

Research Handbook on Women in International Management

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Handbook Of Research On International Strategic Management Elgar Original Reference

Lauren Gardner



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Handbook of Research on International Strategic Management Alain Verbeke, Hemant Merchant, 2012-01-01 Verbeke and Merchant have assembled a remarkable collection of brand new essays by the who's who of international business. It will become a standard reference for both junior and senior scholars working in this increasingly important area. _ Ravi Ramamurti Northeastern University US Leading thinkers about the multinational enterprise offer both concise syntheses and critical reflections of the state of the art on international strategic management research. They in particular highlight the potential of internalization theory as a central paradigm for the field and critically examine pertinent issues such as the complex notion of distance in international business. Refreshingly they do not shy away from naming flaws in recent work while offering avenues to improve the quality and impact of future research. _ Klaus Meyer University of Bath UK The Handbook provides an impressive state of the art overview of the international strategic management field as an area of scholarly inquiry. The great strength of the work is the thoughtfulness of the messages conveyed by the expert team of authors. The implications for future international strategy research and for international management practice are profound and will influence the next generation of scholars in international strategy as well as senior level managers. Corporate executives will continue to operate in a world that is far from flat and will use this volume as a reliable compass in the form of powerful conceptual frameworks to navigate uncharted territory in the global economy. The Handbook presents a collection of 24 original research papers that should serve international strategy scholars and reflective MNE managers alike.

Handbook of Research on Employee Voice Adrian Wilkinson, Jimmy Donaghey, Tony Dundon, Richard B. Freeman, 2020-06-26 This thoroughly revised second edition presents up to date analysis from various academic streams and disciplines that illuminate our understanding of employee voice from a range of different perspectives. Exploring the previously under represented paradigm of the organizational behaviour approach new chapters take account of a broader conceptualization of employee voice. Written by expert contributors this Handbook explores the meaning and impact of employee voice for various stakeholders and considers the ways in which these actors engage with voice processes such as collective bargaining individual processes mutual gains task based voice and grievance procedures. Managing Inpatriation Wilhelm Griga, 2017-07-03 Wilhelm Griga explores benefits of inpatriation issues remediation strategies and factors influencing inpatriate assignment effectiveness to better fulfill individual and organizational demands. The author covers inpatriation theory and presents empirical research results on inpatriates from China and USA in Germany. Antecedents to inpatriate's competence build up goal achievement and career development are explored and established. Significant insights and recommendations on the transfer of employees from foreign subsidiaries of multinational corporations to the headquarters of the parent company are provided. Handbook on Strategic Public Management Carsten Greve, Tamyko Ysa, 2023-01-20 Offering essential interpretations of the surge in recent literature on strategy and

public management this timely and insightful Handbook includes contributions from some of the key figures in the field focusing on concepts such as strategic management strategic planning and strategizing for public purposes Providing an in depth examination of strategic public management as a key topic in public management and governance this Handbook considers the interconnections between strategy public value and the state and the challenges of strategizing collaborative governance

Global Perspectives on Women's Leadership and Gender (In)Equality Elena V. Shabliy,Dmitry Kurochkin,Gloria Y. A. Ayee,2020-07-16 This interdisciplinary volume discusses women s global leadership and women s rights advancement identifying gender inequality as a persisting societal challenge and a major barrier to human development Drawing on intersectionality as an important analytic and methodological tool the contributors analyse women s leadership roles across the world featuring perspectives on the US Israel and Brazil amongst other countries The book also contributes to the growing field of leadership presenting cross cultural examples and case studies of outstanding women and female leaders as well as discussing contemporary leadership theories and examining obstacles to women s leadership Global Perspectives on Women s Leadership and Gender In Equality will be an important point of reference for students and scholars across the political sciences women s studies feminist philosophy business development and history

Elgar Encyclopedia of Corporate Governance Thomas Clarke,Wafa Khelif,Coral Ingle,2024-10-03 With 163 authoritative entries providing definitive explanations and critiques of the fundamental principles and practices of corporate governance this timely Encyclopedia is a comprehensive overview of the economic political social legal and environmental impacts of corporations across the globe

Mergers and Acquisitions, Entrepreneurship and Innovation Yaakov Weber,Shlomo Yedidia Tarba,2016-10-24 This volume of Technology Innovation Entrepreneurship and Competitive Strategy is devoted to research aimed at understanding success and failure factors of mergers and acquisitions in entrepreneurial firms Contributions are multidisciplinary and cross cultural and tackle key issues from a variety of theoretical and empirical perspectives

Handbook of Research on Entrepreneurship, Innovation, Sustainability, and ICTs in the Post-COVID-19 Era Carvalho, Luisa Cagica,Reis, Leonilde,Silveira, Clara,2021-04-30 ICT has had a huge impact on businesses and organizations in general with new business models new marketing channels and new markets being reached using these technologies ICT can promote new strategies and enhancers to optimize various aspects of business but this technology also provides important tools that can empower social entrepreneurship initiatives to develop fund and implement new and innovative solutions to social cultural and environmental problems With the upheaval caused by the COVID 19 pandemic and its subsequent impact on the economy the methods and tools used within this field will be forever impacted ICTs and the digital economy are huge trends that will affect organizations in several dimensions such as how to communicate and improve performance Thus new perspectives and research are needed to identify the trends emerging in these fields The Handbook of Research on Entrepreneurship Innovation Sustainability and ICTs in the Post COVID 19 Era

broadens the exploitation of entrepreneurship innovation and ICTs in a global approach to draw attention to multidisciplinary perspectives of these contexts and their influence in modern organizations In addition the book explores and discusses through innovative studies case studies systematic literature reviews and reports the key developments in digital entrepreneurship circular economy and digitalization digital business models digital market and internationalization digital economy trends and challenges for organizations digital entrepreneurial ecosystems IS ICT in organizations social aspects of information systems and more This book is ideally intended for business managers industry professionals entrepreneurs practitioners stakeholders researchers academicians and students looking for how business and organizations are going to shift and advance in the post COVID 19 era *Trust, Control, and the Economics of Governance* Philipp Herold, 2019-06-05

In today's world we cooperate across legal and cultural systems in order to create value However this increases volatility uncertainty complexity and ambiguity as challenges for societies politics and business This has made governance a scarce resource It thus is inevitable that we understand the means of governance available to us and are able to economize on them Trends like the increasing role of product labels and a certification industry as well as political movements towards nationalism and conservatism may be seen as reaction to disappointments from excessive cooperation To avoid failures of cooperation governance is important control through e.g. contracts is limited and in governance economics trust is widely advertised without much guidance on its preconditions or limits This book draws on the rich insight from research on trust and control and accommodates the key results for governance considerations in an institutional economics framework It provides a view on the limits of cooperation from the required degree of governance which can be achieved through extrinsic motivation or building on intrinsic motivation Trust Control Economics thus inform a more realistic expectation about the net value added from cooperation by providing a balanced view including the cost of governance It then becomes clear how complex cooperation is about governance accretion where limited trustworthiness is substituted by control and these control instances need to be governed in turn Trust Control and the Economics of Governance is a highly necessary development of institutional economics to reflect progress made in trust research and is a relevant addition for practitioners to better understand the role of trust in the governance of contemporary cooperation structures It will be of interest to researchers academics and students in the fields of economics and business management institutional economics and business ethics Note that this work is the first of its kind that explicitly reflects on the societal realities how these drive the assumption setting process and how these assumptions influence the theory outcome *International Human Resource Management* Ibraiz Tarique, Dennis R. Briscoe, Randall S. Schuler, 2022-01-31

The updated sixth edition of *International Human Resource Management* is an authoritative resource that focuses on international human resource management IHRM within multinational enterprises MNEs The book includes fifteen chapters with rich pedagogy students have come to expect and is organized into four sections Strategic Context National and Cultural Context Global Talent Management Role and the Future

of IHRM Each chapter has been designed to lead readers through key topics in a highly engaging and approachable way with learning goals relevant data exhibits figures vignettes end of chapter case studies discussion questions up to date content and numerous references The sixth edition includes discussions on evolving IHRM topics such as international experiences and adult third culture kids expanded analyses on health and safety statistics and global workforce analytics as well as updated and revised illustrations cases references and instructor resources Uncovering precisely why IHRM is essential for success in international business and how IHRM policies and practices function within the multinational enterprise this comprehensive textbook provides an excellent foundation for understanding the theory and practice of IHRM It is essential reading for all students instructors and IHRM professionals

Readings and Cases in International Human Resource Management Sebastian B. Reiche, Günter K. Stahl, Mark E. Mendenhall, Gary R. Oddou, 2023-08-15 This new edition of Readings and Cases in International Human Resource Management is a classic edited textbook taking account of recent developments in the international human resources management IHRM field such as the pandemic the role of diversity equity and inclusion as well as climate change It includes a range of key readings that are essential for understanding the field and contextualizes each one with a selection of real life case studies that demonstrate their meaning and impact in practice The book aims to sensitize the reader to the complex human resource issues that exist in the global business environment To that end it strives to publish tried and true readings and cases that provide stimulating and intellectually challenging material and are written in ways that engage both the student and the instructor Key features include New readings and case studies that account for recent changes in the field positioned alongside tried and true material Integration of contemporary themes such as remote working digitization sustainability and social issues throughout the book An expanded introductory chapter new discussion questions and consistent pedagogy throughout Supplemental tutor support material additional cases and teaching notes to enhance instructors abilities to use the readings and cases with their students Bringing together well known contributors and field experts into one encompassing text this textbook is ideal for any class in international human resource management international organizational behaviour or international business This seventh edition is thoroughly updated to enable students to understand the complexity of human resource issues in the post pandemic era of global remote and technology mediated working

How Universities Transform Occupations and Work in the 21st Century Manfred Stock, Alexander Mitterle, David P. Baker, 2023-12-07 Presented here is ground breaking comparative research on an underappreciated yet growing concurrent alternative process universities and their expanding research capacity create knowledge and skills legitimated in new degrees that then become monetized and even required in private and public sectors of economies

Handbook of Research on Disruptive Innovation and Digital Transformation in Asia Ordóñez de Pablos, Patricia, Zhang, Xi, Almunawar, Mohammad Nabil, 2021-05-28 With new technologies constantly being created implemented and sold it is a robust opportunity for companies to hop on board with the latest digital trends With the

business world undergoing rapid changes and advancements in current times the transformation process has been rapid and the disruptions significant This has created a culture of innovation and a plethora of available business opportunities especially when focused on Central Asia Southeast Asia and East Asia Along with these innovative technologies and new opportunities in the business world comes challenges and trends within the Asian region that require more attention and advanced research to fully understand this digital transformation era and the resulting impacts challenges and solutions The Handbook of Research on Disruptive Innovation and Digital Transformation in Asia addresses key topics for understanding business opportunities in Asia covering a variety of challenges and nations in the Asian region from technological disruption and innovation to connectivity and economic corridors in Asia Islamic finance and tourism and more Due to its innovative topics and approaches geographical focus and methodologies the chapters provide readers with a unique value in bringing new perspectives to understanding emerging businesses and challenges in Asia This book is ideal for professors in academia deans students politicians policymakers corporate heads of firms senior general managers managing directors information technology directors and managers and researchers

17th International Conference on Intellectual Capital, Knowledge Management & Organisational Learning Anthony Wensley, Max Evans, 2020-10-15 These proceedings represent the work of contributors to the 17th International Conference on Intellectual Capital Knowledge Management Organisational Learning ICICKM 2020 hosted by ACI and the University of Toronto Canada on 15 16 October 2020 The Conference Chairs are Dr Anthony Wensley from the University of Toronto and Dr Max Evans from McGill University The Programme Chair is Dr Ilja Frissen from McGill University

Strategic Management of Sustainable Manufacturing Operations Dubey, Rameshwar, 2016-05-11 As companies and organizations continue to grow economically it has become pertinent to also implement business and management practices that help relieve environmental and social stressors created by manufacturing processes Strategic Management of Sustainable Manufacturing Operations features an inclusive overview of various management practices that contribute to the sustainability efforts of an organization Highlighting successful techniques being implemented and utilized by different companies this publication is an essential reference source for researchers academics consultants policy makers and practitioners interested in sustainable performance measurement supply chain design and operations management

Research Handbook on Public Financial Management Komla Dzignbede, W. B. Hildreth, 2023-08-14 This scholarly Research Handbook captures key observations and analyses within the field of public financial management It offers much needed insights into possible future research ventures while presenting contemporary summaries of past studies in this ever evolving field

Handbook of Research on Competitive Strategy Giovanni Battista Dagnino, 2012-01-01 The Handbook of Research on Competitive Strategy presents a comprehensive state of the art picture of current strategic management issues and demarcates the major investigation strands that are likely to shape the field into the future The Handbook is the outcome of a far reaching endeavour including new contributions from

highly reputed experts around the world outlining the conceptual and empirical advancements and assessing the promises and practical relevance of the competitive strategy field Looking at key areas such as alliances and innovation ownership and networks coopetition and entrepreneurship multinational and trust management and firm s financial structures and business models the book sets a research agenda for the future of competitive strategy research Gathering various solid branches of investigation that revolve around specific theories and applications such as the socio cognitive perspective the strategy as practice view and the most recent developments in competitive dynamics and the resource based perspective of the firm this inspiring and thought provoking Handbook will provide executives entrepreneurs students and scholars in management with many insights into the nature and process of competitive strategy emergence configuration and development 21st Century Management: A Reference Handbook Charles Wankel,2008 Ordered as part of a set on ID 7574134 2nd European Conference on the Impact of Artificial Intelligence and Robotics Florinda Matos,2020-10-22 These proceedings represent the work of contributors to the 2nd European Conference on the Impact of Artificial Intelligence and Robotics ECIAIR 2020 hosted by ACI and Instituto Universit rio de Lisboa ISCTE IUL Portugal on 22 23 October 2020 The Conference Chair is Dr Florinda Matos and the Programme Chairs are Dr Ana Maria de Almeida and Prof Isabel Salavisa all from Instituto Universit rio de Lisboa ISCTE IUL Portugal **The Oxford Handbook of International Business Strategy** Kamel Mellahi,Klaus Meyer,Rajneesh Narula,Irina Surdu,Alain Verbeke,2021-01-07 The growth of the multinational enterprise MNE has led to an increasing interest in international business strategy from scholars professionals and policy makers alike MNEs must contend with challenges in both their home and host international markets and increasingly uncertain conditions in the international business environment demand superior firm level capabilities for multinational firms to achieve and maintain competitive advantages in the long run This Handbook explores the progress made in international business strategy theory and practice in the last few decades Written by an international team of leading experts it captures the differences in motivations and decision making processes between smaller and larger firms private family and state owned firms and emerging or developed market multinationals It elaborates on the links between international strategy and the social responsibilities of the firm in its various host market contexts including the deployment of effective and ethical human resource practices in international markets Most importantly it lays out how the classic principles of international competitive strategy are transformed in today s markets in great part due to digitalization and provides suggestions on how MNEs can develop international business strategies to respond to these transformations The implications of these discussions for strategy and practice are becoming ever more profound This Handbook will prove a valuable resource for both international business scholars and practitioners

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