



THE NCO LEADERSHIP CENTER OF EXCELLENCE

Presents

# NCO Common Core Competencies



READINESS

LEADERSHIP

OPERATIONS

TRAINING  
MANAGEMENT

PROGRAM  
MANAGEMENT

COMMUNICATIONS

**READINESS:** NCOs are responsible for Soldier readiness and play a key role in unit readiness. This competency includes: Army Inspections, Command Supply Discipline, Comprehensive Soldier Fitness (physical, spiritual, emotional, social, and Family), Equipment Maintenance, Resiliency, MEDPROs, and Financial Readiness.

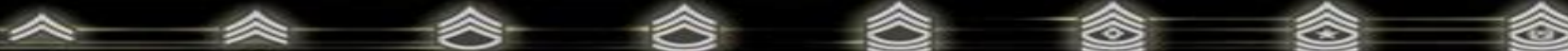
**LEADERSHIP:** The Army relies on NCOs capable of conducting daily operations, executing mission command, and making intent-driven decisions. NCOs are the backbone and model characteristics of the Army Profession. This competency includes: Leader Development, Counseling, Coaching and Mentoring, the Army Ethic, Army Values, and Character Development. It also includes a thorough understanding of the Leadership Requirements Model, Mission Command Philosophy, Critical Thinking, and Problem Solving.

**OPERATIONS:** Leaders at every echelon are expected to display the initiative necessary to assume prudent risk while taking timely advantage of opportunities that present themselves under ambiguous, chaotic conditions. This competency includes: Large-Scale Combat Operations, Multi-Domain Operations (Cyber, Land, Sea, Air, & Space), Joint Operations, Operational & Mission Variables, Troop Leading Procedures, Military Decision-Making Process, Warfighting Functions/Combat Power, Operational Terms & Symbols.

**TRAINING MANAGEMENT:** NCOs are directly responsible for training individual Soldiers, crews, and teams. The Army training principles provide a broad but essential foundation to guide NCO leaders as they plan, prepare, execute, and assess sustained and effective training. This competency includes: Risk Management, 8-Step Training Model, Conducting Individual Training, and the Art and Science of training from squad to brigade level (course dependent).

**PROGRAM MANAGEMENT:** NCOs assist their officer counterparts in managing Army programs that support Soldiers and Families. This competency complements readiness and includes: The Army Safety Program, Army Career Tracker (ACT), Human Resource Systems, Military Justice Procedures, the Army Force Management Model (How the Army Runs), Army Community Service (ACS) Programs, and the Soldier for Life-Transition Assistance Program (SFL-TAP).

**COMMUNICATIONS:** Competent NCOs are effective communicators. NCOs cannot lead, train, control, coach, mentor, or build teams without the ability to communicate clearly. This competency includes: Verbal (Public Speaking/Military Briefings) and Written (English and Grammar) communications. Also includes: Active Listening, Collaboration, Facilitation, Negotiations, Social Media, Digital Communications, Media Engagement, Staff Studies, and Decision Papers.



**“Leaders Build Lethality,  
We Develop Leaders”**

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# Guide To Being A Readiness Nco

**United States. Congress. House.  
Committee on Appropriations.  
Subcommittee on Department of  
Defense**

## Guide To Being A Readiness Nco:

*The NCO Journal* , **Department of Defense Appropriations for 1990** United States. Congress. House. Committee on Appropriations. Subcommittee on Department of Defense,1989 **Department of Defense Appropriations for ...** United States. Congress. House. Committee on Appropriations,1989 **Department of Defense Appropriations for 1990: Military manpower** United States. Congress. House. Committee on Appropriations. Subcommittee on Department of Defense,1989 **Department of Defense Appropriations** United States. Congress. House. Committee on Appropriations. Subcommittee on Department of Defense,1990 **Commanders' Guide to Ready Men and Ready Materiel** ,1966

*The NCO Guide* Dan Cragg,1986 *The Duties, Responsibilities and Authority of NCO's* ,1984 *Promotion Fitness Examination study guide* ,2003 *Enlisted Soldier's Guide* Thomas Gills,2017-04-01 Updated edition of the essential guide for enlisted soldiers in the U S Army This military reference guide completely revised for the current army is targeted at young men and women who have enlisted in the U S Army or are thinking about doing so The book is a must have resource for a successful career or tour as an American soldier and covers duties and responsibilities promotion and career opportunities real world issues customs and traditions uniforms and insignia pay and benefits physical fitness and personal and family matters *Guide to Official Letter Writing, Orders, Etc* Adjutant,1915 *The Marine Corps Gazette* ,1975

*Company Commander's Course* ,1986 *Infantry* ,1985 **NCO Guide** Frank Cox,1995 This book is aimed at dedicated professionals the corporals sergeants first sergeants and sergeants major who will turn to it when they need self help guidance or information that will benefit fellow soldiers Also so that civilians may better relate to and understand noncommissioned service and the mechanics of developing maintaining and sustaining strong defenders of the Constitution

*Promotion Fitness Examination* ,1999 **User's Guide to Marine Corps Leadership** United States. Marine Corps,1984 **Army RD & A Bulletin** ,1977 *Army RD & A.* ,1977 *Armor* ,1998

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