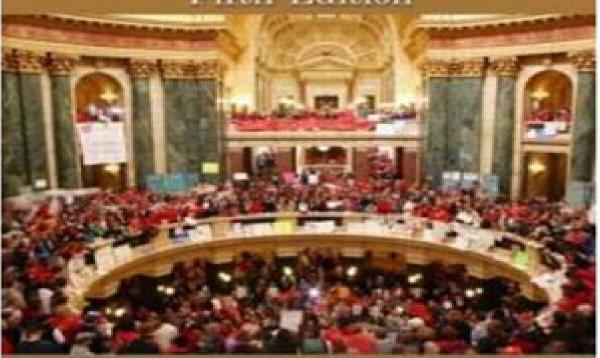
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Labor Relations in the Public Sector

Fifth Edition



Richard C. Kearney Patrice M. Mareschal



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chose these three countries the most populous the oldest and the more nascent yet each with a history of its own that led to equal employment and other governmental policies While there is a sprinkling of literature that examines this issue from a comparative perspective no one seems to have studied these three diverse nations and explored not only their differences but their similarities The author of this book takes the view that it is not enough to study the environment but also explicate the context for a public policy He provides a comprehensive study that does just that American Public Service James S. Bowman, Jonathan P. West, 2017-09-25 Understanding the effects of radical change on public personnel systems is critically important both now and in the future to all those interested in the quality of American democracy Civil service reform is occurring at all levels of government both in the United States and abroad American Public Service Radical Reform and the Merit System is a collection of papers that examine the innovations strategies and issues found in the contemporary civil service reform debate Offering diverse perspectives from expert contributors this book presents matters concerning radical reform and the merit system at the federal state and local levels of government This volume offers fresh insight into the effects of merit system changes on employees Divided into four sections this book Examines a portrait of contemporary reforms from across the country and concepts to interpret those data Addresses whether the relaxation of civil service protections against partisan intrusion will result in corruption Provides examples of ongoing changes and analyzes survey data from state managers Discusses a variety of key issues such as the impact on racial inequality of moving from a protected class employment status to an unprotected at will relationship The book provides a baseline of data on reforms as well as an account of their current promises and pitfalls Covering topics ripped from the headlines this text also identifies pressing issues and makes suggestions for the future Offering a variety of methodological approaches it is ideal for all those interested in effective governance Labor Relations in the Public Sector, 2003 Handbook of Debt Management Gerald J. Miller, 2017-07-05 Examining various methods of debt management used in the US Handbook of Debt Management provides a comprehensive analysis of securities offered for sale by municipalities states and the federal government The book covers laws regarding municipal bonds the economic choice between debt and taxes and the tax exempt status of municipal bond owners capital budgeting including state and local government practices developing governmental and intergovernmental debt policies pay as you go with debt financing for capital projects US Internal Revenue Service regulations on arbitrage in state and local government debt proceeds investment US treasury auctions and more **Human Resource Management** in Public Service Evan M. Berman, James S. Bowman, Jonathan P. West, Montgomery R. Van Wart, 2015-02-20 Human Resource Management in Public Service Paradoxes Processes and Problems offers managers and aspiring managers a thorough provocative and award winning coverage of the complex issues of management in the public sector from both employee and managerial viewpoints Combining more than 100 years of professional and academic experience authors Evan M Berman James S Bowman Jonathan P West and Montgomery Van Wart have created user friendly and accessible material

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