotas to sell products and installed surveillance systems that tracked every call and keystroke Debbie J Goldman explores how call center employees and their union fought for good humane jobs in the face of degraded working conditions and lowered wages As the workforce

coalesced to resist the changes it demanded the Communications Workers of America CWA fight for safe and secure good paying jobs But trends in technology capitalism and corporate governance combined with the decline of unions narrowed the negotiating options for workers Goldman describes how the actions of workers management and policymakers shaped the social impact of the new digital technologies and gave new form to the telecommunications industry in a time of momentous change Perceptive and nuanced *Disconnected* tells an overlooked story of service workers in a time of change

Undocumented Immigrants in the United States Anna Ochoa O'Leary, 2014-02-25 This two volume reference work addresses the dynamic lives of undocumented immigrants in the United States and establishes these individuals experiences as a key part of our nation s demographic and sociological evolution This two volume work supplies accessible and comprehensive coverage of this complex subject by consolidating the insights of hundreds of scholars who have studied the issues of undocumented immigration in the United States for years It provides a historical perspective that underscores the exponential growth of the undocumented population in the last three decades and presents a more nuanced more detailed and therefore more accurate portrait of undocumented immigrants than is available in general media Also included are recommended resources that will serve researchers seeking more information on topics regarding undocumented immigrants

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