SETTING YOUR LABOR RATE (EXAMPLE)

WAGE	The actual hourly cost of your techs: 22%-30% of the rate you charge customers	-	\$35/HR
BENEFITS	The typical benefits load: 22-24% of wage	-	24%
FULLY LOADED HOURLY COST	Average tech hourly wage multiplied by one plus the benefit load: 35 x (1+.24) = 43.4	•	\$ 44
EXPECTED MARGIN	A benchmark target—determine after you research and calculate your overhead.	-	60%
HOURLY LABOR RATE	Your fully loaded cost, divided by one minus your expected margin: \$44 / (1-60%) = \$109.55	-	\$109.55/HR



Labor Rate Guide

Mike Jess

Labor Rate Guide:

<u>PDCA Cost and Estimating Guide Volume I</u>,2004 Practices and Procedures is the how to manual for estimating painting and related work Quality takeoff procedures and estimating methods are thoroughly described and discussed All elements of proper job pricing are described including the evaluation of labor material additional job costs overhead and profit Working blueprints and sample estimates are a part of the manual Job costing methods and their relationship to estimating is included

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Schellinger,2016-04-08 The EU s social dimension today is a product of the ideology of the 1990s Its employment field is directed to increase the employability of workers and the adaptability of labor market regimes The book argues that this social liberal approach is best explained with a set of ideas strategically advanced by thought communities in the policy process It traces the success of this new approach in the debates among academic experts and policy makers in the mid 1990s the decisions leading to the adoption of the Treaty of Amsterdam and the establishment of the approach in the policy field between 1997 2007 The author explores the processes through which ideas came to matter in the policy process At every stage the claim that ideas played a predominant role is strengthened by addressing the most viable alternative explanations such as institutional constraints set by Economic and Monetary Union and the preferences of political leaders

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