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Labor Law

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Labor Law Samuel Estreicher, Matthew Bodie, 2016 Appreciating the challenges the system faces in an era of declining unionization rates in private firms and rising competitive forces in labor markets this one volume concise treatise gives students an appreciation of the analytical structure of the law that governs how employees can form workplace organizations and bargain over the terms and conditions of employment New forms of labor organizing such as the corporate campaign card check neutrality agreements and worker centers are highlighted. The book is designed to complement leading labor law case books including discussion of principal decisions featured in those texts as well as providing both a policy and practical context for what remains a dynamic area of law and social justice The Cambridge Handbook of U.S. Labor Law for the Twenty-First Century Richard Bales, Charlotte Garden, 2019-12-05 Over the last fifty years in the United States unions have been in deep decline while income and wealth inequality have grown In this timely work editors Richard Bales and Charlotte Garden with a roster of thirty five leading labor scholars analyze these trends and show how they are linked Designed to appeal to those being introduced to the field as well as experts seeking new insights this book demonstrates how federal labor law is failing today s workers and disempowering unions how union jobs pay better than nonunion jobs and help to increase the wages of even nonunion workers and how when union jobs vanish the wage premium also vanishes At the same time the book offers a range of solutions from the radical such as a complete overhaul of federal labor law to the incremental including reforms that could be undertaken by federal agencies on their own Estreicher and Bodie's Labor Law, 3d (Concepts and Insights Series) Samuel Estreicher, Matthew Bodie, 2025-07-09 This one volume concise treatise provides a comprehensive overview of federal labor law focusing on employee rights union representation campaigns the collective bargaining process and internal governance for labor organizations It is designed for practitioners looking for an introduction to the subject and students working to understand the basics of our national labor policy It reflects developments from the National Labor Relations Board and federal courts through the end of the Biden Administration including changes in the regulation of representation elections workplace speech and employer disciplinary policies

Labor and Employment Law Initiatives and Proposals Under the Obama Administration Zev J. Eigen, Samuel Estreicher, 2011-01-01 Barack Obama's famous Blueprint for Change part and parcel of the campaign that culminated in his historic election as U S president in November 2008 openly announced his support for the Employee Free Choice Act H R 1409 suggesting that major change was imminent in U S labor and employment law Although promised legislative change has yet to materialize there appears to be a growing consensus that the current system for addressing employment disputes in union represented and non union workplaces deserves renewed attention and needs significant restructuring Thus the issues taken up by this prominent U S conference remain relevant to policy debates which will likely continue to rage in the United States for years to come Based on papers delivered at the 2009 conference of the New York University School of Law

s Center on Labor and Employment Law the 62nd in this venerable and highly influential series the book presents articles updated by the authors to reflect more recent developments as well as new papers to ensure a comprehensive and current analysis of both what has actually changed and which trends seem to be gaining momentum Twenty two outstanding scholars and practitioners in U S labor law and practice pay special attention to such issues as the following mandatory arbitration of employment disputes in non union sector call for improved administration of the National Labor Relations Act in expediting elections and reinstating discriminatees more privatized forms of dispute resolution such as arbitration and mediation card check and neutrality agreements bypassing government processes proposed reform of the Age Discrimination in Employment Act evaluating market based defenses to pay equity claims EEOC initiatives in public enforcement of equality law and challenges to labor relations in state and local governments The AALS Directory of Law Teachers, 2005 and Employment Law for the Practicing Lawyer Andrew P. Morriss, Samuel Estreicher, 2010-01-01 In recognition of the growing importance of global labour and employment law the Center for Labor and Employment Law at New York University School of Law dedicated its 61st Annual Conference on Labor to an in depth examination of issues arising in this area This volume of the proceedings of the 2008 conference contains papers presented at that meeting all here updated to reflect recent developments as well as additional contributions from other practitioners and academics with extensive knowledge and experience in the field Experts from both the practicing bar and academia twenty seven in all use their unique strengths to address issues worthy of concern in each juridical realm An unusual feature of this volume in the series is its in depth attention to comparative law in the field with exploration of developments in China France and New Zealand as well as in European Union law As always this annual conference captures valuable insights and syntheses of central labour and employment law issues and will be of great value to practitioners and academics in the field **Alternative Dispute Resolution in the Employment Arena** Samuel Estreicher, David Sherwyn, 2004-01-01 This volume which reprints the proceedings of the New York University 53rd Annual Conference on Labour features work that provides data to answer many of the questions that form the basis of many of the policy arguments The contributors explore solutions to problems in the American workplace The Internal Governance and Organizational Effectiveness Labor Unions: Essays in Honor of George Brooks George Brooks, 2001-11-15 Contains a collection of articles dealing with trade unions and its effectiveness Looks the basic democratic rights of union members and describes their essential elements **Employment Law** Samuel Estreicher, Gillian Lester, 2008 This textbook is a one volume treatment of the basic analytical structure and legal policy issues informing U S employment law The full range of the subject matter is examined with chapters on defining employees as opposed to independent contractors employment contracts employment torts workplace privacy post termination restraints and workplace intellectual property issues employee benefits wage hour laws occupational safety workers compensation and unemployment compensation Labor Law Michael C. Harper, Samuel Estreicher, Joan Flynn, 2003 The

new edition of this basic labor law textbook updates material related to recent U S Supreme Court rulings related to the ousting of incumbent unions and the supervisory status of nurses and other professional workers It also takes into account Minnesota Law Review ,2014-05 shifts in National Labor Relations Board NLRB do Compensation, Work Hours and Benefits Jeffrey M. Hirsch, Samuel Estreicher, 2009-01-01 Each year the New York University Annual Conference on Labor calls on outstanding scholars and practitioners in the field to come together to survey and analyse new developments and trends in U S labor law and practice Reproduced here are papers delivered at the 2004 conference the 57th in this venerable and highly influential series with other articles either reprinted from earlier publications or written for this volume The theme of the 2004 Conference was Compensation Work Hours and Benefits The broad range of contexts in which compensation work hours and benefits issues and disputes arise is clearly on display in the many relevant aspects with which the authors engage These issues are gathered into nine categories as follows problems in ensuring acceptable compensation and work conditions in a global economy attempts by states and municipalities to implement living wage measures and the potential conflict between such attempts and the doctrine of private labor law preemption the possible demise of traditional pension benefits recent workplace developments arising in response to the Fair Labor Standards Act FLSA the legality of policies surrounding attempts to keep workers pay secret special compensation claims typically found in securities industry arbitration state protections for non salary forms of compensation regulation of multiemployer benefit plans by the Employee Retirement Income Security Act ERISA and compensation work hours and benefits issues with regard to multinational organizations As always this important annual publication offers definitive current scholarship in its theme area of labor and employment law As such it will be of inestimable value to practitioners government officials academics and others interested in developments in U S employment and labor relations law and practice **Employee Benefits and Executive Compensation** Samuel Estreicher, David J. Reilly, 2010-01-01 Employee benefits and executive compensation long a matter of considerable interest to employees and employers have become subjects of increasingly intense public scrutiny and debate in the past few years Indeed you cannot pick up a newspaper listen to a news broadcast or consult the Internet without encountering a report on these subjects These issues played heavily during the 2008 presidential campaign Aanwinsten van de Centrale Bibliotheek (Queteletfonds) Bibliothèque centrale (Fonds Quetelet),1999 Employee Benefits and Executive Compensation David J. Reilly, Samuel Estreicher, 2010 Most employers know that rewarding their best workers is good business However the return on such investment is difficult to measure and wise employers think long and hard about two of their largest expense items employee benefits and executive compensation Today in the United States under the glare of issues raised by the current financial crisis company sponsored benefits programs have become mere shadows of what they once were and executive compensation has come under intense scrutiny to the point where the Treasury Department monitors it at companies receiving federal assistance In recognition of the growing importance of employee benefits and

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